

# Investment Stewardship Global Engagement Summary Report

Q1 2024

**996**

Total engagements

**908**

Individual companies engaged

**73**

Companies engaged multiple times

## Engagements by region

Americas: **445**

Europe, Middle East, and Africa: **260**

Asia-Pacific: **291**

BlackRock Investment Stewardship (BIS) views engagement as a key mechanism for providing feedback or signaling concerns to companies about factors that affect long-term financial performance. We define an engagement as a direct interaction between BIS and a company where meaningful dialogue occurred.

The table below summarizes our global company engagement activity from January 1, 2024 to March 31, 2024. The data is broken down by region and sector, and includes the specific topics discussed with each company engaged. We will update this report quarterly to show a rolling year of engagements, providing transparency into the range of topics we discuss with the companies in which we invest on behalf of our clients.

### Points of note:

- Company engagements may cover multiple topics within a single interaction and are focused on our [engagement priorities](#).
- Sectors are defined by the Global Industry Classification Standard (GICS) sector level one breakdown. GICS is a standardized classification system used to sort business entities by sector and industry groups.
- In line with our commitment to keeping our clients informed about the stewardship work we do on their behalf, we continue to raise the bar on our transparency. Starting in 2023, BIS enhanced our Global Engagement Summary report by breaking out 14 additional, more specific engagement topics across our five engagement priorities. We believe that by providing more detail about the range of topics discussed in our engagements, we can help clients gain clarity about the issues that may affect the long-term financial performance of the companies in which they invest. It also allows us to deliver more granular portfolio-specific company engagement reports for our clients. In addition, we believe this enhancement will further support our clients' own reporting efforts.

# Americas Engagements

| Company Name                        | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-------------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| A O SMITH CORP                      | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Mar-24            |
| ADAPTIVE BIOTECHNOLOGIES CORP       | Health Care            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Mar-24            |
| AGILENT TECHNOLOGIES INC            | Health Care            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Feb-24            |
| AGNICO EAGLE MINES LTD (ONTARIO)    | Materials              | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 1                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 1  | 0                 | 10-Jan-24            |
| AIR PRODUCTS AND CHEMICALS INC      | Materials              | 1                      | 0                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 10-Jan-24            |
| AIRGAIN INC                         | Information Technology | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 30-Jan-24            |
| ALASKA AIR GROUP INC.               | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Jan-24            |
| ALEXANDER & BALDWIN INC (HAWAII)    | Real Estate            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 17-Jan-24            |
| ALEXANDRIA REAL ESTATE EQUITIES INC | Real Estate            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Feb-24            |
| ALFA SAB DE CV                      | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Feb-24            |
| ALGONQUIN POWER & UTILITIES CORP    | Utilities              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Mar-24            |
| ALIGN TECHNOLOGY INC                | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Mar-24            |
| ALLEGIANT TRAVEL CO                 | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Jan-24            |

## Americas Engagements

| Company Name                               | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|--|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| ALLEGION PLC                               | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 0                         | 0                        | 0  | 28-Mar-24         |                      |
| ALLIANT ENERGY CORP                        | Utilities              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 1                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 0                         | 0                        | 1  | 28-Feb-24         |                      |
| ALLOS SA                                   | Real Estate            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 0                         | 0                        | 0  | 06-Mar-24         |                      |
| ALPARGATAS SA                              | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 23-Feb-24         |                      |
| ALPEK SAB DE CV                            | Materials              | 2                      | 2                                     | 0                        | 2                                    | 2                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 05-Mar-24         |                      |
| AMAZON.COM INC                             | Consumer Discretionary | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 1  | 1                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 11-Mar-24         |                      |
| AMC NETWORKS INC                           | Communication Services | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 26-Jan-24         |                      |
| AMCOR PLC                                  | Materials              | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 1              | 0                         | 1                        | 0  | 13-Feb-24         |                      |
| AMERICA MOVIL SAB DE CV                    | Communication Services | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 15-Feb-24         |                      |
| AMERICAN AXLE & MANUFACTURING HOLDINGS INC | Consumer Discretionary | 1                      | 1                                     | 0                        | 1                                    | 0                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 1                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 20-Feb-24         |                      |
| AMERICAN INTERNATIONAL GROUP INC           | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 09-Jan-24         |                      |
| AMERICAN WELL CORP                         | Health Care            | 1                      | 1                                     | 1                        | 1                                    | 1                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 17-Jan-24         |                      |
| AMERIPRISE FINANCIAL INC                   | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 1       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 0                         | 0                        | 0  | 17-Jan-24         |                      |

## Americas Engagements

| Company Name                             | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|--|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| AMGEN INC                                | Health Care            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 15-Mar-24            |
| ANALOG DEVICES INC                       | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 07-Mar-24            |
| ANTERO RESOURCES CORP                    | Energy                 | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 19-Feb-24            |
| ANYWHERE REAL ESTATE INC                 | Real Estate            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Jan-24            |
| AON PLC                                  | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Feb-24            |
| ARAMARK                                  | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Jan-24            |
| ARCH RESOURCES INC                       | Materials              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 1                         | 1                   | 0                          | 0                           | 1                                       | 0  | 0                           | 1                                | 0                                | 1              | 0                         | 0                        | 1  | 19-Jan-24         |                      |
| ARGAN INC                                | Industrials            | 1                      | 1                                     | 0                        | 1                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Feb-24            |
| ARRAY TECHNOLOGIES INC                   | Industrials            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 21-Mar-24            |
| ASSEMBLY BIOSCIENCES INC                 | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 1       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Jan-24            |
| ASSURANT INC                             | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 1       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 22-Jan-24            |
| ATHABASCA OIL CORP                       | Energy                 | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 25-Jan-24            |
| ATLANTICA SUSTAINABLE INFRASTRUCTURE PLC | Utilities              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 1                         | 0                        | 0  | 1                 | 25-Jan-24            |

## Americas Engagements

| Company Name                     | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|----------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| AVALONBAY COMMUNITIES INC        | Real Estate            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 05-Mar-24            |
| AVISTA CORPORATION               | Utilities              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 17-Jan-24            |
| AVNET INC                        | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Jan-24            |
| AZEK COMPANY INC                 | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Feb-24            |
| AZENTA INC                       | Health Care            | 1                      | 1                                     | 1                        | 1                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 10-Jan-24            |
| B3 SA BRASIL BOLSA BALCAO        | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Mar-24            |
| BALCHEM CORPORATION              | Materials              | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 25-Jan-24            |
| BANCO DE CREDITO DEL PERU        | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 19-Mar-24            |
| BANCO DO BRASIL SA               | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 29-Jan-24            |
| BANK OF HAWAII CORP              | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 01-Feb-24            |
| BANK OF MONTREAL                 | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 18-Mar-24            |
| BANK OF NEW YORK MELLON CORP/THE | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 25-Mar-24            |
| BANK OF NOVA SCOTIA              | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 25-Mar-24            |

# Americas Engagements

| Company Name                        | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-------------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| BARRICK GOLD CORP                   | Materials              | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 1                 | 20-Mar-24            |
| BAYTEX ENERGY CORP                  | Energy                 | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 08-Feb-24            |
| BECTON DICKINSON AND COMPANY        | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Jan-24            |
| BETTERWARE DE MEXICO SAPI DE CV     | Consumer Discretionary | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Feb-24            |
| BIOGEN INC                          | Health Care            | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Mar-24            |
| BIOMARIN PHARMACEUTICAL INC.        | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Jan-24            |
| BLACK HILLS CORPORATION             | Utilities              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 26-Feb-24            |
| BOEING CO                           | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 16-Feb-24            |
| BOLSA MEXICANA DE VALORES SAB DE CV | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Mar-24            |
| BRAZILIAN ELECTRIC POWER CO         | Utilities              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 29-Jan-24            |
| BREAD FINANCIAL HOLDINGS INC        | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Feb-24            |
| BROOKFIELD CORP                     | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 08-Jan-24            |
| BUILDERS FIRSTSOURCE INC            | Industrials            | 1                      | 1                                     | 1                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 08-Jan-24            |

# Americas Engagements

| Company Name                 | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| BUNGE LTD                    | Consumer Staples       | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 1                         | 1                        | 0  | 1                 | 14-Mar-24            |
| BURLINGTON STORES INC        | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 11-Feb-24            |
| BWX TECHNOLOGIES INC         | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 06-Feb-24            |
| CANADIAN PACIFIC KANSAS CITY | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 07-Feb-24            |
| CARLYLE GROUP INC/THE        | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Mar-24            |
| CARRIER GLOBAL CORP          | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Mar-24            |
| CASELLA WASTE SYSTEMS INC    | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 01-Feb-24            |
| CATALENT INC                 | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 1                 | 16-Jan-24            |
| CBOE GLOBAL MARKETS INC      | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 04-Jan-24            |
| CEMENTOS ARGOS SA            | Materials              | 2                      | 1                                     | 0                        | 1                                    | 2                    | 0                      | 2                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 01-Mar-24            |
| CEMEX SAB DE CV              | Materials              | 1                      | 1                                     | 1                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 09-Feb-24            |
| CENCOSUD SA                  | Consumer Staples       | 2                      | 2                                     | 0                        | 2                                    | 1                    | 0                      | 2                      | 0       | 0              | 2                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 25-Mar-24            |
| CENOVUS ENERGY INC           | Energy                 | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 06-Mar-24            |

# Americas Engagements

| Company Name                     | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|----------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| CHARLES SCHWAB CORPORATION (THE) | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 30-Jan-24            |
| CHEESECAKE FACTORY INC           | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 1                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Jan-24            |
| CHEGG INC                        | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Feb-24            |
| CHESAPEAKE ENERGY CORPORATION    | Energy                 | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 26-Jan-24            |
| CHESAPEAKE UTILITIES CORPORATION | Utilities              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 29-Jan-24            |
| CHEVRON CORP                     | Energy                 | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 06-Mar-24            |
| CHIPOTLE MEXICAN GRILL INC       | Consumer Discretionary | 2                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 0                         | 1                        | 0  | 0                 | 09-Feb-24            |
| CIELO SA                         | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Mar-24            |
| CINEMARK HOLDINGS INC            | Communication Services | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 1                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 1                 | 11-Jan-24            |
| CITIGROUP INC                    | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 12-Feb-24            |
| CIVITAS RESOURCES INC            | Energy                 | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 23-Jan-24            |
| CLEARFIELD INC                   | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Feb-24            |
| CLEVELAND-CLIFFS INC             | Materials              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 17-Jan-24            |



# Americas Engagements

| Company Name                                      | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |           |
|---|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|-----------|
| CMS ENERGY CORPORATION                            | Utilities              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 02-Feb-24 |
| CODEXIS INC                                       | Health Care            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 0                    | 24-Jan-24 |
| COINBASE GLOBAL INC                               | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 04-Mar-24 |
| COLGATE-PALMOLIVE CO                              | Consumer Staples       | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 1                        | 0  | 1                 | 16-Feb-24            |           |
| COMCAST CORPORATION                               | Communication Services | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 1                     | 1                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 0                    | 05-Feb-24 |
| COMERICA INCORPORATED                             | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 19-Jan-24 |
| COMPANHIA DE SANEAMENTO DE MINAS GERAIS COPASA MG | Utilities              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 25-Mar-24 |
| COMPASS MINERALS INTERNATIONAL INC                | Materials              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 29-Feb-24 |
| CONAGRA BRANDS INC                                | Consumer Staples       | 1                      | 1                                     | 1                        | 0                                    | 1                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 23-Jan-24 |
| CONSOLIDATED EDISON INC                           | Utilities              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 0              | 1                         | 0                        | 0  | 0                 | 0                    | 07-Feb-24 |
| CONTROLADORA VUELA COMPANIA DE AVIACION SAB DE CV | Industrials            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 0                    | 26-Jan-24 |
| CORCEPT THERAPEUTICS INCORPORATED                 | Health Care            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 04-Mar-24 |
| CORPORACION INMOBILIARIA VESTA SAB DE CV          | Real Estate            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 1                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 04-Mar-24 |

# Americas Engagements

| Company Name                 | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| CREDICORP LTD                | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 0                         | 0                        | 0  | 0                 | 04-Mar-24            |
| CRH PLC                      | Materials              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Jan-24            |
| CROSS COUNTRY HEALTHCARE INC | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 10-Jan-24            |
| CROWN CASTLE INC             | Real Estate            | 3                      | 2                                     | 0                        | 2                                    | 3                    | 2                      | 0                      | 1       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Mar-24            |
| D R HORTON INC               | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 01-Feb-24            |
| DAYFORCE INC                 | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Jan-24            |
| DECKERS OUTDOOR CORPORATION  | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Mar-24            |
| DEERE & CO                   | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 26-Jan-24            |
| DELEK US HOLDINGS INC        | Energy                 | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 08-Feb-24            |
| DELL TECHNOLOGIES INC        | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 18-Jan-24            |
| DEVON ENERGY CORPORATION     | Energy                 | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 22-Jan-24            |
| DIVERSIFIED HEALTHCARE TRUST | Real Estate            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Feb-24            |
| DOMINION ENERGY INC          | Utilities              | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 01-Feb-24            |

# Americas Engagements

| Company Name              | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| DOMINOS PIZZA INC         | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 1  | 0                 | 18-Jan-24            |
| DOUGLAS EMMETT INC        | Real Estate            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Jan-24            |
| DRAFTKINGS INC            | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Feb-24            |
| DT MIDSTREAM INC          | Energy                 | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 18-Jan-24            |
| DXC TECHNOLOGY CO         | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Mar-24            |
| DYNAVAX TECHNOLOGIES CORP | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Jan-24            |
| EAGLE BULK SHIPPING INC   | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Mar-24            |
| EDISON INTERNATIONAL      | Utilities              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 09-Jan-24            |
| EDITAS MEDICINE INC       | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 17-Jan-24            |
| EHEALTH INC               | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| ELECTRONIC ARTS INC       | Communication Services | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 1                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 20-Mar-24            |
| EMBOTELLADORA ANDINA SA   | Consumer Staples       | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Mar-24            |
| EMBRAER SA                | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Feb-24            |

# Americas Engagements

| Company Name            | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| EMCORE CORPORATION      | Information Technology | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Mar-24            |
| EMERA INCORPORATED      | Utilities              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 22-Jan-24            |
| EMERSON ELECTRIC CO     | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Jan-24            |
| EMPRESAS COPEC SA       | Energy                 | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 1                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 1                         | 0                        | 0  | 1                 | 19-Jan-24            |
| ENBRIDGE INC            | Energy                 | 2                      | 1                                     | 1                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 07-Feb-24            |
| ENERGIZER HOLDINGS INC  | Consumer Staples       | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| ENERPAC TOOL GROUP CORP | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 19-Jan-24            |
| ENPHASE ENERGY INC      | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 09-Jan-24            |
| ENERGY CORPORATION      | Utilities              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 18-Jan-24            |
| EQT CORP                | Energy                 | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 24-Jan-24            |
| ENERGY INC              | Utilities              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 09-Feb-24            |
| EXELIXIS INC.           | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| EXELON CORPORATION      | Utilities              | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 08-Jan-24            |

# Americas Engagements

| Company Name                               | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|--|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| EXPEDIA GROUP INC                          | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Feb-24            |
| EXXON MOBIL CORP                           | Energy                 | 3                      | 2                                     | 0                        | 3                                    | 2                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 2                   | 2                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 2                         | 0                        | 0  | 1                 | 27-Feb-24            |
| F5 INC                                     | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Mar-24            |
| FAIR ISAAC CORP                            | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 07-Feb-24            |
| FIBRA UNO ADMINISTRACION SA DE CV          | Real Estate            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 1                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Feb-24            |
| FIDELITY NATIONAL INFORMATION SERVICES INC | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Feb-24            |
| FIRST AMERICAN FINANCIAL CORP              | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 19-Jan-24            |
| FIRST MAJESTIC SILVER CORP                 | Materials              | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 1                 | 08-Mar-24            |
| FIRST QUANTUM MINERALS LTD                 | Materials              | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Mar-24            |
| FIRSTENERGY CORPORATION                    | Utilities              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 26-Mar-24            |
| FIVE BELOW INC                             | Consumer Discretionary | 1                      | 1                                     | 1                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 20-Feb-24            |
| FIVE9 INC                                  | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Feb-24            |
| FMC CORPORATION                            | Materials              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 1                        | 0  | 08-Feb-24         |                      |

# Americas Engagements

| Company Name                   | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|--------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| FORD MOTOR COMPANY             | Consumer Discretionary | 1                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Jan-24            |
| FORTIS INC                     | Utilities              | 1                      | 1                                     | 1                        | 1                                    | 0                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 08-Jan-24            |
| FRANKLIN BSP REALTY TRUST INC  | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 22-Jan-24            |
| FRANKLIN RESOURCES INC         | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Jan-24            |
| FUELCELL ENERGY INC            | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Mar-24            |
| GANNETT CO INC                 | Communication Services | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 1                          | 0                               | 1                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 1                        | 0  | 0                 | 28-Mar-24            |
| GE HEALTHCARE TECHNOLOGIES INC | Health Care            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 18-Jan-24            |
| GENCO SHIPPING & TRADING LTD   | Industrials            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Feb-24            |
| GENERAL DYNAMICS CORPORATION   | Industrials            | 1                      | 1                                     | 0                        | 1                                    | 0                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| GENERAL MILLS INC              | Consumer Staples       | 1                      | 0                                     | 1                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 1                         | 0                        | 0  | 1                 | 08-Jan-24            |
| GENERAL MOTORS CO              | Consumer Discretionary | 2                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 2                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 16-Feb-24            |
| GENTHERM INC                   | Consumer Discretionary | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 1  | 0                 | 18-Jan-24            |
| GENWORTH FINANCIAL INC         | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 10-Jan-24            |

## Americas Engagements

| Company Name                     | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|----------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| GLAUKOS CORP                     | Health Care            | 1                      | 1                                     | 0                        | 1                                    | 0                    | 1                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Jan-24            |
| GLOBAL INDUSTRIAL CO             | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Jan-24            |
| GMEXICO TRANSPORTES SAB DE CV    | Industrials            | 2                      | 2                                     | 1                        | 2                                    | 1                    | 0                      | 2                      | 0       | 0              | 2                          | 0                               | 1                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 19-Mar-24            |
| GOLDMAN SACHS GROUP INC/THE      | Financials             | 1                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 1       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 09-Feb-24            |
| GRANITE POINT MORTGAGE TRUST INC | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 02-Feb-24            |
| GREEN PLAINS INC                 | Energy                 | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 1                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 11-Jan-24            |
| GROCERY OUTLET HOLDING CORP      | Consumer Staples       | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 1                          | 0                               | 1                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 1                 | 29-Jan-24            |
| GRUPO ARGOS SA                   | Materials              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 06-Mar-24            |
| GRUPO ENERGIA BOGOTA SA ESP      | Utilities              | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Mar-24            |
| GRUPO MEXICO SAB DE CV           | Materials              | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 1  | 0                 | 20-Feb-24            |
| GUARDANT HEALTH INC              | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 19-Jan-24            |
| HAIN CELESTIAL GROUP INC         | Consumer Staples       | 1                      | 1                                     | 1                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 1                 | 14-Feb-24            |
| HASBRO INC                       | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 16-Jan-24            |

# Americas Engagements

| Company Name                         | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |           |
|--------------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|-----------|
| HAWAIIAN HOLDINGS INC                | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 1                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 1  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 08-Feb-24 |
| HCI GROUP INC                        | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 09-Feb-24 |
| HEALTHCARE REALTY TRUST INCORPORATED | Real Estate            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 14-Mar-24 |
| HEICO CORP                           | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 08-Mar-24 |
| HERITAGE COMMERCE CORP               | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 07-Feb-24 |
| HERSHEY COMPANY THE                  | Consumer Staples       | 1                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 1                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 1              | 1                         | 1                        | 0  | 1                 | 08-Jan-24            |           |
| HERTZ GLOBAL HOLDINGS INC            | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 0                    | 20-Feb-24 |
| HEWLETT PACKARD ENTERPRISE CO        | Information Technology | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 21-Mar-24 |
| HIDROVIAS DO BRASIL SA               | Industrials            | 1                      | 1                                     | 1                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 1                         | 0                        | 0  | 0                 | 0                    | 21-Feb-24 |
| HOLLYSYS AUTOMATION TECHNOLOGIES LTD | Information Technology | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 06-Feb-24 |
| HOLOGIC INC                          | Health Care            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 19-Jan-24 |
| HP INC                               | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 29-Jan-24 |
| HUBBELL INCORPORATED                 | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 0                    | 29-Jan-24 |



## Americas Engagements

| Company Name   | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |           |
|--|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|-----------|
| HUNTINGTON INGALLS INDUSTRIES INC                                      | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 0                    | 16-Jan-24 |
| HYPERA SA  | Health Care            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 14-Feb-24 |
| IA FINANCIAL CORPORATION INC   | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 22-Jan-24 |
| IGM FINANCIAL INC  | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 18-Mar-24 |
| ILLINOIS TOOL WORKS INC  | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 1                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 1  | 0                 | 05-Mar-24            |           |
| IMAX CORPORATION   | Communication Services | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 0                    | 25-Mar-24 |
| INDUSTRIAL LOGISTICS PROPERTIES TRUST                                  | Real Estate            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 22-Feb-24 |
| INDUSTRIAS PENOLES SAB DE CV   | Materials              | 1                      | 1                                     | 1                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 1                 | 21-Mar-24            |           |
| INGERSOLL RAND INC   | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 17-Jan-24 |
| INSTEEL INDUSTRIES INC   | Industrials            | 1                      | 0                                     | 1                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 19-Jan-24 |
| INTEL CORPORATION  | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 1  | 1                 | 10-Jan-24            |           |
| INTELBRAS SA INDUSTRIA DE TELECOMUNICACAO ELETROELECTRONICA BRASILEIRA | Information Technology | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 27-Mar-24 |
| INTUITIVE SURGICAL INC   | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 1                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 0                    | 06-Mar-24 |

# Americas Engagements

| Company Name                       | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|------------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| INVESTAR HOLDING CORP              | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Feb-24            |
| ITERIS INC                         | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Mar-24            |
| J M SMUCKER CO                     | Consumer Staples       | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 01-Feb-24            |
| J&J SNACK FOODS CORP               | Consumer Staples       | 2                      | 1                                     | 1                        | 0                                    | 0                    | 0                      | 2                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 30-Jan-24            |
| JACK IN THE BOX INC.               | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 22-Feb-24            |
| JACOBS SOLUTIONS INC               | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 17-Jan-24            |
| JANUS HENDERSON GROUP PLC          | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Feb-24            |
| JEFFERIES FINANCIAL GROUP INC      | Financials             | 2                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 2              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Mar-24            |
| JOHNSON CONTROLS INTERNATIONAL PLC | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 1  | 0                 | 12-Feb-24            |
| JPMORGAN CHASE & CO                | Financials             | 2                      | 0                                     | 0                        | 2                                    | 1                    | 0                      | 0                      | 0       | 0              | 2                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 2                         | 0                        | 2  | 0                 | 14-Mar-24            |
| KAISER ALUMINUM CORPORATION        | Materials              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 29-Feb-24            |
| KB HOME                            | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Mar-24            |
| KIMBERLY CLARK DE MEXICO SAB DE CV | Consumer Staples       | 1                      | 1                                     | 1                        | 1                                    | 1                    | 0                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 15-Feb-24            |

# Americas Engagements

| Company Name                               | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|--|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| KINDER MORGAN INC                          | Energy                 | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Jan-24            |
| KINROSS GOLD CORP                          | Materials              | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 1                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 05-Feb-24            |
| KLABIN SA                                  | Materials              | 3                      | 3                                     | 0                        | 3                                    | 3                    | 3                      | 3                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 28-Mar-24            |
| LABORATORY CORPORATION OF AMERICA HOLDINGS | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 1                           | 1                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Jan-24            |
| LATAM AIRLINES GROUP SA                    | Industrials            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 09-Feb-24            |
| LAURENTIAN BANK OF CANADA                  | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 22-Jan-24            |
| LENDINGCLUB CORP                           | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Mar-24            |
| LENNAR CORPORATION                         | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 1                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Mar-24            |
| LITHIA MOTORS INC                          | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 07-Feb-24            |
| LOCALIZA RENT A CAR SA                     | Industrials            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Feb-24            |
| LOWES COMPANIES INC                        | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 11-Jan-24            |
| LUCID GROUP INC                            | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 15-Mar-24            |
| LUMENTUM HOLDINGS INC                      | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 02-Feb-24            |

# Americas Engagements

| Company Name                  | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| MANHATTAN ASSOCIATES INC      | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Feb-24            |
| MANULIFE FINANCIAL CORP       | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 10-Jan-24            |
| MARATHON OIL CORP             | Energy                 | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 19-Feb-24            |
| MARATHON PETROLEUM CORP       | Energy                 | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 1                 | 01-Mar-24            |
| MARRIOTT INTERNATIONAL INC    | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Feb-24            |
| MARTIN MARIETTA MATERIALS INC | Materials              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 09-Jan-24            |
| MAXIMUS INC                   | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 1  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Feb-24            |
| MCDONALDS CORPORATION         | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Feb-24            |
| MDC HOLDINGS INC              | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Mar-24            |
| MEG ENERGY CORP               | Energy                 | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 1                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 01-Feb-24            |
| MERCADOLIBRE INC              | Consumer Discretionary | 1                      | 1                                     | 1                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 1                 | 04-Mar-24            |
| MESA LABORATORIES INC         | Health Care            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 09-Feb-24            |
| META PLATFORMS INC            | Communication Services | 1                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 1                           | 1                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 19-Mar-24            |

# Americas Engagements

| Company Name                     | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|----------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| METRO INC                        | Consumer Staples       | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 16-Jan-24            |
| MGM RESORTS INTERNATIONAL        | Consumer Discretionary | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Jan-24            |
| MIDDLEBY CORPORATION (THE)       | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Feb-24            |
| MINERALS TECHNOLOGIES INC.       | Materials              | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 17-Jan-24            |
| MINEROS SA                       | Materials              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Mar-24            |
| MODEL N INC                      | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 09-Jan-24            |
| MONGODB INC                      | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 18-Jan-24            |
| MONTROSE ENVIRONMENTAL GROUP INC | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 1       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 02-Feb-24            |
| MR COOPER GROUP INC              | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Feb-24            |
| MURPHY OIL CORPORATION           | Energy                 | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 17-Jan-24            |
| NABORS INDUSTRIES LTD            | Energy                 | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 01-Mar-24            |
| NASDAQ INC                       | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 1       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 08-Jan-24            |
| NATIONAL BANK HOLDINGS CORP      | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Feb-24            |

# Americas Engagements

| Company Name                   | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|--------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| NATIONAL VISION HOLDINGS INC   | Consumer Discretionary | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 1              | 1                          | 0                               | 1                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 03-Jan-24            |
| NEMAK SAB DE CV                | Consumer Discretionary | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Feb-24            |
| NETAPP INC                     | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Mar-24            |
| NETFLIX INC                    | Communication Services | 2                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 2                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 22-Jan-24            |
| NETSTREIT CORP                 | Real Estate            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 07-Mar-24            |
| NEW YORK COMMUNITY BANCORP INC | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Mar-24            |
| NEW YORK MORTGAGE TRUST INC    | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 08-Jan-24            |
| NEWELL BRANDS INC              | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Jan-24            |
| NEXTERA ENERGY INC             | Utilities              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 22-Jan-24            |
| NORDSON CORPORATION            | Industrials            | 2                      | 2                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 01-Mar-24            |
| NORDSTROM INC                  | Consumer Discretionary | 1                      | 1                                     | 1                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 1                                | 0              | 1                         | 0                        | 0  | 0                 | 31-Jan-24            |
| NORFOLK SOUTHERN CORPORATION   | Industrials            | 2                      | 1                                     | 0                        | 2                                    | 2                    | 2                      | 2                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Mar-24            |
| NORTHLAND POWER INC            | Utilities              | 2                      | 2                                     | 0                        | 0                                    | 2                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 2                   | 2                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 2                         | 0                        | 0  | 0                 | 09-Feb-24            |

# Americas Engagements

| Company Name                       | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|------------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| NORTHWESTERN CORPORATION           | Utilities              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 19-Jan-24            |
| NORWEGIAN CRUISE LINE HOLDINGS LTD | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 09-Jan-24            |
| NOVAVAX INC                        | Health Care            | 2                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Mar-24            |
| NOVOCURE LTD                       | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Jan-24            |
| O-I GLASS INC                      | Materials              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 11-Jan-24            |
| OCEAN POWER TECHNOLOGIES INC       | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Jan-24            |
| OFFICE PROPERTIES INCOME TRUST     | Real Estate            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Feb-24            |
| OGE ENERGY CORPORATION             | Utilities              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 22-Feb-24            |
| OLD NATIONAL BANCORP               | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Feb-24            |
| OMNICOM GROUP INC                  | Communication Services | 1                      | 1                                     | 1                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 1  | 0                           | 0                                | 0                                | 1              | 0                         | 0                        | 0  | 09-Jan-24         |                      |
| ON SEMICONDUCTOR CORPORATION       | Information Technology | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 06-Mar-24            |
| ONEMAIN HOLDINGS INC               | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Mar-24            |
| ONEOK INC                          | Energy                 | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 30-Jan-24            |

# Americas Engagements

| Company Name                        | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-------------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| OPEN LENDING CORP                   | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 04-Mar-24            |
| OPENDOOR TECHNOLOGIES INC           | Real Estate            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Mar-24            |
| OPENLANE INC                        | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Jan-24            |
| OPORTUN FINANCIAL CORP              | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Jan-24            |
| OPTIMIZERX CORP                     | Health Care            | 1                      | 1                                     | 1                        | 1                                    | 1                    | 0                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 06-Feb-24            |
| ORBIA ADVANCE CORPORATION SAB DE CV | Materials              | 1                      | 1                                     | 1                        | 1                                    | 0                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Mar-24            |
| OREILLY AUTOMOTIVE INC              | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 1                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 21-Feb-24            |
| OTIS WORLDWIDE CORP                 | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 02-Feb-24            |
| OTTER TAIL CORP                     | Utilities              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 27-Mar-24            |
| OVINTIV INC                         | Energy                 | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 05-Mar-24            |
| PACIFIC PREMIER BANCORP INC         | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 09-Feb-24            |
| PAGERDUTY INC                       | Information Technology | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Jan-24            |
| PAYPAL HOLDINGS INC                 | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Feb-24            |



# Americas Engagements

| Company Name                           | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|--|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| PDF SOLUTIONS INC                      | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Mar-24            |
| PENTAIR PLC                            | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 01-Feb-24            |
| PERRIGO COMPANY PLC                    | Health Care            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Jan-24            |
| PETROLEO BRASILEIRO SA PETROBRAS       | Energy                 | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 29-Jan-24            |
| PG&E CORPORATION                       | Utilities              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 1                         | 0                        | 0  | 0                 | 09-Feb-24            |
| PGT INNOVATIONS INC                    | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Mar-24            |
| PHINIA INC                             | Consumer Discretionary | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Jan-24            |
| PHOTRONICS INC                         | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Mar-24            |
| PHYSICIANS REALTY TRUST                | Real Estate            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Feb-24            |
| PINNACLE FINANCIAL PARTNERS INC        | Financials             | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Jan-24            |
| PINNACLE WEST CAPITAL CORPORATION      | Utilities              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 1              | 0                         | 0                        | 0  | 0                 | 22-Mar-24            |
| PNC FINANCIAL SERVICES GROUP INC (THE) | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 03-Jan-24            |
| PNM RESOURCES INC                      | Utilities              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 0              | 1                         | 0                        | 0  | 0                 | 23-Feb-24            |

# Americas Engagements

| Company Name                  | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| POPULAR INC                   | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 02-Feb-24            |
| PPG INDUSTRIES INC            | Materials              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 08-Jan-24            |
| PPL CORPORATION               | Utilities              | 2                      | 2                                     | 0                        | 0                                    | 2                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 2                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 2                         | 0                        | 0  | 0                 | 19-Feb-24            |
| PRA GROUP INC                 | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Feb-24            |
| PRINCIPAL FINANCIAL GROUP INC | Financials             | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Mar-24            |
| PRIVIA HEALTH GROUP INC       | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 19-Jan-24            |
| PROCORE TECHNOLOGIES INC      | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 31-Jan-24            |
| PROGRESSIVE CORPORATION (THE) | Financials             | 1                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 31-Jan-24            |
| PROLOGIS INC                  | Real Estate            | 1                      | 0                                     | 0                        | 1                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Jan-24            |
| PURE STORAGE INC              | Information Technology | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 18-Jan-24            |
| PVH CORP                      | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 0              | 0                         | 1                        | 0  | 13-Feb-24         |                      |
| QUALYS INC COM                | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Feb-24            |
| QUANEX BUILDING PRODUCTS CORP | Industrials            | 1                      | 0                                     | 1                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Feb-24            |

# Americas Engagements

| Company Name                        | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-------------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| RAIZEN SA                           | Energy                 | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 17-Jan-24            |
| RANGE RESOURCES CORPORATION         | Energy                 | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 23-Jan-24            |
| RAYONIER INC                        | Real Estate            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 07-Feb-24            |
| RE/MAX HOLDINGS INC                 | Real Estate            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 09-Feb-24            |
| REALREAL INC                        | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 03-Jan-24            |
| REGIONS FINANCIAL CORPORATION       | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Feb-24            |
| RIOCAN REAL ESTATE INVESTMENT TRUST | Real Estate            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Feb-24            |
| RMR GROUP INC                       | Real Estate            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Feb-24            |
| ROBINHOOD MARKETS INC               | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 11-Jan-24            |
| ROCKWELL AUTOMATION INC             | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 09-Feb-24            |
| ROYAL BANK OF CANADA                | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 1       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 22-Mar-24            |
| RYMAN HOSPITALITY PROPERTIES        | Real Estate            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 19-Jan-24            |
| SAIA INC                            | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 1  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 23-Feb-24            |

# Americas Engagements

| Company Name                     | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|----------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| SALESFORCE INC                   | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 30-Jan-24            |
| SBA COMMUNICATIONS CORP          | Real Estate            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 02-Feb-24            |
| SCHNITZER STEEL INDUSTRIES INC   | Materials              | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Jan-24            |
| SCOTTS MIRACLE-GRO CO/THE        | Materials              | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 17-Jan-24            |
| SENSATA TECHNOLOGIES HOLDING PLC | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Jan-24            |
| SERVICE PROPERTIES TRUST         | Real Estate            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Feb-24            |
| SHAKE SHACK INC                  | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 30-Jan-24            |
| SI-BONE INC                      | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 1       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 16-Feb-24            |
| SIGHT SCIENCES INC               | Health Care            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Mar-24            |
| SILVERBOW RESOURCES INC          | Energy                 | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 19-Mar-24            |
| SIMPSON MANUFACTURING CO INC     | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Jan-24            |
| SITIME CORP                      | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Feb-24            |
| SIX FLAGS ENTERTAINMENT CORP     | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Mar-24            |

# Americas Engagements

| Company Name                              | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| SKYWEST INC                               | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 1  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Feb-24            |
| SMART GLOBAL HOLDINGS INC                 | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Feb-24            |
| SMARTCENTRES REAL ESTATE INVESTMENT TRUST | Real Estate            | 1                      | 1                                     | 1                        | 1                                    | 0                    | 1                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 27-Mar-24            |
| SNAP-ON INCORPORATED                      | Industrials            | 1                      | 1                                     | 1                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 1                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 10-Jan-24            |
| SOCIEDAD MINERA CERRO VERDE SAA           | Materials              | 1                      | 1                                     | 1                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Feb-24            |
| SOLAREEDGE TECHNOLOGIES INC               | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Feb-24            |
| SPIRIT AEROSYSTEMS HOLDINGS INC           | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 01-Feb-24            |
| SPORTSMANS WAREHOUSE HOLDINGS INC         | Consumer Discretionary | 1                      | 1                                     | 1                        | 0                                    | 1                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Feb-24            |
| SPROUTS FARMERS MARKETS INC               | Consumer Staples       | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 1                 | 16-Jan-24            |
| STARBUCKS CORPORATION                     | Consumer Discretionary | 2                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Feb-24            |
| STARWOOD PROPERTY TRUST INC               | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 09-Feb-24            |
| STRIDE INC                                | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 1  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| STRYKER CORPORATION                       | Health Care            | 1                      | 1                                     | 0                        | 1                                    | 0                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 1  | 0                 | 21-Mar-24            |

# Americas Engagements

| Company Name                       | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|------------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| SUNCOR ENERGY INC                  | Energy                 | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 1                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 1                 | 23-Jan-24            |
| SUPER MICRO COMPUTER INC           | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 17-Jan-24            |
| SYLVAMO CORP                       | Materials              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 1                 | 26-Feb-24            |
| T ROWE PRICE GROUP INC             | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 23-Jan-24            |
| T-MOBILE US INC                    | Communication Services | 1                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Feb-24            |
| TAKE-TWO INTERACTIVE SOFTWARE INC. | Communication Services | 1                      | 1                                     | 1                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 28-Feb-24            |
| TC ENERGY CORP                     | Energy                 | 1                      | 1                                     | 1                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 1                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 19-Jan-24            |
| TD SYNnex CORP                     | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Mar-24            |
| TEMPUR SEALY INTERNATIONAL INC     | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Jan-24            |
| TERADATA CORP                      | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 01-Feb-24            |
| TESLA INC                          | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 1                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| TEXAS ROADHOUSE INC                | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 11-Mar-24            |
| TEXTRON INC                        | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 16-Jan-24            |

# Americas Engagements

| Company Name               | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|----------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| TRADEWEB MARKETS INC       | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Jan-24            |
| TRANSALTA CORP             | Utilities              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 26-Jan-24            |
| TRANSDIGM GROUP INC        | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Feb-24            |
| TRONOX HOLDINGS PLC        | Materials              | 1                      | 1                                     | 0                        | 1                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 09-Jan-24            |
| TRUSTCO BANK CORP NY       | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 09-Jan-24            |
| TUTOR PERINI CORP          | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 15-Mar-24            |
| TWIST BIOSCIENCE CORP      | Health Care            | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 01-Feb-24            |
| TYSON FOODS INC            | Consumer Staples       | 1                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 0                         | 1                        | 0  | 1                 | 06-Feb-24            |
| UDR INC                    | Real Estate            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 23-Jan-24            |
| UNIFIRST CORPORATION       | Industrials            | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Jan-24            |
| UNITED PARKS & RESORTS INC | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Jan-24            |
| VALE SA                    | Materials              | 3                      | 2                                     | 0                        | 3                                    | 3                    | 3                      | 3                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Feb-24            |
| VALERO ENERGY CORPORATION  | Energy                 | 1                      | 0                                     | 0                        | 1                                    | 0                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 29-Jan-24            |

# Americas Engagements

| Company Name                   | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|--------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| VALLEY NATIONAL BANCORP        | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Feb-24            |
| VEECO INSTRUMENTS INC.         | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 09-Jan-24            |
| VERISK ANALYTICS INC           | Industrials            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 30-Jan-24            |
| VERITEX HOLDINGS INC           | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 07-Feb-24            |
| VERIZON COMMUNICATIONS INC     | Communication Services | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Mar-24            |
| VICTORIAS SECRET & CO          | Consumer Discretionary | 1                      | 1                                     | 1                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 02-Feb-24            |
| VIRTUS INVESTMENT PARTNERS INC | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| VISTRA CORP                    | Utilities              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 02-Feb-24            |
| VULCABRAS S/A                  | Consumer Discretionary | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Mar-24            |
| WAL MART DE MEXICO SAB DE CV   | Consumer Staples       | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 1                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 23-Feb-24            |
| WALGREENS BOOTS ALLIANCE INC   | Consumer Staples       | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Jan-24            |
| WALKER & DUNLOP INC            | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 17-Jan-24            |
| WALT DISNEY CO                 | Communication Services | 3                      | 2                                     | 0                        | 2                                    | 2                    | 2                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Mar-24            |



# Americas Engagements

| Company Name                              | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| WAVE LIFE SCIENCES LTD                    | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 10-Jan-24            |
| WEC ENERGY GROUP INC                      | Utilities              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 0              | 1                         | 0                        | 0  | 0                 | 09-Feb-24            |
| WELLS FARGO & COMPANY                     | Financials             | 2                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 1                               | 0                     | 1                         | 0                   | 1                          | 1                           | 1                                       | 1  | 0                           | 1                                | 1                                | 0              | 1                         | 0                        | 1  | 0                 | 05-Feb-24            |
| WESCO INTERNATIONAL INC                   | Industrials            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 11-Jan-24            |
| WHITESTONE REIT                           | Real Estate            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Feb-24            |
| WILLIAMS-SONOMA INC                       | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 1                 | 16-Jan-24            |
| WK KELLOGG CO                             | Consumer Staples       | 1                      | 1                                     | 1                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 30-Jan-24            |
| XCEL ENERGY INC                           | Utilities              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 24-Jan-24            |
| XEROX HOLDINGS CORP                       | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Jan-24            |
| ZIFF DAVIS INC                            | Communication Services | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 11-Jan-24            |
| ZIMMER BIOMET HOLDINGS INC                | Health Care            | 1                      | 1                                     | 0                        | 1                                    | 0                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 17-Jan-24            |
| ZIONS BANCORPORATION NATIONAL ASSOCIATION | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 21-Feb-24            |
| ZSCALER INC                               | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 03-Jan-24            |

# Americas Engagements

| Company Name                    | Sector      | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---------------------------------|-------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| ZURN ELKAY WATER SOLUTIONS CORP | Industrials | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 1  | 0                 | 05-Jan-24            |

## Asia-Pacific Engagements

| Company Name              | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| 77 BANK LTD/THE           | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Feb-24            |
| ADEKA CORP                | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 10-Mar-24            |
| ADVANCED INFO SERVICE PCL | Communication Services | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 0              | 1                         | 0                        | 0  | 0                 | 06-Mar-24            |
| ADVANTEST CORPORATION     | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Feb-24            |
| AEON CO LTD               | Consumer Staples       | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 15-Feb-24            |
| AEON MALL CO LTD          | Real Estate            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 15-Feb-24            |
| AGC INC                   | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 03-Mar-24            |
| AHRETTY CORP              | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Feb-24            |
| AIN HOLDINGS INC          | Consumer Staples       | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Jan-24            |
| AKITA BANK LTD/THE        | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Jan-24            |
| ALCONIX CORP              | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 12-Mar-24            |
| ALFRESA HOLDINGS CORP     | Health Care            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Feb-24            |
| AMADA CO LTD              | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Feb-24            |

## Asia-Pacific Engagements

| Company Name                           | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|--|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| AMP LTD                                | Financials             | 1                      | 1                                     | 1                        | 1                                    | 1                    | 1                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 1                         | 0                   | 1                          | 0                           | 1                                       | 0  | 0                           | 1                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Mar-24            |
| ANEST IWATA CORP                       | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Feb-24            |
| ANHUI CONCH CEMENT CO LTD              | Materials              | 2                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 2                         | 0                        | 0  | 0                 | 21-Mar-24            |
| APA GROUP                              | Utilities              | 1                      | 1                                     | 1                        | 1                                    | 1                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Mar-24            |
| ARATA CORP                             | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Feb-24            |
| ARISTOCRAT LEISURE LTD                 | Consumer Discretionary | 1                      | 1                                     | 1                        | 1                                    | 1                    | 1                      | 1                      | 0       | 1              | 1                          | 0                               | 1                     | 1                         | 0                   | 1                          | 1                           | 0                                       | 0  | 1                           | 1                                | 1                                | 0              | 1                         | 0                        | 0  | 0                 | 04-Feb-24            |
| ARTIENCE CO LTD                        | Materials              | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Mar-24            |
| ASAHI KASEI CORPORATION                | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 21-Jan-24            |
| ASICS CORP                             | Consumer Discretionary | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 26-Feb-24            |
| ASKA PHARMACEUTICAL HOLDINGS CO LTD    | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Feb-24            |
| AUO CORP                               | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 29-Feb-24            |
| BANK RAKYAT INDONESIA (PERSERO) TBK PT | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 1                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 13-Mar-24            |
| BDO UNIBANK INC                        | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 21-Mar-24            |

## Asia-Pacific Engagements

| Company Name                                | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| BHP GROUP LTD                               | Materials              | 1                      | 1                                     | 1                        | 1                                    | 1                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 1                     | 1                         | 1                   | 1                          | 1                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 1                 | 14-Mar-24            |
| BIPROGY INC                                 | Information Technology | 1                      | 1                                     | 0                        | 1                                    | 0                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Mar-24            |
| BROADLEAF CO LTD                            | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Mar-24            |
| CARLIT HOLDINGS CO LTD                      | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Feb-24            |
| CHIBA BANK LTD/THE                          | Financials             | 1                      | 0                                     | 0                        | 1                                    | 0                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Jan-24            |
| CHINA OILFIELD SERVICES LTD                 | Energy                 | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Feb-24            |
| CHINA PETROLEUM & CHEMICAL CORP             | Energy                 | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Mar-24            |
| CHUBU ELECTRIC POWER COMPANY INC            | Utilities              | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 04-Mar-24            |
| CK HUTCHISON HOLDINGS LTD                   | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Feb-24            |
| COMFORTDELGRO CORPORATION LTD               | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 06-Mar-24            |
| CONCORDIA FINANCIAL GROUP LTD               | Financials             | 2                      | 2                                     | 0                        | 0                                    | 2                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Jan-24            |
| COSCO SHIPPING ENERGY TRANSPORTATION CO LTD | Energy                 | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 20-Feb-24            |
| COSCO SHIPPING HOLDINGS CO LTD              | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 19-Feb-24            |

## Asia-Pacific Engagements

| Company Name                    | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| COSMO ENERGY HOLDINGS CO LTD    | Energy                 | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 11-Jan-24            |
| CRRC CORP LTD                   | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 16-Jan-24            |
| DAI-ICHI LIFE HOLDINGS INC      | Financials             | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 1                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 29-Jan-24            |
| DAITO TRUST CONSTRUCTION CO LTD | Real Estate            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Mar-24            |
| DAIWABO HOLDINGS CO LTD         | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 31-Jan-24            |
| DENA CO LTD                     | Communication Services | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Mar-24            |
| DENKA CO LTD                    | Materials              | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 01-Feb-24            |
| DENSO CORPORATION               | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Feb-24            |
| DENTSU GROUP INC                | Communication Services | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 1                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Mar-24            |
| DIC CORP                        | Materials              | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 17-Mar-24            |
| DOWA HOLDINGS CO LTD            | Materials              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 09-Jan-24            |
| DTS CORP                        | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 30-Jan-24            |
| DUSKIN CO LTD                   | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Mar-24            |

## Asia-Pacific Engagements

| Company Name                       | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|------------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| EAST JAPAN RAILWAY COMPANY         | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 15-Jan-24            |
| EBARA JITSUGYO CO LTD              | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 24-Jan-24            |
| EISAI CO LTD                       | Health Care            | 2                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 2                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Mar-24            |
| ELECTRIC POWER DEVELOPMENT CO LTD  | Utilities              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 24-Mar-24            |
| ENEOS HOLDINGS INC                 | Energy                 | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 16-Jan-24            |
| EVERGREEN MARINE CORP (TAIWAN) LTD | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 18-Feb-24            |
| EZAKI GLICO CO. LTD.               | Consumer Staples       | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 03-Mar-24            |
| FANUC CORP                         | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 04-Mar-24            |
| FUJI SOFT INC                      | Information Technology | 2                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 2       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Feb-24            |
| FUKUOKA FINANCIAL GROUP INC        | Financials             | 2                      | 2                                     | 1                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 07-Mar-24            |
| GAKKEN HOLDINGS CO LTD             | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Feb-24            |
| GAKUJO CO LTD                      | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 10-Jan-24            |
| GANFENG LITHIUM GROUP CO LTD       | Materials              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Jan-24            |

## Asia-Pacific Engagements

| Company Name                      | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-----------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| GIORDANO INTERNATIONAL LTD        | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Mar-24            |
| GMO INTERNET INC                  | Information Technology | 1                      | 1                                     | 1                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Feb-24            |
| GRAINCORP LTD                     | Consumer Staples       | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 1                                | 1                                | 1              | 1                         | 0                        | 0  | 0                 | 30-Jan-24            |
| GREAT WALL MOTOR CO LTD           | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Jan-24            |
| GREE INC                          | Communication Services | 1                      | 1                                     | 1                        | 0                                    | 0                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Feb-24            |
| GUANGZHOU AUTOMOBILE GROUP CO LTD | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Jan-24            |
| GUNZE LTD                         | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Feb-24            |
| HACHIJUNI BANK LTD THE            | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 17-Mar-24            |
| HANA FINANCIAL GROUP INC          | Financials             | 2                      | 1                                     | 0                        | 2                                    | 2                    | 1                      | 0                      | 0       | 0              | 0                          | 1                               | 0                     | 1                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Feb-24            |
| HANWHA CORP                       | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 01-Feb-24            |
| HAZAMA ANDO CORP                  | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Feb-24            |
| HINO MOTORS LTD                   | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Jan-24            |
| HKT TRUST AND HKT LTD             | Communication Services | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 26-Mar-24            |



## Asia-Pacific Engagements

| Company Name                                | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| HOKUETSU KISHU PAPER CO LTD                 | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Feb-24            |
| HOSHIZAKI CORP                              | Industrials            | 1                      | 1                                     | 1                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 24-Jan-24            |
| HOTEL SHILLA CO LTD                         | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Mar-24            |
| HU GROUP HOLDINGS INC                       | Health Care            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Mar-24            |
| HYAKUGO BANK LTD/THE                        | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| HYAKUJUSHI BANK LTD/THE                     | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 15-Jan-24            |
| HYPERCONCEPTION CORP                        | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Mar-24            |
| HYUNDAI MOTOR CO                            | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Mar-24            |
| IHI CORP                                    | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 1                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Mar-24            |
| IINO KAIUN KAISHA LTD                       | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 03-Mar-24            |
| INABATA & CO LTD                            | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Feb-24            |
| INDUSTRIAL AND COMMERCIAL BANK OF CHINA LTD | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Mar-24            |
| INPEX CORP                                  | Energy                 | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 11-Mar-24            |

## Asia-Pacific Engagements

| Company Name                    | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| ISUZU MOTORS LTD                | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Feb-24            |
| ITC LTD                         | Consumer Staples       | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Mar-24            |
| ITOCHU CORPORATION              | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| IYOGIN HOLDINGS INC             | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Mar-24            |
| J FRONT RETAILING CO LTD        | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 17-Jan-24            |
| JAPAN AIRLINES CO LTD           | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 1                        | 0  | 0                 | 25-Mar-24            |
| JAPAN SECURITIES FINANCE CO LTD | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 10-Jan-24            |
| JB FINANCIAL GROUP CO LTD       | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Feb-24            |
| JGC HOLDINGS CORP               | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Jan-24            |
| JIANGSU EXPRESSWAY CO LTD       | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Mar-24            |
| JVC KENWOOD CORP                | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Feb-24            |
| KAJIMA CORPORATION              | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| KAKEN PHARMACEUTICAL CO LTD     | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Feb-24            |

## Asia-Pacific Engagements

| Company Name                  | Sector           | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-------------------------------|------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| KAMIGUMI CO LTD.              | Industrials      | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 16-Jan-24            |
| KANEKA CORPORATION            | Materials        | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 25-Jan-24            |
| KAWASAKI HEAVY INDUSTRIES LTD | Industrials      | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Mar-24            |
| KEIHAN HOLDINGS CO LTD        | Industrials      | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Jan-24            |
| KEIKYU CORP                   | Industrials      | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 17-Jan-24            |
| KIKKOMAN CORPORATION          | Consumer Staples | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| KIRIN HOLDINGS CO LTD         | Consumer Staples | 2                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 1  | 0                           | 0                                | 1                                | 0              | 1                         | 0                        | 1  | 0                 | 10-Mar-24            |
| KOBE STEEL LTD.               | Materials        | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 25-Mar-24            |
| KOREA ZINC CO LTD             | Materials        | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Mar-24            |
| KOREAN AIR LINES CO LTD       | Industrials      | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 25-Feb-24            |
| KUBOTA CORPORATION            | Industrials      | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 05-Mar-24            |
| KUMAGAI GUMI CO LTD           | Industrials      | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 30-Jan-24            |
| KUMHO PETRO CHEMICAL CO LTD   | Materials        | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Feb-24            |

## Asia-Pacific Engagements

| Company Name                      | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-----------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| KURARAY CO LTD                    | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 29-Feb-24            |
| KURITA WATER INDUSTRIES LTD       | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 1                 | 27-Feb-24            |
| KUSURI NO AOKI HOLDINGS CO LTD    | Consumer Staples       | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 06-Mar-24            |
| KYUSHU FINANCIAL GROUP INC        | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 09-Jan-24            |
| KYUSHU RAILWAY CO                 | Industrials            | 2                      | 0                                     | 0                        | 0                                    | 2                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 1                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 07-Mar-24            |
| LI NING CO LTD                    | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 16-Jan-24            |
| LINK REAL ESTATE INVESTMENT TRUST | Real Estate            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Mar-24            |
| MABUCHI MOTOR CO LTD              | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Mar-24            |
| MACQUARIE GROUP LTD               | Financials             | 1                      | 1                                     | 1                        | 1                                    | 1                    | 1                      | 1                      | 1       | 1              | 0                          | 0                               | 0                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 19-Mar-24            |
| MAGELLAN FINANCIAL GROUP LTD      | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Jan-24            |
| MARUI GROUP CO LTD                | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Feb-24            |
| MARUTI SUZUKI INDIA LTD           | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 10-Mar-24            |
| MATSUKIYOCOCOKARA & CO            | Consumer Staples       | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 1                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 16-Jan-24            |

## Asia-Pacific Engagements

| Company Name                     | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|----------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| MAXELL LTD                       | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 03-Mar-24            |
| MEITUAN                          | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 1                 | 25-Jan-24            |
| MINEBEA MITSUMI INC              | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 09-Jan-24            |
| MIRAIT ONE CORP                  | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Mar-24            |
| MITSUBISHI CHEMICAL GROUP CORP   | Materials              | 2                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 2                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Jan-24            |
| MITSUBISHI ELECTRIC CORPORATION  | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Feb-24            |
| MITSUBISHI GAS CHEMICAL CO INC   | Materials              | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 14-Mar-24            |
| MITSUBISHI HC CAPITAL INC        | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 23-Jan-24            |
| MITSUBISHI MATERIALS CORPORATION | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Jan-24            |
| MITSUBISHI STEEL MFG CO LTD      | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Feb-24            |
| MITSUBOSHI BELTING LTD           | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Jan-24            |
| MITSUI & CO LTD                  | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Feb-24            |
| MITSUI FUDOSAN CO LTD            | Real Estate            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Jan-24            |

## Asia-Pacific Engagements

| Company Name                           | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|--|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| MITSUI MINING AND SMELTING CO LTD      | Materials              | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Mar-24            |
| MITSUI O.S.K. LINES LTD.               | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 0                         | 0                        | 0  | 0                 | 07-Feb-24            |
| MIXI INC                               | Communication Services | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 1                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Mar-24            |
| MTR CORP LTD                           | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 19-Mar-24            |
| MURATA MANUFACTURING CO LTD            | Information Technology | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Feb-24            |
| NAGASE & CO LTD                        | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Mar-24            |
| NAGOYA RAILROAD CO.                    | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 09-Jan-24            |
| NATIONAL AUSTRALIA BANK LTD            | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 1                     | 1                         | 1                   | 1                          | 1                           | 0                                       | 0  | 1                           | 1                                | 1                                | 1              | 1                         | 0                        | 0  | 1                 | 12-Mar-24            |
| NAVER CORP                             | Communication Services | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Mar-24            |
| NEC NETWORKS & SYSTEM INTEGRATION CORP | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 15-Feb-24            |
| NET ONE SYSTEMS CO LTD                 | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 03-Mar-24            |
| NETUREN CO LTD                         | Materials              | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Feb-24            |
| NICHIREI CORPORATION                   | Consumer Staples       | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 17-Jan-24            |

## Asia-Pacific Engagements

| Company Name                      | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-----------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| NIKON HOLDINGS CO LTD             | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 06-Mar-24            |
| NIPPON CHEMICAL INDUSTRIAL CO LTD | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 04-Feb-24            |
| NIPPON PISTON RING CO LTD         | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Feb-24            |
| NIPPON SEIKI CO. LTD.             | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 15-Jan-24            |
| NIPPON SHEET GLASS CO LTD         | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 04-Mar-24            |
| NIPPON SHOKUBAI CO. LTD.          | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Feb-24            |
| NIPPON YAKIN KOGYO CO LTD         | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| NISHIMATSU CONSTRUCTION CO. LTD.  | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Mar-24            |
| NISSIN FOODS HOLDINGS CO LTD      | Consumer Staples       | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Mar-24            |
| NS SOLUTIONS CORP                 | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Jan-24            |
| NSK LTD                           | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 16-Jan-24            |
| NTT DATA GROUP CORP               | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 1                 | 24-Jan-24            |
| OBAYASHI CORPORATION              | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Feb-24            |

## Asia-Pacific Engagements

| Company Name                            | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| ODAKYU ELECTRIC RAILWAY CO LTD          | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 03-Mar-24            |
| OJI HOLDINGS CORPORATION                | Materials              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 13-Feb-24            |
| OKI ELECTRIC INDUSTRY CO LTD            | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Feb-24            |
| OKUMA CORPORATION                       | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Feb-24            |
| OMRON CORP                              | Information Technology | 1                      | 1                                     | 1                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Feb-24            |
| ORIENTAL LAND CO.                       | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Mar-24            |
| ORIENTAL SHIRAIISHI CORP                | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Jan-24            |
| OSAKA GAS CO LTD                        | Utilities              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 14-Mar-24            |
| OSAKI ELECTRIC CO. LTD.                 | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 07-Mar-24            |
| OUTSOURCING INC                         | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 17-Mar-24            |
| OVERSEA-CHINESE BANKING CORPORATION LTD | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 17-Mar-24            |
| PIGEON CORPORATION                      | Consumer Staples       | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Jan-24            |
| POSCO HOLDINGS INC                      | Materials              | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 15-Jan-24            |



## Asia-Pacific Engagements

| Company Name                   | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|--------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| PROTO CORP                     | Communication Services | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 1                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Feb-24            |
| QOL HOLDINGS CO LTD            | Consumer Staples       | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 07-Feb-24            |
| RAKUTEN GROUP INC              | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Mar-24            |
| RECRUIT HOLDINGS CO LTD        | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Mar-24            |
| RESONA HOLDINGS INC            | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Feb-24            |
| RESONAC HOLDINGS CORP          | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 1                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 23-Jan-24            |
| RHYTHM CO LTD                  | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Feb-24            |
| SAKAI CHEMICAL INDUSTRY CO LTD | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 12-Feb-24            |
| SAMSUNG C&T CORP               | Industrials            | 3                      | 2                                     | 0                        | 0                                    | 3                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Feb-24            |
| SAMSUNG ELECTRONICS CO LTD     | Information Technology | 2                      | 2                                     | 0                        | 0                                    | 2                    | 0                      | 0                      | 0       | 2              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Mar-24            |
| SANKYO CO LTD                  | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Mar-24            |
| SANKYU INC                     | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Feb-24            |
| SANRIO CO LTD                  | Consumer Discretionary | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Mar-24            |

## Asia-Pacific Engagements

| Company Name                       | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|------------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| SANSHIN ELECTRONICS CO LTD         | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Mar-24            |
| SANTOS LTD                         | Energy                 | 1                      | 1                                     | 1                        | 1                                    | 1                    | 1                      | 1                      | 0       | 1              | 1                          | 0                               | 1                     | 1                         | 1                   | 1                          | 1                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 23-Mar-24            |
| SANWA HOLDINGS CORP                | Industrials            | 1                      | 1                                     | 1                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 14-Jan-24            |
| SAPPORO HOLDINGS LTD               | Consumer Staples       | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Mar-24            |
| SCENTRE GROUP                      | Real Estate            | 1                      | 1                                     | 1                        | 1                                    | 0                    | 1                      | 1                      | 0       | 1              | 1                          | 0                               | 1                     | 1                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 1                                | 1                                | 0              | 0                         | 0                        | 0  | 1                 | 06-Mar-24            |
| SEIBU HOLDINGS INC                 | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 16-Jan-24            |
| SEKISUI CHEMICAL CO LTD            | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 07-Feb-24            |
| SEKISUI HOUSE LTD                  | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Mar-24            |
| SG HOLDINGS CO LTD                 | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 22-Jan-24            |
| SHIKOKU ELECTRIC POWER COMPANY INC | Utilities              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 12-Feb-24            |
| SHIMIZU CORP                       | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Feb-24            |
| SHIN-ETSU CHEMICAL CO LTD          | Materials              | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 03-Mar-24            |
| SHINMAYWA INDUSTRIES LTD           | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Mar-24            |

## Asia-Pacific Engagements

| Company Name                          | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---------------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| SHINSHO CORP                          | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Feb-24            |
| SINGAPORE TELECOMMUNICATIONS LTD      | Communication Services | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 1                         | 0                        | 1  | 0                 | 26-Mar-24            |
| SINOPEC SHANGHAI PETROCHEMICAL CO LTD | Materials              | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 1                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 21-Mar-24            |
| SINTOKOGIO LTD                        | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Jan-24            |
| SK HOLDINGS CO LTD (OLD)              | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Feb-24            |
| SODICK CO LTD                         | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Mar-24            |
| SOJITZ CORP                           | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 03-Mar-24            |
| SOUTH32 LTD                           | Materials              | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 1                     | 1                         | 1                   | 1                          | 1                           | 0                                       | 0  | 1                           | 1                                | 1                                | 1              | 1                         | 0                        | 0  | 1                 | 10-Mar-24            |
| STANLEY ELECTRIC CO. LTD.             | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Feb-24            |
| SUMITOMO CORPORATION                  | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 0                         | 0                        | 0  | 0                 | 14-Feb-24            |
| SUMITOMO ELECTRIC INDUSTRIES LTD      | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 17-Jan-24            |
| SUMITOMO FORESTRY CO LTD              | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Mar-24            |
| SUMITOMO METAL MINING CO LTD          | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Mar-24            |

## Asia-Pacific Engagements

| Company Name                          | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---------------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| SUMITOMO MITSUI CONSTRUCTION CO LTD   | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Feb-24            |
| SUMITOMO MITSUI TRUST HOLDINGS        | Financials             | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Jan-24            |
| SUMITOMO RUBBER INDUSTRIES LTD        | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Mar-24            |
| SUMITOMO WAREHOUSE CO LTD THE         | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Jan-24            |
| SUNNY OPTICAL TECHNOLOGY GROUP CO LTD | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 21-Mar-24            |
| SURUGA BANK LTD                       | Financials             | 1                      | 0                                     | 1                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Feb-24            |
| SWCC CORP                             | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Mar-24            |
| SWIRE PACIFIC LTD                     | Real Estate            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Mar-24            |
| TACHI-S CO LTD                        | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 01-Feb-24            |
| TAISEI CORPORATION                    | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Jan-24            |
| TAKEDA PHARMACEUTICAL CO LTD          | Health Care            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 07-Feb-24            |
| TAMRON CO LTD                         | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 07-Mar-24            |
| TDK CORPORATION                       | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 14-Mar-24            |

## Asia-Pacific Engagements

| Company Name                 | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| TECHNOLOGY ONE LTD           | Information Technology | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 30-Jan-24            |
| TEIKOKU TSUSHIN KOGYO CO LTD | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 01-Feb-24            |
| TELSTRA GROUP LTD            | Communication Services | 1                      | 1                                     | 1                        | 1                                    | 1                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 1                     | 1                         | 0                   | 1                          | 0                           | 1                                       | 0  | 1                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 17-Mar-24            |
| TENCENT HOLDINGS LTD         | Communication Services | 1                      | 0                                     | 1                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 1              | 1                         | 0                        | 0  | 1                 | 08-Jan-24            |
| THK CO. LTD.                 | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Jan-24            |
| TOA CORP (TOKYO)             | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Feb-24            |
| TOBU RAILWAY CO.LTD.         | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Jan-24            |
| TODA CORP                    | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Mar-24            |
| TOHO GAS CO LTD              | Utilities              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 04-Mar-24            |
| TOKIO MARINE HOLDINGS INC    | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 10-Jan-24            |
| TOKYO ELECTRON LTD           | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 15-Jan-24            |
| TOKYU CONSTRUCTION CO LTD    | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Feb-24            |
| TONGWEI CO LTD               | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 0              | 0                         | 0                        | 0  | 0                 | 03-Mar-24            |

## Asia-Pacific Engagements

| Company Name                  | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| TOPPAN HOLDINGS INC           | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Jan-24            |
| TORAY INDUSTRIES INC          | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 26-Feb-24            |
| TORII PHARMACEUTICAL CO LTD   | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Mar-24            |
| TOTO LTD                      | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 1                 | 05-Feb-24            |
| TOYOBO CO. LTD.               | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 03-Mar-24            |
| TOYOTA INDUSTRIES CORPORATION | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Mar-24            |
| TREND MICRO INCORPORATED      | Information Technology | 1                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 31-Jan-24            |
| TS TECH CO LTD                | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 15-Feb-24            |
| UACJ CORP                     | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Feb-24            |
| UBE CORP                      | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 27-Mar-24            |
| UNITED OVERSEAS BANK LTD      | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 17-Jan-24            |
| WACOAL HOLDINGS CORP          | Consumer Discretionary | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Mar-24            |
| WILMAR INTERNATIONAL LTD      | Consumer Staples       | 1                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 1  | 0                           | 0                                | 0                                | 1              | 0                         | 1                        | 1  | 0                 | 25-Jan-24            |

## Asia-Pacific Engagements

| Company Name                    | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| WOODSIDE ENERGY GROUP LTD       | Energy                 | 2                      | 1                                     | 1                        | 2                                    | 2                    | 1                      | 1                      | 0       | 1              | 2                          | 0                               | 2                     | 0                         | 2                   | 2                          | 0                           | 0                                       | 0  | 0                           | 2                                | 0                                | 0              | 2                         | 0                        | 0  | 0                 | 18-Mar-24            |
| WOORI FINANCIAL GROUP INC       | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Mar-24            |
| WUXI APPTec CO LTD              | Health Care            | 2                      | 0                                     | 0                        | 2                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Mar-24            |
| XIAOMI CORP                     | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 1  | 0                 | 20-Mar-24            |
| YAMAHA MOTOR CO. LTD.           | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Feb-24            |
| YAMANASHI CHUO BANK LTD/THE     | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Feb-24            |
| YAMATO HOLDINGS CO LTD          | Industrials            | 2                      | 0                                     | 0                        | 0                                    | 2                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 1                                | 1                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Mar-24            |
| YANG MING MARINE TRANSPORT CORP | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 07-Mar-24            |
| YASKAWA ELECTRIC CORPORATION    | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Feb-24            |
| YODOGAWA STEEL WORKS LTD        | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 12-Mar-24            |
| YOROZU CORP                     | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Feb-24            |
| YOTAI REFRACTORIES CO LTD       | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 17-Mar-24            |
| YOUNG POONG CORP                | Materials              | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 02-Feb-24            |

## Asia-Pacific Engagements

| Company Name              | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| ZIJIN MINING GROUP CO LTD | Materials              | 2                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 2  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Mar-24            |
| ZOJIRUSHI CORP            | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 30-Jan-24            |



## Europe, The Middle East and Africa Engagements

| Company Name       | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|--------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| ABB LTD            | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 07-Feb-24            |
| ABRDN PLC          | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Jan-24            |
| ADECCO GROUP AG    | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 31-Jan-24            |
| ADIDAS AG          | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Feb-24            |
| ADYEN NV           | Financials             | 2                      | 2                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Mar-24            |
| AEGON NV           | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Jan-24            |
| AIR FRANCE-KLM     | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 15-Feb-24            |
| AIRBUS SE          | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Mar-24            |
| AIXTRON SE         | Information Technology | 1                      | 1                                     | 1                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Mar-24            |
| AKBANK TAS         | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Mar-24            |
| ALLIANZ SE         | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Feb-24            |
| ALTEN SA           | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Mar-24            |
| ANGLO AMERICAN PLC | Materials              | 2                      | 0                                     | 0                        | 1                                    | 2                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 18-Mar-24            |

## Europe, The Middle East and Africa Engagements

| Company Name                 | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| ARCELORMITTAL SA             | Materials              | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 1  | 0                           | 0                                | 1                                | 0              | 1                         | 0                        | 0  | 0                 | 13-Feb-24            |
| ARGENX SE                    | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Feb-24            |
| ARKEMA SA                    | Materials              | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| ASHTED GROUP PLC             | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Jan-24            |
| ASM INTERNATIONAL NV         | Information Technology | 2                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 2              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Feb-24            |
| ASML HOLDING NV              | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 15-Jan-24            |
| ASSICURAZIONI GENERALI SPA   | Financials             | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Mar-24            |
| AUCTION TECHNOLOGY GROUP PLC | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| AURUBIS AG                   | Materials              | 1                      | 1                                     | 0                        | 1                                    | 0                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 1                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Feb-24            |
| AUTO TRADER GROUP PLC        | Communication Services | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Jan-24            |
| AXFOOD AB                    | Consumer Staples       | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Mar-24            |
| BANCO DE SABADELL SA         | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 25-Mar-24            |
| BANCO SANTANDER SA           | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Mar-24            |

## Europe, The Middle East and Africa Engagements

| Company Name             | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|--------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| BARCLAYS PLC             | Financials             | 2                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 0              | 1                          | 0                               | 1                     | 1                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 19-Mar-24            |
| BARRATT DEVELOPMENTS PLC | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Feb-24            |
| BAYER AG                 | Health Care            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Jan-24            |
| BE SEMICONDUCTOR IND.    | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 19-Feb-24            |
| BEAZLEY PLC              | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 07-Feb-24            |
| BEIERSDORF AG            | Consumer Staples       | 1                      | 0                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 1                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Feb-24            |
| BEIJER REF AB PUBL       | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Mar-24            |
| BOUYGUES SA              | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 31-Jan-24            |
| BP PLC                   | Energy                 | 3                      | 0                                     | 0                        | 0                                    | 2                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 2                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 2                         | 0                        | 0  | 0                 | 26-Feb-24            |
| BRENTAG SE               | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 28-Feb-24            |
| BT GROUP PLC             | Communication Services | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 1                               | 0                     | 0                         | 0                   | 1                          | 0                           | 1                                       | 0  | 0                           | 0                                | 1                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Mar-24            |
| CAIXABANK SA             | Financials             | 3                      | 1                                     | 0                        | 0                                    | 2                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 2                                | 0                                | 0              | 2                         | 0                        | 0  | 0                 | 15-Mar-24            |
| CAPGEMINI SE             | Information Technology | 2                      | 1                                     | 1                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 2                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Mar-24            |

## Europe, The Middle East and Africa Engagements

| Company Name                           | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|--|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| CARNIVAL PLC                           | Consumer Discretionary | 2                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Mar-24            |
| CGG SA                                 | Energy                 | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 07-Feb-24            |
| CHOCOLADEFABRIKEN LINDT & SPRUENGLI AG | Consumer Staples       | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 1                           | 1                                | 0                                | 1              | 1                         | 0                        | 0  | 23-Jan-24         |                      |
| CLARIANE SE                            | Health Care            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 15-Mar-24         |                      |
| CLICKS GROUP LTD                       | Consumer Staples       | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 23-Jan-24         |                      |
| COMMERZBANK AG                         | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 11-Jan-24         |                      |
| COVIVIO SA                             | Real Estate            | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 16-Jan-24         |                      |
| CREDIT AGRICOLE SA                     | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 20-Feb-24         |                      |
| CREST NICHOLSON HOLDINGS PLC           | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 13-Mar-24         |                      |
| DANONE SA                              | Consumer Staples       | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 1       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 17-Jan-24         |                      |
| DANSKE BANK A/S                        | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 1              | 0                         | 0                        | 0  | 21-Mar-24         |                      |
| DARKTRACE PLC                          | Information Technology | 2                      | 1                                     | 0                        | 2                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 20-Mar-24         |                      |
| DEUTSCHE BANK AG                       | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 26-Jan-24         |                      |

## Europe, The Middle East and Africa Engagements

| Company Name                  | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| DEUTSCHE LUFTHANSA AG         | Industrials            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 07-Feb-24            |
| DEUTSCHE TELEKOM AG           | Communication Services | 1                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Feb-24            |
| DRAX GROUP PLC                | Utilities              | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 19-Feb-24            |
| DSV A/S                       | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Mar-24            |
| E.ON SE                       | Utilities              | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Jan-24            |
| EASYJET PLC                   | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| EDENRED                       | Financials             | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 09-Jan-24            |
| EDP - ENERGIAS DE PORTUGAL SA | Utilities              | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 1       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Mar-24            |
| ELBIT SYSTEMS LTD             | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Feb-24            |
| ELISA OYJ                     | Communication Services | 1                      | 0                                     | 1                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 1                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 05-Feb-24            |
| ENEL SPA                      | Utilities              | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 06-Mar-24            |
| ENGIE SA                      | Utilities              | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 1                         | 0                        | 0  | 0                 | 04-Mar-24            |
| ENI SPA                       | Energy                 | 3                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 3                      | 0       | 0              | 0                          | 0                               | 1                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 1  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 26-Mar-24            |

## Europe, The Middle East and Africa Engagements

| Company Name                          | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---------------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| EQUINOR ASA                           | Energy                 | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Feb-24            |
| EREGLI DEMIR VE CELIK FABRIKALARI TAS | Materials              | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 1       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 20-Mar-24            |
| ESSILORLUXOTTICA SA                   | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Mar-24            |
| EVN AG                                | Utilities              | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 19-Jan-24            |
| EVOTEC SE                             | Health Care            | 1                      | 1                                     | 0                        | 1                                    | 0                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Jan-24            |
| F-SECURE OYJ                          | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 1                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Mar-24            |
| FORVIA SE                             | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 15-Mar-24            |
| FRESENIUS MEDICAL CARE AG             | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| FUTURE PLC                            | Communication Services | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Jan-24            |
| GALAPAGOS NV                          | Health Care            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Feb-24            |
| GAMMA COMMUNICATIONS PLC              | Communication Services | 2                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 2              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Feb-24            |
| GEA GROUP AG                          | Industrials            | 2                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 31-Jan-24            |
| GENMAB A/S                            | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 01-Mar-24            |

## Europe, The Middle East and Africa Engagements

| Company Name             | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|--------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| GEORG FISCHER AG         | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Jan-24            |
| GIVAUDAN SA              | Materials              | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Jan-24            |
| GLENCORE PLC             | Materials              | 2                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 1  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 1  | 0                 | 22-Mar-24            |
| GOLD FIELDS LTD          | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 15-Mar-24            |
| GOOCH & HOUSEGO          | Information Technology | 1                      | 1                                     | 1                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Feb-24            |
| GRAFTON GROUP PLC        | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Jan-24            |
| GRIFOLS SA               | Health Care            | 1                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Jan-24            |
| GROEP BRUSSEL LAMBERT NV | Financials             | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Jan-24            |
| GSK PLC                  | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Feb-24            |
| H LUNDBECK A/S           | Health Care            | 1                      | 1                                     | 1                        | 0                                    | 0                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Feb-24            |
| HALEON PLC               | Consumer Staples       | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 0              | 1                         | 0                        | 0  | 0                 | 05-Mar-24            |
| HALMA PLC                | Information Technology | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Jan-24            |
| HARBOUR ENERGY PLC       | Energy                 | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 02-Feb-24            |

## Europe, The Middle East and Africa Engagements

| Company Name                     | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|----------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| HEIDELBERG MATERIALS AG          | Materials              | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Mar-24            |
| HEINEKEN NV                      | Consumer Staples       | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Mar-24            |
| HELLOFRESH SE                    | Consumer Staples       | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 19-Jan-24            |
| HERMES INTERNATIONAL SCA         | Consumer Discretionary | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 09-Feb-24            |
| HSBC HOLDINGS PLC                | Financials             | 3                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 2                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 2                         | 0                        | 0  | 0                 | 15-Mar-24            |
| HUGO BOSS AG                     | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 1                                       | 0  | 0                           | 1                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Feb-24            |
| HUNTING PLC                      | Energy                 | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Jan-24            |
| IBERDROLA SA                     | Utilities              | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 0                         | 0                        | 0  | 26-Feb-24         |                      |
| IMPAX ASSET MANAGEMENT GROUP PLC | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Mar-24            |
| IMPLENIA AG                      | Industrials            | 1                      | 0                                     | 1                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Jan-24            |
| INFORMA PLC                      | Communication Services | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Feb-24            |
| ING GROEP NV                     | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Feb-24            |
| INNOVIZ TECHNOLOGIES LTD         | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 30-Jan-24            |



## Europe, The Middle East and Africa Engagements

| Company Name                                 | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|--|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| INTEGRAFIN HOLDINGS PLC                      | Financials             | 2                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 2              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Mar-24            |
| INTERNATIONAL CONSOLIDATED AIRLINES GROUP SA | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Feb-24            |
| IRISH RESIDENTIAL PROPERTIES REIT PLC        | Real Estate            | 1                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 30-Jan-24            |
| ITALGAS SPA                                  | Utilities              | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 01-Feb-24            |
| IVECO GROUP NV                               | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 01-Feb-24            |
| JARDINE MATHESON HOLDINGS LTD                | Industrials            | 1                      | 1                                     | 1                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 1                        | 0  | 0                 | 22-Jan-24            |
| JOHNSON MATTHEY PLC                          | Materials              | 1                      | 1                                     | 1                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 07-Mar-24            |
| JULIUS BAER GRUPPE AG                        | Financials             | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Feb-24            |
| K+S AG                                       | Materials              | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 1                         | 0                        | 0  | 0                 | 23-Feb-24            |
| KION GROUP AG                                | Industrials            | 2                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 2              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Mar-24            |
| KITWAVE GROUP PLC                            | Consumer Staples       | 1                      | 0                                     | 1                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Mar-24            |
| KONINKLIJKE AHOLD DELHAIZE NV                | Consumer Staples       | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 16-Jan-24            |
| KONINKLIJKE KPN NV                           | Communication Services | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 1                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 0              | 1                         | 0                        | 0  | 0                 | 05-Feb-24            |

## Europe, The Middle East and Africa Engagements

| Company Name                        | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-------------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| KONINKLIJKE PHILIPS NV              | Health Care            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 30-Jan-24            |
| KUEHNE UND NAGEL INTERNATIONAL AG   | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 02-Feb-24            |
| LA FRANCAISE DES JEUX SA            | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 1                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 25-Mar-24            |
| LAR ESPANA REAL ESTATE SOCIMI SA    | Real Estate            | 2                      | 2                                     | 2                        | 0                                    | 2                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 13-Feb-24            |
| LONDON STOCK EXCHANGE GROUP PLC     | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Mar-24            |
| LONZA GROUP AG                      | Health Care            | 2                      | 2                                     | 0                        | 0                                    | 1                    | 2                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 02-Feb-24            |
| LOREAL SA                           | Consumer Staples       | 2                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 1                                       | 0  | 0                           | 2                                | 1                                | 0              | 1                         | 1                        | 0  | 1                 | 04-Mar-24            |
| LVMH MOET HENNESSY LOUIS VUITTON SE | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 1              | 1                         | 1                        | 1  | 1                 | 06-Feb-24            |
| MARSHALLS PLC                       | Materials              | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Mar-24            |
| MERCEDES-BENZ GROUP AG              | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 24-Jan-24            |
| MERCK KGAA                          | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 16-Jan-24            |
| MITIE GROUP PLC                     | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 19-Feb-24            |
| MJ GLEESON PLC                      | Consumer Discretionary | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 1                               | 1                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 13-Mar-24            |

## Europe, The Middle East and Africa Engagements

| Company Name  | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| MORGAN SINDALL GROUP PLC                                  | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Mar-24            |
| MOTOR OIL HELLAS CORINTH REFINERIES SA                    | Energy                 | 1                      | 1                                     | 1                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 07-Feb-24            |
| MUENCHENER RUECKVERSICHERUNGS GESELLSCHAFT IN MUENCHEN AG | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 30-Jan-24            |
| MYTILINEOS SA   | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Feb-24            |
| NATWEST GROUP PLC   | Financials             | 2                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 1                      | 0       | 0              | 0                          | 1                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 20-Mar-24            |
| NESTE OYJ   | Energy                 | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Mar-24            |
| NESTLE SA   | Consumer Staples       | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Mar-24            |
| NEXANS SA   | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 13-Mar-24            |
| NOKIA OYJ   | Information Technology | 1                      | 0                                     | 0                        | 1                                    | 0                    | 0                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 19-Mar-24            |
| NORDEA BANK ABP   | Financials             | 2                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 20-Mar-24            |
| NOVARTIS AG   | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Feb-24            |
| NOVO NORDISK A/S  | Health Care            | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Feb-24            |
| OCADO GROUP PLC   | Consumer Staples       | 2                      | 0                                     | 1                        | 0                                    | 2                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 19-Mar-24            |

## Europe, The Middle East and Africa Engagements

| Company Name                | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-----------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| OMV AG                      | Energy                 | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 14-Feb-24            |
| ORANGE SA                   | Communication Services | 1                      | 1                                     | 0                        | 1                                    | 0                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 20-Mar-24            |
| ORSTED A/S                  | Utilities              | 3                      | 2                                     | 0                        | 3                                    | 3                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Mar-24            |
| OXFORD BIOMEDICA PLC        | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Feb-24            |
| PARTNERS GROUP HOLDING AG   | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Mar-24            |
| PERNOD-RICARD SA            | Consumer Staples       | 1                      | 1                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 1                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Mar-24            |
| PHOENIX GROUP HOLDINGS PLC  | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 08-Feb-24            |
| POLYMETAL INTERNATIONAL PLC | Materials              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Feb-24            |
| PROSIEBENSAT 1 MEDIA SE     | Communication Services | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 1       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Feb-24            |
| PRUDENTIAL PLC              | Financials             | 2                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 12-Feb-24            |
| PRYSMIAN SPA                | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 11-Mar-24            |
| QIAGEN NV                   | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Feb-24            |
| QUADIENT SA                 | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 07-Mar-24            |

## Europe, The Middle East and Africa Engagements

| Company Name                | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-----------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| RECKITT BENCKISER GROUP PLC | Consumer Staples       | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 1  | 0                           | 1                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 27-Mar-24            |
| REPSOL SA                   | Energy                 | 2                      | 1                                     | 1                        | 1                                    | 2                    | 1                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 2                         | 0                        | 0  | 0                 | 20-Mar-24            |
| REXEL SA                    | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Jan-24            |
| RHEINMETALL AG              | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Jan-24            |
| RIO TINTO PLC               | Materials              | 1                      | 1                                     | 1                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 1  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 1  | 0                 | 27-Mar-24            |
| RWE AG                      | Utilities              | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 1                         | 0                        | 0  | 0                 | 23-Jan-24            |
| SAGE GROUP PLC              | Information Technology | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 16-Jan-24            |
| SANOFI SA                   | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 27-Mar-24            |
| SAP SE                      | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Feb-24            |
| SCHNEIDER ELECTRIC SE       | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Jan-24            |
| SCOUT24 SE                  | Communication Services | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 29-Jan-24            |
| SEADRILL LTD                | Energy                 | 1                      | 1                                     | 1                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 10-Jan-24            |
| SEB SA                      | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Mar-24            |

## Europe, The Middle East and Africa Engagements

| Company Name           | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| SEVERN TRENT PLC       | Utilities              | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 1                 | 07-Feb-24            |
| SGS SA                 | Industrials            | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 12-Mar-24            |
| SHELL PLC              | Energy                 | 4                      | 0                                     | 0                        | 0                                    | 4                    | 0                      | 0                      | 0       | 2              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 3                         | 0                        | 0  | 0                 | 27-Mar-24            |
| SHOPRITE HOLDINGS LTD  | Consumer Staples       | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 1                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Mar-24            |
| SIEMENS ENERGY AG      | Industrials            | 4                      | 2                                     | 0                        | 0                                    | 2                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 1                                       | 2  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Mar-24            |
| SIG PLC                | Industrials            | 2                      | 2                                     | 1                        | 0                                    | 1                    | 1                      | 1                      | 0       | 2              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 14-Mar-24            |
| SNAM SPA               | Utilities              | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 1                         | 0                        | 0  | 0                 | 07-Mar-24            |
| SOCIETE GENERALE SA    | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 31-Jan-24            |
| SOFTCAT PLC            | Information Technology | 1                      | 0                                     | 1                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 1                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 0              | 1                         | 0                        | 0  | 0                 | 09-Jan-24            |
| ST JAMESS PLACE PLC    | Financials             | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 04-Mar-24            |
| STANDARD CHARTERED PLC | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 31-Jan-24            |
| STELLANTIS NV          | Consumer Discretionary | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 0              | 0                         | 0                        | 0  | 0                 | 09-Feb-24            |
| STRAUMANN HOLDING AG   | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 29-Jan-24            |

## Europe, The Middle East and Africa Engagements

| Company Name                       | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|------------------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| SWEDBANK AB                        | Financials             | 2                      | 2                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 1                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 19-Mar-24            |
| SWISS LIFE HOLDING AG              | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 09-Feb-24            |
| SWISS RE AG                        | Financials             | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 29-Jan-24            |
| SWISSCOM AG                        | Communication Services | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Feb-24            |
| TBC BANK GROUP PLC                 | Financials             | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 19-Jan-24            |
| TELE2 AB                           | Communication Services | 2                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 2              | 0                          | 0                               | 0                     | 1                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 1                 | 06-Mar-24            |
| TELECOM ITALIA SPA                 | Communication Services | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Jan-24            |
| TELEFONAKTIEBOLAGET LM ERICSSON    | Information Technology | 2                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 0       | 2              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Mar-24            |
| TELEFONICA SA                      | Communication Services | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 1                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 0              | 1                         | 0                        | 0  | 1                 | 06-Feb-24            |
| TELENOR ASA                        | Communication Services | 2                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 2              | 1                          | 1                               | 0                     | 1                         | 0                   | 0                          | 0                           | 1                                       | 0  | 0                           | 0                                | 1                                | 0              | 1                         | 0                        | 0  | 1                 | 09-Feb-24            |
| TELEPERFORMANCE                    | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 13-Feb-24            |
| TEMENOS AG                         | Information Technology | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Jan-24            |
| TERNA RETE ELETTRICA NAZIONALE SPA | Utilities              | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 1       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 1                         | 0                        | 0  | 0                 | 29-Feb-24            |

## Europe, The Middle East and Africa Engagements

| Company Name            | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|-------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| TESCO PLC               | Consumer Staples       | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 1                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 1                                | 1              | 0                         | 0                        | 0  | 1                 | 14-Feb-24            |
| THALES SA               | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Feb-24            |
| TIETOEVRV OYJ           | Information Technology | 1                      | 0                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 05-Mar-24            |
| TOTALENERGIES SE        | Energy                 | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 1                         | 0                        | 1  | 0                 | 21-Mar-24            |
| UBS GROUP AG            | Financials             | 2                      | 0                                     | 0                        | 1                                    | 1                    | 1                      | 0                      | 1       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 20-Mar-24            |
| UCB SA                  | Health Care            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 1                      | 0       | 1              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 1                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Mar-24            |
| UNICREDIT SPA           | Financials             | 2                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Mar-24            |
| UNILEVER PLC            | Consumer Staples       | 1                      | 0                                     | 0                        | 1                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 26-Mar-24            |
| VEOLIA ENVIRONNEMENT SA | Utilities              | 2                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 1       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 14-Mar-24            |
| VESTAS WIND SYSTEMS A/S | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 21-Mar-24            |
| VINCI SA                | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 06-Mar-24            |
| VODAFONE GROUP PLC      | Communication Services | 1                      | 1                                     | 0                        | 1                                    | 1                    | 1                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 1                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 22-Mar-24            |
| VOLVO AB                | Industrials            | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 1              | 1                         | 0                        | 0  | 0                 | 07-Mar-24            |



## Europe, The Middle East and Africa Engagements

| Company Name              | Sector                 | Total engagement Count | G-Board Composition and Effectiveness | G-Board Gender Diversity | G-Business Oversight/Risk Management | G-Corporate Strategy | G-Executive Management | G-Governance Structure | G-Other | G-Remuneration | G-Sustainability Reporting | S-Business Ethics and Integrity | S-Community relations | S-Diversity and Inclusion | S-Health and Safety | S-Human Capital Management | S-Indigenous Peoples Rights | S-Other Human Capital Management issues | S-Other company impacts on people/human rights | S-Privacy and Data Security | S-Social Risks and Opportunities | S-Supply Chain Labour Management | E-Biodiversity | E-Climate Risk Management | E-Deforestation/Land Use | E-Other company impacts on the environment | E-Water and Waste | Last Engagement Date |
|---------------------------|------------------------|------------------------|---------------------------------------|--------------------------|--------------------------------------|----------------------|------------------------|------------------------|---------|----------------|----------------------------|---------------------------------|-----------------------|---------------------------|---------------------|----------------------------|-----------------------------|---|--|-----------------------------|----------------------------------|----------------------------------|----------------|---------------------------|--------------------------|--|-------------------|----------------------|
| VOLVO CAR AB              | Consumer Discretionary | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 21-Mar-24            |
| VONOVIA SE                | Real Estate            | 1                      | 1                                     | 1                        | 1                                    | 1                    | 0                      | 1                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 27-Feb-24            |
| WENDEL SE                 | Financials             | 1                      | 1                                     | 0                        | 0                                    | 0                    | 1                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 18-Jan-24            |
| WH SMITH PLC              | Consumer Discretionary | 1                      | 1                                     | 1                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 1                   | 0                          | 0                           | 0                                       | 1  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 08-Feb-24            |
| WIENERBERGER AG           | Materials              | 1                      | 1                                     | 0                        | 0                                    | 0                    | 0                      | 0                      | 0       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 30-Jan-24            |
| WORKSPACE GROUP PLC       | Real Estate            | 1                      | 1                                     | 0                        | 0                                    | 1                    | 1                      | 0                      | 0       | 0              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 23-Jan-24            |
| ZALANDO SE                | Consumer Discretionary | 1                      | 1                                     | 0                        | 1                                    | 0                    | 0                      | 0                      | 1       | 1              | 0                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 0                         | 0                        | 0  | 0                 | 24-Jan-24            |
| ZURICH INSURANCE GROUP AG | Financials             | 1                      | 0                                     | 0                        | 0                                    | 1                    | 0                      | 0                      | 0       | 0              | 1                          | 0                               | 0                     | 0                         | 0                   | 0                          | 0                           | 0                                       | 0  | 0                           | 0                                | 0                                | 0              | 1                         | 0                        | 0  | 0                 | 28-Feb-24            |

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