#### **VOTE SUMMARY REPORT**

#### REPORTING PERIOD: 11/01/2022 to 10/31/2023

#### **Voting Statistics**

	Total	Percent
Votable Meetings	61	
Meetings Voted	60	98.36%
Meetings with One or More Votes Against Management	7	11.48%
Votable Ballots	61	
Ballots Voted	60	98.36%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Manageme	Management Proposals		Proposals	All Proposals		
	Total	Percent	Total	Percent	Total	Percent	
Votable Proposals	790		12		802		
Proposals Voted	749	94.81%	12	100.00%	761	94.89%	
FOR Votes	714	90.38%	4	33.33%	718	89.53%	
AGAINST Votes	16	2.03%	8	66.67%	24	2.99%	
ABSTAIN Votes	1	0.13%	0	0.00%	1	0.12%	
WITHHOLD Votes	1	0.13%	0	0.00%	1	0.12%	
Votes WITH Management	733	92.78%	12	100.00%	745	92.89%	
Votes AGAINST Management	16	2.03%	0	0.00%	16	2.00%	

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

#### **Air Liquide SA**

Meeting Date: 05/03/2023	Country: France	Ticker: AI
Record Date: 04/28/2023	Meeting Type: Annual/Special	
		Primary ISIN: FR0000120073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
5	Elect Catherine Guillouard as Director	Mgmt	For	For	For	No
6	Elect Christina Law as Director	Mgmt	For	For	For	No
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For	For	No
8	Elect Michael H. Thaman as Director	Mgmt	For	For	For	No
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For	For	No

## Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For	For	No
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For	For	No
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For	For	No
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

## Analog Devices, Inc.

Meeting Date: 03/08/2023	Country: USA	Ticker: ADI
Record Date: 01/03/2023	Meeting Type: Annual	
		Primary ISIN: US0326541051

## Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Vincent Roche	Mgmt	For	For	For	No
1b	Elect Director James A. Champy	Mgmt	For	For	For	No
1c	Elect Director Andre Andonian	Mgmt	For	For	For	No
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For	No
1e	Elect Director Edward H. Frank	Mgmt	For	For	For	No
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For	For	No
1g	Elect Director Karen M. Golz	Mgmt	For	For	For	No
1h	Elect Director Mercedes Johnson	Mgmt	For	For	For	No
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For	No
1j	Elect Director Ray Stata	Mgmt	For	For	For	No
1k	Elect Director Susie Wee	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

#### **ANSYS, Inc.**

Meeting Date: 05/12/2023	Country: USA	Ticker: ANSS
Record Date: 03/14/2023	Meeting Type: Annual	
		Primary ISIN: US03662Q1058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Robert M. Calderoni	Mgmt	For	For	For	No
1b	Elect Director Glenda M. Dorchak	Mgmt	For	For	For	No
1c	Elect Director Ajei S. Gopal	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Declassify the Board of Directors	Mgmt	For	For	For	No

## **ASML Holding NV**

Meeting Date: 04/26/2023 Record Date: 03/29/2023 Country: Netherlands Meeting Type: Annual Ticker: ASML

Primary ISIN: NL0010273215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt				
3a	Approve Remuneration Report	Mgmt	For	For	For	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3d	Approve Dividends	Mgmt	For	For	For	No
4a	Approve Discharge of Management Board	Mgmt	For	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
5	Approve Number of Shares for Management Board	Mgmt	For	For	For	No
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For	No
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt				
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For	No
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For	For	No
8c	Discuss Composition of the Supervisory Board	Mgmt				
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For	No
13	Other Business (Non-Voting)	Mgmt				

## **ASML Holding NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
14	Close Meeting	Mgmt				

#### Atlas Copco AB

Meeting Date: 04/27/2023	Country: Sweden	Ticker: ATCO.A
Record Date: 04/19/2023	Meeting Type: Annual	
		Primary ISIN: SE0017486889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No
3	Approve Agenda of Meeting	Mgmt	For	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt				
7	Receive CEO's Report	Mgmt				
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For	No
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For	For	No
8.b3	Approve Discharge of Helene Mellquist	Mgmt	For	For	For	No
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For	No
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For	No
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	For	For	No
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	For	For	No
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For	No
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	For	No
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	For	For	No
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For	For	No
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	For	No
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	For	No

## Atlas Copco AB

oposal ımber	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Again ISS
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For	No
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For	No
10.a1	Reelect Johan Forssell as Director	Mgmt	For	Against	For	Yes
10.a2	Reelect Helene Mellquist as Director	Mgmt	For	For	For	No
l0.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	Against	Yes
	Blended Rationale: [SF-M0201-019] Nominee ser raises substantial concerns about the director's al					
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For	No
0.a5	Reelect Gordon Riske as Director	Mgmt	For	For	For	No
0.a6	Reelect Hans Straberg as Director	Mgmt	For	Against	For	Yes
0.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	For	Yes
0.b	Elect Jumana Al-Sibai as New Director	Mgmt	For	For	For	No
0.c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against	No
	Blended Rationale: [LN-M0201-002] Nominee ser board.					
0.d	Ratify Ernst & Young as Auditors	Mgmt	For	For	For	No
1.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	For	No
1.b	Approve Remuneration of Auditors	Mgmt	For	For	For	No
2.a	Approve Remuneration Report	Mgmt	For	For	Against	Yes
	Blended Rationale: [SD-M0550-001] Disclost policies and the link between performance-b	,		nding of the company's ren	nuneration	
2.b	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For	Against	Yes
	Blended Rationale: [SD-M0550-001] Disclost policies and the link between performance-b	-		nding of the company's ren	nuneration	
		Mgmt	For	For	For	No
3.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgint				
	Personnel Option Plan for 2022 and	Mgmt	For	For	For	No
13.a 13.b 13.c	Personnel Option Plan for 2022 and 2023 Acquire Class A Shares Related to Remuneration of Directors in the Form	-	For	For	For For	No

## Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	For	For	No
14	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For	For	No
15	Close Meeting	Mgmt				

## Autodesk, Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: ADSK
Record Date: 04/24/2023	Meeting Type: Annual	
		Primary ISIN: US0527691069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For	No
1b	Elect Director Karen Blasing	Mgmt	For	For	For	No
1c	Elect Director Reid French	Mgmt	For	For	For	No
1d	Elect Director Ayanna Howard	Mgmt	For	For	For	No
1e	Elect Director Blake Irving	Mgmt	For	For	For	No
1f	Elect Director Mary T. McDowell	Mgmt	For	For	For	No
1g	Elect Director Stephen Milligan	Mgmt	For	For	For	No
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For	No
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For	No
1j	Elect Director Rami Rahim	Mgmt	For	For	For	No
1k	Elect Director Stacy J. Smith	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Cadence Design Systems, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: CDNS
Record Date: 03/06/2023	Meeting Type: Annual	
		Primary ISIN: US1273871087

## Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For	No
1.2	Elect Director Ita Brennan	Mgmt	For	For	For	No
1.3	Elect Director Lewis Chew	Mgmt	For	For	For	No
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For	No
1.5	Elect Director ML Krakauer	Mgmt	For	For	For	No
1.6	Elect Director Julia Liuson	Mgmt	For	For	For	No
1.7	Elect Director James D. Plummer	Mgmt	For	For	For	No
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For	No
	Blended Rationale: .					
1.9	Elect Director John B. Shoven	Mgmt	For	For	For	No
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
6	Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Against	Against	Against	No

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.

## **Canadian Solar Inc.**

Meeting Date: 06/28/2023	Country: Canada	Ticker: CSIQ
Record Date: 05/05/2023	Meeting Type: Annual	
		Primary ISIN: CA1366351098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS	
1.1	Elect Director Shawn (Xiaohua) Qu	Mgmt	For	For	For	No	
1.2	Elect Director Harry E. Ruda	Mgmt	For	For	For	No	
	Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.						
1.3	Elect Director Lauren C. Templeton	Mgmt	For	For	For	No	

### **Canadian Solar Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.4	Elect Director Andrew (Luen Cheung) Wong	Mgmt	For	For	Withhold	Yes
	Blended Rationale: [RU-M0201-028] Vote again. for diversity on the board	st Nominating/Governance	e Committee membe	er for failure to adequately a	ccount	
1.5	Elect Director Lap Tat Arthur Wong	Mgmt	For	For	For	No
	Blended Rationale: .					
1.6	Elect Director Leslie Li Hsien Chang	Mgmt	For	For	For	No
	Blended Rationale: .					
1.7	Elect Director Yan Zhuang	Mgmt	For	For	For	No
1.8	Elect Director Huifeng Chang	Mgmt	For	For	For	No
2	Ratify Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors	Mgmt	For	For	For	No

## **China Longyuan Power Group Corporation Limited**

Meeting Date: 01/30/2023	Country: China	Ticker: 916
Record Date: 01/19/2023	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: CNE100000HD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt				
1	Approve Da Hua Certified Public Accountants (Special General Partnership) as A Share Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
2	Approve Increase in Registered Capital of Guangdong New Energy	Mgmt	For	For	For	No

## **China Longyuan Power Group Corporation Limited**

Meeting Date: 0 Record Date: 06		Country: China Meeting Type: Annual		Ticker: 9	16		
				Primary	ISIN: CNE100000HD4		
<b>D</b>				M		Vete	Vote Against
Proposal Number	Proposal Text		Proponent	Mgmt Rec	ISS Rec	Vote Instruction	ISS

Mgmt

AGM BALLOT FOR HOLDERS OF H SHARES

<b>China Longyuan Power Group Corporation Limited</b>
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Annual Report	Mgmt	For	For	For	No
2	Approve Report of the Board of Directors	Mgmt	For	For	For	No
3	Approve Report of the Supervisory Board	Mgmt	For	For	For	No
4	Approve Audited Financial Statements and Final Accounts Report	Mgmt	For	For	For	No
5	Approve Profit Distribution Plan	Mgmt	For	For	For	No
6	Approve Budget Report	Mgmt	For	Against	For	Yes
7	Approve Remuneration Plan for Directors and Supervisors	Mgmt	For	For	For	No
8	Elect Gong Yufei as Director	Mgmt	For	For	For	No
9	Approve Ernst & Young as International Auditor	Mgmt	For	For	For	No
10	Approve Provision of Financial Assistance to Controlled Subsidiaries	Mgmt	For	For	For	No
11	Amend Articles of Association	Mgmt	For	Against	For	Yes
	Blended Rationale: .					
12	Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments in the PRC	Mgmt	For	For	For	No
13	Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments Overseas	Mgmt	For	For	For	No
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	No

Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.

## **China Longyuan Power Group Corporation Limited**

Meeting Date: 08/29/2023	Country: China	<b>Ticker:</b> 916
Record Date: 08/23/2023	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: CNE100000HD4

Proposal Number			Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt				
1	Elect Liu Jinji as Supervisor	Mgmt	For	For	For	No

#### **China Longyuan Power Group Corporation Limited**

Meeting Date: 09/27/2023	С
Record Date: 09/21/2023	м

Country: China Meeting Type: Extraordinary Shareholders Ticker: 916

Primary ISIN: CNE100000HD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt				
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For	No

#### **China Longyuan Power Group Corporation Limited**

Meeting Date: 09/27/2023	Country: China	Ticker: 916
Record Date: 09/21/2023	Meeting Type: Special	
		Primary ISIN: CNE100000HD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt				
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For	No

#### Contemporary Amperex Technology Co., Ltd.

Meeting Date: 03/31/2023	Country: China	Ticker: 300750
Record Date: 03/22/2023	Meeting Type: Annual	
		Primary ISIN: CNE100003662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Annual Report and Summary	Mgmt	For	For	For	No
2	Approve Report of the Board of Directors	Mgmt	For	For	For	No
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For	No
4	Approve Profit Distribution and Capitalization of Capital Reserves Plan	Mgmt	For	For	For	No
5	Approve Financial Statements	Mgmt	For	For	For	No
6	Approve 2022 and 2023 Remuneration of Directors	Mgmt	For	For	For	No
7	Approve 2022 and 2023 Remuneration of Supervisors	Mgmt	For	For	For	No

## Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For	No
9	Approve to Appoint Auditor	Mgmt	For	For	For	No
10	Approve Related Party Transaction	Mgmt	For	For	For	No
11	Approve Application of Credit Lines	Mgmt	For	Against	For	Yes
12	Approve Estimated Amount of Guarantees	Mgmt	For	Against	For	Yes
	Blended Rationale: [HK-M0466-001] Level o	of guarantee not propor	rtionate to owner	ship and no counter guai	rantee provided.	
13	Approve Hedging Plan	Mgmt	For	For	For	No
14	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 11th Meeting of the Board of Directors	Mgmt	For	For	For	No
15	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 17th Meeting of the Board of Directors	Mgmt	For	For	For	No
16	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 16th Meeting of the Board of Directors	Mgmt	For	For	Against	Yes
	Blended Rationale: [SF-M0100-001] On bala under the new Charter/Articles/Bylaws.	ance, we find that share	eholders' rights a	re likely to be diminished	' in material ways	
17	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 17th Meeting of the Board of Directors	Mgmt	For	For	For	No
18	Approve Formulation of External Donation Management System	Mgmt	For	For	Against	Yes
	Blended Rationale: [LN-M0100-005] No clea	ar benefit to minority sh	hareholders.			
19	Amend the Currency Fund Management System	Mgmt	For	Against	Against	No
	Blended Rationale: [SF-M0000-001] Vote agains	t due to lack of disclosure				
20	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against	No
	Blended Rationale: [SF-M0000-001] Vote agains	t due to lack of disclosure				

## Contemporary Amperex Technology Co., Ltd.

Meeting Date: 08/24/2023	Country: China	Ticker: 300750
Record Date: 08/17/2023	Meeting Type: Special	
		Primary ISIN: CNE100003662

## Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	For	Yes
	Blended Rationale: .					
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	For	Yes
	Blended Rationale: .					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	For	Yes
	Blended Rationale: .					
4	Elect Ouyang Chuying as Non-Independent Director	Mgmt	For	For	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt				
5.1	Elect Wu Yuhui as Director	Mgmt	For	For	For	No
5.2	Elect Lin Xiaoxiong as Director	Mgmt	For	For	For	No
5.3	Elect Zhao Bei as Director	Mgmt	For	For	For	No

## **Darling Ingredients Inc.**

Meeting Date: 05/09/2023	Country: USA	Ticker: DAR
Record Date: 03/14/2023	Meeting Type: Annual	
		Primary ISIN: US2372661015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Randall C. Stuewe	Mgmt	For	For	For	No
1b	Elect Director Charles Adair	Mgmt	For	For	For	No
1c	Elect Director Beth Albright	Mgmt	For	For	For	No
1d	Elect Director Larry A. Barden	Mgmt	For	For	For	No
1e	Elect Director Celeste A. Clark	Mgmt	For	For	For	No
1f	Elect Director Linda Goodspeed	Mgmt	For	For	For	No
1g	Elect Director Enderson Guimaraes	Mgmt	For	For	For	No
1h	Elect Director Gary W. Mize	Mgmt	For	For	For	No
1i	Elect Director Michael E. Rescoe	Mgmt	For	For	For	No
1j	Elect Director Kurt Stoffel	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Darling Ingredients Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## **Dassault Systemes SA**

Meeting Date: 05/24/2023	Country: France	Ticker: DSY
Record Date: 05/22/2023	Meeting Type: Annual/Special	
		Primary ISIN: FR0014003TT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Agains ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For	No
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	For	Yes
	Blended Rationale: .					
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For	For	For	No
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	For	Against	Yes
	Blended Rationale: [LN-M0550-001] Remun	eration arrangements a	re poorly structu	red.		
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	For	Yes
	Blended Rationale: .					
10	Reelect Catherine Dassault as Director	Mgmt	For	For	For	No
11	Elect Genevieve Berger as Director	Mgmt	For	For	For	No
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No

## Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For	For	No
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	No
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

## **Eaton Corporation plc**

Meeting Date: 04/26/2023	Country: Ireland	Ticker: ETN
Record Date: 02/27/2023	Meeting Type: Annual	
		Primary ISIN: IE00B8KQN827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Craig Arnold	Mgmt	For	For	For	No
1b	Elect Director Olivier Leonetti	Mgmt	For	For	For	No
1c	Elect Director Silvio Napoli	Mgmt	For	For	For	No
1d	Elect Director Gregory R. Page	Mgmt	For	For	For	No
1e	Elect Director Sandra Pianalto	Mgmt	For	For	For	No

## **Eaton Corporation plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1f	Elect Director Robert V. Pragada	Mgmt	For	For	For	No
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For	No
1h	Elect Director Gerald B. Smith	Mgmt	For	For	For	No
1i	Elect Director Dorothy C. Thompson	Mgmt	For	For	For	No
1j	Elect Director Darryl L. Wilson	Mgmt	For	For	For	No
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For	No
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For	No

#### **EDP Renovaveis SA**

Meeting Date: 04/04/2023	Country: Spain	Ticker: EDPR
Record Date: 03/28/2023	Meeting Type: Annual	
		Primary ISIN: ES0127797019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	No
2	Approve Treatment of Net Loss	Mgmt	For	For	For	No
3	Approve Scrip Dividends	Mgmt	For	For	For	No
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	For	No
5	Approve Non-Financial Information Statement	Mgmt	For	For	For	No
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For	No
7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Mgmt	For	For	For	No
8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For	For	No

#### **EDP Renovaveis SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For	For	No
9	Amend Remuneration Policy	Mgmt	For	For	For	No
10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Mgmt	For	For	For	No
10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Mgmt	For	For	For	No
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No

## EDP-Energias de Portugal SA

Meeting Date: 04/12/2023	Country: Portugal	Ticker: EDP
Record Date: 04/03/2023	Meeting Type: Annual	
		Primary ISIN: PTEDP0AM0009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
1.2	Approve Remuneration Report	Mgmt	For	For	For	No
1.3	Approve 2030 Climate Change Commitment	Mgmt	For	For	For	No
2.1	Approve Allocation of Income	Mgmt	For	For	For	No
2.2	Approve Dividends	Mgmt	For	For	For	No
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For	No
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For	No
	Blended Rationale: [LN-M0201-002] Nomine board.	e serves as Chairman o	f the board and	bears responsibility for	a poorly structured	
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For	No
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For	No
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For	No

## EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Mgmt	For	For	For	No
7	Eliminate Preemptive Rights	Mgmt	For	For	For	No
8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	SH	None	For	For	No

Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.

#### **Enel SpA**

Meeting Date: 05/10/2023	Country: Italy	Ticker: ENEL
Record Date: 04/28/2023	Meeting Type: Annual	
		Primary ISIN: IT0003128367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
	Management Proposals	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
4	Fix Number of Directors	Mgmt	For	For	For	No
5	Fix Board Terms for Directors	Mgmt	For	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt				
6.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	For	Yes
	Blended Rationale: [HK-S0000-001] We co	nsider this to be in the l	best interests of s	hareholders		
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	Against	Yes
	Blended Rationale: [LN-S0275-102] Anothe	er slate better represent	s the interests of	minority shareholders.		
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	SH	None	Against	Against	No
	Blended Rationale: [LN-S0275-102] Anothe	er slate better represent	s the interests of	minority shareholders.		
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt				
7.1	Elect Paolo Scaroni as Board Chair	SH	None	For	For	No

Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders

## **Enel SpA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Shareholder Proposal Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Mgmt				
7.2	Elect Marco Mazzucchelli as Board Chair	SH	None	Against	Against	No
	Blended Rationale: [RU-S0000-001] Propos	sal is not in shareholders	s' best interests			
	Management Proposals	Mgmt				
8	Approve Remuneration of Directors	Mgmt	For	For	For	No
9	Approve Long Term Incentive Plan 2023	Mgmt	For	For	For	No
10.1	Approve Remuneration Policy	Mgmt	For	For	For	No
10.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against	No

Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.

## First Solar, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: FSLR
Record Date: 03/20/2023	Meeting Type: Annual	
		Primary ISIN: US3364331070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For	No
1.2	Elect Director Richard D. Chapman	Mgmt	For	For	For	No
1.3	Elect Director Anita Marangoly George	Mgmt	For	For	For	No
1.4	Elect Director George A. ("Chip") Hambro	Mgmt	For	For	For	No
1.5	Elect Director Molly E. Joseph	Mgmt	For	For	For	No
1.6	Elect Director Craig Kennedy	Mgmt	For	For	For	No
1.7	Elect Director Lisa A. Kro	Mgmt	For	For	For	No
1.8	Elect Director William J. Post	Mgmt	For	For	For	No
1.9	Elect Director Paul H. Stebbins	Mgmt	For	For	For	No
1.10	Elect Director Michael T. Sweeney	Mgmt	For	For	For	No
1.11	Elect Director Mark R. Widmar	Mgmt	For	For	For	No
1.12	Elect Director Norman L. Wright	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

# First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## **Infineon Technologies AG**

Meeting Date: 02/16/2023	Country: Germany	Ticker: IFX
Record Date: 02/09/2023	Meeting Type: Annual	
		Primary ISIN: DE0006231004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For	No
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For	For	No
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For	For	No
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For	For	No
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For	No
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For	No
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For	No
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For	No
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For	For	No
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For	For	No
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For	For	No
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For	No

# **Infineon Technologies AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For	For	No
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For	For	No
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For	For	No
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For	For	No
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For	For	No
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For	For	No
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For	For	No
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For	For	No
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For	For	No
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For	No
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For	For	No
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For	For	No
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For	No
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For	For	No
6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	For	No
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	No
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For	No

## **Infineon Technologies AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For	No
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For	No
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No
10	Approve Remuneration Policy	Mgmt	For	For	For	No
11	Approve Remuneration Report	Mgmt	For	For	For	No

#### **Ingersoll Rand Inc.**

Meeting Date: 06/15/2023	Country: USA	Ticker: IR
Record Date: 04/20/2023	Meeting Type: Annual	
		Primary ISIN: US45687V1061

Proposal			Mgmt		Vote	Vote Against
Number	Proposal Text	Proponent	Rec	ISS Rec	Instruction	ISS
1a	Elect Director Vicente Reynal	Mgmt	For	For	For	No
1b	Elect Director William P. Donnelly	Mgmt	For	For	For	No
1c	Elect Director Kirk E. Arnold	Mgmt	For	For	For	No
1d	Elect Director Gary D. Forsee	Mgmt	For	For	For	No
1e	Elect Director Jennifer Hartsock	Mgmt	For	For	For	No
1f	Elect Director John Humphrey	Mgmt	For	For	For	No
1g	Elect Director Marc E. Jones	Mgmt	For	For	For	No
1h	Elect Director Mark Stevenson	Mgmt	For	For	For	No
1i	Elect Director Michael Stubblefield	Mgmt	For	For	For	No
1j	Elect Director Tony L. White	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

### Institutional Cash Series plc - BlackRock ICS USDollar Liq Environmentally

Aware

Meeting Date: 03/24/2023 Record Date: 03/22/2023 Country: Ireland Meeting Type: Annual Ticker: N/A

Primary ISIN: IE00BGBN6L20

#### Institutional Cash Series plc - BlackRock ICS USDollar Liq Environmentally Aware

						Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Ratify EY as Auditors	Mgmt	For	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No

#### **ITM Power Pic**

Meeting Date: 09/29/2023	Country: United Kingdom	Ticker: ITM
Record Date: 09/27/2023	Meeting Type: Annual	
		Primary ISIN: GB00B0130H42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	Against	For	Yes
	Blended Rationale: .					
3	Elect Dennis Schulz as Director	Mgmt	For	For	For	No
4	Re-elect Sir Roger Bone as Director	Mgmt	For	For	For	No
	Blended Rationale: .					
5	Re-elect Juergen Nowicki as Director	Mgmt	For	For	For	No
6	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For	No
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No

### Johnson Controls International Plc

Meeting Date: 03/08/2023	Country: Ireland	Ticker: JCI
Record Date: 01/05/2023	Meeting Type: Annual	
		Primary ISIN: IE00BY7QL619

#### **Johnson Controls International Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Agains ISS
1a	Elect Director Jean Blackwell	Mgmt	For	For	For	No
1b	Elect Director Pierre Cohade	Mgmt	For	For	For	No
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For	No
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For	No
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For	No
1f	Elect Director Ayesha Khanna	Mgmt	For	For	For	No
1g	Elect Director Simone Menne	Mgmt	For	For	For	No
1h	Elect Director George R. Oliver	Mgmt	For	For	For	No
1i	Elect Director Jurgen Tinggren	Mgmt	For	For	For	No
1j	Elect Director Mark Vergnano	Mgmt	For	For	For	No
1k	Elect Director John D. Young	Mgmt	For	For	For	No
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For	No
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For	No

## Kingspan Group Plc

Meeting Date: 04/28/2023	Country: Ireland	Ticker: KRX
Record Date: 04/24/2023	Meeting Type: Annual	
		Primary ISIN: IE0004927939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No

## Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For	For	No
	Blended Rationale: .					
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For	For	No
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	For	No
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	For	No
3е	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For	No
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	For	No
	Blended Rationale: .					
3g	Re-elect Anne Heraty as Director	Mgmt	For	For	For	No
3h	Re-elect Eimear Moloney as Director	Mgmt	For	For	For	No
3i	Re-elect Paul Murtagh as Director	Mgmt	For	For	For	No
3ј	Elect Senan Murphy as Director	Mgmt	For	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	For	No
6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
10	Authorise Market Purchase of Shares	Mgmt	For	For	For	No
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Kingspan Group Plc

Meeting Date: 07/20/2023	Country: Ireland	Ticker: KRX
Record Date: 07/16/2023	Meeting Type: Special	
		Primary ISIN: IE0004927939

## Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	Mgmt	For	For	For	No

## LG Chem Ltd.

Meeting Date: 03/28/2023	Country: South Korea	Ticker: 051910
Record Date: 12/31/2022	Meeting Type: Annual	
		Primary ISIN: KR7051910008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	No
2	Elect Cheon Gyeong-hun as Outside Director	Mgmt	For	For	For	No
3	Elect Cheon Gyeong-hun as a Member of Audit Committee	Mgmt	For	For	For	No
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	No

#### **Linde Plc**

Meeting Date: 01/18/2023	Country: Ireland	Ticker: LIN
Record Date: 01/16/2023	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: IE00BZ12WP82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No
2	Amend Articles of Association	Mgmt	For	For	For	No
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For	No

#### **Linde Plc**

 Meeting Date: 01/18/2023
 Country: Ireland
 Ticker: LIN

 Record Date: 01/16/2023
 Meeting Type: Court
 Primary ISIN: IE00BZ12WP82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Court Meeting	Mgmt				
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No

#### Linde Plc

Meeting Date: 07/24/2023	Country: Ireland	Ticker: LIN
Record Date: 04/27/2023	Meeting Type: Annual	
		Primary ISIN: IE000S9YS762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For	No
1d	Elect Director Thomas Enders	Mgmt	For	For	For	No
1e	Elect Director Hugh Grant	Mgmt	For	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	For	For	For	No
	Blended Rationale: .					
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For	No
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For	For	No
1i	Elect Director Alberto Weisser	Mgmt	For	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	For	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For	No

#### MasTec, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: MTZ
Record Date: 03/10/2023	Meeting Type: Annual	
		Primary ISIN: US5763231090

## MasTec, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Ernst N. Csiszar	Mgmt	For	For	For	No
1.2	Elect Director Julia L. Johnson	Mgmt	For	For	For	No
1.3	Elect Director Jorge Mas	Mgmt	For	For	For	No
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## McPhy Energy SA

Meeting Date: 05/24/2023	Country: France	Ticker: MCPHY
Record Date: 05/22/2023	Meeting Type: Annual/Special	
		Primary ISIN: FR0011742329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Treatment of Losses	Mgmt	For	For	For	No
4	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For	For	No
5	Approve Transaction with Bpifrance Investissement	Mgmt	For	For	For	No
6	Approve Transaction with Technip Energies	Mgmt	For	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
8	Approve Compensation of Luc Poyer, Chairman of the Board	Mgmt	For	For	For	No
9	Approve Compensation of Jean-Baptiste Lucas, CEO	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 218,400	Mgmt	For	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No

## McPhy Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
14	Reelect Myriam Maestroni as Director	Mgmt	For	For	Against	Yes
	Blended Rationale: [LN-M0201-007] As nominati	on committee member, res	sponsible for lack o	of independence		
15	Ratify Change Location of Registered Office to 79 Rue du General Mangin, 38000 Grenoble and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 671,018	Mgmt	For	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 671,018	Mgmt	For	Against	Against	No
	Blended Rationale: [RU-M0300-004] Proposed a	uthorization may result in a	share issuance lev	els that exceeds market stand	ards.	
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 671,018	Mgmt	For	Against	Against	No
	Blended Rationale: [RU-M0300-004] Proposed a	uthorization may result in a	share issuance lev	els that exceeds market stand	ards.	
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 671,018	Mgmt	For	Against	Against	No
	Blended Rationale: [RU-M0300-004] Proposed a	uthorization may result in a	share issuance lev	els that exceeds market stand	ards.	
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against	No
	Blended Rationale: [RU-M0300-004] Proposed a	uthorization may result in a	share issuance lev	els that exceeds market stand	ards.	
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 21	Mgmt	For	Against	Against	No
	Blended Rationale: [RU-M0300-004] Proposed a	uthorization may result in a	share issuance lev	els that exceeds market stand	ards.	
24	Authorize Capitalization of Reserves of Up to EUR 100,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No

## McPhy Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
26	Authorize Capital Increase of Up to EUR 671,018 for Future Exchange Offers	Mgmt	For	Against	Against	No
	Blended Rationale: [RU-M0300-004] Proposed a	uthorization may result in	share issuance leve	els that exceeds market star	ndards.	
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 27 at EUR 671,018	Mgmt	For	For	For	No
29	Set Total Limit for Debt Securities Under Items 18-23 and 25-26 at EUR 100 Million	Mgmt	For	For	For	No
30	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

# NextEra Energy, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: NEE
Record Date: 03/22/2023	Meeting Type: Annual	
		Primary ISIN: US65339F1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For	No
1b	Elect Director Sherry S. Barrat	Mgmt	For	For	For	No
1c	Elect Director James L. Camaren	Mgmt	For	For	For	No
1d	Elect Director Kenneth B. Dunn	Mgmt	For	For	For	No
1e	Elect Director Naren K. Gursahaney	Mgmt	For	For	For	No
1f	Elect Director Kirk S. Hachigian	Mgmt	For	For	For	No
1g	Elect Director John W. Ketchum	Mgmt	For	For	For	No
1h	Elect Director Amy B. Lane	Mgmt	For	For	For	No
1i	Elect Director David L. Porges	Mgmt	For	For	For	No
1j	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For	For	No
1k	Elect Director John A. Stall	Mgmt	For	For	For	No
11	Elect Director Darryl L. Wilson	Mgmt	For	For	For	No

## NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Disclose Board Skills and Diversity Matrix	SH	Against	For	Against	Yes

Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company

#### **ON Semiconductor Corporation**

Meeting Date: 05/18/2023	Country: USA	Ticker: ON
Record Date: 03/21/2023	Meeting Type: Annual	
		Primary ISIN: US6821891057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Atsushi Abe	Mgmt	For	For	For	No
1b	Elect Director Alan Campbell	Mgmt	For	For	For	No
1c	Elect Director Susan K. Carter	Mgmt	For	For	For	No
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For	No
1e	Elect Director Hassane El-Khoury	Mgmt	For	For	For	No
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For	No
1g	Elect Director Paul A. Mascarenas	Mgmt	For	For	For	No
1h	Elect Director Gregory Waters	Mgmt	For	For	For	No
1i	Elect Director Christine Y. Yan	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

### Orsted A/S

Meeting Date: 03/07/2023	Country: Denmark	Ticker: ORSTED
Record Date: 02/28/2023	Meeting Type: Annual	
		Primary ISIN: DK0060094928

## Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
4	Approve Discharge of Management and Board	Mgmt	For	For	For	No
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	For	For	For	No
6.1	Fix Number of Directors at Eight	Mgmt	For	For	For	No
6.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	For	No
6.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For	No
6.4a	Reelect Jorgen Kildah as Director	Mgmt	For	For	For	No
6.4b	Reelect Peter Korsholm as Director	Mgmt	For	For	For	No
6.4c	Reelect Dieter Wimmer as Director	Mgmt	For	For	For	No
6.4d	Reelect Julia King as Director	Mgmt	For	For	For	No
6.4e	Elect Annica Bresky as New Director	Mgmt	For	For	For	No
	Blended Rationale: [SF-M0201-019] Nominee se raises substantial concerns about the director's a					-
6.4f	Elect Andrew Brown as New Director	Mgmt	For	For	For	No
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No
10	Other Business	Mgmt				

## **Prysmian SpA**

Meeting Date: 04/19/2023	Country: Italy	Ticker: PRY
Record Date: 04/06/2023	Meeting Type: Annual/Special	
		Primary ISIN: IT0004176001

## **Prysmian SpA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Agains ISS
	Ordinary Business	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
4	Approve Incentive Plan	Mgmt	For	For	For	No
5	Approve Remuneration Policy	Mgmt	For	For	For	No
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against	For	Yes
	Blended Rationale: .					
	Extraordinary Business	Mgmt				
1	Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	For	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against	No

Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.

## Quanta Services, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: PWR
Record Date: 03/30/2023	Meeting Type: Annual	
		Primary ISIN: US74762E1029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For	No
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For	For	No
1.3	Elect Director Vincent D. Poster	Mgmt	For	For	For	No
1.4	Elect Director Bernard Fried	Mgmt	For	For	For	No
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For	No
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For	For	No
1.7	Elect Director David M. McClanahan	Mgmt	For	For	For	No
1.8	Elect Director R. Scott Rowe	Mgmt	For	For	For	No
1.9	Elect Director Margaret B. Shannon	Mgmt	For	For	For	No
1.10	Elect Director Martha B. Wyrsch	Mgmt	For	For	For	No

## Quanta Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## **Rogers Corporation**

Meeting Date: 05/04/2023	Country: USA	Ticker: ROG
Record Date: 03/03/2023	Meeting Type: Annual	
		Primary ISIN: US7751331015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Keith L. Barnes	Mgmt	For	For	For	No
1.2	Elect Director Larry L. Berger	Mgmt	For	For	For	No
1.3	Elect Director Megan Faust	Mgmt	For	For	For	No
1.4	Elect Director R. Colin Gouveia	Mgmt	For	For	For	No
1.5	Elect Director Armand F. Lauzon, Jr.	Mgmt	For	For	For	No
1.6	Elect Director Ganesh Moorthy	Mgmt	For	For	For	No
1.7	Elect Director Jeffrey J. Owens	Mgmt	For	For	For	No
1.8	Elect Director Anne K. Roby	Mgmt	For	For	For	No
1.9	Elect Director Peter C. Wallace	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

### **ROHM Co., Ltd.**

Meeting Date: 06/27/2023	Country: Japan	Ticker: 6963
Record Date: 03/31/2023	Meeting Type: Annual	
		Primary ISIN: JP3982800009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For	For	No

## **ROHM Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.1	Elect Director Matsumoto, Isao	Mgmt	For	For	For	No
2.2	Elect Director Azuma, Katsumi	Mgmt	For	For	For	No
2.3	Elect Director Ino, Kazuhide	Mgmt	For	For	For	No
2.4	Elect Director Tateishi, Tetsuo	Mgmt	For	For	For	No
2.5	Elect Director Yamamoto, Koji	Mgmt	For	For	For	No
2.6	Elect Director Nagumo, Tadanobu	Mgmt	For	For	For	No
2.7	Elect Director Peter Kenevan	Mgmt	For	For	For	No
2.8	Elect Director Muramatsu, Kuniko	Mgmt	For	For	For	No
2.9	Elect Director Inoue, Fukuko	Mgmt	For	For	For	No
3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	Mgmt	For	For	For	No
3.2	Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	For	For	For	No
3.3	Elect Director and Audit Committee Member Nakagawa, Keita	Mgmt	For	For	For	No
3.4	Elect Director and Audit Committee Member Ono, Tomoyuki	Mgmt	For	For	For	No
4	Approve Restricted Stock Plan	SH	Against	For	Against	Yes

Blended Rationale: [TK-S0511-002] AGAINST shareholder proposal as proposed amendment will not provide appropriate incentive to the management.

#### **RWE AG**

Meeting Date: 05/04/2023	Country: Germany	Ticker: RWE
Record Date: 04/12/2023	Meeting Type: Annual	
		Primary ISIN: DE0007037129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For	No
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	Mgmt	For	For	For	No
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For	For	No
3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Mgmt	For	For	For	No

#### **RWE AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Mgmt	For	For	For	No
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Mgmt	For	For	For	No
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Mgmt	For	For	For	No
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Mgmt	For	For	For	No
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Mgmt	For	For	For	No
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Mgmt	For	For	For	No
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Mgmt	For	For	For	No
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	Mgmt	For	For	For	No
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Mgmt	For	For	For	No
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Mgmt	For	For	For	No
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Mgmt	For	For	For	No
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Mgmt	For	For	For	No
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	Mgmt	For	For	For	No
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Mgmt	For	For	For	No
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Mgmt	For	For	For	No
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Mgmt	For	For	For	No
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	Mgmt	For	For	For	No
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Mgmt	For	For	For	No

#### **RWE AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	Mgmt	For	For	For	No
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Mgmt	For	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For	No
6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For	No
10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For	No
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No

# Samsung SDI Co., Ltd.

Meeting Date: 03/15/2023	Country: South Korea	Ticker: 006400
Record Date: 12/31/2022	Meeting Type: Annual	
		Primary ISIN: KR7006400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	No
2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For	For	No
	Blended Rationale: [SF-M0201-025] The nomi	nation committee is not maj	iority independent.			
2.2	Elect Kwon Oh-gyeong as Outside Director	Mgmt	For	For	For	No
2.3	Elect Kim Deok-hyeon as Outside Director	Mgmt	For	For	For	No

## Samsung SDI Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.4	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	For	For	No
3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	Mgmt	For	For	For	No
3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	Mgmt	For	For	For	No
4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	No

#### **Schneider Electric SE**

Meeting Date: 05/04/2023	Country: France	Ticker: SU
Record Date: 05/02/2023	Meeting Type: Annual/Special	
		Primary ISIN: FR0000121972

						Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against	For	Yes
	Blended Rationale: .					
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For	For	No
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For	For	No
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For	For	No

### Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
12	Reelect Leo Apotheker as Director	Mgmt	For	For	For	No
	Blended Rationale: .					
13	Reelect Gregory Spierkel as Director	Mgmt	For	For	For	No
	Blended Rationale: .					
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For	For	No
15	Elect Abhay Parasnis as Director	Mgmt	For	For	For	No
16	Elect Giulia Chierchia as Director	Mgmt	For	For	For	No
17	Approve Company's Climate Transition Plan	Mgmt	For	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For	No
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For	No
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For	No
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

## Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 01/19/2023	Country: China	Ticker: 603659
Record Date: 01/12/2023	Meeting Type: Special	
		Primary ISIN: CNE100002TX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Credit Line Application	Mgmt	For	For	For	No
2	Approve Provision of Guarantee	Mgmt	For	Against	Against	No
	Blended Rationale: [HK-M0466-001] Level of guarar	ntee not proportionate to owne	ership and no	counter guarantee provided.		
3	Approve Management System for Securities Investment and Derivatives Trading	Mgmt	For	For	For	No

## Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 02/27/2023	Country: China	Ticker: 603659
Record Date: 02/20/2023	Meeting Type: Special	
		Primary ISIN: CNE100002TX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For	No
2	Approve Management System for Information Disclosure of Inter-bank Debt Financing Instruments	Mgmt	For	For	For	No

## Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 04/18/2023	Country: China	Ticker: 603659
Record Date: 04/12/2023	Meeting Type: Annual	
		Primary ISIN: CNE100002TX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Report of the Board of Directors	Mgmt	For	For	For	No
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For	No
3	Approve Financial Statements	Mgmt	For	For	For	No
4	Approve Annual Report and Summary	Mgmt	For	For	For	No
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For	No

#### Shanghai Putailai New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Approve to Appoint Auditor	Mgmt	For	For	For	No
7	Approve Adjustment of the Number and Exercise Price of Stock Option and Performance Share Incentive Plan, Cancellation of Stock Options, Adjustment of Performance Shares Repurchase Price, and Repurchase and Cancellation of Performance Shares	Mgmt	For	Against	For	Yes

#### Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 05/22/2023	Country: China	Ticker: 603659
Record Date: 05/15/2023	Meeting Type: Special	
		Primary ISIN: CNE100002TX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Investment in the Construction of Negative Electrode Material Production R&D Base	Mgmt	For	For	For	No
2	Approve to Amend and Restate Articles of Association	Mgmt	For	For	For	No

## Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 06/16/2023	Country: China	Ticker: 603659
Record Date: 06/09/2023	Meeting Type: Special	
		Primary ISIN: CNE100002TX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve New Production Capacity and Investment of Negative Electrode Materials Project in Sichuan Production Base	Mgmt	For	For	For	No

#### Shanghai Putailai New Energy Technology Co., Ltd.

	Freeding Type: Special	Primary ISIN: CNE100002TX3
Record Date: 06/30/2023	Meeting Type: Special	
Meeting Date: 07/07/2023	Country: China	Ticker: 603659

## Shanghai Putailai New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	APPROVE REPURCHASE OF THE COMPANY'S SHARES THROUGH CENTRALIZED BIDDING TRANSACTIONS	Mgmt				
1.1	Approve Purpose of the Share Repurchase	Mgmt	For	For	For	No
1.2	Approve Type of the Share Repurchase	Mgmt	For	For	For	No
1.3	Approve Manner of the Share Repurchase	Mgmt	For	For	For	No
1.4	Approve Period of the Share Repurchase	Mgmt	For	For	For	No
1.5	Approve the Usage, Number, Proportion to the Total Share Capital and Total Amount of Funds of the Share Repurchase	Mgmt	For	For	For	No
1.6	Approve Price of the Share Repurchase	Mgmt	For	For	For	No
1.7	Approve Source of Funding for Share Repurchase	Mgmt	For	For	For	No
1.8	Approve Arrangements Related to the Sale or Cancellation of Shares After Repurchase in Accordance With the Law, and Prevention of Infringement of Creditors' Interests	Mgmt	For	For	For	No
1.9	Approve Specific Authorization for Management to Handle Matters Related to Share Repurchase	Mgmt	For	For	For	No
2	Approve Additional Guarantees	Mgmt	For	For	For	No
3	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	Mgmt	For	For	For	No
4	Approve Extension of Authorization of the Board to Handle Matters Related to the Issuance of Shares to Specific Targets	Mgmt	For	For	For	No

#### Sika AG

Meeting Date: 03/28/2023	Country: Switzerland	Ticker: SIKA
Record Date:	Meeting Type: Annual	
		Primary ISIN: CH0418792922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No

### Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Allocation of Income and	Mgmt	For	For	For	No
	Dividends of CHF 3.20 per Share					
3	Approve Discharge of Board of Directors	Mgmt	For	For	For	No
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For	No
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For	No
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For	No
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For	For	No
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	For	No
4.1.6	Reelect Monika Ribar as Director	Mgmt	For	Against	For	Yes
4.1.7	Reelect Paul Schuler as Director	Mgmt	For	For	For	No
4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For	No
4.2	Reelect Paul Haelg as Board Chair	Mgmt	For	For	For	No
	Blended Rationale: .					
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For	No
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For	No
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	No
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For	No
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For	For	No
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For	For	For	No
7.1	Amend Articles of Association	Mgmt	For	For	For	No
7.2	Amend Articles Re: Editorial Changes	Mgmt	For	For	For	No
7.3	Amend Articles Re: Share Register	Mgmt	For	For	For	No
7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For	No

### Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	For	No
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For	For	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

## **Spirax-Sarco Engineering Plc**

Meeting Date: 05/10/2023	Country: United Kingdom	Ticker: SPX
Record Date: 05/05/2023	Meeting Type: Annual	
		Primary ISIN: GB00BWFGQN14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
7	Re-elect Jamie Pike as Director	Mgmt	For	For	For	No
8	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For	No
9	Re-elect Nimesh Patel as Director	Mgmt	For	For	For	No
10	Re-elect Angela Archon as Director	Mgmt	For	For	For	No
11	Re-elect Peter France as Director	Mgmt	For	For	For	No
12	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For	No
13	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For	No
14	Re-elect Jane Kingston as Director	Mgmt	For	For	For	No
15	Re-elect Kevin Thompson as Director	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Approve Scrip Dividend Program	Mgmt	For	For	For	No
18	Approve Performance Share Plan	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No

# Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No

#### **STMicroelectronics NV**

Meeting Date: 05/24/2023	Country: Netherlands	Ticker: STMPA
Record Date: 04/26/2023	Meeting Type: Annual	
		Primary ISIN: NL0000226223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Receive Report of Management Board (Non-Voting)	Mgmt				
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt				
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
5	Approve Dividends	Mgmt	For	For	For	No
6	Approve Discharge of Management Board	Mgmt	For	For	For	No
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For	No
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For	For	No
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For	For	No
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For	For	No
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For	For	No
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For	For	No
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For	No
17	Allow Questions	Mgmt				

## Sunnova Energy International Inc.

Meeting Date: 05/17/2023 Record Date: 03/20/2023 Country: USA Meeting Type: Annual Ticker: NOVA

Primary ISIN: US86745K1043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director William J. (John) Berger	Mgmt	For	Withhold	For	Yes
1.2	Elect Director Rahman D'Argenio	Mgmt	For	Withhold	For	Yes
1.3	Elect Director Michael C. Morgan	Mgmt	For	Withhold	For	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

#### Sunrun, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: RUN
Record Date: 04/06/2023	Meeting Type: Annual	
		Primary ISIN: US86771W1053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Leslie Dach	Mgmt	For	For	For	No
1.2	Elect Director Edward Fenster	Mgmt	For	For	For	No
1.3	Elect Director Mary Powell	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Declassify the Board of Directors	Mgmt	For	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	No

## **TE Connectivity Ltd.**

Meeting Date: 03/15/2023	Country: Switzerland	Ticker: TEL
Record Date: 02/23/2023	Meeting Type: Annual	
		Primary ISIN: CH0102993182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For	For	No

# TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For	No
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For	No
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For	No
1e	Elect Director William A. Jeffrey	Mgmt	For	For	For	No
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For	For	No
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For	No
1h	Elect Director Heath A. Mitts	Mgmt	For	For	For	No
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For	No
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For	No
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For	No
11	Elect Director Laura H. Wright	Mgmt	For	For	For	No
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For	No
За	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For	No
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For	No
3с	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For	No
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For	No
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	No
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	No
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	No
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	For	No
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For	No
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For	No
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
10	Approve Remuneration Report	Mgmt	For	For	For	No

## TE Connectivity Ltd.

						Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Against ISS
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	For	For	No
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For	For	No
13	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For	For	No
14	Approve Declaration of Dividend	Mgmt	For	For	For	No
15	Authorize Share Repurchase Program	Mgmt	For	For	For	No
16	Approve Reduction in Share Capital via Cancelation of Shares	Mgmt	For	For	For	No
17	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For	No

## **Texas Instruments Incorporated**

Meeting Date: 04/27/2023	Country: USA	Ticker: TXN
Record Date: 03/01/2023	Meeting Type: Annual	
		Primary ISIN: US8825081040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For	No
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For	No
1c	Elect Director Janet F. Clark	Mgmt	For	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For	No
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For	No
1f	Elect Director Curtis C. Farmer	Mgmt	For	For	For	No
1g	Elect Director Jean M. Hobby	Mgmt	For	For	For	No
1h	Elect Director Haviv Ilan	Mgmt	For	For	For	No
1i	Elect Director Ronald Kirk	Mgmt	For	For	For	No
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For	No
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For	No
11	Elect Director Richard K. Templeton	Mgmt	For	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## **Texas Instruments Incorporated**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.					
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against	No

## **Trane Technologies Plc**

Meeting Date: 06/01/2023	Country: Ireland	Ticker: ⊤⊤
Record Date: 04/06/2023	Meeting Type: Annual	
		Primary ISIN: IE00BK9ZQ967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For	No
1b	Elect Director Ann C. Berzin	Mgmt	For	For	For	No
1c	Elect Director April Miller Boise	Mgmt	For	For	For	No
1d	Elect Director Gary D. Forsee	Mgmt	For	For	For	No
1e	Elect Director Mark R. George	Mgmt	For	For	For	No
1f	Elect Director John A. Hayes	Mgmt	For	For	For	No
1g	Elect Director Linda P. Hudson	Mgmt	For	For	For	No
1h	Elect Director Myles P. Lee	Mgmt	For	For	For	No
1i	Elect Director David S. Regnery	Mgmt	For	For	For	No
1j	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For	No
1k	Elect Director John P. Surma	Mgmt	For	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
5	Authorize Issue of Equity	Mgmt	For	For	For	No
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	No

#### **Vestas Wind Systems A/S**

Meeting Date: 04/12/2023 Record Date: 04/05/2023 Country: Denmark Meeting Type: Annual Ticker: VWS

Primary ISIN: DK0061539921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	For	No
	Blended Rationale: .					
6.b	Reelect Bruce Grant as Director	Mgmt	For	For	For	No
6.c	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For	No
6.d	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For	No
6.e	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For	No
6.f	Reelect Kentaro Hosomi as Director	Mgmt	For	For	For	No
6.g	Reelect Lena Olving as Director	Mgmt	For	For	For	No
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	No
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No
10	Other Business	Mgmt				

## Xinjiang Goldwind Science & Technology Co., Ltd.

Meeting Date: 12/23/2022	Country: China	Ticker: 2208
Record Date: 11/22/2022	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: CNE100000PP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt				
1	Amend Articles of Association	Mgmt	For	Against	For	Yes
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For	No
3	Approve Remuneration of the Chairman of the Eighth Session of the Board	Mgmt	For	For	For	No
4	Approve Application for the Estimated Annual Cap for Connected Transactions	Mgmt	For	For	For	No
5	Elect Wang Yili as Director	SH	For	For	For	No

Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to

be in the best interest of shareholders to support the proposal.