

## VOTE SUMMARY REPORT

REPORTING PERIOD: 11/01/2022 to 10/31/2023

### Voting Statistics

	Total	Percent
Votable Meetings	38	
Meetings Voted	35	92.11%
Meetings with One or More Votes Against Management	10	26.32%
Votable Ballots	38	
Ballots Voted	35	92.11%

*Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.*

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	459		5		464	
Proposals Voted	414	90.20%	5	100.00%	419	90.30%
FOR Votes	382	83.22%	0	0.00%	382	82.33%
AGAINST Votes	19	4.14%	5	100.00%	24	5.17%
ABSTAIN Votes	3	0.65%	0	0.00%	3	0.65%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	392	85.40%	5	100.00%	397	85.56%
Votes AGAINST Management	22	4.79%	0	0.00%	22	4.74%

*Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.*

## Ag Growth International Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: AFN

Record Date: 03/24/2023

Meeting Type: Annual

Primary ISIN: CA0011811068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Fix Number of Directors at Ten	Mgmt	For	For	For	No
2.1	Elect Director Rohit Bhardwaj	Mgmt	For	For	For	No
2.2	Elect Director Anne De Greef-Safft	Mgmt	For	For	For	No
2.3	Elect Director Mike Frank	Mgmt	For	For	For	No
2.4	Elect Director Janet Giesselman	Mgmt	For	For	For	No
2.5	Elect Director Paul Householder	Mgmt	For	For	For	No
2.6	Elect Director William (Bill) Lambert	Mgmt	For	For	For	No
2.7	Elect Director Bill Maslechko	Mgmt	For	For	For	No
2.8	Elect Director Malcolm (Mac) Moore	Mgmt	For	For	For	No
2.9	Elect Director Claudia Roessler	Mgmt	For	For	For	No
2.10	Elect Director David White	Mgmt	For	For	For	No

Ag Growth International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
4	Amend Equity Incentive Award Plan	Mgmt	For	For	For	No
5	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

AGCO Corporation

Meeting Date: 04/27/2023	Country: USA	Ticker: AGCO
Record Date: 03/17/2023	Meeting Type: Annual	Primary ISIN: US0010841023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Michael C. Arnold	Mgmt	For	For	For	No
1.2	Elect Director Sondra L. Barbour	Mgmt	For	For	For	No
1.3	Elect Director Suzanne P. Clark	Mgmt	For	For	For	No
1.4	Elect Director Bob De Lange	Mgmt	For	For	For	No
1.5	Elect Director Eric P. Hansotia	Mgmt	For	For	For	No
1.6	Elect Director George E. Minnich	Mgmt	For	For	For	No
1.7	Elect Director Niels Porksen	Mgmt	For	For	For	No
Blended Rationale: .						
1.8	Elect Director David Sagehorn	Mgmt	For	For	For	No
1.9	Elect Director Mallika Srinivasan	Mgmt	For	For	For	No
1.10	Elect Director Matthew Tsien	Mgmt	For	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

Agronomics Ltd.

Meeting Date: 02/02/2023	Country: Isle of Man	Ticker: ANIC
Record Date: 01/31/2023	Meeting Type: Annual	Primary ISIN: IM00B6QH1J21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Re-elect Richard Reed as Director	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.[RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.						
3	Elect Denham Eke as Director	Mgmt	For	Abstain	Against	Yes
Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.						
4	Ratify KPMG Audit LLC, Isle of Man as Auditors	Mgmt	For	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
6	Authorise Issue of Equity	Mgmt	For	Against	For	Yes
Blended Rationale: .						

Archer-Daniels-Midland Company

Meeting Date: 05/04/2023	Country: USA	Ticker: ADM
Record Date: 03/09/2023	Meeting Type: Annual	
Primary ISIN: US0394831020		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Michael S. Burke	Mgmt	For	For	For	No
1b	Elect Director Theodore Colbert	Mgmt	For	For	For	No
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For	For	No
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For	No
1e	Elect Director Ellen de Brabander	Mgmt	For	For	For	No
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For	No
1g	Elect Director Juan R. Luciano	Mgmt	For	For	For	No
1h	Elect Director Patrick J. Moore	Mgmt	For	For	For	No
1i	Elect Director Debra A. Sandler	Mgmt	For	For	For	No
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For	For	No
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No

*Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.*

## Barry Callebaut AG

**Meeting Date:** 12/14/2022

**Country:** Switzerland

**Ticker:** BARN

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0009002962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Accept Annual Report	Mgmt	For	For	For	No
1.2	Approve Remuneration Report	Mgmt	For	For	For	No
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For	No
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For	For	No
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	Against	For	Yes
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	For	For	No
4.1.4	Reelect Angela Wei Dong as Director	Mgmt	For	For	For	No
4.1.5	Reelect Nicolas Jacobs as Director	Mgmt	For	For	For	No
4.1.6	Reelect Elio Sceti as Director	Mgmt	For	For	For	No
4.1.7	Reelect Tim Minges as Director	Mgmt	For	For	For	No
4.1.8	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
4.1.9	Reelect Yen Tan as Director	Mgmt	For	For	For	No
4.2	Elect Thomas Intrator as Director	Mgmt	For	For	For	No
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For	For	No

*Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.*

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.						
4.4.2	Appoint Elio Sceti as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.						
4.4.3	Appoint Tim Minges as Member of the Nomination and Compensation Committee	Mgmt	For	Against	For	Yes
Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.						
4.4.4	Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
4.4.5	Appoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.						
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For	No
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For	No
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	Mgmt	For	For	For	No
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	Mgmt	For	For	For	No
6	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes
Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.						

Bunge Limited

Meeting Date: 05/11/2023	Country: Bermuda	Ticker: BG
Record Date: 03/13/2023	Meeting Type: Annual	Primary ISIN: BMG169621056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For	For	No
1b	Elect Director Sheila Bair	Mgmt	For	For	For	No
1c	Elect Director Carol Browner	Mgmt	For	For	For	No
1d	Elect Director David Fransen *Withdrawn*	Mgmt				
1e	Elect Director Gregory Heckman	Mgmt	For	For	For	No
1f	Elect Director Bernardo Hees	Mgmt	For	For	For	No
1g	Elect Director Michael Kobori	Mgmt	For	For	For	No
1h	Elect Director Monica McGurk	Mgmt	For	For	For	No
1i	Elect Director Kenneth Simril	Mgmt	For	For	For	No
1j	Elect Director Henry "Jay" Winship	Mgmt	For	For	For	No
1k	Elect Director Mark Zenuk	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes

Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.

Meeting Date: 10/05/2023	Country: Bermuda	Ticker: BG
Record Date: 08/03/2023	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: BMG169621056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Change Country of Incorporation [Bermuda to Switzerland]	Mgmt	For	For	For	No
2	Approve Acquisition of Viterra Limited	Mgmt	For	For	For	No
3	Adjourn Meeting	Mgmt	For	For	For	No

# CF Industries Holdings, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: CF

Record Date: 03/10/2023

Meeting Type: Annual

Primary ISIN: US1252691001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Javed Ahmed	Mgmt	For	For	For	No
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For	For	No
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For	For	No
1d	Elect Director John W. Eaves	Mgmt	For	For	For	No
1e	Elect Director Stephen J. Hagge	Mgmt	For	For	For	No
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For	For	No
1g	Elect Director Anne P. Noonan	Mgmt	For	For	For	No
1h	Elect Director Michael J. Toelle	Mgmt	For	For	For	No
1i	Elect Director Theresa E. Wagler	Mgmt	For	For	For	No
1j	Elect Director Celso L. White	Mgmt	For	For	For	No
1k	Elect Director W. Anthony Will	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
6	Require Independent Board Chair	SH	Against	For	Against	Yes

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

# China Mengniu Dairy Company Limited

Meeting Date: 06/06/2023

Country: Cayman Islands

Ticker: 2319

Record Date: 05/31/2023

Meeting Type: Annual

Primary ISIN: KYG210961051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3a	Elect Lu Minfang as Director	Mgmt	For	For	For	No

## China Mengniu Dairy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3b	Elect Simon Dominic Stevens as Director	Mgmt	For	For	For	No
3c	Elect Ge Jun as Director	Mgmt	For	For	For	No
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.						
7	Amend Existing Memorandum and Articles of Association Relating to Core Standards	Mgmt	For	For	For	No
8	Amend Existing Memorandum and Articles of Association (Other Amendments)	Mgmt	For	For	For	No
9	Adopt New Memorandum and Articles of Association	Mgmt	For	For	For	No

## Darling Ingredients Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: DAR
Record Date: 03/14/2023	Meeting Type: Annual	Primary ISIN: US2372661015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Randall C. Stuewe	Mgmt	For	For	For	No
1b	Elect Director Charles Adair	Mgmt	For	For	For	No
1c	Elect Director Beth Albright	Mgmt	For	For	For	No
1d	Elect Director Larry A. Barden	Mgmt	For	For	For	No
1e	Elect Director Celeste A. Clark	Mgmt	For	For	For	No
1f	Elect Director Linda Goodspeed	Mgmt	For	For	For	No
1g	Elect Director Enderson Guimaraes	Mgmt	For	For	For	No
1h	Elect Director Gary W. Mize	Mgmt	For	For	For	No
1i	Elect Director Michael E. Rescoe	Mgmt	For	For	For	No
1j	Elect Director Kurt Stoffel	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No



Darling Ingredients Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Deere & Company

Meeting Date: 02/22/2023	Country: USA	Ticker: DE
Record Date: 12/27/2022	Meeting Type: Annual	Primary ISIN: US2441991054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For	No
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For	No
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	For	No
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For	No
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For	No
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For	No
1g	Elect Director John C. May	Mgmt	For	For	For	No
1h	Elect Director Gregory R. Page	Mgmt	For	For	For	No
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For	No
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For	No
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.

DSM-Firmenich AG

Meeting Date: 06/29/2023	Country: Switzerland	Ticker: DSFIR
Record Date:	Meeting Type: Extraordinary Shareholders	Primary ISIN: CH1216478797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	For	For	For	No
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	For	For	For	No
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	For	For	For	No
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	For	For	For	No
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	For	For	For	No
4.2	Amend Articles Re: Information on the Identity of Shareholders	Mgmt	For	For	For	No
5	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

FMC Corporation

Meeting Date: 04/27/2023

Record Date: 03/01/2023

Country: USA

Meeting Type: Annual

Ticker: FMC

Primary ISIN: US3024913036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For	No
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For	No
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For	No
1d	Elect Director Mark Douglas	Mgmt	For	For	For	No
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For	No
1f	Elect Director C. Scott Greer	Mgmt	For	For	For	No
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For	No
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For	No
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For	No
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

FMC Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

FP Corp.

Meeting Date: 06/28/2023	Country: Japan	Ticker: 7947
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3167000003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Sato, Morimasa	Mgmt	For	For	Against	Yes
Blended Rationale: [RJ-M0201-029] AGAINST incumbent top executives as the board is less than 1/3 independent at board with audit committee structure.						
1.2	Elect Director Yasuda, Kazuyuki	Mgmt	For	For	Against	Yes
Blended Rationale: [RJ-M0201-029] AGAINST incumbent top executives as the board is less than 1/3 independent at board with audit committee structure.						
1.3	Elect Director Takahashi, Masanobu	Mgmt	For	For	For	No
1.4	Elect Director Nagai, Nobuyuki	Mgmt	For	For	For	No
1.5	Elect Director Ikegami, Isao	Mgmt	For	For	For	No
1.6	Elect Director Oka, Koji	Mgmt	For	For	For	No
1.7	Elect Director Nishimura, Kimiko	Mgmt	For	For	For	No
1.8	Elect Director Kobayashi, Kenji	Mgmt	For	For	For	No
1.9	Elect Director Fukiyama, Iwao	Mgmt	For	For	For	No
1.10	Elect Director Ogawa, Hiroshi	Mgmt	For	For	For	No
1.11	Elect Director Nagao, Hidetoshi	Mgmt	For	For	For	No
2	Elect Director and Audit Committee Member Iwasawa, Toshinori	Mgmt	For	For	For	No

Graphic Packaging Holding Company

Meeting Date: 05/24/2023	Country: USA	Ticker: GPK
Record Date: 03/27/2023	Meeting Type: Annual	Primary ISIN: US3886891015

## Graphic Packaging Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Michael P. Doss	Mgmt	For	For	For	No
1.2	Elect Director Dean A. Scarborough	Mgmt	For	For	For	No
1.3	Elect Director Larry M. Venturelli	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Grocery Outlet Holding Corp.

Meeting Date: 06/20/2023	Country: USA	Ticker: GO
Record Date: 04/24/2023	Meeting Type: Annual	Primary ISIN: US39874R1014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kenneth W. Alterman	Mgmt	For	For	For	No
1b	Elect Director John (Jeb) E. Bachman	Mgmt	For	For	For	No
1c	Elect Director Thomas F. Herman	Mgmt	For	For	For	No
1d	Elect Director Erik D. Ragatz	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## HelloFresh SE

Meeting Date: 05/12/2023	Country: Germany	Ticker: HFG
Record Date: 04/20/2023	Meeting Type: Annual	Primary ISIN: DE000A161408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For	No
6.1	Elect John Rittenhouse to the Supervisory Board	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
6.2	Elect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
6.3	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For	No
6.4	Elect Stefan Smalla to the Supervisory Board	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
6.5	Elect Derek Zissman to the Supervisory Board	Mgmt	For	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-002] Remuneration committee discretion has been used poorly.</i>						
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>						
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No

## Hofseth Biocare ASA

Meeting Date: 04/28/2023

Country: Norway

Ticker: HBC

Record Date:

Meeting Type: Annual

Primary ISIN: NO0010598683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt				
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote	No
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote	No
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote	No
5	Approve Monthly Remuneration of Directors in the Amount of NOK 11,500 for Chairman and NOK 8,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote	No
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote	No
7.1	Reelect Torill Standal Eliassen as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
7.2	Reelect Christoph Johannes Baldegger as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
7.3	Reelect Amy Novogratz as Director	Mgmt	For	For	Do Not Vote	No
8	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
9	Approve Creation of NOK 790,162 Pool of Capital without Preemptive Rights	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>						

## Institutional Cash Series plc - BlackRock ICS USDollar Liq Environmentally Aware

**Meeting Date:** 03/24/2023

**Country:** Ireland

**Ticker:** N/A

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary ISIN:** IE00BGBN6L20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No

# Institutional Cash Series plc - BlackRock ICS USDollar Liq Environmentally Aware

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Ratify EY as Auditors	Mgmt	For	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No

## Jamieson Wellness Inc.

Meeting Date: 05/18/2023	Country: Canada	Ticker: JWEL
Record Date: 03/20/2023	Meeting Type: Annual/Special	Primary ISIN: CA4707481046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Heather Allen	Mgmt	For	For	For	No
1.2	Elect Director Louis Aronne	Mgmt	For	For	For	No
1.3	Elect Director Michael Pilato	Mgmt	For	For	For	No
1.4	Elect Director Timothy Penner	Mgmt	For	For	For	No
1.5	Elect Director Catherine Potechin	Mgmt	For	For	For	No
1.6	Elect Director Mei Ye	Mgmt	For	For	For	No
1.7	Elect Director Tania M. Clarke	Mgmt	For	For	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Amend Long-Term Incentive Plan	Mgmt	For	For	For	No
4	Re-approve Employee Share Purchase Plan	Mgmt	For	For	For	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## John Bean Technologies Corporation

Meeting Date: 05/12/2023	Country: USA	Ticker: JBT
Record Date: 03/17/2023	Meeting Type: Annual	Primary ISIN: US4778391049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For	No
1b	Elect Director Brian A. Deck	Mgmt	For	For	For	No
1c	Elect Director Polly B. Kawalek	Mgmt	For	For	For	No

John Bean Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Declassify the Board of Directors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For	For	No

Kerry Group Plc

Meeting Date: 04/27/2023	Country: Ireland	Ticker: KRZ
Record Date: 04/23/2023	Meeting Type: Annual	Primary ISIN: IE0004906560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3a	Elect Patrick Rohan as Director	Mgmt	For	For	For	No
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For	No
4b	Re-elect Hugh Brady as Director	Mgmt	For	For	For	No
Blended Rationale: [LN-M0200-001] Re-appointment of this director is not in shareholders' best interest.						
4c	Re-elect Fiona Dawson as Director	Mgmt	For	For	For	No
4d	Re-elect Karin Dorrepaal as Director	Mgmt	For	For	For	No
4e	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For	No
4f	Re-elect Michael Kerr as Director	Mgmt	For	For	For	No
4g	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For	No
4h	Re-elect Tom Moran as Director	Mgmt	For	For	For	No
Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.						
4i	Re-elect Christopher Rogers as Director	Mgmt	For	For	For	No
4j	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For	No
4k	Re-elect Jinlong Wang as Director	Mgmt	For	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	For	No



Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8	Authorise Issue of Equity	Mgmt	For	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
12	Approve Employee Share Plan	Mgmt	For	For	For	No

Koninklijke Ahold Delhaize NV

Meeting Date: 07/05/2023	Country: Netherlands	Ticker: AD
Record Date: 06/07/2023	Meeting Type: Extraordinary Shareholders	Primary ISIN: NL0011794037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Extraordinary Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Elect Jolanda Poots-Bijl to Management Board	Mgmt	For	For	For	No
3	Close Meeting	Mgmt				

Koninklijke DSM NV

Meeting Date: 01/23/2023	Country: Netherlands	Ticker: DSM
Record Date: 12/26/2022	Meeting Type: Extraordinary Shareholders	Primary ISIN: NL0000009827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Extraordinary Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Presentation on the Transaction	Mgmt				
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For	For	No

Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Approve Discharge of Management Board	Mgmt	For	For	For	No
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
6	Close Meeting	Mgmt				

Maple Leaf Foods Inc.

Meeting Date: 05/11/2023	Country: Canada	Ticker: MFI
Record Date: 03/22/2023	Meeting Type: Annual	
		Primary ISIN: CA5649051078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director William E. Aziz	Mgmt	For	For	For	No
1.2	Elect Director Ronald G. Close	Mgmt	For	For	For	No
1.3	Elect Director Thomas P. Hayes	Mgmt	For	For	For	No
1.4	Elect Director Katherine N. Lemon	Mgmt	For	For	For	No
1.5	Elect Director Andrew G. Macdonald	Mgmt	For	For	For	No
1.6	Elect Director Linda Mantia	Mgmt	For	For	For	No
1.7	Elect Director Jonathan W.F. McCain	Mgmt	For	For	For	No
1.8	Elect Director Michael H. McCain	Mgmt	For	For	For	No
1.9	Elect Director Beth Newlands Campbell	Mgmt	For	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

Marel hf

Meeting Date: 03/22/2023	Country: Iceland	Ticker: MAREL
Record Date: 03/22/2023	Meeting Type: Annual	
		Primary ISIN: IS0000000388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting; Elect Chairman and Secretary of Meeting	Mgmt				
2	Receive Report of Board	Mgmt				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Receive President's Report	Mgmt				
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote	No
5	Approve Allocation of Income and Dividends of EUR 0.0156 Per Share	Mgmt	For	For	Do Not Vote	No
6	Receive Remuneration Report	Mgmt				
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote	No
8	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	Do Not Vote	No
9	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote	No
10	Approve Remuneration of Auditors for 2023	Mgmt	For	For	Do Not Vote	No
11.1	Amend Articles Re: Participation at Shareholders Meetings	Mgmt	For	For	Do Not Vote	No
11.2	Amend Articles Re: Notice of Electronic Participation	Mgmt	For	For	Do Not Vote	No
11.3	Amend Articles Re: Record Date	Mgmt	For	For	Do Not Vote	No
11.4	Amend Articles Re: Add Shareholders Discussion Topic	Mgmt	For	For	Do Not Vote	No
11.5	Amend Articles Re: Share Capital	Mgmt	For	For	Do Not Vote	No
12.1	Elect Ann Elizabeth Savage as Director	Mgmt	For	For	Do Not Vote	No
12.2	Elect Arnar Thor Masson as Director	Mgmt	For	For	Do Not Vote	No
12.3	Elect Astvaldur Johannsson as Director	Mgmt	For	For	Do Not Vote	No
12.4	Elect Lillie Li Valeur as Director	Mgmt	For	For	Do Not Vote	No
12.5	Elect Olafur Steinn Gudmundsson as Director	Mgmt	For	For	Do Not Vote	No
12.6	Elect Svafa Gronfeldt as Director	Mgmt	For	For	Do Not Vote	No
12.7	Elect Ton van der Laan as Director	Mgmt	For	For	Do Not Vote	No
13	Ratify KPMG as Auditor	Mgmt	For	For	Do Not Vote	No
14	Authorize Repurchase of Shares	Mgmt	For	For	Do Not Vote	No
15	Other Business (Non-Voting)	Mgmt				

Meeting Date: 04/20/2023	Country: Switzerland	Ticker: NESN
Record Date:	Meeting Type: Annual	Primary ISIN: CH0038863350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
1.2	Approve Remuneration Report	Mgmt	For	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For	For	No
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	For	No
Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.						
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For	No
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For	No
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For	No
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For	No
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For	For	No
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For	For	No
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For	For	No
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For	No
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For	No
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For	No
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For	For	No
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For	For	No
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For	For	No
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For	No
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For	No
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For	No
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	No
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For	For	No
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For	No
7.2	Amend Articles of Association	Mgmt	For	For	For	No
8	Transact Other Business (Voting)	Mgmt	Against	Against	Abstain	Yes
Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.						

Nutrien Ltd.

Meeting Date: 05/10/2023Country: CanadaTicker: NTR

Record Date: 03/20/2023Meeting Type: AnnualPrimary ISIN: CA67077M1086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For	No
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For	No
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For	No
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For	No
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For	No
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For	No
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For	No
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For	No
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For	No

Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For	No
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	For	No
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

Pony Testing Co., Ltd.

Meeting Date: 08/22/2023	Country: China	Ticker: 300887
Record Date: 08/17/2023	Meeting Type: Special	Primary ISIN: CNE1000047Y1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Amend Articles of Association	Mgmt	For	For	For	No
2	Approve Use of Idle Funds for Cash Management	Mgmt	For	Against	Against	No

Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks

Robertet SA

Meeting Date: 06/14/2023	Country: France	Ticker: RBT
Record Date: 06/12/2023	Meeting Type: Annual/Special	Primary ISIN: FR0000039091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Discharge Directors, Corporate Officers and Auditors	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 8.50 per Share	Mgmt	For	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	For	Yes

Blended Rationale: .

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Reelect Colette Robert as Director	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
6	Ratify Appointment of Isabelle De Cremoux as Director	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
7	Elect Lucie Maurel-Aubert as Director	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.[LN-M0201-005] Non-independent director on inadequately independent board.</i>						
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
9	Approve Compensation of Philippe Maubert, Chairman and CEO from January 1, 2022 to June 30, 2022	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
10	Approve Compensation of Philippe Maubert, Chairman of the Board since July 1, 2022	Mgmt	For	For	For	No
11	Approve Compensation of Jerome Bruhat, Vice-CEO from February 1, 2022 to June 30, 2022 and CEO since July 1, 2022	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For	For	For	No
Extraordinary Business						
16	Amend Article 12 of Bylaws Re: Appointment of Directors	Mgmt	For	For	For	No

Robertet SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
17	Amend Article 13 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				
18	Receive Special Auditor's Report Regarding Restricted Stock Plans	Mgmt	For	For	For	No
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

SalMar ASA

Meeting Date: 06/08/2023	Country: Norway	Ticker: SALM
Record Date:	Meeting Type: Annual	Primary ISIN: NO0010310956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote	No
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote	No
3	Receive Presentation of the Business	Mgmt				
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote	No
5	Approve Dividends of NOK 20 Per Share	Mgmt	For	For	Do Not Vote	No
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote	No
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote	No
8	Discuss Company's Corporate Governance Statement	Mgmt				
9	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote	No
10	Approve Share-Based Incentive Plan	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
11.1	Reelect Margrethe Hauge as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						



SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
11.2	Reelect Leif Inge Nordhammer as Director	Mgmt	For	For	Do Not Vote	No
Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-001] Remuneration arrangements are poorly structured.						
12.1	Reelect Bjorn M. Wiggen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote	No
12.2	Reelect Karianne Tung as Member of Nominating Committee	Mgmt	For	For	Do Not Vote	No
13	Approve Creation of NOK 1.81 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote	No
14	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.81 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote	No
15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote	No

SalMar ASA

Meeting Date: 10/23/2023	Country: Norway	Ticker: SALM
Record Date: 10/16/2023	Meeting Type: Extraordinary Shareholders	Primary ISIN: NO0010310956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For	No
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	No
3	Approve NOK 3.3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For	No

Smurfit Kappa Group Plc

Meeting Date: 04/28/2023	Country: Ireland	Ticker: SKG
Record Date: 04/24/2023	Meeting Type: Annual	Primary ISIN: IE00B1RR8406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For	For	No
5a	Re-elect Irial Finan as Director	Mgmt	For	For	For	No
5b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For	No
5c	Re-elect Ken Bowles as Director	Mgmt	For	For	For	No
5d	Re-elect Anne Anderson as Director	Mgmt	For	For	For	No
5e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For	No
5f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For	No
5g	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For	No
5h	Re-elect James Lawrence as Director	Mgmt	For	For	For	No
5i	Re-elect Lourdes Melgar as Director	Mgmt	For	For	For	No
5j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

SunOpta Inc.

Meeting Date: 05/25/2023	Country: Canada	Ticker: STKL
Record Date: 03/24/2023	Meeting Type: Annual/Special	
	Primary ISIN: CA8676EP1086	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Albert Bolles	Mgmt	For	For	For	No
1b	Elect Director Rebecca Fisher	Mgmt	For	For	For	No
1c	Elect Director Joseph Ennen	Mgmt	For	For	For	No
1d	Elect Director Dean Hollis	Mgmt	For	For	For	No

## SunOpta Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1e	Elect Director Katrina Houde	Mgmt	For	For	For	No
1f	Elect Director Leslie Starr Keating	Mgmt	For	For	For	No
1g	Elect Director Diego Reynoso	Mgmt	For	For	For	No
1h	Elect Director Mahes S. Wickramasinghe	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For	Yes
5	Amend Bylaws	Mgmt	For	For	For	No

## Symrise AG

**Meeting Date:** 05/10/2023

**Country:** Germany

**Ticker:** SY1

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary ISIN:** DE000SYM9999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	For	No
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No

## Tate & Lyle Plc

**Meeting Date:** 07/27/2023

**Country:** United Kingdom

**Ticker:** TATE

**Record Date:** 07/25/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00BP92CJ43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Re-elect Gerry Murphy as Director	Mgmt	For	For	For	No
6	Re-elect Nick Hampton as Director	Mgmt	For	For	For	No
7	Re-elect Dawn Allen as Director	Mgmt	For	For	For	No
8	Re-elect John Cheung as Director	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
9	Re-elect Patricia Corsi as Director	Mgmt	For	For	For	No
10	Re-elect Isabelle Esser as Director	Mgmt	For	For	For	No
11	Re-elect Lars Frederiksen as Director	Mgmt	For	For	For	No
12	Re-elect Kimberly Nelson as Director	Mgmt	For	For	For	No
13	Re-elect Sybella Stanley as Director	Mgmt	For	For	For	No
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
14	Re-elect Warren Tucker as Director	Mgmt	For	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Trimble Inc.

Meeting Date: 06/01/2023

Record Date: 04/03/2023

Country: USA

Meeting Type: Annual

Ticker: TRMB

Primary ISIN: US8962391004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director James C. Dalton	Mgmt	For	For	For	No
1.2	Elect Director Borje Ekholm	Mgmt	For	For	For	No
1.3	Elect Director Ann Fandozzi	Mgmt	For	For	For	No
1.4	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For	No
1.5	Elect Director Meaghan Lloyd	Mgmt	For	For	For	No
1.6	Elect Director Sandra MacQuillan	Mgmt	For	For	For	No
1.7	Elect Director Robert G. Painter	Mgmt	For	For	For	No
1.8	Elect Director Mark S. Peek	Mgmt	For	For	For	No
Blended Rationale: .						
1.9	Elect Director Thomas Sweet	Mgmt	For	For	For	No
1.10	Elect Director Johan Wibergh	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Zoetis Inc.

Meeting Date: 05/18/2023

Record Date: 03/24/2023

Country: USA

Meeting Type: Annual

Ticker: ZTS

Primary ISIN: US98978V1035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For	No
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For	No
1d	Elect Director Michael B. McCallister	Mgmt	For	For	For	No
1e	Elect Director Gregory Norden	Mgmt	For	For	For	No
1f	Elect Director Louise M. Parent	Mgmt	For	For	For	No
1g	Elect Director Kristin C. Peck	Mgmt	For	For	For	No
1h	Elect Director Robert W. Scully	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	For	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	Against	Yes
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						