March 2026

BlackRock®

New and Renewing Suppliers of Personal Assigned to BlackRock

LIMITED DISTRIBUTION

NEW and RENEWING Suppliers of Personal Assigned to BlackRock as Contingent Workers (CWKs)

Thank you for considering/continuing doing business with BlackRock. BlackRock values its business partners and views its suppliers as an extension of ourselves. As a result, BlackRock requires its suppliers to undergo thorough financial, operational, risk and contract diligence process on a consistent basis.

BlackRock is partnered with Sterling, a First Advantage Company - a leading and accredited global Consumer Reporting Agency ("CRA") - to provide background screening for CWKs. This allows for: customized packages tailored to BlackRock screening requirements, higher accuracy due to increased quality control, and a reduction of compliance risk.

To do business with BlackRock, our suppliers must agree to use Sterling, a First Advantage Company to conduct required background screening (and, if applicable, fingerprinting in the U.S.). This requirement applies to ALL Supplier Personnel performing services requiring unescorted access to BlackRock facilitates (e.g., issuance of badge or access key) and/or logical access to process or act on information available on BlackRock's network and/or computer systems by electronic means, either on-site or remotely (i.e., log-in credentials) ("Access"). Screening must be completed and pass before onboarding can occur

To get started on establishing a relationship with Sterling, a First Advantage Company, please visit HERE. We recommend starting this process now so there is no delay to the onboarding of your personnel upon the conclusion of contracting.

It is the responsibility of the vendor to manage the screenings through Sterling, a First Advantage Company, by using this link you get the benefits assigned to BlackRock.

BlackRock®

Setting up a Sterling/FADv Account

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STEP 1 – Getting Started

FirstAdvantage

Screening Services for BlackRock Contingent Workers

This link will take you to the Sterling/FADv page to set up an account with them that is tied to the BlackRock account

It will show First Advantage (FADv), due to the acquisition by First Advantage in 2025, it is the correct page

Please complete the Sign up and press submit

Read the Disclaimer and – Complete your Account Setup

Complete Your Account Setup

Complete the PowerForm Signer Information – with your full name and details

Under Legal, either leave the Sterling contact details or add your Legal team details if applicable

Click Begin Signing to proceed to the contract and next stages

Begin Signing

Signup to Get Started:

Disclaimer: *Sterling, a First Advantage Company, must receive a completed agreement and verify that the entity requesting services is a valid business screening for employment purposes prior to granting access to an account.*

** Required Fields*

First Name*
John

Last Name*
Smith

Business Email*
john.smith@business2.com

Legal Business/Company Name
Business 2

Phone Number*
+44123456789

Number of Annual Screens*
100

By providing this information, you consent to First Advantage to contact you about our products and services. Click here for information on how your personal information will be used and our commitment to protecting your privacy.

Submit

Hint
Use your full legal name, not your nick or shortened version

STEP 2 – Contract & Docusign

This is the standard contract with Sterling/FADv – Click Start to begin the process of adding your electronic signature/initials where required

Start

Fill In

Client – the business full legal name
Title – your corporate business title
Address – full address of office

	STERLING INFOSYSTEMS, INC.	Client:	Business 2 Ltd
Signature:		Signature:	Signed by: John Smith 203D2BBA19634ED...
Print Name:		Print Name:	John Smith
Title:		Title:	VP - Head of Sales
Date:		Date:	4/1/2026
		Address:	12 Random Street, London, W1 123

Next

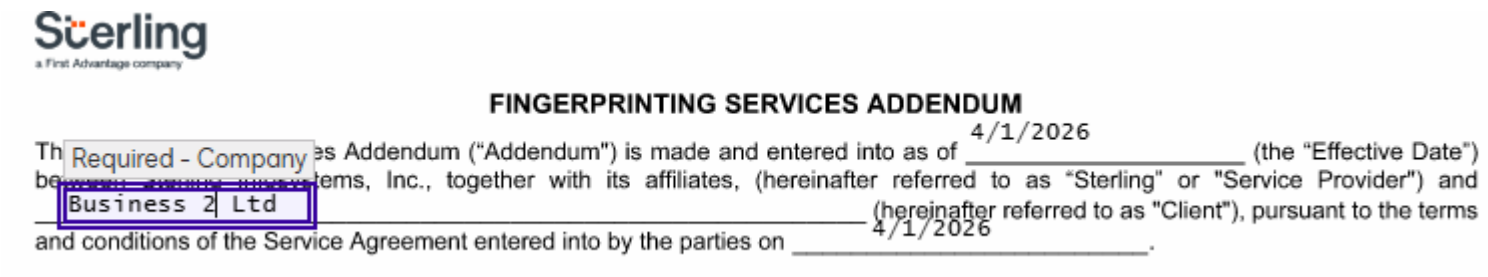
By clicking Next, it will automatically take you the pages that need either your signature of initial throughout the contract.

Hint
Name of business needs to be 100% accurate as this will be checked against business records

STEP 2 – Fingerprint Services Addendum

As Sterling can conduct Fingerprint, this addendum needs to be completed as part of the contract.

Please note that for BlackRock staffing, Fingerprints are only required and included in the screening packages for personal that are being supplied to our San Francisco Offices

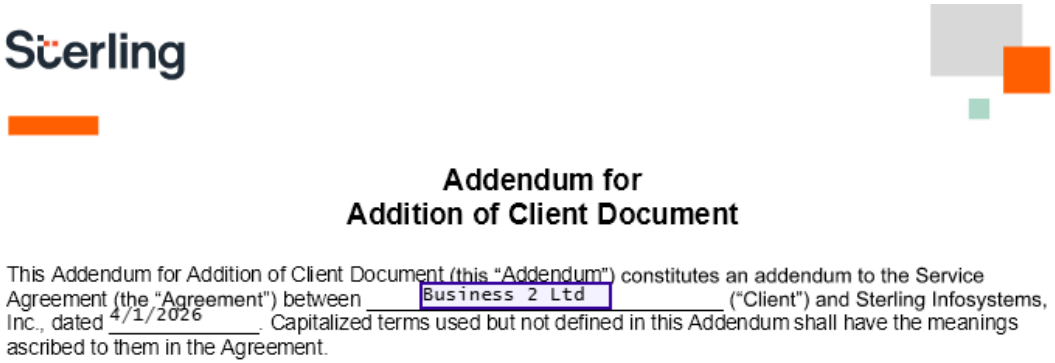


Sterling
a First Advantage company

FINGERPRINTING SERVICES ADDENDUM

Th Required - Company es Addendum ("Addendum") is made and entered into as of 4/1/2026 (the "Effective Date") be tems, Inc., together with its affiliates, (hereinafter referred to as "Sterling" or "Service Provider") and Business 2 Ltd (hereinafter referred to as "Client"), pursuant to the terms and conditions of the Service Agreement entered into by the parties on 4/1/2026.

Complete the addendum and CMA acknowledgment
Sign both documents with the legal company name and your official name



Sterling

Addendum for Addition of Client Document

This Addendum for Addition of Client Document (this "Addendum") constitutes an addendum to the Service Agreement (the "Agreement") between Business 2 Ltd ("Client") and Sterling Infosystems, Inc., dated 4/1/2026. Capitalized terms used but not defined in this Addendum shall have the meanings ascribed to them in the Agreement.

Sterling

Client Matrix Application Acknowledgement and Certification

This Client Matrix Application Acknowledgement Required - Company "Acknowledgement") constitutes an addendum to the Service Agreement between Business 2 Ltd ("Client") and Sterling Infosystems, Inc., dated as of 4/1/2026. By signing this Acknowledgement, Client acknowledges and agrees as follows:

STEP 3 – Credentialing Application

Complete this form, ensure that the details will match your company 100% - if any differences it will hold up the creation of your account with Sterling/FADv and you may have to start the process again

Sterling

Credentialing Application

General Company Information

Business 2 Ltd

LEGAL COMPANY NAME

COMPANY DBA/TRADE NAME/FICTITIOUS BUSINESS NAME (IF APPLICABLE)

COMPANY'S PHYSICAL STREET ADDRESS (NO PO BOXES ACCEPTED)

12 Random Street | W1 123

CITY | STATE/PROVINCE | ZIP/POSTAL CODE

London

COMPANY URL/WEBSITE ADDRESS

www.business2.com

TYPE OF BUSINESS/INDUSTRY

Financial

DATE BUSINESS FORMED/STARTED (YEAR)

Select one: Yes ○ No ◉

DO YOU HAVE SUBSIDIARIES/ AFFILIATES THAT WILL ACCESS THE SERVICES OR INFORMATION PROVIDED BY STERLING?

Select one: Yes ○ No ◉

ARE YOU A GOVERNMENT ENTITY OR A STATE-OWNED ENTERPRISE?

Complete the site inspection form (this is mandatory and will hold up the setting on the account)
Majority of site inspections are video calls

A site inspection may be required for access to services. Please provide contact information to complete the inspection.

COMPANY'S PHYSICAL STREET ADDRESS FOR SITE INSPECTION (NO PO BOXES ACCEPTED)

CITY | STATE/PROVINCE | ZIP/POSTAL CODE

FULL NAME OF MAIN CONTACT FOR SITE INSPECTION | EMAIL ADDRESS | PHONE NUMBER

ALTERNATE CONTACT FOR SITE INSPECTION | EMAIL ADDRESS | PHONE NUMBER

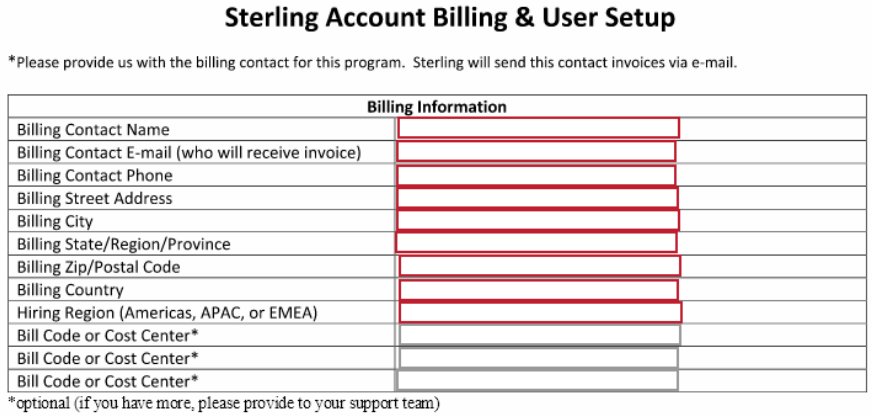
Authorization to Share Report

Signing this allows BlackRock visibility on the screening conducted, so we can view and approve the screening

STEP 4 – Account & Billing

Complete the account billing section, where the invoice should be sent to
In Hiring Region, if you need multiple regions call out here
AMRS, APAC and/or EMEA

It is the responsibility of the vendor to cover the costs of the screening conducted, these will be billed to you, so ensure that this section is completed correctly

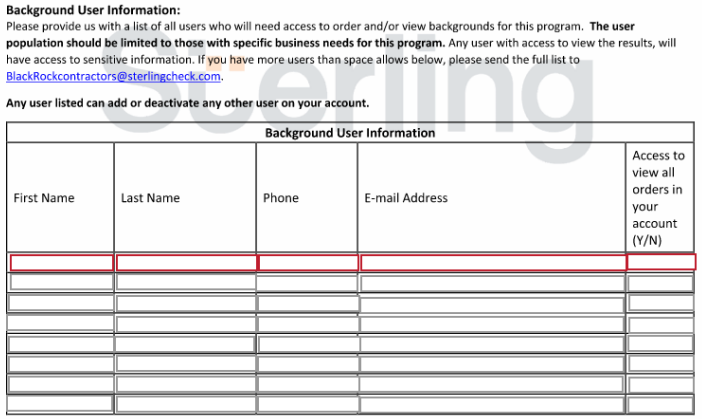


Sterling Account Billing & User Setup

*Please provide us with the billing contact for this program. Sterling will send this contact invoices via e-mail.

Billing Information	
Billing Contact Name	
Billing Contact E-mail (who will receive invoice)	
Billing Contact Phone	
Billing Street Address	
Billing City	
Billing State/Region/Province	
Billing Zip/Postal Code	
Billing Country	
Hiring Region (Americas, APAC, or EMEA)	
Bill Code or Cost Center*	
Bill Code or Cost Center*	
Bill Code or Cost Center*	

*optional (if you have more, please provide to your support team)



Background User Information:
Please provide us with a list of all users who will need access to order and/or view backgrounds for this program. **The user population should be limited to those with specific business needs for this program.** Any user with access to view the results, will have access to sensitive information. If you have more users than space allows below, please send the full list to BlackRockcontractors@sterlingcheck.com.

Any user listed can add or deactivate any other user on your account.

Background User Information				
First Name	Last Name	Phone	E-mail Address	Access to view all orders in your account (Y/N)

Enter the details of all the users of the platform – who will be submitting and monitoring the screening

Only the names included here will receive the initial welcome email & login pack from Sterling/FADv

If you are not 100% sure, these can be added later as well

When all sections are completed with the details, signatories and initials have been added, you have finished the initial stage – this will be then sent to Sterling/FADv to review and they will reach out to during the process for further information

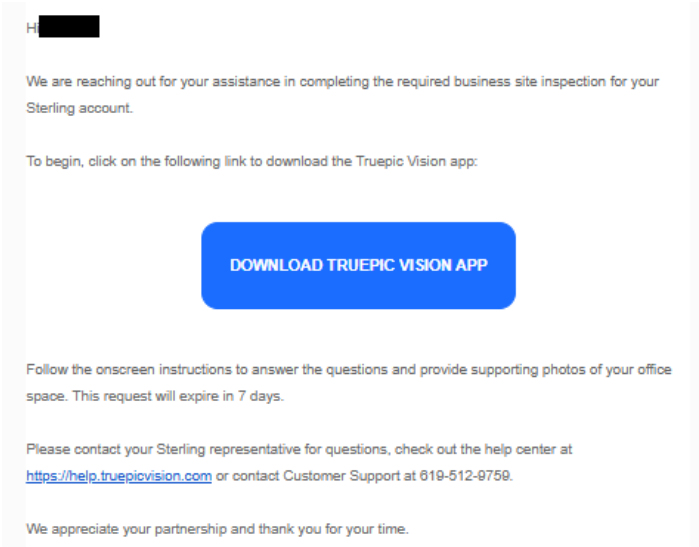
STEP 5 – Site Inspection – True Pic

Truepic Vision App Support

As you will be able to access PII data, a site inspection is required, this is completed through TruePic

Sterling will request TruePic to send through an invitation, the link expires so please action this as a priority

Login details cannot be generated without this step being completed



Hi [redacted]

We are reaching out for your assistance in completing the required business site inspection for your Sterling account.

To begin, click on the following link to download the Truepic Vision app:

DOWNLOAD TRUEPIC VISION APP

Follow the onscreen instructions to answer the questions and provide supporting photos of your office space. This request will expire in 7 days.

Please contact your Sterling representative for questions, check out the help center at https://help.truepicvision.com or contact Customer Support at 619-512-9759.

We appreciate your partnership and thank you for your time.

Guide on how to use – [Getting Started Guide : Truepic Vision App Support]

For support of details – [Using Truepic Vision FAQ : Truepic Vision App Support]

Next Steps

Allow 7 business days for Sterling/FADv to review

Your request will be sent to Sterling/FADv Credential Team

The team will review and ensure all details match confirming website etc

If further information or clarification is required, Sterling/FADv will reach out

If no further information, Sterling/FADv will arrange the Site Visit (TruePic)

Once all details have been verified and site visit completed, account will be set up

Login Details and welcome pack will be sent from Sterling/FADv

Once Login details are received, you will be able to launch the screening of the workers – utilize the welcome pack

During the screening, please monitor to ensure that the checks are progressing and not missing information

Have any questions for Sterling/FADV, please contact
blackrockcontractors@fadv.com