Inside
retirement
with BlackRock

Building America's future. Securing their own.

Trades workers[1] play a critical role in building America's future. Findings from our latest Read on Retirement® survey show they are engaged and seeking solutions to help them achieve long-term financial security. Expanding access to savings tools, financial guidance, and retirement income solutions can help more workers translate years of hard work into confidence throughout retirement.

Trades workers are engaged and are focusing on their financial future.

60% say they should be saving more for retirement.

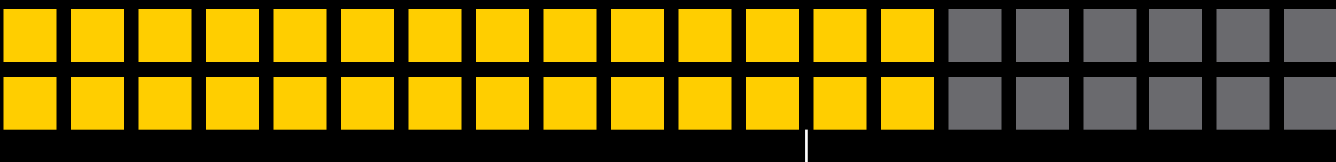
Compared to **51%** in other industries.

51% are unsure how much retirement income they'll need.

Compared to **43%** in other industries.

Against this backdrop, trades workers are embracing growth opportunities.

70% are comfortable taking additional investment risk.



Compared to just **61%** of workers in other industries, one of the largest gaps across industry groups.

Financial resilience starts before retirement.

84% would contribute to an employer-sponsored emergency savings plan.

Compared to **78%** of workers in other industries, highlighting strong demand for workplace savings tools.

They aren't undertaking this journey alone.

42% sought financial advisor guidance on their retirement contributions rate.

Compared to **33%** of workers in other industries.

MKTG0826-5852754-EXP0827-1/2

1. The survey defines trades workers to include respondents who work in the Agricultural/Forestry, Construction, Manufacturing, Mining, Transportation and Warehousing, and Utilities industries.

Important Notes

Investing involves risk, including possible loss of principal. Asset allocation models and diversification do not promise any level of performance or guarantee against loss of principal. This content is for reference purposes only.

The opinions expressed may change as subsequent conditions vary. The information and opinions contained in this material are derived from proprietary and non-proprietary sources deemed by BlackRock, Inc. and/or its subsidiaries (together, "BlackRock") to be reliable. No representation is made that this information is accurate or complete. There is no guarantee that any forecasts made will come to pass.

This material is provided for educational purposes only and is not intended to constitute "investment advice" or an investment recommendation within the meaning of federal, state, or local law. You are solely responsible for evaluating and acting upon the education and information contained in this material. BlackRock will not be liable for any direct or incidental loss resulting from applying any of the information obtained from this material or from any other source mentioned. BlackRock does not render any legal, tax or accounting advice and the education and information contained in this material should not be construed as such. Please consult with a qualified professional for these types of advice.