

VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2024 to 03/31/2025

Voting Statistics

	Total	Percent
Votable Meetings	379	
Meetings Voted	377	99.47%
Meetings with One or More Votes Against Management	81	21.37%
Votable Ballots	421	
Ballots Voted	418	99.29%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	5342		300		5642	
Proposals Voted	5274	98.73%	269	89.67%	5543	98.25%
FOR Votes	5113	95.71%	25	8.33%	5138	91.07%
AGAINST Votes	126	2.36%	239	79.67%	365	6.47%
ABSTAIN Votes	13	0.24%	0	0.00%	13	0.23%
WITHHOLD Votes	15	0.28%	5	1.67%	20	0.35%
Votes WITH Management	5128	95.99%	263	87.67%	5391	95.55%
Votes AGAINST Management	146	2.73%	6	2.00%	152	2.69%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

E, S, G Pillar Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Environmental	40	0.71%	40	0.72%	7	0.13%	33	11.00%	40	0.71%
Social	105	1.86%	99	1.79%	16	0.30%	89	29.67%	105	1.86%
Governance	5420	96.07%	5329	96.14%	5299	99.20%	121	40.33%	5420	96.07%
E&S Blended	70	1.24%	68	1.23%	20	0.37%	50	16.67%	70	1.24%
S&G Blended	3	0.05%	3	0.05%	0	0.00%	3	1.00%	3	0.05%
E&S&G Blended	4	0.07%	4	0.07%	0	0.00%	4	1.33%	4	0.07%
Total Unique Proposal(s)	5642		5543		5342		300		5642	

Note: For Blended Pillars, clients should review the E,S,G pillar designation provided in the meeting's proposal data.

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	374	6.63%	369	6.54%	369	6.54%	5	0.09%	0	0.00%
Capitalization	343	6.08%	340	6.03%	343	6.08%	0	0.00%	7	0.12%
Company Articles	66	1.17%	63	1.12%	59	1.05%	7	0.12%	1	0.02%
Compensation	719	12.74%	708	12.55%	697	12.35%	22	0.39%	34	0.60%
Corporate Governance	22	0.39%	22	0.39%	0	0.00%	22	0.39%	1	0.02%
Director Election	2896	51.33%	2834	50.23%	2857	50.64%	39	0.69%	73	1.29%
Director Related	479	8.49%	475	8.42%	459	8.14%	20	0.35%	18	0.32%
E&S Blended	68	1.21%	66	1.17%	20	0.35%	48	0.85%	0	0.00%
Environmental	54	0.96%	54	0.96%	7	0.12%	47	0.83%	0	0.00%
Miscellaneous	41	0.73%	41	0.73%	30	0.53%	11	0.19%	0	0.00%
Mutual Funds	4	0.07%	4	0.07%	4	0.07%	0	0.00%	0	0.00%
No Research	5	0.09%	5	0.09%	5	0.09%	0	0.00%	0	0.00%
Non-Routine Business	17	0.30%	17	0.30%	16	0.28%	1	0.02%	2	0.04%
Routine Business	389	6.89%	386	6.84%	388	6.88%	1	0.02%	13	0.23%
Social	93	1.65%	87	1.54%	16	0.28%	77	1.36%	2	0.04%
Strategic Transactions	17	0.30%	17	0.30%	17	0.30%	0	0.00%	1	0.02%
Takeover Related	55	0.97%	55	0.97%	55	0.97%	0	0.00%	0	0.00%
Total	5642	100.00%	5543	98.25%	5342	94.68%	300	5.32%	152	2.69%