

VOTE SUMMARY REPORT

REPORTING PERIOD: 11/01/2022 to 10/31/2023

Voting Statistics

	Total	Percent
Votable Meetings	53	
Meetings Voted	53	100.00%
Meetings with One or More Votes Against Management	12	22.64%
Votable Ballots	53	
Ballots Voted	53	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	663		47		710	
Proposals Voted	663	100.00%	47	100.00%	710	100.00%
FOR Votes	620	93.51%	37	78.72%	657	92.54%
AGAINST Votes	24	3.62%	10	21.28%	34	4.79%
ABSTAIN Votes	2	0.30%	0	0.00%	2	0.28%
WITHHOLD Votes	2	0.30%	0	0.00%	2	0.28%
Votes WITH Management	636	95.93%	46	97.87%	682	96.06%
Votes AGAINST Management	27	4.07%	1	2.13%	28	3.94%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

AGCO Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: AGCO

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: US0010841023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Michael C. Arnold	Mgmt	For	For	For	No
1.2	Elect Director Sondra L. Barbour	Mgmt	For	For	For	No
1.3	Elect Director Suzanne P. Clark	Mgmt	For	For	For	No
1.4	Elect Director Bob De Lange	Mgmt	For	For	For	No
1.5	Elect Director Eric P. Hansotia	Mgmt	For	For	For	No
1.6	Elect Director George E. Minnich	Mgmt	For	For	For	No
1.7	Elect Director Niels Porksen	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1.8	Elect Director David Sagehorn	Mgmt	For	For	For	No
1.9	Elect Director Mallika Srinivasan	Mgmt	For	For	For	No
1.10	Elect Director Matthew Tsien	Mgmt	For	For	For	No

AGCO Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

Albemarle Corporation

Meeting Date: 05/02/2023	Country: USA	Ticker: ALB
Record Date: 03/07/2023	Meeting Type: Annual	Primary ISIN: US0126531013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director M. Lauren Brlas	Mgmt	For	For	For	No
1b	Elect Director Ralf H. Cramer	Mgmt	For	For	For	No
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For	No
1d	Elect Director Glenda J. Minor	Mgmt	For	For	For	No
1e	Elect Director James J. O'Brien	Mgmt	For	For	For	No
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For	No
1g	Elect Director Dean L. Seavers	Mgmt	For	For	For	No
1h	Elect Director Gerald A. Steiner	Mgmt	For	For	For	No
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For	For	No
1j	Elect Director Alejandro D. Wolff	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For	No

Analog Devices, Inc.

Meeting Date: 03/08/2023	Country: USA	Ticker: ADI
Record Date: 01/03/2023	Meeting Type: Annual	Primary ISIN: US0326541051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Vincent Roche	Mgmt	For	For	For	No
1b	Elect Director James A. Champy	Mgmt	For	For	For	No
1c	Elect Director Andre Andonian	Mgmt	For	For	For	No
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For	No
1e	Elect Director Edward H. Frank	Mgmt	For	For	For	No
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For	For	No
1g	Elect Director Karen M. Golz	Mgmt	For	For	For	No
1h	Elect Director Mercedes Johnson	Mgmt	For	For	For	No
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For	No
1j	Elect Director Ray Stata	Mgmt	For	For	For	No
1k	Elect Director Susie Wee	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Meeting Date: 05/12/2023	Country: USA	Ticker: ANSS
Record Date: 03/14/2023	Meeting Type: Annual	Primary ISIN: US03662Q1058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Robert M. Calderoni	Mgmt	For	For	For	No
1b	Elect Director Glenda M. Dorchak	Mgmt	For	For	For	No
1c	Elect Director Ajei S. Gopal	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Declassify the Board of Directors	Mgmt	For	For	For	No

Aptiv PLC

Meeting Date: 04/26/2023

Record Date: 03/02/2023

Country: Jersey

Meeting Type: Annual

Ticker: APTV

Primary ISIN: JE00B783TY65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For	No
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For	For	No
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For	No
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	For	No
1e	Elect Director Merit E. Janow	Mgmt	For	For	For	No
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For	No
1g	Elect Director Paul M. Meister	Mgmt	For	For	For	No
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For	No
1i	Elect Director Colin J. Parris	Mgmt	For	For	For	No
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

ASML Holding NV

Meeting Date: 04/26/2023

Record Date: 03/29/2023

Country: Netherlands

Meeting Type: Annual

Ticker: ASML

Primary ISIN: NL0010273215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt				
3a	Approve Remuneration Report	Mgmt	For	For	For	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3d	Approve Dividends	Mgmt	For	For	For	No
4a	Approve Discharge of Management Board	Mgmt	For	For	For	No

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
5	Approve Number of Shares for Management Board	Mgmt	For	For	For	No
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For	No
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt				
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For	No
8b	Elect J.P. de Kreijl to Supervisory Board	Mgmt	For	For	For	No
8c	Discuss Composition of the Supervisory Board	Mgmt				
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For	No
13	Other Business (Non-Voting)	Mgmt				
14	Close Meeting	Mgmt				

Auto Trader Group Plc

Meeting Date: 09/14/2023	Country: United Kingdom	Ticker: AUTO
Record Date: 09/12/2023	Meeting Type: Annual	Primary ISIN: GB00BVYVFW23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Matt Davies as Director	Mgmt	For	For	For	No
5	Re-elect Nathan Coe as Director	Mgmt	For	For	For	No

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Re-elect David Keens as Director	Mgmt	For	For	For	No
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For	No
8	Re-elect Jeni Mundy as Director	Mgmt	For	For	For	No
9	Re-elect Catherine Faiers as Director	Mgmt	For	For	For	No
10	Re-elect Jamie Warner as Director	Mgmt	For	For	For	No
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For	No
12	Re-elect Jasvinder Gakhal as Director	Mgmt	For	For	For	No
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

BYD Company Limited

Meeting Date: 06/08/2023	Country: China	Ticker: 1211
Record Date: 06/01/2023	Meeting Type: Annual	Primary ISIN: CNE100000296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt				
1	Approve Report of the Board of Directors	Mgmt	For	For	For	No
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For	No
3	Approve Audited Financial Report	Mgmt	For	For	For	No
4	Approve Annual Reports and Its Summary	Mgmt	For	For	For	No
5	Approve Profit Distribution Plan	Mgmt	For	For	For	No

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
7	Approve Provision of Guarantees by the Group	Mgmt	For	Against	Against	No
Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure. [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.						
8	Approve Estimated Cap of Ordinary Connected Transactions	Mgmt	For	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.						
10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.						
11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Mgmt	For	Against	For	Yes
Blended Rationale: .						
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	Mgmt	For	For	For	No
13	Approve Compliance Manual in Relation to Connected Transaction	Mgmt	For	For	For	No

BYD Company Limited

Meeting Date: 09/19/2023	Country: China	Ticker: 1211
Record Date: 09/13/2023	Meeting Type: Extraordinary Shareholders	Primary ISIN: CNE100000296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt				
	Elect Wang Chuan-fu as Director	Mgmt	For	For	For	No

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1b	Elect Lv Xiang-yang as Director	Mgmt	For	For	For	No
Blended Rationale: .						
1c	Elect Xia Zuo-quan as Director	Mgmt	For	For	For	No
Blended Rationale: .						
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt				
1d	Elect Cai Hong-ping as Director	Mgmt	For	For	For	No
1e	Elect Zhang Min as Director	Mgmt	For	For	For	No
1f	Elect Yu Ling as Director	Mgmt	For	For	For	No
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt				
2a	Elect Li Yong-zhao as Supervisor	Mgmt	For	For	For	No
2b	Elect Zhu Ai-yun as Supervisor	Mgmt	For	For	For	No
2c	Elect Huang Jiang-feng as Supervisor	SH	For	For	For	No
Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.						
3	Approve Remuneration of Directors	Mgmt	For	For	For	No
4	Approve Remuneration of Supervisors	Mgmt	For	For	For	No

Cadence Design Systems, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CDNS

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: US1273871087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For	No
1.2	Elect Director Ita Brennan	Mgmt	For	For	For	No
1.3	Elect Director Lewis Chew	Mgmt	For	For	For	No
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For	No
1.5	Elect Director ML Krakauer	Mgmt	For	For	For	No
1.6	Elect Director Julia Liuson	Mgmt	For	For	For	No
1.7	Elect Director James D. Plummer	Mgmt	For	For	For	No
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For	No
Blended Rationale: .						
1.9	Elect Director John B. Shoven	Mgmt	For	For	For	No

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
6	Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 03/31/2023	Country: China	Ticker: 300750
Record Date: 03/22/2023	Meeting Type: Annual	Primary ISIN: CNE100003662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Annual Report and Summary	Mgmt	For	For	For	No
2	Approve Report of the Board of Directors	Mgmt	For	For	For	No
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For	No
4	Approve Profit Distribution and Capitalization of Capital Reserves Plan	Mgmt	For	For	For	No
5	Approve Financial Statements	Mgmt	For	For	For	No
6	Approve 2022 and 2023 Remuneration of Directors	Mgmt	For	For	For	No
7	Approve 2022 and 2023 Remuneration of Supervisors	Mgmt	For	For	For	No
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For	No
9	Approve to Appoint Auditor	Mgmt	For	For	For	No
10	Approve Related Party Transaction	Mgmt	For	For	For	No
11	Approve Application of Credit Lines	Mgmt	For	Against	For	Yes
12	Approve Estimated Amount of Guarantees	Mgmt	For	Against	For	Yes
Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.						
13	Approve Hedging Plan	Mgmt	For	For	For	No

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
14	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 11th Meeting of the Board of Directors	Mgmt	For	For	For	No
15	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 17th Meeting of the Board of Directors	Mgmt	For	For	For	No
16	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 16th Meeting of the Board of Directors	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.						
17	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 17th Meeting of the Board of Directors	Mgmt	For	For	For	No
18	Approve Formulation of External Donation Management System	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0100-005] No clear benefit to minority shareholders.						
19	Amend the Currency Fund Management System	Mgmt	For	Against	Against	No
Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.						
20	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against	No
Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.						

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 08/24/2023	Country: China	Ticker: 300750
Record Date: 08/17/2023	Meeting Type: Special	Primary ISIN: CNE100003662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	For	Yes
Blended Rationale: .						
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	For	Yes
Blended Rationale: .						
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	For	Yes
Blended Rationale: .						

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Elect Ouyang Chuying as Non-Independent Director	Mgmt	For	For	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt				
5.1	Elect Wu Yuhui as Director	Mgmt	For	For	For	No
5.2	Elect Lin Xiaoxiong as Director	Mgmt	For	For	For	No
5.3	Elect Zhao Bei as Director	Mgmt	For	For	For	No

Darling Ingredients Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: DAR
Record Date: 03/14/2023	Meeting Type: Annual	
	Primary ISIN: US2372661015	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Randall C. Stuewe	Mgmt	For	For	For	No
1b	Elect Director Charles Adair	Mgmt	For	For	For	No
1c	Elect Director Beth Albright	Mgmt	For	For	For	No
1d	Elect Director Larry A. Barden	Mgmt	For	For	For	No
1e	Elect Director Celeste A. Clark	Mgmt	For	For	For	No
1f	Elect Director Linda Goodspeed	Mgmt	For	For	For	No
1g	Elect Director Enderson Guimaraes	Mgmt	For	For	For	No
1h	Elect Director Gary W. Mize	Mgmt	For	For	For	No
1i	Elect Director Michael E. Rescoe	Mgmt	For	For	For	No
1j	Elect Director Kurt Stoffel	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Dassault Systemes SA

Meeting Date: 05/24/2023	Country: France	Ticker: DSY
Record Date: 05/22/2023	Meeting Type: Annual/Special	
	Primary ISIN: FR0014003TT8	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For	No
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For	For	For	No
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
10	Reelect Catherine Dassault as Director	Mgmt	For	For	For	No
11	Elect Genevieve Berger as Director	Mgmt	For	For	For	No
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For	No

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For	For	No
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	No
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Deere & Company

Meeting Date: 02/22/2023	Country: USA	Ticker: DE
Record Date: 12/27/2022	Meeting Type: Annual	Primary ISIN: US2441991054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For	No
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For	No
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	For	No
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For	No
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For	No
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For	No
1g	Elect Director John C. May	Mgmt	For	For	For	No
1h	Elect Director Gregory R. Page	Mgmt	For	For	For	No
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For	No
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For	No
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						

Eaton Corporation plc

Meeting Date: 04/26/2023	Country: Ireland	Ticker: ETN
Record Date: 02/27/2023	Meeting Type: Annual	Primary ISIN: IE00B8KQN827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Craig Arnold	Mgmt	For	For	For	No
1b	Elect Director Olivier Leonetti	Mgmt	For	For	For	No
1c	Elect Director Silvio Napoli	Mgmt	For	For	For	No
1d	Elect Director Gregory R. Page	Mgmt	For	For	For	No
1e	Elect Director Sandra Pianalto	Mgmt	For	For	For	No
1f	Elect Director Robert V. Pragada	Mgmt	For	For	For	No
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For	No
1h	Elect Director Gerald B. Smith	Mgmt	For	For	For	No
1i	Elect Director Dorothy C. Thompson	Mgmt	For	For	For	No
1j	Elect Director Darryl L. Wilson	Mgmt	For	For	For	No
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For	No
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For	No

Meeting Date: 12/19/2022

Country: China

Ticker: 300014

Record Date: 12/08/2022

Meeting Type: Special

Primary ISIN: CNE100000GS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Use of Idle Raised Funds and Own Funds for Cash Management	Mgmt	For	Against	For	Yes
	<i>Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks</i>					
2	Approve Daily Related Party Transactions	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
3	Approve Financial Assistance Provision	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
4	Approve Provision of Guarantee to Subsidiaries	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
5	Approve Provision of Guarantee to Indirect Subsidiaries	SH	For	Against	For	Yes
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
6	Approve Company's Eligibility for Issuance of Convertible Bonds on ChiNext	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
	APPROVE ISSUANCE OF CONVERTIBLE BONDS ON CHINEXT	Mgmt				
7.1	Approve Issue Type	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.2	Approve Issue Scale	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.3	Approve Par Value and Issue Price	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.4	Approve Bond Period	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.5	Approve Interest Rate	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.6	Approve Repayment Period and Manner of Principal and Interest	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.7	Approve Conversion Period	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7.8	Approve Determination and Adjustment of Conversion Price	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.9	Approve Terms for Downward Adjustment of Conversion Price	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.10	Approve Determination of Number of Conversion Shares and Method on Handling Fractional Shares Upon Conversion	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.11	Approve Terms of Redemption	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.12	Approve Terms of Sell-Back	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.13	Approve Dividend Distribution Post Conversion	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.14	Approve Issue Manner and Target Parties	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.15	Approve Placing Arrangement for Shareholders	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.16	Approve Matters Relating to Meetings of Bondholders	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.17	Approve Usage of Raised Funds	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.18	Approve Guarantee Matters	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.19	Approve Rating Matters	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.20	Approve Depository of Raised Funds	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7.21	Approve Resolution Validity Period	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
8	Approve Plan on Convertible Bond Issuance on ChiNext	SH	For	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					

EVE Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9	Approve Demonstration Analysis Report in Connection to Issuance of Convertible Bonds	SH	For	For	For	No
Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.						
10	Approve Feasibility Analysis Report on the Use of Proceeds	SH	For	For	For	No
Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.						
11	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	SH	For	For	For	No
Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.						
12	Approve Special Report on the Usage of Previously Raised Funds	SH	For	For	For	No
Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.						
13	Approve Assurance Report on the Usage of Previously Raised Funds	SH	For	For	For	No
Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.						
14	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	SH	For	For	For	No
Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.						
15	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For	No
Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.						
16	Approve Amendments to Articles of Association	SH	For	For	For	No
Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.						

EVE Energy Co., Ltd.

Meeting Date: 02/03/2023	Country: China	Ticker: 300014
Record Date: 01/31/2023	Meeting Type: Special	Primary ISIN: CNE100000GS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Use of Raised Funds and Own Funds to Increase Capital in Subsidiary and Related Party Transaction	Mgmt	For	For	For	No
2	Approve Signing of Project Investment Cooperation Agreement and Factory Custom Construction Contract	Mgmt	For	For	For	No
3	Approve Signing of Investment Agreement for Energy Storage Power Battery Project	Mgmt	For	For	For	No

EVE Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Amend Articles of Association	Mgmt	For	For	For	No
5	Approve Provision of Guarantee to Subsidiary	Mgmt	For	For	For	No

EVE Energy Co., Ltd.

Meeting Date: 02/16/2023	Country: China	Ticker: 300014
Record Date: 02/09/2023	Meeting Type: Special	Primary ISIN: CNE100000GS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Signing of Contract with the Management Committee of Jingmen High-tech Zone	Mgmt	For	For	For	No

Ford Motor Company

Meeting Date: 05/11/2023	Country: USA	Ticker: F
Record Date: 03/15/2023	Meeting Type: Annual	Primary ISIN: US3453708600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	For	No
1b	Elect Director Alexandra Ford English	Mgmt	For	For	For	No
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For	For	No
1d	Elect Director Henry Ford, III	Mgmt	For	For	For	No
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against	For	Yes
1f	Elect Director William W. Helman, IV	Mgmt	For	For	For	No
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For	No
1h	Elect Director William E. Kennard	Mgmt	For	Against	For	Yes
1i	Elect Director John C. May	Mgmt	For	For	For	No
1j	Elect Director Beth E. Mooney	Mgmt	For	For	For	No
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For	No
1l	Elect Director John L. Thornton	Mgmt	For	For	For	No
Blended Rationale: .						
1m	Elect Director John B. Veihmeyer	Mgmt	For	For	For	No

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1n	Elect Director John S. Weinberg	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against	No
Blended Rationale: [SF-M0500-007] Plan contains an evergreen provision, which we believe is not in the best interests of shareholders.						
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For	No
Blended Rationale: [SD-S0316-001] We believe that one vote per share is in the best interest of long term shareholders						
7	Report on Reliance on Child Labor in Supply Chain	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosure.						
8	Report on Animal Testing Practices	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company.						

General Motors Company

Meeting Date: 06/20/2023	Country: USA	Ticker: GM
Record Date: 04/21/2023	Meeting Type: Annual	
Primary ISIN: US37045V1008		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mary T. Barra	Mgmt	For	For	For	No
1b	Elect Director Aneel Bhusri	Mgmt	For	For	For	No
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For	No
1d	Elect Director Joanne C. Crevoiserat	Mgmt	For	For	For	No
1e	Elect Director Linda R. Gooden	Mgmt	For	For	For	No
1f	Elect Director Joseph Jimenez	Mgmt	For	For	For	No
1g	Elect Director Jonathan McNeill	Mgmt	For	For	For	No
1h	Elect Director Judith A. Miscik	Mgmt	For	For	For	No
1i	Elect Director Patricia F. Russo	Mgmt	For	For	For	No
1j	Elect Director Thomas M. Schoewe	Mgmt	For	For	For	No
1k	Elect Director Mark A. Tatum	Mgmt	For	For	For	No

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1l	Elect Director Jan E. Tighe	Mgmt	For	For	For	No
1m	Elect Director Devin N. Wenig	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
5	Report on Risks Related to Operations in China	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						
6	Provide Right to Act by Written Consent	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.						
7	Report on Setting Sustainable Sourcing Targets	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						

Hanon Systems

Meeting Date: 03/29/2023	Country: South Korea	Ticker: 018880
Record Date: 12/31/2022	Meeting Type: Annual	Primary ISIN: KR7018880005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	No
2	Elect Three Outside Directors (Bundled)	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0201-006] Nominee has demonstrated a pattern of poor meeting attendance.						
3	Elect Kim Gu as a Member of Audit Committee	Mgmt	For	For	For	No
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	No

Infineon Technologies AG

Meeting Date: 02/16/2023	Country: Germany	Ticker: IFX
Record Date: 02/09/2023	Meeting Type: Annual	Primary ISIN: DE0006231004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For	No
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For	For	No
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For	For	No
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For	For	No
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For	No
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For	No
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For	No
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For	No
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For	For	No
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For	For	No
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For	For	No
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For	No
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For	For	No
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For	For	No
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For	For	No
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For	For	No
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For	For	No
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For	For	No
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For	For	No
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For	For	No
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For	No
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For	For	No
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For	For	No
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For	No
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For	For	No
6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	For	No
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	No
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For	No
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For	No
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For	No
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No
10	Approve Remuneration Policy	Mgmt	For	For	For	No
11	Approve Remuneration Report	Mgmt	For	For	For	No

Institutional Cash Series plc - BlackRock ICS USDollar Liq Environmentally Aware

Meeting Date: 03/24/2023

Country: Ireland

Ticker: N/A

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: IE00BGBN6L20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Ratify EY as Auditors	Mgmt	For	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No

JL MAG Rare-Earth Co., Ltd.

Meeting Date: 06/21/2023

Country: China

Ticker: 6680

Record Date: 05/19/2023

Meeting Type: Annual

Primary ISIN: CNE1000055Y4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt				
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For	No
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For	No
3	Approve Annual Report's Full Text and Report Summary and Annual Results	Mgmt	For	For	For	No
4	Approve Financial Statements	Mgmt	For	For	For	No
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
6	Approve Application to Banks for Integrated Credit Facilities and Related Guarantee	Mgmt	For	For	For	No
7	Approve Development of Foreign Exchange Hedging Business	Mgmt	For	For	For	No
8	Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management	Mgmt	For	For	For	No
	RESOLUTIONS IN RELATION TO THE AMENDMENTS TO CORPORATE GOVERNANCE RULES	Mgmt				

JL MAG Rare-Earth Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9.01	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For	No
9.02	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For	No
9.03	Amend Working Rules for Independent Directors	Mgmt	For	For	For	No
	ELECT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt				
10.01	Elect Liang Minhui as Director	Mgmt	For	Against	For	Yes
10.02	Elect Xue Naichuan as Director	Mgmt	For	Against	For	Yes
10.03	Elect Li Xiaoguang as Director	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0201-051] Vote AGAINST management. Multiple candidates are being proposed for the same board position without sufficient disclosure on each candidate's qualification or board's view.</i>						
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt				
11.01	Elect Zhu Yuhua as Director	Mgmt	For	For	For	No
11.02	Elect Cao Ying as Director	Mgmt	For	For	For	No
12	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For	No
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares or H Shares	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.</i>						
14	Authorize Board to Handle All Matters in Relation to the Small-scale Rapid Financing	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
15	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.</i>						
16	Approve Profit Distribution Plan	Mgmt	For	For	For	No

JL MAG Rare-Earth Co., Ltd.

Meeting Date: 06/21/2023	Country: China	Ticker: 6680
Record Date: 05/19/2023	Meeting Type: Special	
		Primary ISIN: CNE1000055Y4

JL MAG Rare-Earth Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Profit Distribution Plan	Mgmt	For	For	For	No

LG Chem Ltd.

Meeting Date: 03/28/2023 **Country:** South Korea **Ticker:** 051910
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7051910008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	No
2	Elect Cheon Gyeong-hun as Outside Director	Mgmt	For	For	For	No
3	Elect Cheon Gyeong-hun as a Member of Audit Committee	Mgmt	For	For	For	No
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	No

Lynas Rare Earths Limited

Meeting Date: 11/29/2022 **Country:** Australia **Ticker:** LYC
Record Date: 11/27/2022 **Meeting Type:** Annual
Primary ISIN: AU000000LYC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Remuneration Report	Mgmt	For	For	For	No
2	Elect Kathleen Conlon as Director	Mgmt	For	For	For	No
3	Approve Grant of Performance Rights to Amanda Lacaze	Mgmt	For	For	For	No
4	Approve the Increase in Non-Executive Director Fee Pool	Mgmt	None	For	For	No

McPhy Energy SA

Meeting Date: 05/24/2023 **Country:** France **Ticker:** MCPHY
Record Date: 05/22/2023 **Meeting Type:** Annual/Special
Primary ISIN: FR0011742329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Treatment of Losses	Mgmt	For	For	For	No
4	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For	For	No
5	Approve Transaction with Bpifrance Investissement	Mgmt	For	For	For	No
6	Approve Transaction with Technip Energies	Mgmt	For	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
8	Approve Compensation of Luc Poyer, Chairman of the Board	Mgmt	For	For	For	No
9	Approve Compensation of Jean-Baptiste Lucas, CEO	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 218,400	Mgmt	For	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
14	Reelect Myriam Maestroni as Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence</i>						
15	Ratify Change Location of Registered Office to 79 Rue du General Mangin, 38000 Grenoble and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 671,018	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 671,018	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.						
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 671,018	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.						
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 671,018	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.						
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.						
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 21	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.						
24	Authorize Capitalization of Reserves of Up to EUR 100,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
26	Authorize Capital Increase of Up to EUR 671,018 for Future Exchange Offers	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.						
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 27 at EUR 671,018	Mgmt	For	For	For	No
29	Set Total Limit for Debt Securities Under Items 18-23 and 25-26 at EUR 100 Million	Mgmt	For	For	For	No
30	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	No

McPhy Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
31	Ordinary Business	Mgmt				
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Mineral Resources Limited

Meeting Date: 11/17/2022	Country: Australia	Ticker: MIN
Record Date: 11/15/2022	Meeting Type: Annual	Primary ISIN: AU000000MIN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Remuneration Report	Mgmt	For	For	For	No
2	Elect Lulezim (Zimi) Meka as Director	Mgmt	For	For	For	No
3	Elect James McClements as Director	Mgmt	For	For	For	No
4	Elect Susan (Susie) Corlett as Director	Mgmt	For	For	For	No
5	Approve Grant of FY22 Share Rights to Chris Ellison	Mgmt	For	For	For	No
6	Approve Grant of FY23 Share Rights to Chris Ellison	Mgmt	For	For	For	No
7	Approve Potential Termination Benefits	Mgmt	None	For	For	No
8	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For	No

Mobileye Global, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: MBLY
Record Date: 04/24/2023	Meeting Type: Annual	Primary ISIN: US60741F1049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Amnon Shashua	Mgmt	For	Withhold	For	Yes
1b	Elect Director Patrick P. Gelsinger	Mgmt	For	Withhold	For	Yes
1c	Elect Director Eyal Desheh	Mgmt	For	For	For	No
1d	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For	No
1e	Elect Director Claire C. McCaskill	Mgmt	For	For	For	No
1f	Elect Director Christine Pambianchi	Mgmt	For	Withhold	Withhold	No

Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.

Mobileye Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1g	Elect Director Frank D. Yeary	Mgmt	For	For	For	No
1h	Elect Director Saf Yeboah-Amankwah	Mgmt	For	Withhold	For	Yes
2	Ratify PricewaterhouseCoopers International Limited as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	No
Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.						
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

NIDEC Corp.

Meeting Date: 06/20/2023	Country: Japan	Ticker: 6594
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3734800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For	For	No
1.2	Elect Director Kobe, Hiroshi	Mgmt	For	For	For	No
1.3	Elect Director Sato, Shinichi	Mgmt	For	For	For	No
1.4	Elect Director Komatsu, Yayoi	Mgmt	For	For	For	No
1.5	Elect Director Sakai, Takako	Mgmt	For	For	For	No
2	Elect Director and Audit Committee Member Toyoshima, Hiroe	Mgmt	For	For	For	No
3	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	Mgmt	For	For	For	No

NXP Semiconductors N.V.

Meeting Date: 05/24/2023	Country: Netherlands	Ticker: NXPI
Record Date: 04/26/2023	Meeting Type: Annual	Primary ISIN: NL0009538784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Discharge of Board Members	Mgmt	For	For	For	No
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For	No

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For	No
Blended Rationale: .						
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For	No
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For	No
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For	No
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For	No
3g	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For	No
3h	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For	No
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For	No
3j	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For	No
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For	No
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
6	Authorize Share Repurchase Program	Mgmt	For	For	For	No
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For	No
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For	No
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

ON Semiconductor Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: ON
Record Date: 03/21/2023	Meeting Type: Annual	Primary ISIN: US6821891057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Atsushi Abe	Mgmt	For	For	For	No
1b	Elect Director Alan Campbell	Mgmt	For	For	For	No
1c	Elect Director Susan K. Carter	Mgmt	For	For	For	No
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For	No
1e	Elect Director Hassane El-Khoury	Mgmt	For	For	For	No

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For	No
1g	Elect Director Paul A. Mascarenas	Mgmt	For	For	For	No
1h	Elect Director Gregory Waters	Mgmt	For	For	For	No
1i	Elect Director Christine Y. Yan	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

Pilbara Minerals Limited

Meeting Date: 11/17/2022	Country: Australia	Ticker: PLS
Record Date: 11/15/2022	Meeting Type: Annual	Primary ISIN: AU000000PLS0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Remuneration Report	Mgmt	For	For	For	No
2	Elect Anthony Kiernan as Director	Mgmt	For	For	For	No
3	Elect Nicholas Cernotta as Director	Mgmt	For	For	For	No
4	Ratify Past Issuance of Convertible Bonds to POS-LT Pty Ltd	Mgmt	For	For	For	No
5	Approve Issuance of Employee Performance Rights to Dale Henderson	Mgmt	For	For	For	No
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For	No

Rogers Corporation

Meeting Date: 05/04/2023	Country: USA	Ticker: ROG
Record Date: 03/03/2023	Meeting Type: Annual	Primary ISIN: US7751331015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Keith L. Barnes	Mgmt	For	For	For	No
1.2	Elect Director Larry L. Berger	Mgmt	For	For	For	No
1.3	Elect Director Megan Faust	Mgmt	For	For	For	No

Rogers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.4	Elect Director R. Colin Gouveia	Mgmt	For	For	For	No
1.5	Elect Director Armand F. Lauzon, Jr.	Mgmt	For	For	For	No
1.6	Elect Director Ganesh Moorthy	Mgmt	For	For	For	No
1.7	Elect Director Jeffrey J. Owens	Mgmt	For	For	For	No
1.8	Elect Director Anne K. Roby	Mgmt	For	For	For	No
1.9	Elect Director Peter C. Wallace	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

ROHM Co., Ltd.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 6963
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3982800009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For	For	No
2.1	Elect Director Matsumoto, Isao	Mgmt	For	For	For	No
2.2	Elect Director Azuma, Katsumi	Mgmt	For	For	For	No
2.3	Elect Director Ino, Kazuhide	Mgmt	For	For	For	No
2.4	Elect Director Tateishi, Tetsuo	Mgmt	For	For	For	No
2.5	Elect Director Yamamoto, Koji	Mgmt	For	For	For	No
2.6	Elect Director Nagumo, Tadanobu	Mgmt	For	For	For	No
2.7	Elect Director Peter Kenevan	Mgmt	For	For	For	No
2.8	Elect Director Muramatsu, Kuniko	Mgmt	For	For	For	No
2.9	Elect Director Inoue, Fukuko	Mgmt	For	For	For	No
3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	Mgmt	For	For	For	No
3.2	Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	For	For	For	No
3.3	Elect Director and Audit Committee Member Nakagawa, Keita	Mgmt	For	For	For	No
3.4	Elect Director and Audit Committee Member Ono, Tomoyuki	Mgmt	For	For	For	No

ROHM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Approve Restricted Stock Plan	SH	Against	For	Against	Yes
Blended Rationale: [TK-S0511-002] AGAINST shareholder proposal as proposed amendment will not provide appropriate incentive to the management.						

Samsung SDI Co., Ltd.

Meeting Date: 03/15/2023	Country: South Korea	Ticker: 006400
Record Date: 12/31/2022	Meeting Type: Annual	Primary ISIN: KR7006400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	No
2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For	For	No
Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.						
2.2	Elect Kwon Oh-gyeong as Outside Director	Mgmt	For	For	For	No
2.3	Elect Kim Deok-hyeon as Outside Director	Mgmt	For	For	For	No
2.4	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	For	For	No
3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	Mgmt	For	For	For	No
3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	Mgmt	For	For	For	No
4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	No

Schneider Electric SE

Meeting Date: 05/04/2023	Country: France	Ticker: SU
Record Date: 05/02/2023	Meeting Type: Annual/Special	Primary ISIN: FR0000121972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	For	For	For	No
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For	For	No
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
12	Reelect Leo Apotheker as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
13	Reelect Gregory Spierkel as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For	For	No
15	Elect Abhay Parasnis as Director	Mgmt	For	For	For	No
16	Elect Giulia Chierchia as Director	Mgmt	For	For	For	No
17	Approve Company's Climate Transition Plan	Mgmt	For	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For	No
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For	No

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For	No
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Sensata Technologies Holding Plc

Meeting Date: 05/25/2023

Country: United Kingdom

Ticker: ST

Record Date: 03/30/2023

Meeting Type: Annual

Primary ISIN: GB00BFMBMT84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Andrew C. Teich	Mgmt	For	For	For	No
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For	For	No
1c	Elect Director John P. Absmeier	Mgmt	For	For	For	No
1d	Elect Director Daniel L. Black	Mgmt	For	For	For	No
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For	For	No
1f	Elect Director Constance E. Skidmore	Mgmt	For	For	For	No
1g	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For	No
1h	Elect Director Martha N. Sullivan	Mgmt	For	For	For	No
1i	Elect Director Stephen M. Zide	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Approve Director Compensation Report	Mgmt	For	For	For	No
5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	Mgmt	For	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
8	Authorize Directed Share Repurchase Program	Mgmt	For	For	For	No
9	Authorize Issue of Equity	Mgmt	For	For	For	No
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For	For	No
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For	For	No

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 01/19/2023	Country: China	Ticker: 603659
Record Date: 01/12/2023	Meeting Type: Special	Primary ISIN: CNE100002TX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Credit Line Application	Mgmt	For	For	For	No
2	Approve Provision of Guarantee	Mgmt	For	Against	Against	No
Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.						
3	Approve Management System for Securities Investment and Derivatives Trading	Mgmt	For	For	For	No

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 02/27/2023	Country: China	Ticker: 603659
Record Date: 02/20/2023	Meeting Type: Special	Primary ISIN: CNE100002TX3

Shanghai Putailai New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For	No
2	Approve Management System for Information Disclosure of Inter-bank Debt Financing Instruments	Mgmt	For	For	For	No

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 04/18/2023	Country: China	Ticker: 603659
Record Date: 04/12/2023	Meeting Type: Annual	Primary ISIN: CNE100002TX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Report of the Board of Directors	Mgmt	For	For	For	No
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For	No
3	Approve Financial Statements	Mgmt	For	For	For	No
4	Approve Annual Report and Summary	Mgmt	For	For	For	No
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For	No
6	Approve to Appoint Auditor	Mgmt	For	For	For	No
7	Approve Adjustment of the Number and Exercise Price of Stock Option and Performance Share Incentive Plan, Cancellation of Stock Options, Adjustment of Performance Shares Repurchase Price, and Repurchase and Cancellation of Performance Shares	Mgmt	For	Against	For	Yes

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 05/22/2023	Country: China	Ticker: 603659
Record Date: 05/15/2023	Meeting Type: Special	Primary ISIN: CNE100002TX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Investment in the Construction of Negative Electrode Material Production R&D Base	Mgmt	For	For	For	No

Shanghai Putailai New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve to Amend and Restate Articles of Association	Mgmt	For	For	For	No

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 06/16/2023	Country: China	Ticker: 603659
Record Date: 06/09/2023	Meeting Type: Special	Primary ISIN: CNE100002TX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve New Production Capacity and Investment of Negative Electrode Materials Project in Sichuan Production Base	Mgmt	For	For	For	No

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 07/07/2023	Country: China	Ticker: 603659
Record Date: 06/30/2023	Meeting Type: Special	Primary ISIN: CNE100002TX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	APPROVE REPURCHASE OF THE COMPANY'S SHARES THROUGH CENTRALIZED BIDDING TRANSACTIONS	Mgmt				
1.1	Approve Purpose of the Share Repurchase	Mgmt	For	For	For	No
1.2	Approve Type of the Share Repurchase	Mgmt	For	For	For	No
1.3	Approve Manner of the Share Repurchase	Mgmt	For	For	For	No
1.4	Approve Period of the Share Repurchase	Mgmt	For	For	For	No
1.5	Approve the Usage, Number, Proportion to the Total Share Capital and Total Amount of Funds of the Share Repurchase	Mgmt	For	For	For	No
1.6	Approve Price of the Share Repurchase	Mgmt	For	For	For	No
1.7	Approve Source of Funding for Share Repurchase	Mgmt	For	For	For	No
1.8	Approve Arrangements Related to the Sale or Cancellation of Shares After Repurchase in Accordance With the Law, and Prevention of Infringement of Creditors' Interests	Mgmt	For	For	For	No

Shanghai Putailai New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.9	Approve Specific Authorization for Management to Handle Matters Related to Share Repurchase	Mgmt	For	For	For	No
2	Approve Additional Guarantees	Mgmt	For	For	For	No
3	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	Mgmt	For	For	For	No
4	Approve Extension of Authorization of the Board to Handle Matters Related to the Issuance of Shares to Specific Targets	Mgmt	For	For	For	No

Sigma Lithium Corporation

Meeting Date: 06/30/2023	Country: Canada	Ticker: SGML
Record Date: 05/25/2023	Meeting Type: Annual/Special	Primary ISIN: CA8265991023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Calvyn Gardner	Mgmt	For	For	For	No
Blended Rationale: .						
1.2	Elect Director Ana Cristina Cabral	Mgmt	For	For	For	No
1.3	Elect Director Bechara S. Azar	Mgmt	For	For	For	No
1.4	Elect Director Cesar Chicayban	Mgmt	For	For	For	No
1.5	Elect Director Marcelo Paiva	Mgmt	For	Withhold	Withhold	No
Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.						
1.6	Elect Director Jose Lucas Ferreira de Melo	Mgmt	For	For	For	No
1.7	Elect Director Alexandre Rodrigues	Mgmt	For	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Approve Equity Incentive Plan	Mgmt	For	Against	For	Yes

Sociedad Quimica y Minera de Chile SA

Meeting Date: 04/26/2023	Country: Chile	Ticker: SQM.B
Record Date: 03/22/2023	Meeting Type: Annual	Primary ISIN: CLP8716X1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Meeting for ADR Holders	Mgmt				
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Abstain	Yes
Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.						
2	Designate Auditors	Mgmt	For	For	For	No
3	Designate Risk Assessment Companies	Mgmt	For	For	For	No
4	Designate Account Inspectors	Mgmt	For	For	For	No
5	Approve Investment Policy	Mgmt	For	For	For	No
6	Approve Financing Policy	Mgmt	For	For	For	No
7	Approve Dividends	Mgmt	For	For	For	No
	Vote for Item 8.A or Item 8.B only; If You Vote for More than One Option, then the Ballot on this Resolution will not Count	Mgmt				
8.A	Elect Antonio Gil Nieves as Director Representing Series B Shareholders	Mgmt	None	For	For	No
8.B	Elect Directors	Mgmt	None	Abstain	Abstain	No
Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market.						
9	Approve Remuneration of Board of Directors and Board Committees	Mgmt	For	For	For	No
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	Mgmt	For	For	For	No

STMicroelectronics NV

Meeting Date: 05/24/2023

Record Date: 04/26/2023

Country: Netherlands

Meeting Type: Annual

Ticker: STMPA

Primary ISIN: NL0000226223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Annual Meeting Agenda	Mgmt				
	Receive Report of Management Board (Non-Voting)	Mgmt				
	Receive Report of Supervisory Board (Non-Voting)	Mgmt				
3	Approve Remuneration Report	Mgmt	For	For	For	No

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
5	Approve Dividends	Mgmt	For	For	For	No
6	Approve Discharge of Management Board	Mgmt	For	For	For	No
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For	No
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For	For	No
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For	For	No
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For	For	No
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For	For	No
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For	For	No
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For	No
17	Allow Questions	Mgmt				

TE Connectivity Ltd.

Meeting Date: 03/15/2023	Country: Switzerland	Ticker: TEL
Record Date: 02/23/2023	Meeting Type: Annual	Primary ISIN: CH0102993182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jean-Pierre Clamadiou	Mgmt	For	For	For	No
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For	No
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For	No
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For	No
1e	Elect Director William A. Jeffrey	Mgmt	For	For	For	No
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For	For	No
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director Heath A. Mitts	Mgmt	For	For	For	No
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For	No
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For	No
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For	No
1l	Elect Director Laura H. Wright	Mgmt	For	For	For	No
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For	No
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For	No
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For	No
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For	No
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For	No
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	No
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	No
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	No
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	For	No
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For	No
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For	No
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
10	Approve Remuneration Report	Mgmt	For	For	For	No
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	For	For	No
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For	For	No
13	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For	For	No
14	Approve Declaration of Dividend	Mgmt	For	For	For	No

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
15	Authorize Share Repurchase Program	Mgmt	For	For	For	No
16	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For	No
17	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For	No

Texas Instruments Incorporated

Meeting Date: 04/27/2023	Country: USA	Ticker: TXN
Record Date: 03/01/2023	Meeting Type: Annual	
	Primary ISIN: US8825081040	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For	No
1b	Elect Director Todd M. Bludorn	Mgmt	For	For	For	No
1c	Elect Director Janet F. Clark	Mgmt	For	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For	No
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For	No
1f	Elect Director Curtis C. Farmer	Mgmt	For	For	For	No
1g	Elect Director Jean M. Hobby	Mgmt	For	For	For	No
1h	Elect Director Haviv Ilan	Mgmt	For	For	For	No
1i	Elect Director Ronald Kirk	Mgmt	For	For	For	No
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For	No
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For	No
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.						
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						

Trimble Inc.

Meeting Date: 06/01/2023

Record Date: 04/03/2023

Country: USA

Meeting Type: Annual

Ticker: TRMB

Primary ISIN: US8962391004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director James C. Dalton	Mgmt	For	For	For	No
1.2	Elect Director Borje Ekholm	Mgmt	For	For	For	No
1.3	Elect Director Ann Fandozzi	Mgmt	For	For	For	No
1.4	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For	No
1.5	Elect Director Meaghan Lloyd	Mgmt	For	For	For	No
1.6	Elect Director Sandra MacQuillan	Mgmt	For	For	For	No
1.7	Elect Director Robert G. Painter	Mgmt	For	For	For	No
1.8	Elect Director Mark S. Peek	Mgmt	For	For	For	No
Blended Rationale: .						
1.9	Elect Director Thomas Sweet	Mgmt	For	For	For	No
1.10	Elect Director Johan Wibergh	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

VINCI SA

Meeting Date: 04/13/2023

Record Date: 04/11/2023

Country: France

Meeting Type: Annual/Special

Ticker: DG

Primary ISIN: FR0000125486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For	For	No
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For	For	No
5	Elect Carlos Aguilar as Director	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Elect Annette Messemer as Director	Mgmt	For	For	For	No
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For	For	No
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>						
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>						
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For	No
13	Approve Compensation Report	Mgmt	For	For	For	No
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For	For	No
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No