

VOTE SUMMARY REPORT

REPORTING PERIOD: 09/01/2022 to 08/31/2023

Voting Statistics

| | Total | Percent |
|--|-------|---------|
| Votable Meetings | 36 | |
| Meetings Voted | 36 | 100.00% |
| Meetings with One or More Votes Against Management | 8 | 22.22% |
| Votable Ballots | 36 | |
| Ballots Voted | 36 | 100.00% |

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

| | Management Proposals | | Shareholder Proposals | | All Proposals | |
|--------------------------|----------------------|---------|-----------------------|---------|---------------|---------|
| | Total | Percent | Total | Percent | Total | Percent |
| Votable Proposals | 513 | | 66 | | 579 | |
| Proposals Voted | 513 | 100.00% | 66 | 100.00% | 579 | 100.00% |
| FOR Votes | 474 | 92.40% | 1 | 1.52% | 475 | 82.04% |
| AGAINST Votes | 15 | 2.92% | 65 | 98.48% | 80 | 13.82% |
| ABSTAIN Votes | 2 | 0.39% | 0 | 0.00% | 2 | 0.35% |
| WITHHOLD Votes | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Votes WITH Management | 495 | 96.49% | 65 | 98.48% | 560 | 96.72% |
| Votes AGAINST Management | 18 | 3.51% | 1 | 1.52% | 19 | 3.28% |

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Alcon Inc.

Meeting Date: 05/05/2023

Country: Switzerland

Ticker: ALC

Record Date:

Meeting Type: Annual

Primary ISIN: CH0432492467

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|---|-----------|----------|---------|------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For | No |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For | No |
| 3 | Approve Allocation of Income and Dividends of CHF 0.21 per Share | Mgmt | For | For | For | No |
| 4.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For | No |
| 4.2 | Approve Remuneration of Directors in the Amount of CHF 3.9 Million | Mgmt | For | For | For | No |
| 4.3 | Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million | Mgmt | For | For | For | No |
| 5.1 | Reelect Michael Ball as Director and Board Chair | Mgmt | For | For | For | No |
| 5.2 | Reelect Lynn Bleil as Director | Mgmt | For | For | For | No |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|--|--|-----------|----------|---------|------------------|------------------|
| 5.3 | Reelect Raquel Bono as Director | Mgmt | For | For | For | No |
| 5.4 | Reelect Arthur Cummings as Director | Mgmt | For | For | For | No |
| 5.5 | Reelect David Endicott as Director | Mgmt | For | For | For | No |
| 5.6 | Reelect Thomas Glanzmann as Director | Mgmt | For | For | For | No |
| 5.7 | Reelect Keith Grossman as Director | Mgmt | For | For | For | No |
| <i>Blended Rationale: .</i> | | | | | | |
| 5.8 | Reelect Scott Maw as Director | Mgmt | For | For | For | No |
| 5.9 | Reelect Karen May as Director | Mgmt | For | For | For | No |
| 5.10 | Reelect Ines Poeschel as Director | Mgmt | For | For | For | No |
| 5.11 | Reelect Dieter Spaelti as Director | Mgmt | For | For | For | No |
| 6.1 | Reappoint Thomas Glanzmann as Member of the Compensation Committee | Mgmt | For | For | For | No |
| 6.2 | Reappoint Scott Maw as Member of the Compensation Committee | Mgmt | For | For | For | No |
| 6.3 | Reappoint Karen May as Member of the Compensation Committee | Mgmt | For | For | For | No |
| 6.4 | Reappoint Ines Poeschel as Member of the Compensation Committee | Mgmt | For | For | For | No |
| 7 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | For | For | For | No |
| 8 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | For | For | No |
| 9.1 | Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For | For | No |
| 9.2 | Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions | Mgmt | For | For | For | No |
| 9.3 | Amend Articles Re: Conversion of Shares; Subscription Rights | Mgmt | For | For | For | No |
| 9.4 | Amend Articles Re: General Meetings | Mgmt | For | For | For | No |
| 9.5 | Amend Articles Re: Board Meetings; Powers of the Board of Directors | Mgmt | For | For | For | No |
| 9.6 | Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee | Mgmt | For | For | For | No |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Abstain | Yes |
| <i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i> | | | | | | |

Meeting Date: 06/02/2023

Country: USA

Ticker: GOOGL

Record Date: 04/04/2023

Meeting Type: Annual

Primary ISIN: US02079K3059

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|--|---|-----------|-------------|----------|------------------|------------------|
| 1a | Elect Director Larry Page | Mgmt | For | For | For | No |
| 1b | Elect Director Sergey Brin | Mgmt | For | For | For | No |
| 1c | Elect Director Sundar Pichai | Mgmt | For | For | For | No |
| 1d | Elect Director John L. Hennessy | Mgmt | For | Against | For | Yes |
| 1e | Elect Director Frances H. Arnold | Mgmt | For | Against | For | Yes |
| 1f | Elect Director R. Martin "Marty" Chavez | Mgmt | For | For | For | No |
| 1g | Elect Director L. John Doerr | Mgmt | For | For | For | No |
| 1h | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For | For | No |
| 1i | Elect Director Ann Mather | Mgmt | For | For | Against | Yes |
| <i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i> | | | | | | |
| 1j | Elect Director K. Ram Shriram | Mgmt | For | For | For | No |
| 1k | Elect Director Robin L. Washington | Mgmt | For | For | Against | Yes |
| <i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | For | Yes |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against | No |
| <i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i> | | | | | | |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year | One Year | No |
| <i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i> | | | | | | |
| 6 | Report on Lobbying Payments and Policy | SH | Against | For | Against | Yes |
| <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | | |
| 7 | Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties | SH | Against | Against | Against | No |
| <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | | |
| 8 | Report on Framework to Assess Company Lobbying Alignment with Climate Goals | SH | Against | For | Against | Yes |
| <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | | |

Alphabet Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|---------|------------------|------------------|
| 9 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | SH | Against | Against | Against | No |
| | <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | |
| 10 | Report on Risks of Doing Business in Countries with Significant Human Rights Concerns | SH | Against | For | Against | Yes |
| | <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | |
| 11 | Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology | SH | Against | For | Against | Yes |
| | <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | |
| 12 | Disclose More Quantitative and Qualitative Information on Algorithmic Systems | SH | Against | For | Against | Yes |
| | <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | |
| 13 | Report on Alignment of YouTube Policies With Online Safety Regulations | SH | Against | For | Against | Yes |
| | <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | |
| 14 | Report on Content Governance and Censorship | SH | Against | Against | Against | No |
| | <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | |
| 15 | Commission Independent Assessment of Effectiveness of Audit and Compliance Committee | SH | Against | Against | Against | No |
| | <i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i> | | | | | |
| 16 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Against | Against | No |
| | <i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i> | | | | | |
| 17 | Adopt Share Retention Policy For Senior Executives | SH | Against | For | Against | Yes |
| | <i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i> | | | | | |
| 18 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For | No |
| | <i>Blended Rationale: [SD-S0316-001] We believe that one vote per share is in the best interest of long term shareholders</i> | | | | | |

Amazon.com, Inc.

Meeting Date: 05/24/2023

Record Date: 03/30/2023

Country: USA

Meeting Type: Annual

Ticker: AMZN

Primary ISIN: US0231351067

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|--|--|-----------|----------|----------|------------------|------------------|
| 1a | Elect Director Jeffrey P. Bezos | Mgmt | For | For | For | No |
| 1b | Elect Director Andrew R. Jassy | Mgmt | For | For | For | No |
| 1c | Elect Director Keith B. Alexander | Mgmt | For | For | For | No |
| 1d | Elect Director Edith W. Cooper | Mgmt | For | Against | For | Yes |
| 1e | Elect Director Jamie S. Gorelick | Mgmt | For | For | For | No |
| 1f | Elect Director Daniel P. Huttenlocher | Mgmt | For | Against | For | Yes |
| 1g | Elect Director Judith A. McGrath | Mgmt | For | Against | For | Yes |
| 1h | Elect Director Indra K. Nooyi | Mgmt | For | For | For | No |
| 1i | Elect Director Jonathan J. Rubinstein | Mgmt | For | For | For | No |
| 1j | Elect Director Patricia Q. Stonesifer | Mgmt | For | For | For | No |
| 1k | Elect Director Wendell P. Weeks | Mgmt | For | For | For | No |
| 2 | Ratify Ratification of Ernst & Young LLP as Auditors | Mgmt | For | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For | Yes |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For | For | No |
| 6 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against | Against | No |
| <i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i> | | | | | | |
| 7 | Report on Customer Due Diligence | SH | Against | For | Against | Yes |
| <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | | |
| 8 | Revise Transparency Report to Provide Greater Disclosure on Government Requests | SH | Against | Against | Against | No |
| <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | | |
| 9 | Report on Government Take Down Requests | SH | Against | Against | Against | No |
| <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | | |
| 10 | Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines | SH | Against | For | Against | Yes |
| <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | | |
| 11 | Publish a Tax Transparency Report | SH | Against | Against | Against | No |
| <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|---------|------------------|------------------|
| 12 | Report on Climate Lobbying | SH | Against | For | Against | Yes |
| | <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | |
| 13 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | For | Against | Yes |
| | <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | |
| 14 | Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs | SH | Against | Against | Against | No |
| | <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | |
| 15 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Against | Against | No |
| | <i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i> | | | | | |
| 16 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining | SH | Against | For | Against | Yes |
| | <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | |
| 17 | Consider Pay Disparity Between Executives and Other Employees | SH | Against | Against | Against | No |
| | <i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i> | | | | | |
| 18 | Report on Animal Welfare Standards | SH | Against | Against | Against | No |
| | <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | |
| 19 | Establish a Public Policy Committee | SH | Against | Against | Against | No |
| | <i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i> | | | | | |
| 20 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | For | Against | Yes |
| | <i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i> | | | | | |
| 21 | Commission a Third Party Audit on Working Conditions | SH | Against | For | Against | Yes |
| | <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | |
| 22 | Report on Efforts to Reduce Plastic Use | SH | Against | For | Against | Yes |
| | <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | |
| 23 | Commission Third Party Study and Report on Risks Associated with Use of Rekognition | SH | Against | For | Against | Yes |
| | <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | |

Applied Materials, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: AMAT

Record Date: 01/11/2023

Meeting Type: Annual

Primary ISIN: US0382221051

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|---|---|-----------|----------|----------|------------------|------------------|
| 1a | Elect Director Rani Borkar | Mgmt | For | For | For | No |
| 1b | Elect Director Judy Bruner | Mgmt | For | For | For | No |
| 1c | Elect Director Xun (Eric) Chen | Mgmt | For | For | For | No |
| 1d | Elect Director Aart J. de Geus | Mgmt | For | For | For | No |
| 1e | Elect Director Gary E. Dickerson | Mgmt | For | For | For | No |
| 1f | Elect Director Thomas J. Iannotti | Mgmt | For | For | For | No |
| 1g | Elect Director Alexander A. Karsner | Mgmt | For | For | For | No |
| 1h | Elect Director Kevin P. March | Mgmt | For | For | For | No |
| 1i | Elect Director Yvonne McGill | Mgmt | For | For | For | No |
| 1j | Elect Director Scott A. McGregor | Mgmt | For | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For | No |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | Against | Yes |
| Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources. | | | | | | |
| 6 | Improve Executive Compensation Program and Policy | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors. | | | | | | |

ASML Holding NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: ASML

Record Date: 03/29/2023

Meeting Type: Annual

Primary ISIN: NL0010273215

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|---------|------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | | |
| 1 | Open Meeting | Mgmt | | | | |
| 2 | Discuss the Company's Business, Financial Situation and Sustainability | Mgmt | | | | |

ASML Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|---------|------------------|------------------|
| 3a | Approve Remuneration Report | Mgmt | For | For | For | No |
| | <i>Blended Rationale:</i> . | | | | | |
| 3b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For | No |
| | <i>Blended Rationale:</i> . | | | | | |
| 3c | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | | |
| 3d | Approve Dividends | Mgmt | For | For | For | No |
| | <i>Blended Rationale:</i> . | | | | | |
| 4a | Approve Discharge of Management Board | Mgmt | For | For | For | No |
| | <i>Blended Rationale:</i> . | | | | | |
| 4b | Approve Discharge of Supervisory Board | Mgmt | For | For | For | No |
| | <i>Blended Rationale:</i> . | | | | | |
| 5 | Approve Number of Shares for Management Board | Mgmt | For | For | For | No |
| | <i>Blended Rationale:</i> . | | | | | |
| 6a | Amend Remuneration Policy for the Supervisory Board | Mgmt | For | For | For | No |
| | <i>Blended Rationale:</i> . | | | | | |
| 6b | Amend Remuneration of the Members of the Supervisory Board | Mgmt | For | For | For | No |
| | <i>Blended Rationale:</i> . | | | | | |
| 7 | Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board | Mgmt | | | | |
| 8a | Elect N.S. Andersen to Supervisory Board | Mgmt | For | For | For | No |
| | <i>Blended Rationale:</i> . | | | | | |
| 8b | Elect J.P. de Kreij to Supervisory Board | Mgmt | For | For | For | No |
| | <i>Blended Rationale:</i> . | | | | | |
| 8c | Discuss Composition of the Supervisory Board | Mgmt | | | | |
| 9 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For | For | No |
| | <i>Blended Rationale:</i> . | | | | | |
| 10a | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition | Mgmt | For | For | For | No |
| | <i>Blended Rationale:</i> . | | | | | |

ASML Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|---|-----------|----------|---------|------------------|------------------|
| 10b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For | No |
| | <i>Blended Rationale:</i> . | | | | | |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For | No |
| | <i>Blended Rationale:</i> . | | | | | |
| 12 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For | For | No |
| | <i>Blended Rationale:</i> . | | | | | |
| 13 | Other Business (Non-Voting) | Mgmt | | | | |
| 14 | Close Meeting | Mgmt | | | | |

AstraZeneca PLC

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** AZN
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary ISIN: GB0009895292

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|---|-----------|----------|---------|------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For | No |
| 2 | Approve Dividends | Mgmt | For | For | For | No |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For | No |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For | No |
| 5a | Re-elect Michel Demare as Director | Mgmt | For | For | For | No |
| 5b | Re-elect Pascal Soriot as Director | Mgmt | For | For | For | No |
| 5c | Re-elect Aradhana Sarin as Director | Mgmt | For | For | For | No |
| 5d | Re-elect Philip Broadley as Director | Mgmt | For | For | For | No |
| 5e | Re-elect Euan Ashley as Director | Mgmt | For | For | For | No |
| 5f | Re-elect Deborah DiSanzo as Director | Mgmt | For | For | For | No |
| 5g | Re-elect Diana Layfield as Director | Mgmt | For | For | For | No |
| 5h | Re-elect Sheri McCoy as Director | Mgmt | For | For | For | No |
| 5i | Re-elect Tony Mok as Director | Mgmt | For | For | For | No |
| 5j | Re-elect Nazneen Rahman as Director | Mgmt | For | For | For | No |
| 5k | Re-elect Andreas Rummelt as Director | Mgmt | For | For | For | No |

AstraZeneca PLC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|---------|------------------|------------------|
| 5l | Re-elect Marcus Wallenberg as Director | Mgmt | For | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | For | No |
| 7 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For | No |
| 8 | Authorise Issue of Equity | Mgmt | For | For | For | No |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For | No |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For | No |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For | No |
| 12 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For | No |
| 13 | Adopt New Articles of Association | Mgmt | For | For | For | No |

Ball Corporation

| | | |
|--------------------------|----------------------|----------------------------|
| Meeting Date: 04/26/2023 | Country: USA | Ticker: BALL |
| Record Date: 03/01/2023 | Meeting Type: Annual | Primary ISIN: US0584981064 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|----------|------------------|------------------|
| 1.1 | Elect Director Cathy D. Ross | Mgmt | For | For | For | No |
| 1.2 | Elect Director Betty J. Sapp | Mgmt | For | For | For | No |
| 1.3 | Elect Director Stuart A. Taylor, II | Mgmt | For | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |

Bank of America Corporation

| | | |
|--------------------------|----------------------|----------------------------|
| Meeting Date: 04/25/2023 | Country: USA | Ticker: BAC |
| Record Date: 03/01/2023 | Meeting Type: Annual | Primary ISIN: US0605051046 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|---|---|-----------|----------|----------|------------------|------------------|
| 1a | Elect Director Sharon L. Allen | Mgmt | For | For | For | No |
| 1b | Elect Director Jose (Joe) E. Almeida | Mgmt | For | For | For | No |
| 1c | Elect Director Frank P. Bramble, Sr. | Mgmt | For | For | For | No |
| 1d | Elect Director Pierre J.P. de Weck | Mgmt | For | For | For | No |
| 1e | Elect Director Arnold W. Donald | Mgmt | For | For | For | No |
| 1f | Elect Director Linda P. Hudson | Mgmt | For | For | For | No |
| 1g | Elect Director Monica C. Lozano | Mgmt | For | For | For | No |
| 1h | Elect Director Brian T. Moynihan | Mgmt | For | For | For | No |
| 1i | Elect Director Lionel L. Nowell, III | Mgmt | For | For | For | No |
| 1j | Elect Director Denise L. Ramos | Mgmt | For | For | For | No |
| 1k | Elect Director Clayton S. Rose | Mgmt | For | For | For | No |
| 1l | Elect Director Michael D. White | Mgmt | For | For | For | No |
| 1m | Elect Director Thomas D. Woods | Mgmt | For | For | For | No |
| 1n | Elect Director Maria T. Zuber | Mgmt | For | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For | Yes |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For | No |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For | For | No |
| 6 | Require Independent Board Chair | SH | Against | For | Against | Yes |
| Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role. | | | | | | |
| 7 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures. | | | | | | |
| 8 | Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company | | | | | | |
| 9 | Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets | SH | Against | For | Against | Yes |
| Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures. | | | | | | |

Bank of America Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|---|---|-----------|----------|---------|------------------|------------------|
| 10 | Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company | | | | | | |
| 11 | Commission Third Party Racial Equity Audit | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures. | | | | | | |

Cadence Design Systems, Inc.

| | | |
|--------------------------|----------------------|----------------------------|
| Meeting Date: 05/04/2023 | Country: USA | Ticker: CDNS |
| Record Date: 03/06/2023 | Meeting Type: Annual | Primary ISIN: US1273871087 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|--|--|-----------|----------|----------|------------------|------------------|
| 1.1 | Elect Director Mark W. Adams | Mgmt | For | For | For | No |
| 1.2 | Elect Director Ita Brennan | Mgmt | For | For | For | No |
| 1.3 | Elect Director Lewis Chew | Mgmt | For | For | For | No |
| 1.4 | Elect Director Anirudh Devgan | Mgmt | For | For | For | No |
| 1.5 | Elect Director ML Krakauer | Mgmt | For | For | For | No |
| 1.6 | Elect Director Julia Liuson | Mgmt | For | For | For | No |
| 1.7 | Elect Director James D. Plummer | Mgmt | For | For | For | No |
| 1.8 | Elect Director Alberto Sangiovanni-Vincentelli | Mgmt | For | For | For | No |
| Blended Rationale: . | | | | | | |
| 1.9 | Elect Director John B. Shoven | Mgmt | For | For | For | No |
| 1.10 | Elect Director Young K. Sohn | Mgmt | For | For | For | No |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For | No |
| 6 | Remove One-Year Holding Period Requirement to Call Special Meeting | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues. | | | | | | |

Cardinal Health, Inc.

Meeting Date: 11/09/2022

Country: USA

Ticker: CAH

Record Date: 09/20/2022

Meeting Type: Annual

Primary ISIN: US14149Y1082

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|---------|------------------|------------------|
| 1a | Elect Director Steven K. Barg | Mgmt | For | For | For | No |
| 1b | Elect Director Michelle M. Brennan | Mgmt | For | For | For | No |
| 1c | Elect Director Sujatha Chandrasekaran | Mgmt | For | For | For | No |
| 1d | Elect Director Carrie S. Cox | Mgmt | For | For | For | No |
| 1e | Elect Director Bruce L. Downey | Mgmt | For | For | For | No |
| 1f | Elect Director Sheri H. Edison | Mgmt | For | For | For | No |
| 1g | Elect Director David C. Evans | Mgmt | For | For | For | No |
| 1h | Elect Director Patricia A. Hemingway Hall | Mgmt | For | For | For | No |
| 1i | Elect Director Jason M. Hollar | Mgmt | For | For | For | No |
| 1j | Elect Director Akhil Johri | Mgmt | For | For | For | No |
| 1k | Elect Director Gregory B. Kenny | Mgmt | For | For | For | No |
| 1l | Elect Director Nancy Killefer | Mgmt | For | For | For | No |
| 1m | Elect Director Christine A. Mundkur | Mgmt | For | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |

CBRE Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CBRE

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US12504L1098

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|----------------------|-------------------------------------|-----------|----------|---------|------------------|------------------|
| 1a | Elect Director Brandon B. Boze | Mgmt | For | For | For | No |
| 1b | Elect Director Beth F. Cobert | Mgmt | For | For | For | No |
| 1c | Elect Director Reginald H. Gilyard | Mgmt | For | For | For | No |
| 1d | Elect Director Shira D. Goodman | Mgmt | For | For | For | No |
| 1e | Elect Director E.M. Blake Hutcheson | Mgmt | For | For | For | No |
| Blended Rationale: . | | | | | | |
| 1f | Elect Director Christopher T. Jenny | Mgmt | For | For | For | No |

CBRE Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|----------|------------------|------------------|
| 1g | Elect Director Gerardo I. Lopez | Mgmt | For | For | For | No |
| 1h | Elect Director Susan Meaney | Mgmt | For | For | For | No |
| 1i | Elect Director Oscar Munoz | Mgmt | For | For | For | No |
| 1j | Elect Director Robert E. Sulentic | Mgmt | For | For | For | No |
| 1k | Elect Director Sanjiv Yajnik | Mgmt | For | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| 5 | Adopt Share Retention Policy For Senior Executives | SH | Against | For | Against | Yes |

Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.

Charles River Laboratories International, Inc.

| | | |
|--------------------------|----------------------|----------------------------|
| Meeting Date: 05/09/2023 | Country: USA | Ticker: CRL |
| Record Date: 03/16/2023 | Meeting Type: Annual | Primary ISIN: US1598641074 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|------------------------------------|-----------|----------|---------|------------------|------------------|
| 1.1 | Elect Director James C. Foster | Mgmt | For | For | For | No |
| 1.2 | Elect Director Nancy C. Andrews | Mgmt | For | For | For | No |
| 1.3 | Elect Director Robert Bertolini | Mgmt | For | For | For | No |
| 1.4 | Elect Director Deborah T. Kochevar | Mgmt | For | For | For | No |
| 1.5 | Elect Director George Llado, Sr. | Mgmt | For | For | For | No |
| 1.6 | Elect Director Martin W. Mackay | Mgmt | For | For | Against | Yes |

Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.

| | | | | | | |
|------|--|------|-----|-----|-----|----|
| 1.7 | Elect Director George E. Massaro | Mgmt | For | For | For | No |
| 1.8 | Elect Director C. Richard Reese | Mgmt | For | For | For | No |
| 1.9 | Elect Director Craig B. Thompson | Mgmt | For | For | For | No |
| 1.10 | Elect Director Richard F. Wallman | Mgmt | For | For | For | No |
| 1.11 | Elect Director Virginia M. Wilson | Mgmt | For | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |

Charles River Laboratories International, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|---|--|-----------|----------|----------|------------------|------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For | No |
| 5 | Report on Non-human Primates Imported by the Company | SH | Against | For | Against | Yes |
| Blended Rationale: 1- [SF-S0000-008] Company already largely doing what the request is asking.2- [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies. | | | | | | |

Dollar Tree, Inc.

| | | |
|----------------------------|----------------------|--------------|
| Meeting Date: 06/13/2023 | Country: USA | Ticker: DLTR |
| Record Date: 04/14/2023 | Meeting Type: Annual | |
| Primary ISIN: US2567461080 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|---|--|-----------|----------|----------|------------------|------------------|
| 1a | Elect Director Richard W. Dreiling | Mgmt | For | For | For | No |
| 1b | Elect Director Cheryl W. Grise | Mgmt | For | For | For | No |
| 1c | Elect Director Daniel J. Heinrich | Mgmt | For | For | For | No |
| 1d | Elect Director Paul C. Hilal | Mgmt | For | For | For | No |
| 1e | Elect Director Edward J. Kelly, III | Mgmt | For | For | For | No |
| 1f | Elect Director Mary A. Laschinger | Mgmt | For | For | For | No |
| 1g | Elect Director Jeffrey G. Naylor | Mgmt | For | For | For | No |
| 1h | Elect Director Winnie Y. Park | Mgmt | For | For | For | No |
| 1i | Elect Director Bertram L. Scott | Mgmt | For | For | For | No |
| 1j | Elect Director Stephanie P. Stahl | Mgmt | For | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For | Yes |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For | No |
| 5 | Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures. | | | | | | |

Elvance Health, Inc.

Meeting Date: 05/10/2023

Record Date: 03/17/2023

Country: USA

Meeting Type: Annual

Ticker: ELV

Primary ISIN: US0367521038

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|---|---|-----------|----------|----------|------------------|------------------|
| 1.1 | Elect Director Gail K. Boudreaux | Mgmt | For | For | For | No |
| 1.2 | Elect Director R. Kerry Clark | Mgmt | For | For | For | No |
| 1.3 | Elect Director Robert L. Dixon, Jr. | Mgmt | For | For | For | No |
| 1.4 | Elect Director Deanna D. Strable | Mgmt | For | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year. | | | | | | |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For | No |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | Against | Yes |
| Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources. | | | | | | |
| 6 | Annually Report Third Party Political Contributions | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures. | | | | | | |

First American Financial Corporation

Meeting Date: 05/09/2023

Record Date: 03/17/2023

Country: USA

Meeting Type: Annual

Ticker: FAF

Primary ISIN: US31847R1023

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|----------|------------------|------------------|
| 1.1 | Elect Director Kenneth D. DeGiorgio | Mgmt | For | For | For | No |
| 1.2 | Elect Director James L. Doti | Mgmt | For | For | For | No |
| 1.3 | Elect Director Michael D. McKee | Mgmt | For | For | For | No |
| 1.4 | Elect Director Marsha A. Spence | Mgmt | For | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For | No |

First American Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|---|-----------|----------|---------|------------------|------------------|
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For | No |

Humana Inc.

| | | |
|--------------------------|----------------------|----------------------------|
| Meeting Date: 04/20/2023 | Country: USA | Ticker: HUM |
| Record Date: 02/28/2023 | Meeting Type: Annual | Primary ISIN: US4448591028 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|----------|------------------|------------------|
| 1a | Elect Director Raquel C. Bono | Mgmt | For | For | For | No |
| 1b | Elect Director Bruce D. Broussard | Mgmt | For | For | For | No |
| 1c | Elect Director Frank A. D'Amelio | Mgmt | For | For | For | No |
| 1d | Elect Director David T. Feinberg | Mgmt | For | For | For | No |
| 1e | Elect Director Wayne A. I. Frederick | Mgmt | For | For | For | No |
| 1f | Elect Director John W. Garratt | Mgmt | For | For | For | No |
| 1g | Elect Director Kurt J. Hilzinger | Mgmt | For | For | For | No |
| 1h | Elect Director Karen W. Katz | Mgmt | For | For | For | No |
| 1i | Elect Director Marcy S. Klevorn | Mgmt | For | For | For | No |
| 1j | Elect Director William J. McDonald | Mgmt | For | For | For | No |
| 1k | Elect Director Jorge S. Mesquita | Mgmt | For | For | For | No |
| 1l | Elect Director Brad D. Smith | Mgmt | For | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |

Intuit Inc.

| | | |
|--------------------------|----------------------|----------------------------|
| Meeting Date: 01/19/2023 | Country: USA | Ticker: INTU |
| Record Date: 11/21/2022 | Meeting Type: Annual | Primary ISIN: US4612021034 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|---------------------------|-----------|----------|---------|------------------|------------------|
| 1a | Elect Director Eve Burton | Mgmt | For | For | For | No |

Intuit Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|---------|------------------|------------------|
| 1b | Elect Director Scott D. Cook | Mgmt | For | For | For | No |
| 1c | Elect Director Richard L. Dalzell | Mgmt | For | For | For | No |
| 1d | Elect Director Sasan K. Goodarzi | Mgmt | For | For | For | No |
| 1e | Elect Director Deborah Liu | Mgmt | For | For | For | No |
| 1f | Elect Director Tekedra Mawakana | Mgmt | For | For | For | No |
| 1g | Elect Director Suzanne Nora Johnson | Mgmt | For | For | For | No |
| 1h | Elect Director Thomas Szkutak | Mgmt | For | For | For | No |
| 1i | Elect Director Raul Vazquez | Mgmt | For | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For | No |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For | No |

Kering SA

Meeting Date: 04/27/2023

Record Date: 04/25/2023

Country: France

Meeting Type: Annual/Special

Ticker: KER

Primary ISIN: FR0000121485

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|---|--|-----------|----------|---------|------------------|------------------|
| | Ordinary Business | Mgmt | | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 14 per Share | Mgmt | For | For | For | No |
| 4 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For | No |
| 5 | Approve Compensation of Francois-Henri Pinault, Chairman and CEO | Mgmt | For | Against | Against | No |
| Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. | | | | | | |
| 6 | Approve Compensation of Jean-Francois Palus, Vice-CEO | Mgmt | For | For | For | No |
| 7 | Approve Remuneration Policy of Executive Corporate Officers | Mgmt | For | For | For | No |

Kering SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|---|-----------|----------|---------|------------------|------------------|
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For | For | No |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For | No |
| | Extraordinary Business | Mgmt | | | | |
| 10 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For | No |
| 11 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million | Mgmt | For | For | For | No |
| 12 | Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For | No |
| 13 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | For | For | No |
| 14 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | For | For | No |
| 15 | Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 | Mgmt | For | For | For | No |
| 16 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 | Mgmt | For | For | For | No |
| 17 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For | No |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For | No |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For | No |
| 20 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For | No |

Lonza Group AG

Meeting Date: 05/05/2023

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0013841017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|---|--|-----------|----------|---------|------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | For | No |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For | No |
| 4 | Approve Allocation of Income and Dividends of CHF 3.50 per Share | Mgmt | For | For | For | No |
| 5.1.1 | Reelect Albert Baehny as Director | Mgmt | For | For | Against | Yes |
| <i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i> | | | | | | |
| 5.1.2 | Reelect Marion Helmes as Director | Mgmt | For | For | For | No |
| 5.1.3 | Reelect Angelica Kohlmann as Director | Mgmt | For | For | For | No |
| 5.1.4 | Reelect Christoph Maeder as Director | Mgmt | For | For | For | No |
| 5.1.5 | Reelect Roger Nitsch as Director | Mgmt | For | For | For | No |
| 5.1.6 | Reelect Barbara Richmond as Director | Mgmt | For | For | For | No |
| 5.1.7 | Reelect Juergen Steinemann as Director | Mgmt | For | For | For | No |
| 5.1.8 | Reelect Olivier Verscheure as Director | Mgmt | For | For | For | No |
| 5.2 | Reelect Albert Baehny as Board Chair | Mgmt | For | For | Against | Yes |
| <i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director&apos;s ability to exercise sufficient oversight on this board.</i> | | | | | | |
| 5.3.1 | Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee | Mgmt | For | For | For | No |
| 5.3.2 | Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee | Mgmt | For | For | For | No |
| 5.3.3 | Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee | Mgmt | For | For | For | No |
| 6 | Ratify KPMG AG as Auditors for Fiscal Year 2023 | Mgmt | For | For | For | No |
| 7 | Ratify Deloitte AG as Auditors for Fiscal Year 2024 | Mgmt | For | For | For | No |
| 8 | Designate ThomannFischer as Independent Proxy | Mgmt | For | For | For | No |
| 9.1 | Amend Corporate Purpose | Mgmt | For | For | For | No |
| 9.2 | Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For | For | No |

Lonza Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|---|-----------|----------|---------|------------------|------------------|
| 9.3 | Amend Articles Re: Voting on the Executive Committee Compensation | Mgmt | For | For | For | No |
| 9.4 | Amend Articles of Association | Mgmt | For | For | For | No |
| 10 | Approve Remuneration of Directors in the Amount of CHF 2.9 Million | Mgmt | For | For | For | No |
| 11.1 | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022 | Mgmt | For | For | For | No |
| 11.2 | Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023 | Mgmt | For | For | For | No |
| 11.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023 | Mgmt | For | For | For | No |
| 11.4 | Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024 | Mgmt | For | For | For | No |
| 12 | Transact Other Business (Voting) | Mgmt | For | Against | Abstain | Yes |

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

L'Oreal SA

Meeting Date: 04/21/2023

Record Date: 04/19/2023

Country: France

Meeting Type: Annual/Special

Ticker: OR

Primary ISIN: FR0000120321

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|---|-----------|----------|---------|------------------|------------------|
| | Ordinary Business | Mgmt | | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares | Mgmt | For | For | For | No |
| 4 | Reelect Sophie Bellon as Director | Mgmt | For | For | Against | Yes |

Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|---|---|-----------|----------|---------|------------------|------------------|
| 5 | Reelect Fabienne Dulac as Director | Mgmt | For | For | Against | Yes |
| <i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[LN-M0550-001] Remuneration arrangements are poorly structured.</i> | | | | | | |
| 6 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million | Mgmt | For | For | For | No |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against | No |
| <i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i> | | | | | | |
| 8 | Approve Compensation of Jean-Paul Agon, Chairman of the Board | Mgmt | For | For | For | No |
| 9 | Approve Compensation of Nicolas Hieronimus, CEO | Mgmt | For | For | For | No |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | For | No |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For | No |
| 12 | Approve Remuneration Policy of CEO | Mgmt | For | For | For | No |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For | No |
| | Extraordinary Business | Mgmt | | | | |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36 | Mgmt | For | For | For | No |
| 15 | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | Mgmt | For | For | For | No |
| 16 | Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For | No |
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For | No |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For | No |
| 19 | Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration | Mgmt | For | For | For | No |
| 20 | Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration | Mgmt | For | For | For | No |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|---------|------------------|------------------|
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For | No |

Microsoft Corporation

| | | |
|--------------------------|----------------------|----------------------------|
| Meeting Date: 12/13/2022 | Country: USA | Ticker: MSFT |
| Record Date: 10/12/2022 | Meeting Type: Annual | Primary ISIN: US5949181045 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|--|--|-----------|----------|---------|------------------|------------------|
| 1.1 | Elect Director Reid G. Hoffman | Mgmt | For | For | For | No |
| 1.2 | Elect Director Hugh F. Johnston | Mgmt | For | For | For | No |
| 1.3 | Elect Director Teri L. List | Mgmt | For | For | For | No |
| 1.4 | Elect Director Satya Nadella | Mgmt | For | For | For | No |
| 1.5 | Elect Director Sandra E. Peterson | Mgmt | For | For | For | No |
| 1.6 | Elect Director Penny S. Pritzker | Mgmt | For | For | For | No |
| 1.7 | Elect Director Carlos A. Rodriguez | Mgmt | For | For | For | No |
| 1.8 | Elect Director Charles W. Scharf | Mgmt | For | For | For | No |
| 1.9 | Elect Director John W. Stanton | Mgmt | For | For | For | No |
| 1.10 | Elect Director John W. Thompson | Mgmt | For | For | For | No |
| 1.11 | Elect Director Emma N. Walmsley | Mgmt | For | For | For | No |
| 1.12 | Elect Director Padmasree Warrior | Mgmt | For | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For | No |
| 4 | Report on Cost/Benefit Analysis of Diversity and Inclusion | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues. | | | | | | |
| 5 | Report on Hiring of Persons with Arrest or Incarceration Records | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues. | | | | | | |
| 6 | Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues. | | | | | | |
| 7 | Report on Government Use of Microsoft Technology | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues. | | | | | | |

Microsoft Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|--|--|-----------|----------|---------|------------------|------------------|
| 8 | Report on Development of Products for Military | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues. | | | | | | |
| 9 | Report on Tax Transparency | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S4578-103] These matters are regulated by local, state and federal governments and company policy should be left to the board absent demonstrable harm to shareholders by prior board action or inaction. | | | | | | |

NIKE, Inc.

| | | |
|--------------------------|----------------------|----------------------------|
| Meeting Date: 09/09/2022 | Country: USA | Ticker: NKE |
| Record Date: 07/08/2022 | Meeting Type: Annual | Primary ISIN: US6541061031 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|---|--|-----------|----------|---------|------------------|------------------|
| 1a | Elect Director Alan B. Graf, Jr. | Mgmt | For | For | For | No |
| 1b | Elect Director Peter B. Henry | Mgmt | For | For | For | No |
| 1c | Elect Director Michelle A. Peluso | Mgmt | For | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against | No |
| Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For | No |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For | No |
| 5 | Adopt a Policy on China Sourcing | SH | Against | Against | Against | No |
| Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests. | | | | | | |

Reckitt Benckiser Group Plc

| | | |
|--------------------------|-------------------------|----------------------------|
| Meeting Date: 05/03/2023 | Country: United Kingdom | Ticker: RKT |
| Record Date: 04/28/2023 | Meeting Type: Annual | Primary ISIN: GB00B24CGK77 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|---|-----------|----------|---------|------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | For | No |
| 4 | Re-elect Andrew Bonfield as Director | Mgmt | For | For | For | No |

Reckitt Benckiser Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|---------|------------------|------------------|
| 5 | Re-elect Olivier Bohuon as Director | Mgmt | For | For | For | No |
| 6 | Re-elect Jeff Carr as Director | Mgmt | For | For | For | No |
| 7 | Re-elect Margherita Della Valle as Director | Mgmt | For | For | For | No |
| 8 | Re-elect Nicandro Durante as Director | Mgmt | For | For | For | No |
| 9 | Re-elect Mary Harris as Director | Mgmt | For | For | For | No |
| 10 | Re-elect Mehmood Khan as Director | Mgmt | For | For | For | No |
| 11 | Re-elect Pam Kirby as Director | Mgmt | For | For | For | No |
| 12 | Re-elect Chris Sinclair as Director | Mgmt | For | For | For | No |
| 13 | Re-elect Elane Stock as Director | Mgmt | For | For | For | No |
| 14 | Re-elect Alan Stewart as Director | Mgmt | For | For | For | No |
| 15 | Elect Jeremy Darroch as Director | Mgmt | For | For | For | No |
| 16 | Elect Tamara Ingram as Director | Mgmt | For | For | For | No |
| 17 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For | No |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For | No |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For | No |
| 20 | Authorise Issue of Equity | Mgmt | For | For | For | No |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For | No |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For | No |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For | No |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For | No |

Roper Technologies, Inc.

| | | |
|--------------------------|----------------------|----------------------------|
| Meeting Date: 06/13/2023 | Country: USA | Ticker: ROP |
| Record Date: 04/19/2023 | Meeting Type: Annual | Primary ISIN: US7766961061 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--------------------------------------|-----------|----------|---------|------------------|------------------|
| 1.1 | Elect Director Shellye L. Archambeau | Mgmt | For | For | For | No |
| 1.2 | Elect Director Amy Woods Brinkley | Mgmt | For | For | For | No |
| 1.3 | Elect Director Irene M. Esteves | Mgmt | For | For | For | No |

Roper Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|----------|------------------|------------------|
| 1.4 | Elect Director L. Neil Hunn | Mgmt | For | For | For | No |
| 1.5 | Elect Director Robert D. Johnson | Mgmt | For | For | For | No |
| 1.6 | Elect Director Thomas P. Joyce, Jr. | Mgmt | For | For | For | No |
| 1.7 | Elect Director Laura G. Thatcher | Mgmt | For | For | For | No |
| 1.8 | Elect Director Richard F. Wallman | Mgmt | For | For | For | No |
| 1.9 | Elect Director Christopher Wright | Mgmt | For | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For | No |
| 5 | Amend Certificate of Incorporation to Permit the Exculpation of Officers | Mgmt | For | For | For | No |

S&P Global Inc.

| | | |
|--------------------------|----------------------|----------------------------|
| Meeting Date: 05/03/2023 | Country: USA | Ticker: SPGI |
| Record Date: 03/13/2023 | Meeting Type: Annual | Primary ISIN: US78409V1044 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|----------|------------------|------------------|
| 1.1 | Elect Director Marco Alvera | Mgmt | For | For | For | No |
| 1.2 | Elect Director Jacques Esculier | Mgmt | For | For | For | No |
| 1.3 | Elect Director Gay Huey Evans | Mgmt | For | For | For | No |
| 1.4 | Elect Director William D. Green | Mgmt | For | For | For | No |
| 1.5 | Elect Director Stephanie C. Hill | Mgmt | For | For | For | No |
| 1.6 | Elect Director Rebecca Jacoby | Mgmt | For | For | For | No |
| 1.7 | Elect Director Robert P. Kelly | Mgmt | For | For | For | No |
| 1.8 | Elect Director Ian Paul Livingston | Mgmt | For | For | For | No |
| 1.9 | Elect Director Deborah D. McWhinney | Mgmt | For | For | For | No |
| 1.10 | Elect Director Maria R. Morris | Mgmt | For | For | For | No |
| 1.11 | Elect Director Douglas L. Peterson | Mgmt | For | For | For | No |
| 1.12 | Elect Director Richard E. Thornburgh | Mgmt | For | For | For | No |
| 1.13 | Elect Director Gregory Washington | Mgmt | For | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |

S&P Global Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--------------------------------------|-----------|----------|---------|------------------|------------------|
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For | No |

Sealed Air Corporation

| | | |
|--------------------------|----------------------|----------------------------|
| Meeting Date: 05/18/2023 | Country: USA | Ticker: SEE |
| Record Date: 03/20/2023 | Meeting Type: Annual | Primary ISIN: US81211K1007 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|----------|------------------|------------------|
| 1a | Elect Director Elizabeth M. Adefioye | Mgmt | For | For | For | No |
| 1b | Elect Director Zubaid Ahmad | Mgmt | For | For | For | No |
| 1c | Elect Director Kevin C. Berryman | Mgmt | For | For | For | No |
| 1d | Elect Director Francoise Colpron | Mgmt | For | For | For | No |
| 1e | Elect Director Edward L. Doheny, II | Mgmt | For | For | For | No |
| 1f | Elect Director Clay M. Johnson | Mgmt | For | For | For | No |
| 1g | Elect Director Henry R. Keizer | Mgmt | For | For | For | No |
| 1h | Elect Director Harry A. Lawton, III | Mgmt | For | For | For | No |
| 1i | Elect Director Suzanne B. Rowland | Mgmt | For | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |

SS&C Technologies Holdings, Inc.

| | | |
|--------------------------|----------------------|----------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: SSNC |
| Record Date: 03/21/2023 | Meeting Type: Annual | Primary ISIN: US78467J1007 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|----------------------|-------------------------------------|-----------|----------|---------|------------------|------------------|
| 1a | Elect Director Normand A. Boulanger | Mgmt | For | For | For | No |
| 1b | Elect Director David A. Varsano | Mgmt | For | For | For | No |
| Blended Rationale: . | | | | | | |
| 1c | Elect Director Michael J. Zamkow | Mgmt | For | For | For | No |

SS&C Technologies Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|----------|------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For | No |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For | For | No |

The Charles Schwab Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: SCHW

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US8085131055

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|--|---|-----------|----------|----------|------------------|------------------|
| 1a | Elect Director Marianne C. Brown | Mgmt | For | For | For | No |
| 1b | Elect Director Frank C. Herringer | Mgmt | For | For | For | No |
| 1c | Elect Director Gerri K. Martin-Flickinger | Mgmt | For | For | For | No |
| 1d | Elect Director Todd M. Ricketts | Mgmt | For | For | For | No |
| 1e | Elect Director Carolyn Schwab-Pomerantz | Mgmt | For | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| 5 | Report on Gender/Racial Pay Gap | SH | Against | For | Against | Yes |
| <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | | |
| 6 | Report on Risks Related to Discrimination Against Individuals Including Political Views | SH | Against | Against | Against | No |
| <i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i> | | | | | | |

The Sherwin-Williams Company

Meeting Date: 04/19/2023

Country: USA

Ticker: SHW

Record Date: 02/21/2023

Meeting Type: Annual

Primary ISIN: US8243481061

The Sherwin-Williams Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|----------|------------------|------------------|
| 1a | Elect Director Kerrii B. Anderson | Mgmt | For | For | For | No |
| 1b | Elect Director Arthur F. Anton | Mgmt | For | For | For | No |
| 1c | Elect Director Jeff M. Fetting | Mgmt | For | For | For | No |
| 1d | Elect Director John G. Morikis | Mgmt | For | For | For | No |
| 1e | Elect Director Christine A. Poon | Mgmt | For | For | For | No |
| 1f | Elect Director Aaron M. Powell | Mgmt | For | For | For | No |
| 1g | Elect Director Marta R. Stewart | Mgmt | For | For | For | No |
| 1h | Elect Director Michael H. Thaman | Mgmt | For | For | For | No |
| 1i | Elect Director Matthew Thornton, III | Mgmt | For | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For | No |

Union Pacific Corporation

| | | |
|--------------------------|----------------------|----------------------------|
| Meeting Date: 05/18/2023 | Country: USA | Ticker: UNP |
| Record Date: 03/17/2023 | Meeting Type: Annual | Primary ISIN: US9078181081 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|-----------------|--|-----------|----------|---------|------------------|------------------|
| 1a | Elect Director William J. DeLaney | Mgmt | For | For | For | No |
| 1b | Elect Director David B. Dillon | Mgmt | For | For | For | No |
| 1c | Elect Director Sheri H. Edison | Mgmt | For | For | For | No |
| 1d | Elect Director Teresa M. Finley | Mgmt | For | For | For | No |
| 1e | Elect Director Lance M. Fritz | Mgmt | For | For | For | No |
| 1f | Elect Director Deborah C. Hopkins | Mgmt | For | For | For | No |
| 1g | Elect Director Jane H. Lute | Mgmt | For | For | For | No |
| 1h | Elect Director Michael R. McCarthy | Mgmt | For | For | For | No |
| 1i | Elect Director Jose H. Villarreal | Mgmt | For | For | For | No |
| 1j | Elect Director Christopher J. Williams | Mgmt | For | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For | No |

Union Pacific Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|--|--|-----------|----------|----------|------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| 5 | Require Independent Board Chair | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role. | | | | | | |
| 6 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Against | Against | No |
| Blended Rationale: SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies. | | | | | | |
| 7 | Adopt a Paid Sick Leave Policy | SH | Against | Against | Against | No |
| Blended Rationale: SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies. | | | | | | |

Visa Inc.

| | | |
|--------------------------|----------------------|----------------------------|
| Meeting Date: 01/24/2023 | Country: USA | Ticker: V |
| Record Date: 11/25/2022 | Meeting Type: Annual | Primary ISIN: US92826C8394 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|----------------------|--|-----------|----------|----------|------------------|------------------|
| 1a | Elect Director Lloyd A. Carney | Mgmt | For | For | For | No |
| Blended Rationale: . | | | | | | |
| 1b | Elect Director Kermit R. Crawford | Mgmt | For | For | For | No |
| 1c | Elect Director Francisco Javier Fernandez-Carbajal | Mgmt | For | For | For | No |
| 1d | Elect Director Alfred F. Kelly, Jr. | Mgmt | For | For | For | No |
| 1e | Elect Director Ramon Laguarta | Mgmt | For | For | For | No |
| 1f | Elect Director Teri L. List | Mgmt | For | For | For | No |
| 1g | Elect Director John F. Lundgren | Mgmt | For | For | For | No |
| 1h | Elect Director Denise M. Morrison | Mgmt | For | For | For | No |
| 1i | Elect Director Linda J. Rendle | Mgmt | For | For | For | No |
| 1j | Elect Director Maynard G. Webb, Jr. | Mgmt | For | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For | No |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|--|---------------------------------|-----------|----------|---------|------------------|------------------|
| 5 | Require Independent Board Chair | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role. | | | | | | |

Wells Fargo & Company

| | | |
|--------------------------|----------------------|----------------------------|
| Meeting Date: 04/25/2023 | Country: USA | Ticker: WFC |
| Record Date: 02/24/2023 | Meeting Type: Annual | Primary ISIN: US9497461015 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|---|--|-----------|----------|----------|------------------|------------------|
| 1a | Elect Director Steven D. Black | Mgmt | For | For | For | No |
| 1b | Elect Director Mark A. Chancy | Mgmt | For | For | For | No |
| 1c | Elect Director Celeste A. Clark | Mgmt | For | For | For | No |
| 1d | Elect Director Theodore F. Craver, Jr. | Mgmt | For | For | For | No |
| 1e | Elect Director Richard K. Davis | Mgmt | For | For | For | No |
| 1f | Elect Director Wayne M. Hewett | Mgmt | For | For | For | No |
| 1g | Elect Director CeCelia (CeCe) G. Morken | Mgmt | For | For | For | No |
| 1h | Elect Director Maria R. Morris | Mgmt | For | For | For | No |
| 1i | Elect Director Felicia F. Norwood | Mgmt | For | For | For | No |
| 1j | Elect Director Richard B. Payne, Jr. | Mgmt | For | For | For | No |
| 1k | Elect Director Ronald L. Sargent | Mgmt | For | For | For | No |
| 1l | Elect Director Charles W. Scharf | Mgmt | For | For | For | No |
| 1m | Elect Director Suzanne M. Vautrinot | Mgmt | For | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For | No |
| 5 | Adopt Simple Majority Vote | SH | Against | For | Against | Yes |
| Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies. | | | | | | |
| 6 | Report on Political Expenditures Congruence | SH | Against | For | Against | Yes |
| Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures. | | | | | | |

Wells Fargo & Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|---|---|-----------|----------|---------|------------------|------------------|
| 7 | Report on Climate Lobbying | SH | Against | For | Against | Yes |
| Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures. | | | | | | |
| 8 | Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets | SH | Against | For | Against | Yes |
| Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures. | | | | | | |
| 9 | Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development | SH | Against | Against | Against | No |
| Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company | | | | | | |
| 10 | Report on Prevention of Workplace Harassment and Discrimination | SH | Against | For | Against | Yes |
| Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures. | | | | | | |
| 11 | Adopt Policy on Freedom of Association and Collective Bargaining | SH | Against | For | Against | Yes |
| Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures. | | | | | | |

Western Digital Corporation

| | | |
|----------------------------|----------------------|-------------|
| Meeting Date: 11/16/2022 | Country: USA | Ticker: WDC |
| Record Date: 09/19/2022 | Meeting Type: Annual | |
| Primary ISIN: US9581021055 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|---|--------------------------------------|-----------|----------|---------|------------------|------------------|
| 1a | Elect Director Kimberly E. Alexy | Mgmt | For | For | For | No |
| 1b | Elect Director Thomas H. Caulfield | Mgmt | For | For | For | No |
| 1c | Elect Director Martin I. Cole | Mgmt | For | For | Against | Yes |
| Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. | | | | | | |
| 1d | Elect Director Tunc Doluca | Mgmt | For | For | Against | Yes |
| Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. | | | | | | |
| 1e | Elect Director David V. Goeckeler | Mgmt | For | For | For | No |
| 1f | Elect Director Matthew E. Massengill | Mgmt | For | For | For | No |
| 1g | Elect Director Stephanie A. Streeter | Mgmt | For | For | Against | Yes |
| Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. | | | | | | |
| 1h | Elect Director Miyuki Suzuki | Mgmt | For | For | For | No |

Western Digital Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|--|--|-----------|----------|---------|------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against | No |
| Blended Rationale: [SF-M0500-010] Pay is not aligned with performance and peers. | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For | No |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For | No |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For | No |

Willis Towers Watson Public Limited Company

| | | |
|--------------------------|----------------------|----------------------------|
| Meeting Date: 05/17/2023 | Country: Ireland | Ticker: WTW |
| Record Date: 03/20/2023 | Meeting Type: Annual | Primary ISIN: IE00BDB6Q211 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|----------------------|--|-----------|----------|----------|------------------|------------------|
| 1a | Elect Director Dame Inga Beale | Mgmt | For | For | For | No |
| Blended Rationale: . | | | | | | |
| 1b | Elect Director Fumbi Chima | Mgmt | For | For | For | No |
| 1c | Elect Director Stephen Chipman | Mgmt | For | For | For | No |
| 1d | Elect Director Michael Hammond | Mgmt | For | For | For | No |
| 1e | Elect Director Carl Hess | Mgmt | For | For | For | No |
| 1f | Elect Director Jacqueline Hunt | Mgmt | For | For | For | No |
| 1g | Elect Director Paul Reilly | Mgmt | For | For | For | No |
| 1h | Elect Director Michelle Swanback | Mgmt | For | For | For | No |
| 1i | Elect Director Paul Thomas | Mgmt | For | For | For | No |
| 1j | Elect Director Fredric Tomczyk | Mgmt | For | For | For | No |
| 2 | Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration | Mgmt | For | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | No |
| 5 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For | No |
| 6 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights | Mgmt | For | For | For | No |

Xylem Inc.

| | | |
|----------------------------|-----------------------|-------------|
| Meeting Date: 05/11/2023 | Country: USA | Ticker: XYL |
| Record Date: 04/05/2023 | Meeting Type: Special | |
| Primary ISIN: US98419M1009 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|--|---|-----------|----------|---------|------------------|------------------|
| 1 | Issue Shares in Connection with Acquisition | Mgmt | For | For | For | No |
| Blended Rationale: The board seeks shareholder approval to acquire Evoqua Water Technologies Corp. (AQUA). Under the terms of the agreement, AQUA shareholders will receive 0.48 XYL shares per AQUA share, which was valued at approximately \$52.89 per share and \$6.5 billion in aggregate, at announcement. XYL shareholders are expected to own approximately 75% of the combined company. | | | | | | |

| | | | | | | |
|---|-----------------|------|-----|-----|-----|----|
| 2 | Adjourn Meeting | Mgmt | For | For | For | No |
|---|-----------------|------|-----|-----|-----|----|

Xylem Inc.

| | | |
|----------------------------|----------------------|-------------|
| Meeting Date: 05/18/2023 | Country: USA | Ticker: XYL |
| Record Date: 03/20/2023 | Meeting Type: Annual | |
| Primary ISIN: US98419M1009 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Vote Against ISS |
|--|--|-----------|----------|---------|------------------|------------------|
| 1a | Elect Director Jeanne Beliveau-Dunn | Mgmt | For | For | For | No |
| 1b | Elect Director Patrick K. Decker | Mgmt | For | For | For | No |
| 1c | Elect Director Earl R. Ellis | Mgmt | For | For | For | No |
| 1d | Elect Director Robert F. Friel | Mgmt | For | For | For | No |
| 1e | Elect Director Victoria D. Harker | Mgmt | For | For | For | No |
| Blended Rationale: . | | | | | | |
| 1f | Elect Director Steven R. Loranger | Mgmt | For | For | For | No |
| 1g | Elect Director Mark D. Morelli | Mgmt | For | For | For | No |
| 1h | Elect Director Jerome A. Peribere | Mgmt | For | For | For | No |
| 1i | Elect Director Lila Tretikov | Mgmt | For | For | For | No |
| Blended Rationale: . | | | | | | |
| 1j | Elect Director Uday Yadav | Mgmt | For | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | No |
| 4 | Require Independent Board Chair | SH | Against | For | Against | Yes |
| Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues. | | | | | | |