

VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2024 to 03/31/2025

Voting Statistics

	Total	Percent
Votable Meetings	289	
Meetings Voted	286	98.96%
Meetings with One or More Votes Against Management	75	25.95%
Votable Ballots	289	
Ballots Voted	286	98.96%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	3894		72		3966	
Proposals Voted	3844	98.72%	72	100.00%	3916	98.74%
FOR Votes	3672	94.30%	21	29.17%	3693	93.12%
AGAINST Votes	149	3.83%	51	70.83%	200	5.04%
ABSTAIN Votes	22	0.56%	0	0.00%	22	0.55%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	3678	94.45%	72	100.00%	3750	94.55%
Votes AGAINST Management	166	4.26%	0	0.00%	166	4.19%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

E, S, G Pillar Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Environmental	14	0.35%	14	0.36%	5	0.13%	9	12.50%	14	0.35%
Social	21	0.53%	21	0.54%	19	0.49%	2	2.78%	21	0.53%
Governance	3904	98.44%	3854	98.42%	3852	98.92%	52	72.22%	3904	98.44%
E&S Blended	22	0.55%	22	0.56%	18	0.46%	4	5.56%	22	0.55%
S&G Blended	2	0.05%	2	0.05%	0	0.00%	2	2.78%	2	0.05%
E&S&G Blended	3	0.08%	3	0.08%	0	0.00%	3	4.17%	3	0.08%
Total Unique Proposal(s)	3966		3916		3894		72		3966	

Note: For Blended Pillars, clients should review the E,S,G pillar designation provided in the meeting's proposal data.

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	157	3.96%	157	3.96%	156	3.93%	1	0.03%	0	0.00%
Capitalization	388	9.78%	385	9.71%	388	9.78%	0	0.00%	29	0.73%
Company Articles	84	2.12%	84	2.12%	83	2.09%	1	0.03%	3	0.08%
Compensation	567	14.30%	564	14.22%	564	14.22%	3	0.08%	40	1.01%
Corporate Governance	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Director Election	1610	40.60%	1598	40.29%	1592	40.14%	18	0.45%	45	1.13%
Director Related	437	11.02%	419	10.56%	435	10.97%	2	0.05%	25	0.63%
E&S Blended	22	0.55%	22	0.55%	18	0.45%	4	0.10%	0	0.00%
Environmental	15	0.38%	15	0.38%	5	0.13%	10	0.25%	0	0.00%
Miscellaneous	60	1.51%	60	1.51%	37	0.93%	23	0.58%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Research	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	59	1.49%	59	1.49%	58	1.46%	1	0.03%	1	0.03%
Routine Business	473	11.93%	461	11.62%	465	11.72%	8	0.20%	15	0.38%
Social	20	0.50%	20	0.50%	19	0.48%	1	0.03%	0	0.00%
Strategic Transactions	45	1.13%	44	1.11%	45	1.13%	0	0.00%	7	0.18%
Takeover Related	29	0.73%	28	0.71%	29	0.73%	0	0.00%	1	0.03%
Total	3966	100.00%	3916	98.74%	3894	98.18%	72	1.82%	166	4.19%