

VOTE SUMMARY REPORT

REPORTING PERIOD: 11/01/2022 to 10/31/2023

Voting Statistics

	Total	Percent
Votable Meetings	442	
Meetings Voted	428	96.83%
Meetings with One or More Votes Against Management	83	18.78%
Votable Ballots	498	
Ballots Voted	484	97.19%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	6221		228		6449	
Proposals Voted	5869	94.34%	224	98.25%	6093	94.48%
FOR Votes	5548	89.18%	10	4.39%	5558	86.18%
AGAINST Votes	127	2.04%	214	93.86%	341	5.29%
ABSTAIN Votes	30	0.48%	0	0.00%	30	0.47%
WITHHOLD Votes	17	0.27%	0	0.00%	17	0.26%
Votes WITH Management	5703	91.67%	223	97.81%	5926	91.89%
Votes AGAINST Management	166	2.67%	1	0.44%	167	2.59%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

A. O. Smith Corporation

Meeting Date: 04/11/2023

Country: USA

Ticker: AOS

Record Date: 02/21/2023

Meeting Type: Annual

Primary ISIN: US8318652091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Ronald D. Brown	Mgmt	For	Withhold	Withhold	No
<i>Blended Rationale: [SF-M0201-005] Vote against for failure of the nom/gov committee to take action with respect to substantial votes against one or more directors last year.</i>						
1.2	Elect Director Earl E. Exum	Mgmt	For	For	For	No
1.3	Elect Director Michael M. Larsen	Mgmt	For	For	For	No
1.4	Elect Director Idelle K. Wolf	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						

A. O. Smith Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Ronald D. Brown	Mgmt	For	Withhold	Withhold	No
<i>Blended Rationale: [SF-M0201-005] Vote against for failure of the nom/gov committee to take action with respect to substantial votes against one or more directors last year.</i>						
1.2	Elect Director Earl E. Exum	Mgmt	For	For	For	No
1.3	Elect Director Michael M. Larsen	Mgmt	For	For	For	No
1.4	Elect Director Idelle K. Wolf	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						

A.P. Moller-Maersk A/S

Meeting Date: 03/28/2023

Country: Denmark

Ticker: MAERSK.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary ISIN: DK0010244508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	Mgmt	For	For	For	No
2	Receive Report of Board	Mgmt				
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
4	Approve Discharge of Management and Board	Mgmt	For	For	For	No
5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	Mgmt	For	For	For	No
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i>						
7	Authorize Share Repurchase Program	Mgmt	For	Against	For	Yes
8.1	Reelect Bernard Bot as Director	Mgmt	For	For	For	No
8.2	Reelect Marc Engel as Director	Mgmt	For	Abstain	For	Yes

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8.3	Reelect Arne Karlsson as Director	Mgmt	For	Abstain	Abstain	No
Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.						
8.4	Reelect Amparo Moraleda as Director	Mgmt	For	For	Abstain	Yes
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
8.5	Elect Kasper Rorsted as Director	Mgmt	For	For	For	No
9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	No
10.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For	No
10.2	Amend Remuneration Policy	Mgmt	For	For	For	No
10.3	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For	No
10.4	Amend Articles Re: Number of Directors	Mgmt	For	For	For	No
10.5	Approve Company Announcements in English	Mgmt	For	For	For	No
10.6	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt				
	Report on Efforts and Risks Related to Human Rights	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-008] Company already largely doing what the request is asking.						
10.7	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt				
	Inclusion of the Shipping Companies to the OECD Agreement	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.						
10.8	Approve Introduction of a Solidarity Contribution	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.						
10.9	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.						

A10 Networks, Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: ATEN
Record Date: 02/28/2023	Meeting Type: Annual	Primary ISIN: US0021211018

A10 Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Tor R. Braham	Mgmt	For	For	For	No
1b	Elect Director Peter Y. Chung	Mgmt	For	For	For	No
Blended Rationale: .						
1c	Elect Director Eric Singer	Mgmt	For	For	For	No
Blended Rationale: .						
1d	Elect Director Dhrupad Trivedi	Mgmt	For	For	For	No
1e	Elect Director Dana Wolf	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Armanino LLP as Auditors	Mgmt	For	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No

ABB Ltd.

Meeting Date: 03/23/2023	Country: Switzerland	Ticker: ABBN
Record Date:	Meeting Type: Annual	Primary ISIN: CH0012221716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	For	Yes
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	For	For	For	No
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For	No
5.2	Amend Articles Re: Restriction on Registration	Mgmt	For	For	For	No
5.3	Amend Articles Re: General Meeting	Mgmt	For	For	For	No
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For	No
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For	For	For	No
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For	No
8.2	Reelect David Constable as Director	Mgmt	For	For	For	No
8.3	Reelect Frederico Curado as Director	Mgmt	For	For	For	No
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For	No
8.5	Elect Denise Johnson as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
8.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For	No
8.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	For	No
8.8	Reelect David Meline as Director	Mgmt	For	For	For	No
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For	No
8.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For	No
9.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For	No
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For	No
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For	No
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For	No
11	Ratify KPMG AG as Auditors	Mgmt	For	For	For	No
12	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes
<i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i>						

Acciona SA
Meeting Date: 06/19/2023

Country: Spain

Ticker: ANA

Record Date: 06/14/2023

Meeting Type: Annual

Primary ISIN: ES0125220311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	No
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For	No
1.3	Approve Discharge of Board	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
1.4	Approve Non-Financial Information Statement	Mgmt	For	For	For	No
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For	For	No
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For	No
2.1	Reelect Jeronimo Marcos Gerard Rivero as Director	Mgmt	For	For	For	No
2.2	Elect Maria Salgado Madrinan as Director	Mgmt	For	For	For	No
2.3	Elect Teresa Sanjurjo Gonzalez as Director	Mgmt	For	For	For	No
2.4	Fix Number of Directors at 13	Mgmt	For	For	For	No
3.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	For	Yes
3.2	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	For	Yes
3.5	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For	No
4	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
5	Approve 2022 Sustainability Report and 2025 Sustainability Plan	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No

adidas AG

Meeting Date: 05/11/2023

Record Date: 05/04/2023

Country: Germany

Meeting Type: Annual

Ticker: ADS

Primary ISIN: DE000A1EWWW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	No
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For	No

Adobe Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: ADBE

Record Date: 02/21/2023

Meeting Type: Annual

Primary ISIN: US00724F1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Amy Banse	Mgmt	For	For	For	No
1b	Elect Director Brett Biggs	Mgmt	For	For	For	No
1c	Elect Director Melanie Boulden	Mgmt	For	For	For	No
1d	Elect Director Frank Calderoni	Mgmt	For	For	For	No
1e	Elect Director Laura Desmond	Mgmt	For	For	For	No
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For	No
1g	Elect Director Spencer Neumann	Mgmt	For	For	For	No
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For	No
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For	No
1j	Elect Director David Ricks	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For	No
1l	Elect Director John Warnock	Mgmt	For	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Amy Banse	Mgmt	For	For	For	No
1b	Elect Director Brett Biggs	Mgmt	For	For	For	No
1c	Elect Director Melanie Boulden	Mgmt	For	For	For	No
1d	Elect Director Frank Calderoni	Mgmt	For	For	For	No
1e	Elect Director Laura Desmond	Mgmt	For	For	For	No
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For	No
1g	Elect Director Spencer Neumann	Mgmt	For	For	For	No
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For	No
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For	No
1j	Elect Director David Ricks	Mgmt	For	For	For	No
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For	No
1l	Elect Director John Warnock	Mgmt	For	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: AMD

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: US0079031078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Nora M. Denzel	Mgmt	For	For	For	No
1b	Elect Director Mark Durcan	Mgmt	For	For	For	No
1c	Elect Director Michael P. Gregoire	Mgmt	For	For	For	No
1d	Elect Director Joseph A. Householder	Mgmt	For	For	For	No
1e	Elect Director John W. Marren	Mgmt	For	For	For	No
1f	Elect Director Jon A. Olson	Mgmt	For	For	For	No
1g	Elect Director Lisa T. Su	Mgmt	For	For	For	No
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For	No
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Adyen NV

Meeting Date: 05/11/2023

Country: Netherlands

Ticker: ADYEN

Record Date: 04/13/2023

Meeting Type: Annual

Primary ISIN: NL0012969182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt				
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
2.d	Approve Remuneration Report	Mgmt	For	For	For	No
2.e	Approve Remuneration Policy for Management Board	Mgmt	For	For	For	No

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.f	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For	For	No
3	Approve Discharge of Management Board	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For	For	No
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For	For	No
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For	For	No
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For	For	No
9	Reelect Pamela Joseph to Supervisory Board	Mgmt	For	For	For	No
10	Reelect Joep van Beurden to Supervisory Board	Mgmt	For	For	For	No
11	Amend Articles of Association	Mgmt	For	For	For	No
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	No
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
15	Reappoint PwC as Auditors	Mgmt	For	For	For	No
16	Close Meeting	Mgmt				

Aedifica SA

Meeting Date: 05/09/2023	Country: Belgium	Ticker: AED
Record Date: 04/25/2023	Meeting Type: Annual	Primary ISIN: BE0003851681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Receive Directors' Reports (Non-Voting)	Mgmt				
2	Receive Auditors' Reports (Non-Voting)	Mgmt				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt				
4.1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	No
4.2	Approve Dividends	Mgmt	For	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	For	No
6.1	Approve Discharge of Serge Wibaut as Director	Mgmt	For	For	For	No
6.2	Approve Discharge of Stefaan Gielens as Director	Mgmt	For	For	For	No
6.3	Approve Discharge of Ingrid Daerden as Director	Mgmt	For	For	For	No
6.4	Approve Discharge of Sven Bogaerts as Director	Mgmt	For	For	For	No
6.5	Approve Discharge of Katrien Kesteloot as Director	Mgmt	For	For	For	No
6.6	Approve Discharge of Elisabeth May-Roberti as Director	Mgmt	For	For	For	No
6.7	Approve Discharge of Luc Plasman as Director	Mgmt	For	For	For	No
6.8	Approve Discharge of Marleen Willekens as Director	Mgmt	For	For	For	No
6.9	Approve Discharge of Charles-Antoine van Aelst as Director	Mgmt	For	For	For	No
6.10	Approve Discharge of Pertti Huuskonen as Director	Mgmt	For	For	For	No
6.11	Approve Discharge of Henrike Waldburg as Director	Mgmt	For	For	For	No
6.12	Approve Discharge of Raoul Thomassen as Director	Mgmt	For	For	For	No
7	Approve Discharge of EY as Auditors	Mgmt	For	For	For	No
8.1a	Reelect Marleen Willekens as Independent Director	Mgmt	For	For	For	No
8.1b	Reelect Pertti Huuskonen as Independent Director	Mgmt	For	For	For	No
8.1c	Reelect Luc Plasman as Independent Director	Mgmt	For	For	For	No
8.1d	Reelect Sven Bogaerts as Director	Mgmt	For	For	For	No
8.1e	Reelect Ingrid Daerden as Director	Mgmt	For	For	For	No
8.1f	Reelect Charles-Antoine van Aelst as Director	Mgmt	For	For	For	No
8.2	Approve Remuneration of Pertti Huuskonen, Luc Plasman, Marleen Willekens, Sven Bogaerts, Ingrid Daerden, and Mr Charles-Antoine van Aelst In Line With the Remuneration Policy	Mgmt	For	For	For	No

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9.1	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA	Mgmt	For	For	For	No
9.2	Approve Change-of-Control Clause Re: Credit Agreements with KBC Belgium NV/SA dated 7 April 2022	Mgmt	For	For	For	No
9.3	Approve Change-of-Control Clause Re: Credit Agreement with Intesa Sanpaolo S.p.A., Amsterdam Branch dated 8 June 2022	Mgmt	For	For	For	No
9.4	Approve Change-of-Control Clause Re: Credit Agreement with ING Belgium NV/SA dated 14 June 2022	Mgmt	For	For	For	No
9.5	Approve Change-of-Control Clause Re: Credit Agreement with Bank Of China (EUROPE) S.A. dated 1 July 2022	Mgmt	For	For	For	No
9.6	Approve Change-of-Control Clause Re: Credit Agreements with BNP Paribas Fortis NV/SA dated 6 July 2022	Mgmt	For	For	For	No
9.7	Approve Change-of-Control Clause Re: Credit Agreement with ABN Amro Bank N.V. dated 28 July 2022	Mgmt	For	For	For	No
9.8	Approve Change-of-Control Clause Re: Credit Agreements with ING Belgium NV/SA dated 22 November 2022	Mgmt	For	For	For	No
9.9	Approve Change-of-Control Clause Re: Credit Agreements with European Investment Bank on 21 May 2018, 20 June 2019, and 28 February 2023	Mgmt	For	For	For	No
9.10	Approve Change-of-Control Clause Re: Credit Agreement with KBC Belgium N.V. dated 30 January 2023	Mgmt	For	For	For	No
13	Transact Other Business	Mgmt				

Aena S.M.E. SA

Meeting Date: 04/20/2023

Country: Spain

Ticker: AENA

Record Date: 04/14/2023

Meeting Type: Annual

Primary ISIN: ES0105046009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Standalone Financial Statements	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For	No
4	Approve Offset of Accumulated Losses Against Voluntary Reserves	Mgmt	For	For	For	No

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Approve Non-Financial Information Statement	Mgmt	For	For	For	No
6	Approve Discharge of Board	Mgmt	For	For	For	No
7	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For	No
8.1	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	Mgmt	For	For	For	No
8.2	Ratify Appointment of and Elect Tomas Varela Muina as Director	Mgmt	For	For	For	No
8.3	Elect Maria Carmen Corral Escribano as Director	Mgmt	For	For	For	No
8.4	Reelect Angelica Martinez Ortega as Director	Mgmt	For	For	For	No
8.5	Reelect Juan Ignacio Diaz Bidart as Director	Mgmt	For	For	For	No
8.6	Reelect Pilar Arranz Notario as Director	Mgmt	For	For	For	No
8.7	Reelect Leticia Iglesias Herraiz as Director	Mgmt	For	For	For	No
9.1	Amend Article 31 Re: Board Competences	Mgmt	For	For	For	No
9.2	Amend Article 36 Re: Board Meetings	Mgmt	For	For	For	No
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For	No
11	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	Mgmt	For	For	For	No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No

AEON Co., Ltd.

Meeting Date: 05/26/2023	Country: Japan	Ticker: 8267
Record Date: 02/28/2023	Meeting Type: Annual	Primary ISIN: JP3388200002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Amend Articles to Amend Provisions on Basic Philosophy - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	For	Yes
2.1	Elect Director Okada, Motoya	Mgmt	For	For	Against	Yes
Blended Rationale: [RJ-M0201-021] AGAINST incumbent top executives for company's poor ROE/ROA performance.						
2.2	Elect Director Yoshida, Akio	Mgmt	For	For	For	No
Blended Rationale: .						
2.3	Elect Director Habu, Yuki	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.4	Elect Director Tsukamoto, Takashi	Mgmt	For	Against	For	Yes
2.5	Elect Director Peter Child	Mgmt	For	For	For	No
2.6	Elect Director Carrie Yu	Mgmt	For	For	For	No
2.7	Elect Director Hayashi, Makoto	Mgmt	For	For	For	No

Aeroports de Paris ADP

Meeting Date: 05/16/2023

Country: France

Ticker: ADP

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary ISIN: FR0010340141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.13 per Share	Mgmt	For	For	For	No
4	Approve Transaction with the French State	Mgmt	For	For	For	No
5	Approve Transaction with Gestionnaire d'Infrastructure CDG Express	Mgmt	For	For	For	No
6	Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Réseau	Mgmt	For	For	For	No
7	Approve Transaction with SNCF Réseau, la Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	Mgmt	For	For	For	No
8	Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus	Mgmt	For	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	For	Yes
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
11	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For	No

Aeroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
14	Ratify Appointment of Didier Martin as Censor	Mgmt	For	Against	Against	No
Blended Rationale: [LN-M0157-001] The company has not provided a rationale for the election of a censor.						
15	Ratify Appointment of Stephane Raison as Director	Mgmt	For	Against	For	Yes
	Extraordinary Business	Mgmt				
16	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No
	Proposal Submitted by Comite Social et Economique	Mgmt				
A	Approve Resolution on Social Policy and Revision of the Hiring Plan	SH	None	Against	Against	No
Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.						

AGCO Corporation

Meeting Date: 04/27/2023	Country: USA	Ticker: AGCO
Record Date: 03/17/2023	Meeting Type: Annual	
Primary ISIN: US0010841023		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Michael C. Arnold	Mgmt	For	For	For	No
1.2	Elect Director Sondra L. Barbour	Mgmt	For	For	For	No
1.3	Elect Director Suzanne P. Clark	Mgmt	For	For	For	No
1.4	Elect Director Bob De Lange	Mgmt	For	For	For	No
1.5	Elect Director Eric P. Hansotia	Mgmt	For	For	For	No
1.6	Elect Director George E. Minnich	Mgmt	For	For	For	No
1.7	Elect Director Niels Porksen	Mgmt	For	For	For	No
Blended Rationale: .						
1.8	Elect Director David Sagehorn	Mgmt	For	For	For	No
1.9	Elect Director Mallika Srinivasan	Mgmt	For	For	For	No
1.10	Elect Director Matthew Tsien	Mgmt	For	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

AGCO Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

Agilent Technologies, Inc.

Meeting Date: 03/15/2023	Country: USA	Ticker: A
Record Date: 01/24/2023	Meeting Type: Annual	Primary ISIN: US00846U1016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Heidi K. Kunz	Mgmt	For	For	For	No
1.2	Elect Director Susan H. Rataj	Mgmt	For	For	For	No
1.3	Elect Director George A. Scangos	Mgmt	For	For	For	No
1.4	Elect Director Dow R. Wilson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Heidi K. Kunz	Mgmt	For	For	For	No
1.2	Elect Director Susan H. Rataj	Mgmt	For	For	For	No
1.3	Elect Director George A. Scangos	Mgmt	For	For	For	No
1.4	Elect Director Dow R. Wilson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

AIA Group Limited

Meeting Date: 05/18/2023

Record Date: 05/12/2023

Country: Hong Kong

Meeting Type: Annual

Ticker: 1299

Primary ISIN: HK0000069689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For	For	No
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For	For	No
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For	No
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For	No
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	No
8	Approve Increase in Rate of Directors' Fees	Mgmt	For	For	For	No
9	Amend Share Option Scheme	Mgmt	For	For	Against	Yes
Blended Rationale: [RU-M0500-003] Plan does not provide performance criteria attached to share grant.						
10	Amend Restricted Share Unit Scheme	Mgmt	For	For	For	No
11	Amend Employee Share Purchase Plan	Mgmt	For	For	For	No
12	Amend Agency Share Purchase Plan	Mgmt	For	For	For	No

Air Liquide SA

Meeting Date: 05/03/2023

Record Date: 04/28/2023

Country: France

Meeting Type: Annual/Special

Ticker: AI

Primary ISIN: FR0000120073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
5	Elect Catherine Guillouard as Director	Mgmt	For	For	For	No
6	Elect Christina Law as Director	Mgmt	For	For	For	No
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For	For	No
8	Elect Michael H. Thaman as Director	Mgmt	For	For	For	No
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For	For	No
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For	For	No
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For	For	No
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For	For	No
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Ajinomoto Co., Inc.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 2802

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3119600009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For	No
2.1	Elect Director Iwata, Kimie	Mgmt	For	For	For	No
2.2	Elect Director Nakayama, Joji	Mgmt	For	For	For	No
2.3	Elect Director Toki, Atsushi	Mgmt	For	For	For	No
2.4	Elect Director Indo, Mami	Mgmt	For	For	For	No
2.5	Elect Director Hatta, Yoko	Mgmt	For	For	For	No
2.6	Elect Director Scott Trevor Davis	Mgmt	For	For	For	No
2.7	Elect Director Fujie, Taro	Mgmt	For	For	For	No
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For	For	No
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For	For	No
2.10	Elect Director Saito, Takeshi	Mgmt	For	For	For	No
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	For	For	No

Aker Carbon Capture AS

Meeting Date: 04/18/2023

Country: Norway

Ticker: ACC

Record Date: 04/17/2023

Meeting Type: Annual

Primary ISIN: NO0010890304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote	No
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote	No
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote	No
5	Discuss Company's Corporate Governance Statement	Mgmt				
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote	No
7	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote	No

Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.

Aker Carbon Capture AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8	Approve Instructions for Nominating Committee	Mgmt	For	For	Do Not Vote	No
9	Elect Members of Nominating Committee	Mgmt	For	For	Do Not Vote	No
10	Reelect Oscar Fredrik Graff, Nina Kristine Jensen, Liv Monica Bargem Stubholtand Linda Litlekalsøy Aase as Directors	Mgmt	For	For	Do Not Vote	No
Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.						
11	Approve Remuneration of Directors in the Amount of NOK 630,000 for Chairman and NOK 325,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote	No
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote	No
13	Amend Articles Re: Registration Deadline for Attending General Meetings	Mgmt	For	For	Do Not Vote	No
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Do Not Vote	No
Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.						
15	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Mgmt	For	Against	Do Not Vote	No
Blended Rationale: [RU-M3600-001] Authority has antitakeover potential.						
16	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against	Do Not Vote	No
Blended Rationale: [RU-M3600-001] Authority has antitakeover potential.						
17	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Mgmt	For	Against	Do Not Vote	No
Blended Rationale: [RU-M3600-001] Authority has antitakeover potential.						

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: ARE
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: US0152711091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Joel S. Marcus	Mgmt	For	For	For	No
1b	Elect Director Steven R. Hash	Mgmt	For	For	For	No

Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1c	Elect Director James P. Cain	Mgmt	For	Against	For	Yes
Blended Rationale: .						
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For	No
1e	Elect Director Maria C. Freire	Mgmt	For	Against	For	Yes
1f	Elect Director Richard H. Klein	Mgmt	For	For	For	No
1g	Elect Director Michael A. Woronoff	Mgmt	For	Against	For	Yes
Blended Rationale: .						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Allegion Plc

Meeting Date: 06/08/2023	Country: Ireland	Ticker: ALLE
Record Date: 04/13/2023	Meeting Type: Annual	Primary ISIN: IE00BFRT3W74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect as Director Kirk S. Hachigian	Mgmt	For	For	For	No
1b	Elect as Director Steven C. Mizell	Mgmt	For	For	For	No
Blended Rationale: .						
1c	Elect as Director Nicole Parent Haughey	Mgmt	For	For	For	No
1d	Elect as Director Lauren B. Peters	Mgmt	For	For	For	No
1e	Elect as Director Ellen Rubin	Mgmt	For	For	For	No
1f	Elect as Director Dean I. Schaffer	Mgmt	For	For	For	No
1g	Elect as Director John H. Stone	Mgmt	For	For	For	No
1h	Elect as Director Dev Vardhan	Mgmt	For	For	For	No
1i	Elect as Director Martin E. Welch, III	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	No

Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For	No

Allianz SE

Meeting Date: 05/04/2023

Country: Germany

Ticker: ALV

Record Date: 04/27/2023

Meeting Type: Annual

Primary ISIN: DE0008404005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For	For	No
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	For	For	No
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	For	For	No
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	For	For	No
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	For	For	No
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	For	For	No
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	For	For	No
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	For	For	No
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	For	For	No
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	For	For	No
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	For	For	No
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	For	For	No
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	For	For	No
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	For	For	No
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	For	For	No
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	For	For	No
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	For	For	No
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For	No
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	Mgmt	For	For	For	No
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	For	For	No
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	For	For	No
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	For	For	No
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	For	For	No
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	For	For	No
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	For	No
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No
10	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For	No

Ally Financial Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: ALLY
Record Date: 03/07/2023	Meeting Type: Annual	Primary ISIN: US02005N1000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For	For	No
1b	Elect Director Kenneth J. Bacon	Mgmt	For	For	For	No
1c	Elect Director William H. Cary	Mgmt	For	For	For	No
1d	Elect Director Mayree C. Clark	Mgmt	For	For	For	No
1e	Elect Director Kim S. Fennebresque	Mgmt	For	For	For	No
1f	Elect Director Melissa Goldman	Mgmt	For	For	For	No
1g	Elect Director Marjorie Magner	Mgmt	For	For	For	No
1h	Elect Director David Reilly	Mgmt	For	For	For	No
1i	Elect Director Brian H. Sharples	Mgmt	For	For	For	No
1j	Elect Director Michael F. Steib	Mgmt	For	For	For	No
1k	Elect Director Jeffrey J. Brown	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

Alphabet Inc.

Meeting Date: 06/02/2023	Country: USA	Ticker: GOOGL
Record Date: 04/04/2023	Meeting Type: Annual	Primary ISIN: US02079K3059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Larry Page	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1b	Elect Director Sergey Brin	Mgmt	For	For	For	No
1c	Elect Director Sundar Pichai	Mgmt	For	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	For	Against	For	Yes
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	For	Yes
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For	No
1g	Elect Director L. John Doerr	Mgmt	For	For	For	No
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For	No
1i	Elect Director Ann Mather	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
1j	Elect Director K. Ram Shriram	Mgmt	For	For	For	No
1k	Elect Director Robin L. Washington	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
6	Report on Lobbying Payments and Policy	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
14	Report on Content Governance and Censorship	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						
17	Adopt Share Retention Policy For Senior Executives	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>						
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For	No
<i>Blended Rationale: [SD-S0316-001] We believe that one vote per share is in the best interest of long term shareholders</i>						

Amazon.com, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: AMZN

Record Date: 03/30/2023

Meeting Type: Annual

Primary ISIN: US0231351067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For	No
1d	Elect Director Edith W. Cooper	Mgmt	For	Against	For	Yes
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For	No
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Against	For	Yes
1g	Elect Director Judith A. McGrath	Mgmt	For	Against	For	Yes
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For	No
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For	No
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For	No
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For	No
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						
7	Report on Customer Due Diligence	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
9	Report on Government Take Down Requests	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
11	Publish a Tax Transparency Report	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
12	Report on Climate Lobbying	SH	Against	For	Against	Yes
	<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>					
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	Against	Yes
	<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>					
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against	Against	No
	<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>					
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against	No
	<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>					
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For	Against	Yes
	<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>					
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against	No
	<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>					
18	Report on Animal Welfare Standards	SH	Against	Against	Against	No
	<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>					
19	Establish a Public Policy Committee	SH	Against	Against	Against	No
	<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>					
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	Against	Yes
	<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>					
21	Commission a Third Party Audit on Working Conditions	SH	Against	For	Against	Yes
	<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>					
22	Report on Efforts to Reduce Plastic Use	SH	Against	For	Against	Yes
	<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>					
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	Against	Yes
	<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>					

American Express Company

Meeting Date: 05/02/2023

Country: USA

Ticker: AXP

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: US0258161092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.</i>						
1b	Elect Director John J. Brennan	Mgmt	For	For	For	No
1c	Elect Director Peter Chernin	Mgmt	For	For	For	No
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For	For	No
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For	No
1f	Elect Director Theodore J. Leonsis	Mgmt	For	For	For	No
1g	Elect Director Deborah P. Majoras	Mgmt	For	For	For	No
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For	No
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For	No
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For	No
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For	No
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For	No
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For	No
1n	Elect Director Christopher D. Young	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>						
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S4578-103] These matters are regulated by local, state and federal governments and company policy should be left to the board absent demonstrable harm to shareholders by prior board action or inaction.</i>						

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.</i>						
1b	Elect Director John J. Brennan	Mgmt	For	For	For	No
1c	Elect Director Peter Chernin	Mgmt	For	For	For	No
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For	For	No
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For	No
1f	Elect Director Theodore J. Leonsis	Mgmt	For	For	For	No
1g	Elect Director Deborah P. Majoras	Mgmt	For	For	For	No
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For	No
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For	No
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For	No
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For	No
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For	No
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For	No
1n	Elect Director Christopher D. Young	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>						
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S4578-103] These matters are regulated by local, state and federal governments and company policy should be left to the board absent demonstrable harm to shareholders by prior board action or inaction.</i>						

American Tower Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: AMT

Record Date: 03/27/2023

Meeting Type: Annual

Primary ISIN: US03027X1000

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For	No
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For	No
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For	No
1d	Elect Director Raymond P. Dolan	Mgmt	For	For	For	No
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	For	No
1f	Elect Director Robert D. Hormats	Mgmt	For	For	For	No
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For	No
1h	Elect Director Craig Macnab	Mgmt	For	For	For	No
1i	Elect Director JoAnn A. Reed	Mgmt	For	For	For	No
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For	No
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For	No
1l	Elect Director Samme L. Thompson	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

American Water Works Company, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: AWK

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: US0304201033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For	No
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For	No
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	For	No
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For	No
1e	Elect Director Laurie P. Havanec	Mgmt	For	For	For	No
1f	Elect Director Julia L. Johnson	Mgmt	For	For	For	No
1g	Elect Director Patricia L. Kampling	Mgmt	For	For	For	No
1h	Elect Director Karl F. Kurz	Mgmt	For	For	For	No
1i	Elect Director Michael L. Marberry	Mgmt	For	For	For	No

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1j	Elect Director James G. Stavridis	Mgmt	For	For	For	No
Blended Rationale: .						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Oversee and Report a Racial Equity Audit	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						

AmerisourceBergen Corporation

Meeting Date: 03/09/2023	Country: USA	Ticker: ABC
Record Date: 01/09/2023	Meeting Type: Annual	Primary ISIN: US03073E1055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Ornella Barra	Mgmt	For	For	For	No
1b	Elect Director Steven H. Collis	Mgmt	For	For	For	No
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For	No
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For	No
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For	No
1f	Elect Director Kathleen W. Hyle	Mgmt	For	For	For	No
1g	Elect Director Lorence H. Kim	Mgmt	For	For	For	No
1h	Elect Director Henry W. McGee	Mgmt	For	For	For	No
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For	No
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.						
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No
Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.						

Amgen Inc.

Meeting Date: 05/19/2023

Record Date: 03/20/2023

Country: USA

Meeting Type: Annual

Ticker: AMGN

Primary ISIN: US0311621009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For	No
1b	Elect Director Robert A. Bradley	Mgmt	For	For	For	No
1c	Elect Director Michael V. Drake	Mgmt	For	For	For	No
1d	Elect Director Brian J. Druker	Mgmt	For	For	For	No
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For	No
1f	Elect Director Greg C. Garland	Mgmt	For	For	For	No
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For	No
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For	No
1i	Elect Director Tyler Jacks	Mgmt	For	For	For	No
1j	Elect Director Ellen J. Kullman	Mgmt	For	For	For	No
1k	Elect Director Amy E. Miles	Mgmt	For	For	For	No
1l	Elect Director Ronald D. Sugar	Mgmt	For	For	For	No
1m	Elect Director R. Sanders Williams	Mgmt	For	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

ams-OSRAM AG

Meeting Date: 06/23/2023

Record Date: 06/13/2023

Country: Austria

Meeting Type: Annual

Ticker: AMS

Primary ISIN: AT0000A18XM4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-001] Remuneration arrangements are poorly structured. [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
4	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For	No
5	Approve Remuneration Policy	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
7.1	Elect Yen Yen Tan as Supervisory Board Member	Mgmt	For	For	For	No
7.2	Elect Andreas Mattes as Supervisory Board Member	Mgmt	For	For	For	No
8	Approve Cancellation of Authorized Capital 2021	Mgmt	For	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 27.4 Million	Mgmt	For	For	For	No
10	Approve Creation of EUR 27.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For	No
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	No
12	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For	No

Meeting Date: 10/20/2023	Country: Austria	Ticker: AMS
Record Date: 10/10/2023	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: AT0000A18XM4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Creation of EUR 800 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For	No
Blended Rationale: .						
2	Elect Arunjai Mittal as Supervisory Board Member	Mgmt	For	For	For	No
Blended Rationale: .						

Analog Devices, Inc.

Meeting Date: 03/08/2023	Country: USA	Ticker: ADI
Record Date: 01/03/2023	Meeting Type: Annual	
Primary ISIN: US0326541051		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Vincent Roche	Mgmt	For	For	For	No
1b	Elect Director James A. Champy	Mgmt	For	For	For	No
1c	Elect Director Andre Andonian	Mgmt	For	For	For	No
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For	No
1e	Elect Director Edward H. Frank	Mgmt	For	For	For	No
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For	For	No
1g	Elect Director Karen M. Golz	Mgmt	For	For	For	No
1h	Elect Director Mercedes Johnson	Mgmt	For	For	For	No
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For	No
1j	Elect Director Ray Stata	Mgmt	For	For	For	No
1k	Elect Director Susie Wee	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Andritz AG

Meeting Date: 03/29/2023	Country: Austria	Ticker: ANDR
Record Date: 03/19/2023	Meeting Type: Annual	
Primary ISIN: AT0000730007		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For	No
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	No
9	Amend Articles Re: Company Announcements	Mgmt	For	For	For	No
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Abstain	Yes
<i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i>						
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Abstain	Yes
<i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i>						

ANSYS, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: ANSS
Record Date: 03/14/2023	Meeting Type: Annual	
Primary ISIN: US03662Q1058		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Robert M. Calderoni	Mgmt	For	For	For	No
1b	Elect Director Glenda M. Dorchak	Mgmt	For	For	For	No
1c	Elect Director Ajei S. Gopal	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Declassify the Board of Directors	Mgmt	For	For	For	No

Apple Inc.

Meeting Date: 03/10/2023	Country: USA	Ticker: AAPL
Record Date: 01/09/2023	Meeting Type: Annual	Primary ISIN: US0378331005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director James Bell	Mgmt	For	For	For	No
1b	Elect Director Tim Cook	Mgmt	For	For	For	No
1c	Elect Director Al Gore	Mgmt	For	For	For	No
1d	Elect Director Alex Gorsky	Mgmt	For	For	For	No
1e	Elect Director Andrea Jung	Mgmt	For	For	For	No
1f	Elect Director Art Levinson	Mgmt	For	For	For	No
1g	Elect Director Monica Lozano	Mgmt	For	For	For	No
1h	Elect Director Ron Sugar	Mgmt	For	For	For	No
1i	Elect Director Sue Wagner	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
6	Report on Operations in Communist China	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
9	Amend Proxy Access Right	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						

Applied Materials, Inc.

Meeting Date: 03/09/2023	Country: USA	Ticker: AMAT
Record Date: 01/11/2023	Meeting Type: Annual	
Primary ISIN: US0382221051		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Rani Borkar	Mgmt	For	For	For	No
1b	Elect Director Judy Bruner	Mgmt	For	For	For	No
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For	No
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For	No
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For	No
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For	No
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For	No
1h	Elect Director Kevin P. March	Mgmt	For	For	For	No
1i	Elect Director Yvonne McGill	Mgmt	For	For	For	No
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.						
6	Improve Executive Compensation Program and Policy	SH	Against	Against	Against	No
Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.						

AQUILA EUROPEAN RENEWABLES INCOME FUND PLC

Meeting Date: 06/14/2023

Country: United Kingdom

Ticker: AERI

Record Date: 06/12/2023

Meeting Type: Annual

Primary ISIN: GB00BK6RRLF66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Continuation of Company as Closed-Ended Investment Company	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0400-003] We believe that proposal is not in the best interest of shareholders</i>						
5	Re-elect Ian Nolan as Director	Mgmt	For	For	For	No
6	Re-elect Patricia Rodrigues as Director	Mgmt	For	For	For	No
7	Re-elect David MacLellan as Director	Mgmt	For	For	For	No
8	Re-elect Kenneth MacRitchie as Director	Mgmt	For	For	For	No
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
11	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	Mgmt	For	For	For	No
12	Authorise Issue of Equity	Mgmt	For	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For	No
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Archaea Energy Inc.

Meeting Date: 12/13/2022

Country: USA

Ticker: LFG

Record Date: 11/09/2022

Meeting Type: Special

Primary ISIN: US03940F1030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Merger Agreement	Mgmt	For	For	For	No

Archaea Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
<i>Blended Rationale: The board seeks shareholder approval to be acquired by bp plc (BP). Under the terms of the agreement, LFGshareholders will receive \$26.00 in cash, or \$3.1 billion in aggregate. Unanimous Board approval with fairness opinion by Bank of America</i>						
2	Adjourn Meeting	Mgmt	For	For	For	No

Archer-Daniels-Midland Company

Meeting Date: 05/04/2023	Country: USA	Ticker: ADM
Record Date: 03/09/2023	Meeting Type: Annual	Primary ISIN: US0394831020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Michael S. Burke	Mgmt	For	For	For	No
1b	Elect Director Theodore Colbert	Mgmt	For	For	For	No
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For	For	No
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For	No
1e	Elect Director Ellen de Brabander	Mgmt	For	For	For	No
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For	No
1g	Elect Director Juan R. Luciano	Mgmt	For	For	For	No
1h	Elect Director Patrick J. Moore	Mgmt	For	For	For	No
1i	Elect Director Debra A. Sandler	Mgmt	For	For	For	No
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For	For	No
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.

Arista Networks, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: ANET
Record Date: 04/20/2023	Meeting Type: Annual	Primary ISIN: US0404131064

Arista Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Lewis Chew	Mgmt	For	Withhold	For	Yes
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	Mgmt				
1.3	Elect Director Mark B. Templeton	Mgmt	For	Withhold	For	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Asahi Kasei Corp.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 3407
Record Date: 03/31/2023	Meeting Type: Annual	
		Primary ISIN: JP3111200006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kobori, Hideki	Mgmt	For	For	For	No
1.2	Elect Director Kudo, Koshiro	Mgmt	For	For	For	No
1.3	Elect Director Kuse, Kazushi	Mgmt	For	For	For	No
1.4	Elect Director Horie, Toshiyasu	Mgmt	For	For	For	No
1.5	Elect Director Ideguchi, Hiroki	Mgmt	For	For	For	No
1.6	Elect Director Kawase, Masatsugu	Mgmt	For	For	For	No
1.7	Elect Director Tatsuoaka, Tsuneyoshi	Mgmt	For	For	For	No
1.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For	No
1.9	Elect Director Maeda, Yuko	Mgmt	For	For	For	No
1.10	Elect Director Matsuda, Chieko	Mgmt	For	For	For	No
2.1	Appoint Statutory Auditor Magara, Takuya	Mgmt	For	For	For	No
2.2	Appoint Statutory Auditor Ochiai, Yoshikazu	Mgmt	For	For	For	No

ASML Holding NV

Meeting Date: 04/26/2023	Country: Netherlands	Ticker: ASML
Record Date: 03/29/2023	Meeting Type: Annual	
		Primary ISIN: NL0010273215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt				
3a	Approve Remuneration Report	Mgmt	For	For	For	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3d	Approve Dividends	Mgmt	For	For	For	No
4a	Approve Discharge of Management Board	Mgmt	For	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
5	Approve Number of Shares for Management Board	Mgmt	For	For	For	No
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For	No
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt				
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For	No
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For	For	No
8c	Discuss Composition of the Supervisory Board	Mgmt				
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For	No
13	Other Business (Non-Voting)	Mgmt				
14	Close Meeting	Mgmt				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt				
3a	Approve Remuneration Report	Mgmt	For	For	For	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3d	Approve Dividends	Mgmt	For	For	For	No
4a	Approve Discharge of Management Board	Mgmt	For	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
5	Approve Number of Shares for Management Board	Mgmt	For	For	For	No
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For	No
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt				
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For	No
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For	For	No
8c	Discuss Composition of the Supervisory Board	Mgmt				
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For	No
13	Other Business (Non-Voting)	Mgmt				
14	Close Meeting	Mgmt				

Aspen Technology, Inc.

Meeting Date: 12/15/2022

Record Date: 10/17/2022

Country: USA

Meeting Type: Annual

Ticker: AZPN

Primary ISIN: US29109X1063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Patrick M. Antkowiak	Mgmt	For	For	For	No
1b	Elect Director Robert E. Beauchamp	Mgmt	For	For	For	No
1c	Elect Director Thomas F. Bogan	Mgmt	For	For	For	No
1d	Elect Director Karen M. Golz	Mgmt	For	For	For	No
1e	Elect Director Ram R. Krishnan	Mgmt	For	Against	For	Yes
1f	Elect Director Antonio J. Pietri	Mgmt	For	For	For	No
1g	Elect Director Arlen R. Shenkman	Mgmt	For	For	For	No
1h	Elect Director Jill D. Smith	Mgmt	For	For	For	No
1i	Elect Director Robert M. Whelan, Jr.	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Astellas Pharma, Inc.

Meeting Date: 06/22/2023

Record Date: 03/31/2023

Country: Japan

Meeting Type: Annual

Ticker: 4503

Primary ISIN: JP3942400007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Yasukawa, Kenji	Mgmt	For	For	For	No
1.2	Elect Director Okamura, Naoki	Mgmt	For	For	For	No
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For	For	No
1.4	Elect Director Tanaka, Takashi	Mgmt	For	For	For	No
1.5	Elect Director Sakurai, Eriko	Mgmt	For	For	For	No
1.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For	No
1.7	Elect Director Ono, Yoichi	Mgmt	For	For	For	No
2	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	For	For	For	No

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: AZN

Record Date: 04/25/2023

Meeting Type: Annual

Primary ISIN: GB0009895292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Dividends	Mgmt	For	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For	No
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For	No
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For	No
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For	No
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For	No
5g	Re-elect Diana Layfield as Director	Mgmt	For	For	For	No
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For	For	No
5i	Re-elect Tony Mok as Director	Mgmt	For	For	For	No
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For	No
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For	For	No
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	For	No
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
13	Adopt New Articles of Association	Mgmt	For	For	For	No

Auto Trader Group Plc

Meeting Date: 09/14/2023	Country: United Kingdom	Ticker: AUTO
Record Date: 09/12/2023	Meeting Type: Annual	Primary ISIN: GB00BVYVFW23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Matt Davies as Director	Mgmt	For	For	For	No
5	Re-elect Nathan Coe as Director	Mgmt	For	For	For	No
6	Re-elect David Keens as Director	Mgmt	For	For	For	No
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For	No
8	Re-elect Jeni Mundy as Director	Mgmt	For	For	For	No
9	Re-elect Catherine Faiers as Director	Mgmt	For	For	For	No
10	Re-elect Jamie Warner as Director	Mgmt	For	For	For	No
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For	No
12	Re-elect Jasvinder Gakhal as Director	Mgmt	For	For	For	No
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

AXA SA

Meeting Date: 04/27/2023	Country: France	Ticker: CS
Record Date: 04/25/2023	Meeting Type: Annual/Special	Primary ISIN: FR0000120628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For	For	No
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For	For	No
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For	No
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For	No
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	For	No
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For	For	No
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For	For	No
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For	No
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For	No
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For	No
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	For	No
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Azbil Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6845

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3937200008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 33.5	Mgmt	For	For	For	No
2.1	Elect Director Sone, Hirozumi	Mgmt	For	For	For	No
2.2	Elect Director Yamamoto, Kiyohiro	Mgmt	For	For	For	No
2.3	Elect Director Yokota, Takayuki	Mgmt	For	For	For	No
2.4	Elect Director Katsuta, Hisaya	Mgmt	For	For	For	No
2.5	Elect Director Ito, Takeshi	Mgmt	For	For	For	No
2.6	Elect Director Fujiso, Waka	Mgmt	For	For	For	No
2.7	Elect Director Nagahama, Mitsuhiko	Mgmt	For	For	For	No
2.8	Elect Director Anne Ka Tse Hung	Mgmt	For	For	For	No
2.9	Elect Director Sakuma, Minoru	Mgmt	For	For	For	No
2.10	Elect Director Sato, Fumitoshi	Mgmt	For	For	For	No
2.11	Elect Director Yoshikawa, Shigeaki	Mgmt	For	For	For	No
2.12	Elect Director Miura, Tomoyasu	Mgmt	For	For	For	No

Badger Meter, Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: BMI

Record Date: 02/24/2023

Meeting Type: Annual

Primary ISIN: US0565251081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Todd A. Adams	Mgmt	For	For	For	No
1b	Elect Director Kenneth C. Bockhorst	Mgmt	For	For	For	No
1c	Elect Director Henry F. Brooks	Mgmt	For	For	For	No
1d	Elect Director Melanie K. Cook	Mgmt	For	For	For	No
1e	Elect Director Xia Liu	Mgmt	For	For	For	No
1f	Elect Director James W. McGill	Mgmt	For	For	For	No
1g	Elect Director Tessa M. Myers	Mgmt	For	For	For	No
1h	Elect Director James F. Stern	Mgmt	For	For	For	No

Blended Rationale: .

Badger Meter, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1i	Elect Director Glen E. Tellock	Mgmt	For	For	For	No
Blended Rationale: .						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Increase Authorized Common Stock	Mgmt	For	For	For	No
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						

Baker Hughes Company

Meeting Date: 05/16/2023	Country: USA	Ticker: BKR
Record Date: 03/20/2023	Meeting Type: Annual	Primary ISIN: US05722G1004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For	No
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For	For	No
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For	No
1.4	Elect Director Nelda J. Connors	Mgmt	For	For	For	No
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	For	No
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	For	For	No
1.7	Elect Director John G. Rice	Mgmt	For	For	For	No
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For	For	No
1.9	Elect Director Mohsen Sohi	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/16/2023	Country: Spain	Ticker: BBVA
Record Date: 03/12/2023	Meeting Type: Annual	Primary ISIN: ES0113211835

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For	No
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For	No
1.4	Approve Discharge of Board	Mgmt	For	For	For	No
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For	For	No
2.2	Reelect Lourdes Maiz Carro as Director	Mgmt	For	For	For	No
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For	For	No
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For	For	No
2.5	Elect Sonia Lilia Dula as Director	Mgmt	For	For	For	No
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For	No
4	Approve Remuneration Policy	Mgmt	For	For	For	No
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For	No
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No
7	Advisory Vote on Remuneration Report	Mgmt	For	For	For	No

Banco Santander SA

Meeting Date: 03/30/2023

Record Date: 03/24/2023

Country: Spain

Meeting Type: Annual

Ticker: SAN

Primary ISIN: ES0113900J37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	No
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For	No
1.C	Approve Discharge of Board	Mgmt	For	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For	No
3.A	Fix Number of Directors at 15	Mgmt	For	For	For	No
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Mgmt	For	For	For	No

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Mgmt	For	For	For	No
3.D	Reelect Pamela Ann Walkden as Director	Mgmt	For	For	For	No
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For	For	No
3.F	Reelect Sol Daurella Comadran as Director	Mgmt	For	For	For	No
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Mgmt	For	For	For	No
3.H	Reelect Homaira Akbari as Director	Mgmt	For	For	For	No
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	No
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For	No
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For	No
5.C	Authorize Share Repurchase Program	Mgmt	For	For	For	No
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For	No
6.A	Approve Remuneration Policy	Mgmt	For	For	For	No
6.B	Approve Remuneration of Directors	Mgmt	For	For	For	No
6.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For	No
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For	No
6.E	Approve Buy-out Policy	Mgmt	For	For	For	No
6.F	Advisory Vote on Remuneration Report	Mgmt	For	For	For	No
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No

Bank of America Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: BAC
Record Date: 03/01/2023	Meeting Type: Annual	
		Primary ISIN: US0605051046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For	No
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For	No
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For	No

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For	No
1e	Elect Director Arnold W. Donald	Mgmt	For	For	For	No
1f	Elect Director Linda P. Hudson	Mgmt	For	For	For	No
1g	Elect Director Monica C. Lozano	Mgmt	For	For	For	No
1h	Elect Director Brian T. Moynihan	Mgmt	For	For	For	No
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For	No
1j	Elect Director Denise L. Ramos	Mgmt	For	For	For	No
1k	Elect Director Clayton S. Rose	Mgmt	For	For	For	No
1l	Elect Director Michael D. White	Mgmt	For	For	For	No
1m	Elect Director Thomas D. Woods	Mgmt	For	For	For	No
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
6	Require Independent Board Chair	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						
11	Commission Third Party Racial Equity Audit	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						

Meeting Date: 10/18/2023	Country: United Kingdom	Ticker: BDEV
Record Date: 10/16/2023	Meeting Type: Annual	
Primary ISIN: GB0000811801		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Elect Caroline Silver as Director	Mgmt	For	For	For	No
6	Elect Jasi Halai as Director	Mgmt	For	For	For	No
7	Elect Nigel Webb as Director	Mgmt	For	For	For	No
8	Re-elect David Thomas as Director	Mgmt	For	For	For	No
9	Re-elect Steven Boyes as Director	Mgmt	For	For	For	No
10	Re-elect Mike Scott as Director	Mgmt	For	For	For	No
11	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For	No
12	Re-elect Jock Lennox as Director	Mgmt	For	For	For	No
13	Re-elect Chris Weston as Director	Mgmt	For	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Approve Long Term Performance Plan	Mgmt	For	For	For	No
18	Approve Deferred Bonus Plan	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Bayerische Motoren Werke AG

Meeting Date: 05/11/2023

Country: Germany

Ticker: BMW

Record Date: 04/19/2023

Meeting Type: Annual

Primary ISIN: DE0005190003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Mgmt	For	For	For	No
4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Mgmt	For	For	For	No
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Mgmt	For	For	For	No
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Mgmt	For	For	For	No
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Mgmt	For	For	For	No
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For	For	No
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Mgmt	For	For	For	No
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Mgmt	For	For	For	No
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Mgmt	For	For	For	No
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Mgmt	For	For	For	No
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Mgmt	For	For	For	No
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Mgmt	For	For	For	No
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Mgmt	For	For	For	No

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Mgmt	For	For	For	No
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Mgmt	For	For	For	No
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Mgmt	For	For	For	No
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Mgmt	For	For	For	No
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Mgmt	For	For	For	No
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Mgmt	For	For	For	No
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Mgmt	For	For	For	No
4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Mgmt	For	For	For	No
4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Mgmt	For	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	For	No
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For	No
7	Elect Kurt Bock to the Supervisory Board	Mgmt	For	For	For	No
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No

Becton, Dickinson and Company

Meeting Date: 01/24/2023	Country: USA	Ticker: BDX
Record Date: 12/05/2022	Meeting Type: Annual	
		Primary ISIN: US0758871091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director William M. Brown	Mgmt	For	For	For	No
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For	No

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For	No
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For	For	No
1.5	Elect Director Claire M. Fraser	Mgmt	For	For	For	No
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For	No
1.7	Elect Director Christopher Jones	Mgmt	For	For	For	No
1.8	Elect Director Marshall O. Larsen	Mgmt	For	For	For	No
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For	No
1.10	Elect Director Timothy M. Ring	Mgmt	For	For	For	No
1.11	Elect Director Bertram L. Scott	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.						
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes
Blended Rationale: 1- [RU-S0000-001] Proposal is not in shareholders' best interests.2- [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.						

BELIMO Holding AG

Meeting Date: 03/27/2023	Country: Switzerland	Ticker: BEAN
Record Date:	Meeting Type: Annual	Primary ISIN: CH1101098163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	For	For	No
Blended Rationale: .						
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	No
4	Approve Discharge of Board of Directors	Mgmt	For	For	For	No
Blended Rationale: .						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For	No
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	Mgmt	For	For	For	No
<i>Blended Rationale:</i> .						
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	For	No
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	For	For	No
<i>Blended Rationale:</i> .						
6.1.3	Reelect Sandra Emme as Director	Mgmt	For	For	For	No
6.1.4	Reelect Urban Linsi as Director	Mgmt	For	For	For	No
<i>Blended Rationale:</i> .						
6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For	For	For	No
6.1.6	Reelect Martin Zwyssig as Director	Mgmt	For	For	For	No
<i>Blended Rationale:</i> .						
6.2	Elect Ines Poeschel as Director	Mgmt	For	For	For	No
6.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	For	For	No
<i>Blended Rationale:</i> .						
6.3.2	Reelect Martin Zwyssig as Deputy Chair	Mgmt	For	For	For	No
6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	Against	For	Yes
<i>Blended Rationale:</i> .						
6.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
<i>Blended Rationale:</i> .						
6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
6.4.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
6.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For	No
<i>Blended Rationale:</i> .						
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes
<i>Blended Rationale:</i> [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.						

Best Buy Co., Inc.

Meeting Date: 06/14/2023

Record Date: 04/17/2023

Country: USA

Meeting Type: Annual

Ticker: BBY

Primary ISIN: US0865161014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Corie S. Barry	Mgmt	For	For	For	No
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For	No
1c	Elect Director J. Patrick Doyle	Mgmt	For	For	For	No
1d	Elect Director David W. Kenny	Mgmt	For	For	For	No
1e	Elect Director Mario J. Marte	Mgmt	For	For	For	No
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For	No
1g	Elect Director Claudia F. Munce	Mgmt	For	For	For	No
1h	Elect Director Richelle P. Parham	Mgmt	For	For	For	No
Blended Rationale: .						
1i	Elect Director Steven E. Rendle	Mgmt	For	For	For	No
1j	Elect Director Sima D. Sistani	Mgmt	For	For	For	No
1k	Elect Director Melinda D. Whittington	Mgmt	For	For	For	No
1l	Elect Director Eugene A. Woods	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Biffa Plc

Meeting Date: 11/15/2022

Record Date: 11/11/2022

Country: United Kingdom

Meeting Type: Special

Ticker: BIFF

Primary ISIN: GB00BD8DR117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Matters Relating to the Recommended Cash Acquisition of Biffa plc by Bears Bidco Limited	Mgmt	For	For	For	No

Biffa Plc

Meeting Date: 11/15/2022	Country: United Kingdom	Ticker: BIFF
Record Date: 11/11/2022	Meeting Type: Court	
Primary ISIN: GB00BD8DR117		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Court Meeting Approve Scheme of Arrangement	Mgmt Mgmt	For	For	For	No

Biogen Inc.

Meeting Date: 06/26/2023	Country: USA	Ticker: BIIB
Record Date: 04/20/2023	Meeting Type: Annual	
Primary ISIN: US09062X1037		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Alexander J. Denner - Withdrawn	Mgmt				
Blended Rationale: .						
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For	No
1c	Elect Director Maria C. Freire	Mgmt	For	Against	For	Yes
1d	Elect Director William A. Hawkins	Mgmt	For	Against	For	Yes
1e	Elect Director William D. Jones- Withdrawn	Mgmt				
1f	Elect Director Jesus B. Mantas	Mgmt	For	For	For	No
1g	Elect Director Richard C. Mulligan- Withdrawn	Mgmt				
Blended Rationale: .						
1h	Elect Director Eric K. Rowinsky	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board						
1i	Elect Director Stephen A. Sherwin	Mgmt	For	For	For	No
1j	Elect Director Christopher A. Viehbach	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.						

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Elect Director Susan K. Langer	Mgmt	For	For	Against	Yes
Blended Rationale: 1- [RU-S0000-001] We believe the election of this director is not in shareholders' best interests.2- [SF-M0000-001] Vote against due to lack of disclosure.						

Block, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: SQ
Record Date: 04/20/2023	Meeting Type: Annual	Primary ISIN: US8522341036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Roelof Botha	Mgmt	For	For	Withhold	Yes
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
1.2	Elect Director Amy Brooks	Mgmt	For	Withhold	For	Yes
1.3	Elect Director Shawn Carter	Mgmt	For	For	For	No
1.4	Elect Director James McKelvey	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						

Bloom Energy Corp.

Meeting Date: 05/17/2023	Country: USA	Ticker: BE
Record Date: 03/22/2023	Meeting Type: Annual	Primary ISIN: US0937121079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Jeffrey Immelt	Mgmt	For	For	For	No
1.2	Elect Director Eddy Zervigon	Mgmt	For	Withhold	For	Yes
Blended Rationale: .						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

Bluefield Solar Income Fund Limited

Meeting Date: 11/29/2022	Country: Guernsey	Ticker: BSIF
Record Date: 11/25/2022	Meeting Type: Annual	
		Primary ISIN: GG00BB0RDB98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Increase in the Aggregate Remuneration of Directors	Mgmt	For	For	For	No
4	Re-elect Elizabeth Burne as Director	Mgmt	For	For	For	No
5	Re-elect Meriel Lenfestey as Director	Mgmt	For	For	For	No
6	Re-elect Paul Le Page as Director	Mgmt	For	For	For	No
7	Re-elect John Rennocks as Director	Mgmt	For	For	For	No
8	Re-elect John Scott as Director	Mgmt	For	For	For	No
9	Elect Michael Gibbons as Director	Mgmt	For	For	For	No
10	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For	For	No
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
12	Approve Stock Dividend Program	Mgmt	For	For	For	No
13	Approve Interim Dividends	Mgmt	For	For	For	No
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For	No
17	Adopt New Articles of Incorporation	Mgmt	For	For	For	No

BNP Paribas SA

Meeting Date: 05/16/2023	Country: France	Ticker: BNP
Record Date: 05/12/2023	Meeting Type: Annual/Special	
		Primary ISIN: FR0000131104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
6	Reelect Jean Lemierre as Director	Mgmt	For	For	For	No
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For	For	No
8	Reelect Monique Cohen as Director	Mgmt	For	For	For	No
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For	No
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For	No
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For	No
16	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For	For	No
17	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For	For	No
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For	No
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Meeting Date: 04/25/2023	Country: Sweden	Ticker: BOL
Record Date: 04/17/2023	Meeting Type: Annual	
Primary ISIN: SE0020050417		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Elect Chairman of Meeting	Mgmt	For	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	For	No
5	Designate Inspectors of Minutes of Meeting	Mgmt				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt				
8	Receive Board's Report	Mgmt				
9	Receive President's Report	Mgmt				
10	Receive Auditor's Report	Mgmt				
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For	For	No
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For	For	No
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For	For	No
13.3	Approve Discharge of Michael G:son Low	Mgmt	For	For	For	No
13.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For	No
13.5	Approve Discharge of Per Lindberg	Mgmt	For	For	For	No
13.6	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For	No
13.7	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For	No
13.8	Approve Discharge of Pia Rudengren	Mgmt	For	For	For	No
13.9	Approve Discharge of Anders Ullberg	Mgmt	For	For	For	No
13.10	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For	For	No
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For	For	No
13.12	Approve Discharge of Kenneth Stahl	Mgmt	For	For	For	No
13.13	Approve Discharge of Jonny Johansson	Mgmt	For	For	For	No
13.14	Approve Discharge of Andreas Martensson	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
13.15	Approve Discharge of Johan Vidmark	Mgmt	For	For	For	No
13.16	Approve Discharge of Ola Holmstrom	Mgmt	For	For	For	No
13.17	Approve Discharge of Magnus Filipsson	Mgmt	For	For	For	No
13.18	Approve Discharge of Gard Folkvord	Mgmt	For	For	For	No
13.19	Approve Discharge of Timo Popponen	Mgmt	For	For	For	No
13.20	Approve Discharge of Elin Soderlund	Mgmt	For	For	For	No
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For	No
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For	No
15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For	For	No
16.b	Reelect Tomas Eliasson as Director	Mgmt	For	For	For	No
16.c	Reelect Per Lindberg as Director	Mgmt	For	For	For	No
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For	No
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For	No
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For	For	No
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For	No
16.h	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	For	No
17	Approve Remuneration of Auditors	Mgmt	For	For	For	No
18	Ratify Deloitte as Auditors	Mgmt	For	For	For	No
19	Approve Remuneration Report	Mgmt	For	For	For	No
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	For	No
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	For	No
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	For	No
21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For	No
22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Mgmt	For	For	For	No
22.b	Approve Equity Plan Financing	Mgmt				

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Mgmt	For	For	For	No
22.b2	Approve Alternative Equity Plan Financing	Mgmt	For	Against	For	Yes
23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	No
24	Close Meeting	Mgmt				

Booking Holdings Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: BKNG
Record Date: 04/11/2023	Meeting Type: Annual	
		Primary ISIN: US09857L1089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For	For	No
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For	No
1.3	Elect Director Wei Hopeman	Mgmt	For	For	For	No
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For	No
1.5	Elect Director Charles H. Noski	Mgmt	For	For	For	No
1.6	Elect Director Larry Quinlan	Mgmt	For	For	For	No
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For	No
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For	No
1.9	Elect Director Sumit Singh	Mgmt	For	For	For	No
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For	No
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No

Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.

Boralex Inc.

Meeting Date: 05/10/2023

Record Date: 03/13/2023

Country: Canada

Meeting Type: Annual

Ticker: BLX

Primary ISIN: CA09950M3003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Andre Courville	Mgmt	For	For	For	No
1.2	Elect Director Lise Croteau	Mgmt	For	For	For	No
1.3	Elect Director Patrick Decostre	Mgmt	For	For	For	No
1.4	Elect Director Ghyslain Deschamps	Mgmt	For	For	For	No
1.5	Elect Director Marie-Claude Dumas	Mgmt	For	For	For	No
1.6	Elect Director Marie Giguere	Mgmt	For	For	For	No
1.7	Elect Director Ines Kolmsee	Mgmt	For	For	For	No
1.8	Elect Director Patrick Lemaire	Mgmt	For	For	For	No
1.9	Elect Director Alain Rheaume	Mgmt	For	For	For	No
1.10	Elect Director Zin Smati	Mgmt	For	For	For	No
1.11	Elect Director Dany St-Pierre	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

Brambles Limited

Meeting Date: 10/12/2023

Record Date: 10/10/2023

Country: Australia

Meeting Type: Annual

Ticker: BXB

Primary ISIN: AU000000BXB1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Elect Priya Rajagopalan as Director	Mgmt	For	For	For	No
4	Elect Ken McCall as Director	Mgmt	For	For	For	No
5	Elect John Mullen as Director	Mgmt	For	For	For	No
6	Elect Nora Scheinkestel as Director	Mgmt	For	For	For	No
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For	No
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For	No

Brambles Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For	For	No

Bunge Limited

Meeting Date: 05/11/2023	Country: Bermuda	Ticker: BG
Record Date: 03/13/2023	Meeting Type: Annual	Primary ISIN: BMG169621056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For	For	No
1b	Elect Director Sheila Bair	Mgmt	For	For	For	No
1c	Elect Director Carol Browner	Mgmt	For	For	For	No
1d	Elect Director David Fransen *Withdrawn*	Mgmt				
1e	Elect Director Gregory Heckman	Mgmt	For	For	For	No
1f	Elect Director Bernardo Hees	Mgmt	For	For	For	No
1g	Elect Director Michael Kobori	Mgmt	For	For	For	No
1h	Elect Director Monica McGurk	Mgmt	For	For	For	No
1i	Elect Director Kenneth Simril	Mgmt	For	For	For	No
1j	Elect Director Henry "Jay" Winship	Mgmt	For	For	For	No
1k	Elect Director Mark Zenuk	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes

Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.

Bunge Limited

Meeting Date: 10/05/2023	Country: Bermuda	Ticker: BG
Record Date: 08/03/2023	Meeting Type: Extraordinary Shareholders	Primary ISIN: BMG169621056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Change Country of Incorporation [Bermuda to Switzerland]	Mgmt	For	For	For	No
2	Approve Acquisition of Viterra Limited	Mgmt	For	For	For	No
3	Adjourn Meeting	Mgmt	For	For	For	No

Burberry Group Plc

Meeting Date: 07/12/2023

Record Date: 07/10/2023

Country: United Kingdom

Meeting Type: Annual

Ticker: BRBY

Primary ISIN: GB0031743007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Re-elect Gerry Murphy as Director	Mgmt	For	For	For	No
6	Re-elect Jonathan Akeroyd as Director	Mgmt	For	For	For	No
7	Re-elect Orna NiChionna as Director	Mgmt	For	For	For	No
8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For	For	No
9	Re-elect Sam Fischer as Director	Mgmt	For	For	For	No
10	Re-elect Ron Frasch as Director	Mgmt	For	For	For	No
11	Re-elect Danuta Gray as Director	Mgmt	For	For	For	No
12	Re-elect Debra Lee as Director	Mgmt	For	For	For	No
13	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	For	Against	Yes

Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.

14	Elect Alan Stewart as Director	Mgmt	For	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No

Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Cadence Design Systems, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: CDNS
Record Date: 03/06/2023	Meeting Type: Annual	Primary ISIN: US1273871087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For	No
1.2	Elect Director Ita Brennan	Mgmt	For	For	For	No
1.3	Elect Director Lewis Chew	Mgmt	For	For	For	No
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For	No
1.5	Elect Director ML Krakauer	Mgmt	For	For	For	No
1.6	Elect Director Julia Liuson	Mgmt	For	For	For	No
1.7	Elect Director James D. Plummer	Mgmt	For	For	For	No
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For	No
Blended Rationale: .						
1.9	Elect Director John B. Shoven	Mgmt	For	For	For	No
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
6	Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						

California Water Service Group

Meeting Date: 05/31/2023	Country: USA	Ticker: CWT
Record Date: 04/04/2023	Meeting Type: Annual	
Primary ISIN: US1307881029		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Gregory E. Aliff	Mgmt	For	For	For	No
1b	Elect Director Shelly M. Esque	Mgmt	For	For	For	No
1c	Elect Director Martin A. Kropelnicki	Mgmt	For	For	For	No
1d	Elect Director Thomas M. Krummel	Mgmt	For	For	For	No
1e	Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	For	For	For	No
1f	Elect Director Scott L. Morris	Mgmt	For	For	For	No
1g	Elect Director Carol M. Pottenger	Mgmt	For	For	For	No
1h	Elect Director Lester A. Snow	Mgmt	For	For	For	No
1i	Elect Director Patricia K. Wagner	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For	No
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	Against	Yes

Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.

Canadian Pacific Kansas City Limited

Meeting Date: 06/15/2023	Country: Canada	Ticker: CP
Record Date: 04/24/2023	Meeting Type: Annual	
Primary ISIN: CA13646K1084		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
3	Management Advisory Vote on Climate Change	Mgmt	For	For	For	No

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.1	Elect Director John Baird	Mgmt	For	For	For	No
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For	No
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For	No
4.4	Elect Director Gillian H. Denham	Mgmt	For	For	For	No
4.5	Elect Director Antonio Garza	Mgmt	For	For	For	No
4.6	Elect Director David Garza-Santos	Mgmt	For	For	For	No
4.7	Elect Director Edward R. Hamberger	Mgmt	For	For	For	No
4.8	Elect Director Janet H. Kennedy	Mgmt	For	For	For	No
4.9	Elect Director Henry J. Maier	Mgmt	For	For	For	No
4.10	Elect Director Matthew H. Paull	Mgmt	For	For	For	No
4.11	Elect Director Jane L. Peverett	Mgmt	For	For	For	No
4.12	Elect Director Andrea Robertson	Mgmt	For	For	For	No
4.13	Elect Director Gordon T. Trafton	Mgmt	For	For	For	No

Canadian Solar Inc.

Meeting Date: 06/28/2023	Country: Canada	Ticker: CSIQ
Record Date: 05/05/2023	Meeting Type: Annual	Primary ISIN: CA1366351098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Shawn (Xiaohua) Qu	Mgmt	For	For	For	No
1.2	Elect Director Harry E. Ruda	Mgmt	For	For	For	No
Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.						
1.3	Elect Director Lauren C. Templeton	Mgmt	For	For	For	No
1.4	Elect Director Andrew (Luen Cheung) Wong	Mgmt	For	For	Withhold	Yes
Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board						
1.5	Elect Director Lap Tat Arthur Wong	Mgmt	For	For	For	No
Blended Rationale: .						
1.6	Elect Director Leslie Li Hsien Chang	Mgmt	For	For	For	No
Blended Rationale: .						
1.7	Elect Director Yan Zhuang	Mgmt	For	For	For	No
1.8	Elect Director Huifeng Chang	Mgmt	For	For	For	No

Canadian Solar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Ratify Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors	Mgmt	For	For	For	No

Canfor Corporation

Meeting Date: 05/03/2023	Country: Canada	Ticker: CFP
Record Date: 03/13/2023	Meeting Type: Annual	Primary ISIN: CA1375761048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Fix Number of Directors at Thirteen	Mgmt	For	For	For	No
2.1	Elect Director John R. Baird	Mgmt	For	For	For	No
2.2	Elect Director Ryan Barrington-Foote	Mgmt	For	For	Withhold	Yes
Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.						
2.3	Elect Director Glen D. Clark	Mgmt	For	Withhold	For	Yes
Blended Rationale: .						
2.4	Elect Director Santhe Dahl	Mgmt	For	For	For	No
2.5	Elect Director Dieter W. Jentsch	Mgmt	For	For	For	No
2.6	Elect Director Donald B. Kayne	Mgmt	For	For	For	No
2.7	Elect Director Conrad A. Pinette	Mgmt	For	For	For	No
2.8	Elect Director M. Dallas H. Ross	Mgmt	For	For	Withhold	Yes
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
2.9	Elect Director Ross S. Smith	Mgmt	For	For	For	No
2.10	Elect Director Frederick T. Stimpson, III	Mgmt	For	For	For	No
2.11	Elect Director William W. Stinson	Mgmt	For	Withhold	For	Yes
2.12	Elect Director Sandra Stuart	Mgmt	For	For	For	No
2.13	Elect Director Dianne L. Watts	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

Capri Holdings Limited

Meeting Date: 08/02/2023	Country: Virgin Isl (UK)	Ticker: CPRI
Record Date: 06/01/2023	Meeting Type: Annual	Primary ISIN: VGG1890L1076

Capri Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director John D. Idol	Mgmt	For	For	For	No
1b	Elect Director Robin Freestone	Mgmt	For	For	For	No
1c	Elect Director Mahesh Madhavan	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

Capri Holdings Limited

Meeting Date: 10/25/2023	Country: Virgin Isl (UK)	Ticker: CPRI
Record Date: 09/11/2023	Meeting Type: Special	Primary ISIN: VGG1890L1076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Merger Agreement	Mgmt	For	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	No
3	Adjourn Meeting	Mgmt	For	For	For	No

Caterpillar Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: CAT
Record Date: 04/17/2023	Meeting Type: Annual	Primary ISIN: US1491231015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For	No
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For	No
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For	For	No
1.4	Elect Director James C. Fish, Jr.	Mgmt	For	For	For	No
1.5	Elect Director Gerald Johnson	Mgmt	For	For	For	No
1.6	Elect Director David W. MacLennan	Mgmt	For	For	For	No
1.7	Elect Director Judith F. Marks	Mgmt	For	For	For	No
1.8	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For	No
1.9	Elect Director Susan C. Schwab	Mgmt	For	For	For	No

Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.10	Elect Director D. James Umpleby, III	Mgmt	For	For	For	No
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
6	Report on Climate Lobbying	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						
7	Report on Lobbying Payments and Policy	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies. Anti-ESG proposal.						

CECO Environmental Corp.

Meeting Date: 06/05/2023	Country: USA	Ticker: CECO
Record Date: 04/10/2023	Meeting Type: Annual	Primary ISIN: US1251411013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jason DeZwirek	Mgmt	For	For	For	No
1b	Elect Director Todd Gleason	Mgmt	For	For	For	No
1c	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For	For	No
1d	Elect Director Claudio A. Mannarino	Mgmt	For	For	For	No
Blended Rationale: .						
1e	Elect Director Munish Nanda	Mgmt	For	For	For	No
1f	Elect Director Valerie Gentile Sachs	Mgmt	For	For	For	No
1g	Elect Director Richard F. Wallman	Mgmt	For	For	For	No

CECO Environmental Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For	No

Cellnex Telecom SA

Meeting Date: 05/31/2023	Country: Spain	Ticker: CLNX
Record Date: 05/26/2023	Meeting Type: Annual	Primary ISIN: ES0105066007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	For	For	For	No
3	Approve Treatment of Net Loss	Mgmt	For	For	For	No
4	Approve Discharge of Board	Mgmt	For	For	For	No
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For	No
6	Renew Appointment of Deloitte, S.L. as Auditor	Mgmt	For	For	For	No
7.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For	No
7.2	Amend Remuneration Policy	Mgmt	For	Against	Against	No
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
8.1	Fix Number of Directors at 13	Mgmt	For	For	For	No
8.2	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [RU-M0201-007] Nominee has not demonstrated ability to effectively represent shareholders' best interests.						
8.3	Reelect Christian Coco as Director	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [RU-M0201-007] Nominee has not demonstrated ability to effectively represent shareholders' best interests.						
8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Mgmt	For	For	For	No
8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Mgmt	For	For	For	No
8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Mgmt	For	For	For	No
8.7	Elect Oscar Fanjul Martin as Director	Mgmt	For	For	For	No

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8.8	Elect Dominique D'Hinnin as Director	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
8.9	Elect Marco Patuano as Director	Mgmt	For	For	For	No
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For	No
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For	No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For	No

Cheniere Energy, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: LNG
Record Date: 03/27/2023	Meeting Type: Annual	Primary ISIN: US16411R2085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director G. Andrea Botta	Mgmt	For	For	For	No
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For	No
1c	Elect Director Patricia K. Collawn	Mgmt	For	For	For	No
1d	Elect Director Brian E. Edwards	Mgmt	For	For	For	No
1e	Elect Director Denise Gray	Mgmt	For	For	For	No
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For	No
1g	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For	No
1h	Elect Director Matthew Runkle	Mgmt	For	For	For	No
1i	Elect Director Neal A. Shear	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Report on Stranded Carbon Asset Risk	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company.</i>						

Chr. Hansen Holding A/S

Meeting Date: 11/23/2022	Country: Denmark	Ticker: CHR
Record Date: 11/16/2022	Meeting Type: Annual	Primary ISIN: DK0060227585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Board Report	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	Mgmt	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
6.a	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	For	No
6.b	Authorize Share Repurchase Program	Mgmt	For	For	For	No
6.c	Amend Articles Re: Board of Directors	Mgmt	For	For	For	No
7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For	For	No
7b.a	Reelect Jesper Brandgaard as Director	Mgmt	For	For	For	No
7b.b	Reelect Luis Cantarell as Director	Mgmt	For	For	For	No
7b.c	Reelect Lise Kaae as Director	Mgmt	For	For	For	No
7b.d	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	For	No
7b.e	Reelect Kevin Lane as Director	Mgmt	For	For	For	No
8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No

Cisco Systems, Inc.

Meeting Date: 12/08/2022

Record Date: 10/10/2022

Country: USA

Meeting Type: Annual

Ticker: CSCO

Primary ISIN: US17275R1023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director M. Michele Burns	Mgmt	For	For	For	No
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For	No
1c	Elect Director Michael D. Capellas	Mgmt	For	For	For	No
1d	Elect Director Mark Garrett	Mgmt	For	For	For	No
1e	Elect Director John D. Harris, II	Mgmt	For	For	For	No
1f	Elect Director Kristina M. Johnson	Mgmt	For	For	For	No
1g	Elect Director Roderick C. McGearry	Mgmt	For	For	For	No
1h	Elect Director Sarah Rae Murphy	Mgmt	For	For	For	No
1i	Elect Director Charles H. Robbins	Mgmt	For	For	For	No
1j	Elect Director Brenton L. Saunders	Mgmt	For	For	For	No
1k	Elect Director Lisa T. Su	Mgmt	For	For	For	No
1l	Elect Director Marianna Tessel	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Against	Against	No

Blended Rationale: : [SF-S4578-103] These matters are regulated by local, state and federal governments and company policy should be left to the board absent demonstrable harm to shareholders by prior board action or inaction.

Clearway Energy, Inc.

Meeting Date: 04/27/2023

Record Date: 03/03/2023

Country: USA

Meeting Type: Annual

Ticker: CWEN

Primary ISIN: US18539C2044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Jonathan Bram	Mgmt	For	Withhold	For	Yes
1.2	Elect Director Nathaniel Anschuetz	Mgmt	For	Withhold	For	Yes
1.3	Elect Director Emmanuel Barrois	Mgmt	For	Withhold	For	Yes

Clearway Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.4	Elect Director Brian R. Ford	Mgmt	For	Withhold	Withhold	No
Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board						
1.5	Elect Director Guillaume Hediard	Mgmt	For	Withhold	For	Yes
1.6	Elect Director Jennifer Lowry	Mgmt	For	Withhold	For	Yes
1.7	Elect Director Bruce MacLennan	Mgmt	For	Withhold	For	Yes
1.8	Elect Director Daniel B. More	Mgmt	For	Withhold	Withhold	No
Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board						
1.9	Elect Director E. Stanley O'Neal	Mgmt	For	For	For	No
1.10	Elect Director Christopher S. Sotos	Mgmt	For	Withhold	For	Yes
1.11	Elect Director Vincent Stoquart	Mgmt	For	Withhold	For	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

CME Group Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: CME
Record Date: 03/06/2023	Meeting Type: Annual	Primary ISIN: US12572Q1058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For	No
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For	No
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Against	For	Yes
1d	Elect Director Charles P. Carey	Mgmt	For	Against	Against	No
Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.						
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For	No
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For	No
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For	No
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For	No
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against	For	Yes
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For	No

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against	For	Yes
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For	No
1m	Elect Director Terry L. Savage	Mgmt	For	Against	For	Yes
1n	Elect Director Rahael Seifu	Mgmt	For	Against	For	Yes
1o	Elect Director William R. Shepard	Mgmt	For	For	For	No
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For	No
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	No
Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.						
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

CNH Industrial NV

Meeting Date: 04/14/2023	Country: Netherlands	Ticker: CNHI
Record Date: 03/17/2023	Meeting Type: Annual	Primary ISIN: NL0010545661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
2.b	Adopt Financial Statements	Mgmt	For	For	For	No
2.c	Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For	For	No
2.d	Approve Discharge of Directors	Mgmt	For	For	For	No
3.a	Approve Remuneration Report	Mgmt	For	For	For	No
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	For	For	For	No
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	For	Yes
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For	No
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For	No

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.d	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For	For	No
4.e	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	Against	Yes
Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.						
4.f	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For	No
4.g	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For	No
4.h	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For	For	No
4.i	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For	For	No
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	No
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against	Against	No
Blended Rationale: [SF-M0300-001] We do not believe it is in shareholders' interest to allow the company to issue a new class of stock with rights different than those of common holders.						
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	For	No
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For	No
7	Close Meeting	Mgmt				

Cochlear Limited

Meeting Date: 10/17/2023	Country: Australia	Ticker: COH
Record Date: 10/15/2023	Meeting Type: Annual	
Primary ISIN: AU000000COH5		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	For	No
2.1	Approve Remuneration Report	Mgmt	For	For	For	No
3.1	Elect Bruce Robinson as Director	Mgmt	For	For	For	No
3.2	Elect Michael Daniell as Director	Mgmt	For	For	For	No
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For	For	No
5.1	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For	No

Coles Group Limited

Meeting Date: 11/09/2022

Country: Australia

Ticker: COL

Record Date: 11/07/2022

Meeting Type: Annual

Primary ISIN: AU0000030678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.1	Elect Terry Bowen as Director	Mgmt	For	For	For	No
2.2	Elect Scott Price as Director	Mgmt	For	For	For	No
2.3	Elect James Graham as Director	Mgmt	For	For	For	No
2.4	Elect Jacqueline Chow as Director	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	For	No
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	For	No

Colgate-Palmolive Company

Meeting Date: 05/12/2023

Country: USA

Ticker: CL

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US1941621039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For	No
1b	Elect Director John T. Cahill	Mgmt	For	For	For	No
1c	Elect Director Steve Cahillane	Mgmt	For	For	For	No
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	For	No
1e	Elect Director C. Martin Harris	Mgmt	For	For	For	No
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For	No
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	For	No
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For	No
1i	Elect Director Michael B. Polk	Mgmt	For	For	For	No
1j	Elect Director Stephen I. Sadove	Mgmt	For	For	For	No
1k	Elect Director Noel R. Wallace	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Require Independent Board Chair	SH	Against	Against	Against	No
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For	No
1b	Elect Director John T. Cahill	Mgmt	For	For	For	No
1c	Elect Director Steve Cahillane	Mgmt	For	For	For	No
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	For	No
1e	Elect Director C. Martin Harris	Mgmt	For	For	For	No
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For	No
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	For	No
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For	No
1i	Elect Director Michael B. Polk	Mgmt	For	For	For	No
1j	Elect Director Stephen I. Sadove	Mgmt	For	For	For	No
1k	Elect Director Noel R. Wallace	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.						

CommScope Holding Company, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: COMM
Record Date: 03/15/2023	Meeting Type: Annual	Primary ISIN: US20337X1090

CommScope Holding Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2a	Elect Director Mary S. Chan	Mgmt	For	For	For	No
2b	Elect Director Stephen (Steve) C. Gray	Mgmt	For	For	For	No
2c	Elect Director L. William (Bill) Krause	Mgmt	For	For	For	No
2d	Elect Director Joanne M. Maguire	Mgmt	For	For	For	No
2e	Elect Director Thomas J. Manning	Mgmt	For	For	For	No
2f	Elect Director Derrick A. Roman	Mgmt	For	For	For	No
2g	Elect Director Charles L. Treadway	Mgmt	For	For	For	No
2h	Elect Director Claudius (Bud) E. Watts, IV	Mgmt	For	For	For	No
2i	Elect Director Timothy T. Yates	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Compagnie de Saint-Gobain SA

Meeting Date: 06/08/2023	Country: France	Ticker: SGO
Record Date: 06/06/2023	Meeting Type: Annual/Special	Primary ISIN: FR0000125007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For	No
4	Reelect Dominique Leroy as Director	Mgmt	For	For	For	No
5	Elect Jana Revedin as Director	Mgmt	For	For	For	No
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For	For	No
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For	For	For	No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Conagra Brands, Inc.

Meeting Date: 09/14/2023

Record Date: 07/25/2023

Country: USA

Meeting Type: Annual

Ticker: CAG

Primary ISIN: US2058871029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Anil Arora	Mgmt	For	For	For	No
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For	No
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	For	No
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For	No
1e	Elect Director George Dowdie	Mgmt	For	For	For	No
1f	Elect Director Francisco J. Fraga	Mgmt	For	For	For	No
1g	Elect Director Fran Horowitz	Mgmt	For	For	For	No
1h	Elect Director Richard H. Lenny	Mgmt	For	For	For	No
1i	Elect Director Melissa Lora	Mgmt	For	For	For	No
1j	Elect Director Ruth Ann Marshall	Mgmt	For	For	For	No
1k	Elect Director Denise A. Paulonis	Mgmt	For	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
6	Provide Right to Call a Special Meeting	SH	Against	For	Against	Yes

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

Consolidated Edison, Inc.

Meeting Date: 05/15/2023

Record Date: 03/20/2023

Country: USA

Meeting Type: Annual

Ticker: ED

Primary ISIN: US2091151041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	For	No
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	For	No
1.3	Elect Director John F. Killian	Mgmt	For	For	For	No
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For	No

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.5	Elect Director Dwight A. McBride	Mgmt	For	For	For	No
1.6	Elect Director William J. Mulrow	Mgmt	For	For	For	No
Blended Rationale: .						
1.7	Elect Director Armando J. Olivera	Mgmt	For	For	For	No
1.8	Elect Director Michael W. Ranger	Mgmt	For	For	For	No
1.9	Elect Director Linda S. Sanford	Mgmt	For	For	For	No
1.10	Elect Director Deirdre Stanley	Mgmt	For	For	For	No
1.11	Elect Director L. Frederick Sutherland	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No

Corbion NV

Meeting Date: 05/17/2023

Country: Netherlands

Ticker: CRBN

Record Date: 04/19/2023

Meeting Type: Annual

Primary ISIN: NL0010583399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Receive Report of Management Board (Non-Voting)	Mgmt				
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	For	No
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
6	Approve Dividends of EUR 0.56 Per Share	Mgmt	For	For	For	No
7	Approve Discharge of Management Board	Mgmt	For	For	For	No
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
9	Reelect Olivier Rigaud to Management Board	Mgmt	For	For	For	No
10	Reelect Mathieu Vrijzen to Supervisory Board	Mgmt	For	For	For	No

Corbion NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
11	Reelect Liz Doherty to Supervisory Board	Mgmt	For	For	For	No
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	Mgmt	For	For	For	No
13	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	Mgmt	For	For	For	No
14	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.						
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
16	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	No
17	Reappoint KPMG Accountants N.V as Auditors	Mgmt	For	For	For	No
18	Other Business (Non-Voting)	Mgmt				
19	Close Meeting	Mgmt				

Costa Group Holdings Limited

Meeting Date: 05/25/2023	Country: Australia	Ticker: CGC
Record Date: 05/23/2023	Meeting Type: Annual	
Primary ISIN: AU000000CGC2		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Elect Neil Chatfield as Director	Mgmt	For	For	For	No

CRH Plc

Meeting Date: 06/08/2023	Country: Ireland	Ticker: CRH
Record Date: 06/04/2023	Meeting Type: Special	
Primary ISIN: IE0001827041		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	For	For	For	No

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For	No
3	Adopt New Articles of Association	Mgmt	For	For	For	No
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
5	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For	No
6	Amend Articles of Association Re: Article 4A	Mgmt	For	For	For	No

CRH Plc

Meeting Date: 06/08/2023

Record Date: 06/04/2023

Country: Ireland

Meeting Type: Court

Ticker: CRH

Primary ISIN: IE0001827041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Court Meeting	Mgmt				
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No

CSX Corporation

Meeting Date: 05/10/2023

Record Date: 03/08/2023

Country: USA

Meeting Type: Annual

Ticker: CSX

Primary ISIN: US1264081035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For	No
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For	No
1c	Elect Director Steven T. Halverson	Mgmt	For	For	For	No
1d	Elect Director Paul C. Hilal	Mgmt	For	For	For	No
1e	Elect Director Joseph R. Hinrichs	Mgmt	For	For	For	No
1f	Elect Director David M. Moffett	Mgmt	For	For	For	No
1g	Elect Director Linda H. Riefler	Mgmt	For	For	Against	Yes

Blended Rationale: [SF-M0201-005] Vote against for failure of the nom/gov committee to take action with respect to substantial votes against one or more directors last year.

CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For	No
1i	Elect Director James L. Wainscott	Mgmt	For	For	For	No
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For	No
1k	Elect Director John J. Zillmer	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Cummins Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: CMI
Record Date: 03/07/2023	Meeting Type: Annual	Primary ISIN: US2310211063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Director N. Thomas Linebarger	Mgmt	For	For	For	No
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For	No
3	Elect Director Gary L. Belske	Mgmt	For	For	For	No
4	Elect Director Robert J. Bernhard	Mgmt	For	For	For	No
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For	No
6	Elect Director Stephen B. Dobbs	Mgmt	For	For	For	No
7	Elect Director Carla A. Harris	Mgmt	For	For	For	No
Blended Rationale: .						
8	Elect Director Thomas J. Lynch	Mgmt	For	For	For	No
9	Elect Director William I. Miller	Mgmt	For	For	For	No
10	Elect Director Georgia R. Nelson	Mgmt	For	For	For	No
11	Elect Director Kimberly A. Nelson	Mgmt	For	For	For	No
12	Elect Director Karen H. Quintos	Mgmt	For	For	For	No
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
14	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
17	Require Independent Board Chairman	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						

Daifuku Co., Ltd.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 6383
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3497400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Amend Articles to Make Technical Changes	Mgmt	For	For	For	No
2.1	Elect Director Geshiro, Hiroshi	Mgmt	For	For	For	No
2.2	Elect Director Sato, Seiji	Mgmt	For	For	For	No
2.3	Elect Director Hayashi, Toshiaki	Mgmt	For	For	For	No
2.4	Elect Director Nobuta, Hiroshi	Mgmt	For	For	For	No
2.5	Elect Director Takubo, Hideaki	Mgmt	For	For	For	No
2.6	Elect Director Ozawa, Yoshiaki	Mgmt	For	For	Against	Yes
Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.						
2.7	Elect Director Sakai, Mineo	Mgmt	For	For	For	No
2.8	Elect Director Kato, Kaku	Mgmt	For	For	For	No
2.9	Elect Director Kaneko, Keiko	Mgmt	For	For	For	No
2.10	Elect Director Gideon Franklin	Mgmt	For	For	For	No
3	Appoint Statutory Auditor Wada, Nobuo	Mgmt	For	For	For	No

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/26/2023	Country: Japan	Ticker: 8750
Record Date: 03/31/2023	Meeting Type: Annual	
Primary ISIN: JP3476480003		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 86	Mgmt	For	For	For	No
2.1	Elect Director Inagaki, Seiji	Mgmt	For	For	For	No
2.2	Elect Director Kikuta, Tetsuya	Mgmt	For	For	For	No
2.3	Elect Director Shoji, Hiroshi	Mgmt	For	For	For	No
2.4	Elect Director Sumino, Toshiaki	Mgmt	For	For	For	No
2.5	Elect Director Sogano, Hidehiko	Mgmt	For	For	For	No
2.6	Elect Director Yamaguchi, Hitoshi	Mgmt	For	For	For	No
2.7	Elect Director Maeda, Koichi	Mgmt	For	For	For	No
2.8	Elect Director Inoue, Yuriko	Mgmt	For	For	For	No
2.9	Elect Director Shingai, Yasushi	Mgmt	For	For	For	No
2.10	Elect Director Bruce Miller	Mgmt	For	For	For	No

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/19/2023	Country: Japan	Ticker: 4568
Record Date: 03/31/2023	Meeting Type: Annual	
Primary ISIN: JP3475350009		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For	No
2.1	Elect Director Manabe, Sunao	Mgmt	For	For	For	No
Blended Rationale: .						
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For	For	No
Blended Rationale: .						
2.3	Elect Director Hirashima, Shoji	Mgmt	For	For	For	No
2.4	Elect Director Otsuki, Masahiko	Mgmt	For	For	For	No
2.5	Elect Director Fukuoka, Takashi	Mgmt	For	For	For	No
2.6	Elect Director Kama, Kazuaki	Mgmt	For	For	For	No
2.7	Elect Director Nohara, Sawako	Mgmt	For	For	For	No
2.8	Elect Director Komatsu, Yasuhiro	Mgmt	For	For	For	No

Daiichi Sankyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.9	Elect Director Nishii, Takaaki	Mgmt	For	For	For	No
3.1	Appoint Statutory Auditor Sato, Kenji	Mgmt	For	For	For	No
3.2	Appoint Statutory Auditor Arai, Miyuki	Mgmt	For	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For	No

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 6367
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3481800005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For	For	No
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For	No
3.1	Elect Director Inoue, Noriyuki	Mgmt	For	For	For	No
Blended Rationale: .						
3.2	Elect Director Togawa, Masanori	Mgmt	For	For	For	No
Blended Rationale: .						
3.3	Elect Director Kawada, Tatsuo	Mgmt	For	For	For	No
3.4	Elect Director Makino, Akiji	Mgmt	For	For	For	No
3.5	Elect Director Torii, Shingo	Mgmt	For	For	For	No
3.6	Elect Director Arai, Yuko	Mgmt	For	For	For	No
3.7	Elect Director Tayano, Ken	Mgmt	For	For	For	No
3.8	Elect Director Minaka, Masatsugu	Mgmt	For	For	For	No
3.9	Elect Director Matsuzaki, Takashi	Mgmt	For	For	For	No
3.10	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	For	No
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Mgmt	For	For	For	No
4.2	Appoint Statutory Auditor Uematsu, Kosei	Mgmt	For	For	For	No
4.3	Appoint Statutory Auditor Tamori, Hisao	Mgmt	For	For	For	No
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	For	No

Darling Ingredients Inc.

Meeting Date: 05/09/2023

Record Date: 03/14/2023

Country: USA

Meeting Type: Annual

Ticker: DAR

Primary ISIN: US2372661015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Randall C. Stuewe	Mgmt	For	For	For	No
1b	Elect Director Charles Adair	Mgmt	For	For	For	No
1c	Elect Director Beth Albright	Mgmt	For	For	For	No
1d	Elect Director Larry A. Barden	Mgmt	For	For	For	No
1e	Elect Director Celeste A. Clark	Mgmt	For	For	For	No
1f	Elect Director Linda Goodspeed	Mgmt	For	For	For	No
1g	Elect Director Enderson Guimaraes	Mgmt	For	For	For	No
1h	Elect Director Gary W. Mize	Mgmt	For	For	For	No
1i	Elect Director Michael E. Rescoe	Mgmt	For	For	For	No
1j	Elect Director Kurt Stoffel	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Deere & Company

Meeting Date: 02/22/2023

Record Date: 12/27/2022

Country: USA

Meeting Type: Annual

Ticker: DE

Primary ISIN: US2441991054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For	No
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For	No
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	For	No
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For	No
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For	No
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For	No
1g	Elect Director John C. May	Mgmt	For	For	For	No
1h	Elect Director Gregory R. Page	Mgmt	For	For	For	No
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For	No
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.

Demant A/S

Meeting Date: 03/08/2023	Country: Denmark	Ticker: DEMANT
Record Date: 03/01/2023	Meeting Type: Annual	Primary ISIN: DK0060738599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against	No
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Abstain	No
Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.[LN-M0550-001] Remuneration arrangements are poorly structured.						
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain	Abstain	No
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
6.c	Reelect Anja Madsen as Director	Mgmt	For	For	For	No
6.d	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For	For	No
6.e	Reelect Kristian Villumsen as Director	Mgmt	For	For	For	No

Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
8.a	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For	For	No
8.b	Authorize Share Repurchase Program	Mgmt	For	For	For	No
8.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No
9	Other Business	Mgmt				

Deutsche Lufthansa AG

Meeting Date: 05/09/2023

Country: Germany

Ticker: LHA

Record Date: 05/02/2023

Meeting Type: Annual

Primary ISIN: DE0008232125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For	No
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	For	No
7.1	Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For	For	No
7.2	Elect Carsten Knobel to the Supervisory Board	Mgmt	For	For	For	No
7.3	Elect Karl Gernandt to the Supervisory Board	Mgmt	For	For	For	No
8	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For	No
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	No
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For	No
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No

Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No
11.3	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For	No
12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For	No

DexCom, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: DXCM
Record Date: 03/29/2023	Meeting Type: Annual	Primary ISIN: US2521311074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Steven R. Altman	Mgmt	For	For	For	No
1.2	Elect Director Richard A. Collins	Mgmt	For	For	For	No
1.3	Elect Director Karen Dahut	Mgmt	For	For	For	No
1.4	Elect Director Mark G. Foletta	Mgmt	For	For	For	No
1.5	Elect Director Barbara E. Kahn	Mgmt	For	For	For	No
1.6	Elect Director Kyle Malady	Mgmt	For	For	For	No
1.7	Elect Director Eric J. Topol	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.						
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						

Digital China Holdings Limited

Meeting Date: 06/28/2023	Country: Bermuda	Ticker: 861
Record Date: 06/21/2023	Meeting Type: Annual	Primary ISIN: BMG2759B1072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3.1	Elect Lin Yang as Director	Mgmt	For	For	Against	Yes
Blended Rationale: [HK-M0201-008] Audit Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.						
3.2	Elect Liu Yun, John as Director	Mgmt	For	For	For	No
3.3	Elect King William as Director	Mgmt	For	For	For	No
3.4	Elect Cong Shan as Director	Mgmt	For	For	For	No
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	No
4	Approve Shinewing (HK) CPA Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.						
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	No
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.						
6	Approve Amendments to the Bye-Laws and Adopt New Bye-Laws	Mgmt	For	For	For	No

Dollar General Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: DG

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: US2566771059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For	No
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For	No
1c	Elect Director Ana M. Chadwick	Mgmt	For	For	For	No
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For	No
1e	Elect Director Timothy I. McGuire	Mgmt	For	For	For	No

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1f	Elect Director Jeffery C. Owen	Mgmt	For	For	For	No
1g	Elect Director Debra A. Sandler	Mgmt	For	For	For	No
1h	Elect Director Ralph E. Santana	Mgmt	For	For	For	No
1i	Elect Director Todd J. Vasos	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Report on 2025 Cage-Free Egg Goal	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
6	Amend Right to Call Special Meeting	SH	Against	Against	Against	No
Blended Rationale: SF-S4578-106] Company already has policies in place to address these issues.						
7	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						

Donaldson Company, Inc.

Meeting Date: 11/18/2022	Country: USA	Ticker: DCI
Record Date: 09/19/2022	Meeting Type: Annual	Primary ISIN: US2576511099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Douglas A. Milroy	Mgmt	For	For	For	No
1.2	Elect Director Willard D. Oberton	Mgmt	For	For	For	No
1.3	Elect Director Richard M. Olson	Mgmt	For	For	For	No
1.4	Elect Director Jacinth C. Smiley	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

Dover Corporation

Meeting Date: 05/05/2023	Country: USA	Ticker: DOV
Record Date: 03/08/2023	Meeting Type: Annual	Primary ISIN: US2600031080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For	No
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For	No
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For	No
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For	No
Blended Rationale: .						
1e	Elect Director Michael Manley	Mgmt	For	For	For	No
1f	Elect Director Eric A. Spiegel	Mgmt	For	For	For	No
1g	Elect Director Richard J. Tobin	Mgmt	For	For	For	No
1h	Elect Director Stephen M. Todd	Mgmt	For	For	For	No
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						

DSM-Firmenich AG

Meeting Date: 06/29/2023

Record Date:

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Ticker: DSFIR

Primary ISIN: CH1216478797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	For	For	For	No
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	For	For	For	No
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	For	For	For	No
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	For	For	For	No

DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	For	For	For	No
4.2	Amend Articles Re: Information on the Identity of Shareholders	Mgmt	For	For	For	No
5	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes
Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	For	For	For	No
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	For	For	For	No
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	For	For	For	No
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	For	For	For	No
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	For	For	For	No
4.2	Amend Articles Re: Information on the Identity of Shareholders	Mgmt	For	For	For	No
5	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes
Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.						

Dynatrace, Inc.

Meeting Date: 08/23/2023	Country: USA	Ticker: DT
Record Date: 06/30/2023	Meeting Type: Annual	
Primary ISIN: US2681501092		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Rick McConnell	Mgmt	For	Withhold	For	Yes
1b	Elect Director Michael Capone	Mgmt	For	Withhold	For	Yes
1c	Elect Director Stephen Lifshatz	Mgmt	For	Withhold	For	Yes

Dynatrace, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

Eaton Corporation plc

Meeting Date: 04/26/2023	Country: Ireland	Ticker: ETN
Record Date: 02/27/2023	Meeting Type: Annual	Primary ISIN: IE00B8KQN827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Craig Arnold	Mgmt	For	For	For	No
1b	Elect Director Olivier Leonetti	Mgmt	For	For	For	No
1c	Elect Director Silvio Napoli	Mgmt	For	For	For	No
1d	Elect Director Gregory R. Page	Mgmt	For	For	For	No
1e	Elect Director Sandra Pianalto	Mgmt	For	For	For	No
1f	Elect Director Robert V. Pragada	Mgmt	For	For	For	No
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For	No
1h	Elect Director Gerald B. Smith	Mgmt	For	For	For	No
1i	Elect Director Dorothy C. Thompson	Mgmt	For	For	For	No
1j	Elect Director Darryl L. Wilson	Mgmt	For	For	For	No
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For	No
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For	No

eBay, Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: EBAY
Record Date: 04/24/2023	Meeting Type: Annual	Primary ISIN: US2786421030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Adriane M. Brown	Mgmt	For	For	For	No
1b	Elect Director Aparna Chennapragada	Mgmt	For	For	For	No
1c	Elect Director Logan D. Green	Mgmt	For	For	For	No
1d	Elect Director E. Carol Hayles	Mgmt	For	For	For	No
1e	Elect Director Jamie Iannone	Mgmt	For	For	For	No
1f	Elect Director Shripriya Mahesh	Mgmt	For	For	For	No
1g	Elect Director Paul S. Pressler	Mgmt	For	For	For	No
1h	Elect Director Mohak Shroff	Mgmt	For	For	For	No
1i	Elect Director Perry M. Traquina	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	Against	For	Yes
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For	No
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	Against	Yes

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

Ecolab Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: ECL
Record Date: 03/07/2023	Meeting Type: Annual	Primary ISIN: US2788651006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Shari L. Ballard	Mgmt	For	For	For	No
1b	Elect Director Barbara J. Beck	Mgmt	For	For	For	No
1c	Elect Director Christophe Beck	Mgmt	For	For	For	No
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For	No
1e	Elect Director Eric M. Green	Mgmt	For	For	For	No
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1g	Elect Director Michael Larson	Mgmt	For	For	For	No
1h	Elect Director David W. MacLennan	Mgmt	For	For	For	No
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For	No
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For	No
1k	Elect Director Victoria J. Reich	Mgmt	For	For	For	No
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For	No
1m	Elect Director John J. Zillmer	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
7	Require Independent Board Chair	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Shari L. Ballard	Mgmt	For	For	For	No
1b	Elect Director Barbara J. Beck	Mgmt	For	For	For	No
1c	Elect Director Christophe Beck	Mgmt	For	For	For	No
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For	No
1e	Elect Director Eric M. Green	Mgmt	For	For	For	No
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For	No
1g	Elect Director Michael Larson	Mgmt	For	For	For	No
1h	Elect Director David W. MacLennan	Mgmt	For	For	For	No
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For	No
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For	No
1k	Elect Director Victoria J. Reich	Mgmt	For	For	For	No
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1m	Elect Director John J. Zillmer	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
7	Require Independent Board Chair	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						

Edenred SA

Meeting Date: 05/11/2023	Country: France	Ticker: EDEN
Record Date: 05/09/2023	Meeting Type: Annual/Special	Primary ISIN: FR0010908533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For	No
4	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Mgmt	For	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For	For	No

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	For	For	No
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

EDP Renovaveis SA

Meeting Date: 04/04/2023	Country: Spain	Ticker: EDPR
Record Date: 03/28/2023	Meeting Type: Annual	Primary ISIN: ES0127797019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	No
2	Approve Treatment of Net Loss	Mgmt	For	For	For	No
3	Approve Scrip Dividends	Mgmt	For	For	For	No
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	For	No
5	Approve Non-Financial Information Statement	Mgmt	For	For	For	No
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For	No
7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Mgmt	For	For	For	No
8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For	For	No
8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For	For	No
9	Amend Remuneration Policy	Mgmt	For	For	For	No
10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Mgmt	For	For	For	No

EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Mgmt	For	For	For	No
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No

Edwards Lifesciences Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: EW
Record Date: 03/13/2023	Meeting Type: Annual	Primary ISIN: US28176E1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For	No
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For	No
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For	No
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For	No
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For	No
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For	No
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For	No
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For	No
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For	For	No
6	Require Independent Board Chair	SH	Against	Against	Against	No

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Electrolux AB

Meeting Date: 03/29/2023	Country: Sweden	Ticker: ELUX.B
Record Date: 03/21/2023	Meeting Type: Annual	Primary ISIN: SE0016589188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Chairman of Meeting	Mgmt	For	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No
3	Approve Agenda of Meeting	Mgmt	For	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt				
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt				
7	Receive President's Report	Mgmt				
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
9.1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For	No
9.2	Approve Discharge of Petra Hedengran	Mgmt	For	For	For	No
9.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For	No
9.4	Approve Discharge of Ulla Litzen	Mgmt	For	For	For	No
9.5	Approve Discharge of Karin Overbeck	Mgmt	For	For	For	No
9.6	Approve Discharge of Fredrik Persson	Mgmt	For	For	For	No
9.7	Approve Discharge of David Porter	Mgmt	For	For	For	No
9.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For	No
9.9	Approve Discharge of Mina Billing	Mgmt	For	For	For	No
9.10	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For	No
9.11	Approve Discharge of Peter Ferm	Mgmt	For	For	For	No
9.12	Approve Discharge of Ulrik Danestad	Mgmt	For	For	For	No
9.13	Approve Discharge of Wilson Quispe	Mgmt	For	For	For	No
9.14	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For	For	No
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For	No
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For	No
13.a	Reelect Staffan Bohman as Director	Mgmt	For	For	For	No

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
13.b	Reelect Petra Hedengran as Director	Mgmt	For	For	For	No
13.c	Reelect Henrik Henriksson as Director	Mgmt	For	For	For	No
13.d	Reelect Ulla Litzen as Director	Mgmt	For	For	For	No
13.e	Reelect Karin Overbeck as Director	Mgmt	For	For	For	No
13.f	Reelect Fredrik Persson as Director	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
13.g	Reelect David Porter as Director	Mgmt	For	For	For	No
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For	For	No
13.i	Elect Staffan Bohman as Board Chair	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.						
14	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For	No
15	Approve Remuneration Report	Mgmt	For	For	For	No
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For	No
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	No
16.c	Approve Transfer of 1,544,925 B-Shares	Mgmt	For	Against	Against	No
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
17.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For	No
17.b	Approve Equity Plan Financing	Mgmt	For	For	For	No
18	Close Meeting	Mgmt				

Electronic Arts Inc.

Meeting Date: 08/10/2023	Country: USA	Ticker: EA
Record Date: 06/16/2023	Meeting Type: Annual	
Primary ISIN: US2855121099		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kofi A. Bruce	Mgmt	For	For	For	No
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For	No
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For	No
1d	Elect Director Talbott Roche	Mgmt	For	For	For	No
1e	Elect Director Richard A. Simonson	Mgmt	For	For	For	No

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1f	Elect Director Luis A. Ubinas	Mgmt	For	For	For	No
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For	No
1h	Elect Director Andrew Wilson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No
Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.						

Elevance Health, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: ELV
Record Date: 03/17/2023	Meeting Type: Annual	Primary ISIN: US0367521038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For	No
1.2	Elect Director R. Kerry Clark	Mgmt	For	For	For	No
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	For	No
1.4	Elect Director Deanna D. Strable	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.						
6	Annually Report Third Party Political Contributions	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For	No
1.2	Elect Director R. Kerry Clark	Mgmt	For	For	For	No
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	For	No
1.4	Elect Director Deanna D. Strable	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.						
6	Annually Report Third Party Political Contributions	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						

Eli Lilly and Company

Meeting Date: 05/01/2023	Country: USA	Ticker: LLY
Record Date: 02/21/2023	Meeting Type: Annual	Primary ISIN: US5324571083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For	No
1b	Elect Director David A. Ricks	Mgmt	For	For	For	No
1c	Elect Director Marschall S. Runge	Mgmt	For	For	For	No
1d	Elect Director Karen Walker	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Declassify the Board of Directors	Mgmt	For	For	For	No
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	No

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Report on Lobbying Payments and Policy	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						
8	Adopt Simple Majority Vote	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						
10	Report on Risks of Supporting Abortion	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						

Emerson Electric Co.

Meeting Date: 02/07/2023	Country: USA	Ticker: EMR
Record Date: 11/29/2022	Meeting Type: Annual	
Primary ISIN: US2910111044		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Martin S. Craighead	Mgmt	For	For	For	No
1b	Elect Director Gloria A. Flach	Mgmt	For	For	For	No
1c	Elect Director Matthew S. Levatich	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Meeting Date: 08/03/2023	Country: USA	Ticker: ENS
Record Date: 06/08/2023	Meeting Type: Annual	
Primary ISIN: US29275Y1029		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Caroline Chan	Mgmt	For	For	For	No
1.2	Elect Director Steven M. Fludder	Mgmt	For	For	For	No
1.3	Elect Director Paul J. Tufano	Mgmt	For	For	For	No
1.4	Elect Director Rudolph Wynter	Mgmt	For	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

Enphase Energy, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: ENPH
Record Date: 03/21/2023	Meeting Type: Annual	
Primary ISIN: US29355A1079		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Jamie Haenggi	Mgmt	For	For	For	No
1.2	Elect Director Benjamin Kortlang	Mgmt	For	For	Withhold	Yes
Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board[SF-M0201-005] Vote against for failure of the nom/gov committee to take action with respect to substantial votes against one or more directors last year.						
1.3	Elect Director Richard Mora	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

Equifax Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: EFX
Record Date: 03/03/2023	Meeting Type: Annual	
Primary ISIN: US2944291051		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mark W. Begor	Mgmt	For	For	For	No
1b	Elect Director Mark L. Feidler	Mgmt	For	For	For	No
1c	Elect Director Karen L. Fichuk	Mgmt	For	For	For	No
1d	Elect Director G. Thomas Hough	Mgmt	For	For	For	No
1e	Elect Director Robert D. Marcus	Mgmt	For	For	For	No
1f	Elect Director Scott A. McGregor	Mgmt	For	For	For	No
1g	Elect Director John A. McKinley	Mgmt	For	For	For	No
1h	Elect Director Melissa D. Smith	Mgmt	For	For	For	No
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For	For	No
1j	Elect Director Heather H. Wilson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
6	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against	No

Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.

Meeting Date: 05/25/2023

Record Date: 03/30/2023

Country: USA

Meeting Type: Annual

Ticker: EQIX

Primary ISIN: US29444U7000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Nanci Caldwell	Mgmt	For	For	For	No
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For	No
1c	Elect Director Ron Guerrier - Withdrawn	Mgmt				
1d	Elect Director Gary Hromadko	Mgmt	For	For	For	No
1e	Elect Director Charles Meyers	Mgmt	For	For	For	No
1f	Elect Director Thomas Olinger	Mgmt	For	For	For	No
1g	Elect Director Christopher Paisley	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director Jeetu Patel	Mgmt	For	For	For	No
Blended Rationale: .						
1i	Elect Director Sandra Rivera	Mgmt	For	For	For	No
1j	Elect Director Fidelma Russo	Mgmt	For	For	For	No
1k	Elect Director Peter Van Camp	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No
Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Nanci Caldwell	Mgmt	For	For	For	No
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For	No
1c	Elect Director Ron Guerrier - Withdrawn	Mgmt				
1d	Elect Director Gary Hromadko	Mgmt	For	For	For	No
1e	Elect Director Charles Meyers	Mgmt	For	For	For	No
1f	Elect Director Thomas Olinger	Mgmt	For	For	For	No
1g	Elect Director Christopher Paisley	Mgmt	For	For	For	No
1h	Elect Director Jeetu Patel	Mgmt	For	For	For	No
Blended Rationale: .						
1i	Elect Director Sandra Rivera	Mgmt	For	For	For	No
1j	Elect Director Fidelma Russo	Mgmt	For	For	For	No
1k	Elect Director Peter Van Camp	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No
Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.						

Essential Utilities, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: WTRG
Record Date: 03/06/2023	Meeting Type: Annual	Primary ISIN: US29670G1022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For	For	No
1.2	Elect Director David A. Ciesinski	Mgmt	For	For	For	No
1.3	Elect Director Christopher H. Franklin	Mgmt	For	For	For	No
1.4	Elect Director Daniel J. Hilferty	Mgmt	For	For	For	No
1.5	Elect Director Edwina Kelly	Mgmt	For	For	For	No
1.6	Elect Director W. Bryan Lewis	Mgmt	For	For	For	No
1.7	Elect Director Ellen T. Ruff	Mgmt	For	For	For	No
1.8	Elect Director Lee C. Stewart	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

EUROAPI SA

Meeting Date: 05/11/2023	Country: France	Ticker: EAPI
Record Date: 05/09/2023	Meeting Type: Annual/Special	Primary ISIN: FR0014008VX5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Approve Treatment of Losses	Mgmt	For	For	For	No
4	Ratify Appointment of Mattias Perjos as Director	Mgmt	For	For	For	No
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Mgmt	For	For	For	No
6	Approve Compensation Report	Mgmt	For	For	For	No
7	Approve Compensation of Viviane Monges, Chairman of the Board	Mgmt	For	For	For	No
8	Approve Compensation of Karl Rothier, CEO	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
13	Extraordinary Business	Mgmt				
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 47 Million	Mgmt	For	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.4 Million	Mgmt	For	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 9.4 Million	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.						
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.						
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against	No
Blended Rationale: [SF-M0300-005] The authorization allows capital issuance at an excessive discount.						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4.7 Million	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards. [SF-M0300-005] The authorization allows capital issuance at an excessive discount.						
20	Authorize Capital Increase of Up to EUR 9.4 Million for Future Exchange Offers	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.						
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.						
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 47 Million	Mgmt	For	For	For	No
23	Authorize Capitalization of Reserves of Up to EUR 9.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
24	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For	No
25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	No
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares	Mgmt	For	For	For	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No
29	Ordinary Business	Mgmt				
	Approve Non-Compete Agreement and Severance Agreement with Karl Rotthier	Mgmt	For	Against	For	Yes
Blended Rationale: .						

Eversource Energy

Meeting Date: 05/03/2023	Country: USA	Ticker: ES
Record Date: 03/07/2023	Meeting Type: Annual	
		Primary ISIN: US30040W1080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For	For	No
1.2	Elect Director Francis A. Doyle	Mgmt	For	For	For	No
1.3	Elect Director Linda Dorcena Forry	Mgmt	For	For	For	No
1.4	Elect Director Gregory M. Jones	Mgmt	For	For	For	No
1.5	Elect Director Loretta D. Keane	Mgmt	For	For	For	No
1.6	Elect Director John Y. Kim	Mgmt	For	For	For	No
1.7	Elect Director Kenneth R. Leibler	Mgmt	For	For	For	No
1.8	Elect Director David H. Long	Mgmt	For	For	For	No
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For	No
1.10	Elect Director William C. Van Faasen	Mgmt	For	For	For	No
1.11	Elect Director Frederica M. Williams	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
5	Increase Authorized Common Stock	Mgmt	For	For	For	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

Evoqua Water Technologies Corp.

Meeting Date: 02/07/2023

Country: USA

Ticker: AQUA

Record Date: 12/12/2022

Meeting Type: Annual

Primary ISIN: US30057T1051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Ron C. Keating	Mgmt	For	Withhold	For	Yes
1.2	Elect Director Martin J. Lamb	Mgmt	For	Withhold	For	Yes
1.3	Elect Director Peter M. Wilver	Mgmt	For	Withhold	For	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Evoqua Water Technologies Corp.

Meeting Date: 05/11/2023	Country: USA	Ticker: AQUA
Record Date: 04/05/2023	Meeting Type: Special	
Primary ISIN: US30057T1051		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Merger Agreement	Mgmt	For	For	For	No
Blended Rationale: The board seeks shareholder approval to acquire Evoqua Water Technologies Corp. (AQUA). Under the terms of the agreement, AQUA shareholders will receive 0.48 XYL shares per AQUA share, which was valued at approximately \$52.89 per share and \$6.5 billion in aggregate, at announcement. XYL shareholders are expected to own approximately 75% of the combined company.						
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	No
3	Adjourn Meeting	Mgmt	For	For	For	No

Exelon Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: EXC
Record Date: 03/01/2023	Meeting Type: Annual	
Primary ISIN: US30161N1019		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Anthony Anderson	Mgmt	For	For	For	No
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For	No
1c	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For	No
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For	No
1e	Elect Director Linda Jojo	Mgmt	For	For	For	No
1f	Elect Director Charisse Lillie	Mgmt	For	For	For	No
1g	Elect Director Matthew Rogers	Mgmt	For	For	For	No
1h	Elect Director John Young	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

F5, Inc.

Meeting Date: 03/09/2023	Country: USA	Ticker: FFIV
Record Date: 01/04/2023	Meeting Type: Annual	
Primary ISIN: US3156161024		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Marianne N. Budnik	Mgmt	For	For	For	No
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	For	No
1c	Elect Director Michael L. Dreyer	Mgmt	For	For	For	No
1d	Elect Director Alan J. Higginson	Mgmt	For	For	For	No
1e	Elect Director Peter S. Klein	Mgmt	For	For	For	No
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For	For	No
1g	Elect Director Nikhil Mehta	Mgmt	For	For	For	No
1h	Elect Director Michael F. Montoya	Mgmt	For	For	For	No
1i	Elect Director Marie E. Myers	Mgmt	For	For	For	No
1j	Elect Director James M. Phillips	Mgmt	For	For	For	No
1k	Elect Director Sripada Shivananda	Mgmt	For	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	Against	For	Yes
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Fair Isaac Corporation

Meeting Date: 03/01/2023

Record Date: 01/03/2023

Country: USA

Meeting Type: Annual

Ticker: FICO

Primary ISIN: US3032501047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Braden R. Kelly	Mgmt	For	For	For	No
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For	No
1c	Elect Director James D. Kirsner	Mgmt	For	For	For	No
1d	Elect Director William J. Lansing	Mgmt	For	For	For	No
1e	Elect Director Eva Manolis	Mgmt	For	For	For	No
1f	Elect Director Marc F. McMorris	Mgmt	For	For	For	No
1g	Elect Director Joanna Rees	Mgmt	For	For	For	No

Fair Isaac Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director David A. Rey	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

FANUC Corp.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 6954
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3802400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	Mgmt	For	For	For	No
2.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For	For	No
2.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For	For	No
2.3	Elect Director Sasuga, Ryuji	Mgmt	For	For	For	No
2.4	Elect Director Michael J. Cicco	Mgmt	For	For	For	No
2.5	Elect Director Yamazaki, Naoko	Mgmt	For	For	For	No
2.6	Elect Director Uozumi, Hiroto	Mgmt	For	For	For	No
2.7	Elect Director Takeda, Yoko	Mgmt	For	For	For	No
3.1	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For	For	For	No
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For	For	No
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For	For	No
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	For	For	No

First Solar, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: FSLR
Record Date: 03/20/2023	Meeting Type: Annual	Primary ISIN: US3364331070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For	No
1.2	Elect Director Richard D. Chapman	Mgmt	For	For	For	No
1.3	Elect Director Anita Marangoly George	Mgmt	For	For	For	No
1.4	Elect Director George A. ("Chip") Hambro	Mgmt	For	For	For	No
1.5	Elect Director Molly E. Joseph	Mgmt	For	For	For	No
1.6	Elect Director Craig Kennedy	Mgmt	For	For	For	No
1.7	Elect Director Lisa A. Kro	Mgmt	For	For	For	No
1.8	Elect Director William J. Post	Mgmt	For	For	For	No
1.9	Elect Director Paul H. Stebbins	Mgmt	For	For	For	No
1.10	Elect Director Michael T. Sweeney	Mgmt	For	For	For	No
1.11	Elect Director Mark R. Widmar	Mgmt	For	For	For	No
1.12	Elect Director Norman L. Wright	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

FirstService Corporation

Meeting Date: 04/06/2023

Record Date: 03/03/2023

Country: Canada

Meeting Type: Annual/Special

Ticker: FSV

Primary ISIN: CA33767E2024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Yousry Bissada	Mgmt	For	For	Withhold	Yes
Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.						
1b	Elect Director Elizabeth Carducci	Mgmt	For	For	For	No
1c	Elect Director Steve H. Grimshaw	Mgmt	For	For	For	No
1d	Elect Director Jay S. Hennick	Mgmt	For	For	Withhold	Yes
Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.						

FirstService Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1e	Elect Director D. Scott Patterson	Mgmt	For	For	For	No
1f	Elect Director Frederick F. Reichheld	Mgmt	For	For	For	No
Blended Rationale: .						
1g	Elect Director Joan Eloise Sproul	Mgmt	For	For	For	No
1h	Elect Director Erin J. Wallace	Mgmt	For	For	Withhold	Yes
Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Amend Stock Option Plan	Mgmt	For	Against	For	Yes
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

Fluence Energy, Inc.

Meeting Date: 03/20/2023	Country: USA	Ticker: FLNC
Record Date: 01/23/2023	Meeting Type: Annual	Primary ISIN: US34379V1035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Cynthia Arnold	Mgmt	For	For	For	No
1.2	Elect Director Herman Bulls	Mgmt	For	Withhold	For	Yes
1.3	Elect Director Emma Falck	Mgmt	For	Withhold	For	Yes
1.4	Elect Director Ricardo Falu	Mgmt	For	Withhold	For	Yes
1.5	Elect Director Elizabeth Fessenden	Mgmt	For	For	For	No
1.6	Elect Director Harald von Heynitz	Mgmt	For	For	For	No
1.7	Elect Director Barbara Humpton	Mgmt	For	Withhold	Withhold	No
Blended Rationale: [RU-M0201-006] Nominee has demonstrated a pattern of poor meeting attendance.						
1.8	Elect Director Axel Meier	Mgmt	For	Withhold	For	Yes
1.9	Elect Director Tish Mendoza	Mgmt	For	Withhold	For	Yes
1.10	Elect Director Julian Nebreda	Mgmt	For	Withhold	For	Yes
1.11	Elect Director John Christopher Shelton	Mgmt	For	Withhold	For	Yes
1.12	Elect Director Simon James Smith	Mgmt	For	Withhold	For	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Meeting Date: 04/24/2023	Country: Switzerland	Ticker: FHZN
Record Date:	Meeting Type: Annual	Primary ISIN: CH0319416936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt				
2	Receive Auditor's Report (Non-Voting)	Mgmt				
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	No
5	Approve Discharge of Board of Directors	Mgmt	For	For	For	No
6.1	Approve Allocation of Income and Dividends of CHF 2.40 per Share	Mgmt	For	For	For	No
6.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	Mgmt	For	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For	For	For	No
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For	For	For	No
8.1.2	Reelect Josef Felder as Director	Mgmt	For	For	For	No
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For	For	For	No
8.1.4	Reelect Corine Mauch as Director	Mgmt	For	For	For	No
8.1.5	Elect Claudia Pletscher as Director	Mgmt	For	For	For	No
8.2	Elect Josef Felder as Board Chair	Mgmt	For	For	For	No
8.3.1	Reappoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
8.3.2	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
8.3.3	Appoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
8.3.4	Appoint Claudia Pletscher as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For	For	No
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	No
9.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For	No

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9.2	Amend Articles Re: General Meetings	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>						
9.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For	No
9.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	For	No
10	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes
<i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i>						

Foresight Solar Fund Limited

Meeting Date: 06/14/2023

Country: Jersey

Ticker: FSFL

Record Date: 06/12/2023

Meeting Type: Annual

Primary ISIN: JE00BD3QJR55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Dividend Policy	Mgmt	For	For	For	No
5	Re-elect Alexander Ohlsson as Director	Mgmt	For	For	For	No
6	Re-elect Ann Markey as Director	Mgmt	For	For	For	No
7	Re-elect Monique O'Keefe as Director	Mgmt	For	For	For	No
8	Re-elect Chris Ambler as Director	Mgmt	For	For	For	No
9	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
11	Adopt New Articles of Association	Mgmt	For	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
14	Authorise the Company to Cancel Any Repurchased Shares or Hold Such Shares as Treasury Shares	Mgmt	For	For	For	No

Fortinet, Inc.

Meeting Date: 06/16/2023

Record Date: 04/17/2023

Country: USA

Meeting Type: Annual

Ticker: FTNT

Primary ISIN: US34959E1091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Ken Xie	Mgmt	For	For	For	No
1.2	Elect Director Michael Xie	Mgmt	For	For	For	No
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For	For	No
1.4	Elect Director Ming Hsieh	Mgmt	For	For	For	No
1.5	Elect Director Jean Hu	Mgmt	For	For	For	No
1.6	Elect Director William H. Neukom	Mgmt	For	For	For	No
1.7	Elect Director Judith Sim	Mgmt	For	For	For	No
1.8	Elect Director Admiral James Stavridis (Ret)	Mgmt	For	For	For	No
Blended Rationale: .						
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	No
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For	No

Forward Partners Group Plc

Meeting Date: 06/27/2023

Record Date: 06/23/2023

Country: United Kingdom

Meeting Type: Annual

Ticker: FWD

Primary ISIN: GB00BKPGBB09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Elect Christopher Smith as Director	Mgmt	For	For	For	No
Blended Rationale: .						
3	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No

Forward Partners Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Authorise Issue of Equity	Mgmt	For	For	For	No
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
9	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 05/23/2023	Country: Germany	Ticker: FRA
Record Date: 04/28/2023	Meeting Type: Annual	Primary ISIN: DE0005773303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2.1	Approve Discharge of Management Board Member Stefan Schulte for Fiscal Year 2022	Mgmt	For	For	For	No
2.2	Approve Discharge of Management Board Member Anke Giesen for Fiscal Year 2022	Mgmt	For	For	For	No
2.3	Approve Discharge of Management Board Member Julia Kranenberg for Fiscal Year 2022	Mgmt	For	For	For	No
2.4	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For	For	No
2.5	Approve Discharge of Management Board Member Pierre Pruemmm for Fiscal Year 2022	Mgmt	For	For	For	No
2.6	Approve Discharge of Management Board Member Matthias Zieschang for Fiscal Year 2022	Mgmt	For	For	For	No
3.1	Approve Discharge of Supervisory Board Member Michael Boddenberg for Fiscal Year 2022	Mgmt	For	For	For	No
3.2	Approve Discharge of Supervisory Board Member Mathias Venema for Fiscal Year 2022	Mgmt	For	For	For	No
3.3	Approve Discharge of Supervisory Board Member Claudia Amier for Fiscal Year 2022	Mgmt	For	For	For	No

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3.4	Approve Discharge of Supervisory Board Member Devrim Arslan for Fiscal Year 2022	Mgmt	For	For	For	No
3.5	Approve Discharge of Supervisory Board Member Uwe Becker for Fiscal Year 2022	Mgmt	For	For	For	No
3.6	Approve Discharge of Supervisory Board Member Bastian Bergerhoff for Fiscal Year 2022	Mgmt	For	For	For	No
3.7	Approve Discharge of Supervisory Board Member Hakan Boeluekmese for Fiscal Year 2022	Mgmt	For	For	For	No
3.8	Approve Discharge of Supervisory Board Member Ines Born for Fiscal Year 2022	Mgmt	For	For	For	No
3.9	Approve Discharge of Supervisory Board Member Hakan Cicek for Fiscal Year 2022	Mgmt	For	For	For	No
3.10	Approve Discharge of Supervisory Board Member Yvonne Dunkermann for Fiscal Year 2022	Mgmt	For	For	For	No
3.11	Approve Discharge of Supervisory Board Member Peter Feldmann for Fiscal Year 2022	Mgmt	For	For	For	No
3.12	Approve Discharge of Supervisory Board Member Peter Gerber for Fiscal Year 2022	Mgmt	For	For	For	No
3.13	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2022	Mgmt	For	For	For	No
3.14	Approve Discharge of Supervisory Board Member Frank-Peter Kaufmann for Fiscal Year 2022	Mgmt	For	For	For	No
3.15	Approve Discharge of Supervisory Board Member Ulrich Kipper for Fiscal Year 2022	Mgmt	For	For	For	No
3.16	Approve Discharge of Supervisory Board Member Lothar Klemm for Fiscal Year 2022	Mgmt	For	For	For	No
3.17	Approve Discharge of Supervisory Board Member Karin Knappe for Fiscal Year 2022	Mgmt	For	For	For	No
3.18	Approve Discharge of Supervisory Board Member Ramona Lindner for Fiscal Year 2022	Mgmt	For	For	For	No
3.19	Approve Discharge of Supervisory Board Member Mira Neumaier for Fiscal Year 2022	Mgmt	For	For	For	No
3.20	Approve Discharge of Supervisory Board Member Michael Odenwald for Fiscal Year 2022	Mgmt	For	For	For	No
3.21	Approve Discharge of Supervisory Board Member Matthias Poeschko for Fiscal Year 2022	Mgmt	For	For	For	No

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3.22	Approve Discharge of Supervisory Board Member Qadeer Rana for Fiscal Year 2022	Mgmt	For	For	For	No
3.23	Approve Discharge of Supervisory Board Member Sonja Waerntges for Fiscal Year 2022	Mgmt	For	For	For	No
3.24	Approve Discharge of Supervisory Board Member Katja Windt for Fiscal Year 2022	Mgmt	For	For	For	No
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	For	No
6.1	Elect Michael Boddenberg to the Supervisory Board	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.[LN-M0201-007] As nomination committee member, responsible for lack of independence.[LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.						
6.2	Elect Bastian Bergerhoff to the Supervisory Board	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.						
6.3	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.						
6.4	Elect Margarete Haase to the Supervisory Board	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.[LN-M0201-007] As nomination committee member, responsible for lack of independence.						
6.5	Elect Harry Hohmeister to the Supervisory Board	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.						
6.6	Elect Mike Josef to the Supervisory Board	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.						
6.7	Elect Frank-Peter Kaufmann to the Supervisory Board	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.						

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6.8	Elect Lothar Klemm to the Supervisory Board	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.						
6.9	Elect Sonja Waerntges to the Supervisory Board	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.						
6.10	Elect Katja Windt to the Supervisory Board	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.						
7	Approve Affiliation Agreement with Fraport Facility Services GmbH	Mgmt	For	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2026; Amend Articles Re: Online Participation	Mgmt	For	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No
11	Amend Articles Re: Convocation of Supervisory Board Meetings	Mgmt	For	For	For	No

Fujitsu Ltd.

Meeting Date: 06/26/2023	Country: Japan	Ticker: 6702
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3818000006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Tokita, Takahito	Mgmt	For	For	For	No
Blended Rationale: .						
1.2	Elect Director Furuta, Hidenori	Mgmt	For	For	For	No
Blended Rationale: .						
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For	For	No
1.4	Elect Director Yamamoto, Masami	Mgmt	For	For	For	No
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For	For	No
1.6	Elect Director Abe, Atsushi	Mgmt	For	For	For	No

Fujitsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.7	Elect Director Kojo, Yoshiko	Mgmt	For	For	For	No
1.8	Elect Director Sasae, Kenichiro	Mgmt	For	For	For	No
1.9	Elect Director Byron Gill	Mgmt	For	For	For	No
2	Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	For	For	For	No
3	Approve Restricted Stock Plan	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Tokita, Takahito	Mgmt	For	For	For	No
Blended Rationale: .						
1.2	Elect Director Furuta, Hidenori	Mgmt	For	For	For	No
Blended Rationale: .						
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For	For	No
1.4	Elect Director Yamamoto, Masami	Mgmt	For	For	For	No
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For	For	No
1.6	Elect Director Abe, Atsushi	Mgmt	For	For	For	No
1.7	Elect Director Kojo, Yoshiko	Mgmt	For	For	For	No
1.8	Elect Director Sasae, Kenichiro	Mgmt	For	For	For	No
1.9	Elect Director Byron Gill	Mgmt	For	For	For	No
2	Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	For	For	For	No
3	Approve Restricted Stock Plan	Mgmt	For	For	For	No

Garmin Ltd.

Meeting Date: 06/09/2023	Country: Switzerland	Ticker: GRMN
Record Date: 04/14/2023	Meeting Type: Annual	Primary ISIN: CH0114405324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For	No
3	Approve Dividends	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No
5a	Elect Director Jonathan C. Burrell	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board[SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.</i>						
5b	Elect Director Joseph J. Hartnett	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board[SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.</i>						
5c	Elect Director Min H. Kao	Mgmt	For	For	For	No
5d	Elect Director Catherine A. Lewis	Mgmt	For	For	For	No
5e	Elect Director Charles W. Pepper	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board[SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.</i>						
5f	Elect Director Clifton A. Pemble	Mgmt	For	For	For	No
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For	For	No
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For	For	No
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For	For	No
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For	For	No
7d	Appoint Charles W. Pepper as Member of the Compensation Committee	Mgmt	For	For	For	No
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For	No
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For	For	No
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
11	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
12	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For	For	No
13	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	For	No
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	Mgmt	For	For	For	No
15	Cancel Repurchased Shares	Mgmt	For	For	For	No
16	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
17	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For	No

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
18	Approve Reduction of Par Value	Mgmt	For	For	For	No
19	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For	For	No
20	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For	No
21	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	Mgmt	For	For	For	No
22	Amend Articles Re: Addressing Board, Compensation and Related Matters	Mgmt	For	For	For	No

GEA Group AG

Meeting Date: 04/27/2023

Country: Germany

Ticker: G1A

Record Date: 04/05/2023

Meeting Type: Annual

Primary ISIN: DE0006602006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	No
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For	No
7	Elect Hans Kempf to the Supervisory Board	Mgmt	For	For	For	No
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For	No
8.2	Amend Articles Re: By-Elections to the Supervisory Board	Mgmt	For	For	For	No
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For	No
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No
10.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For	No

GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	No

Generac Holdings Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: GNRC
Record Date: 04/17/2023	Meeting Type: Annual	Primary ISIN: US3687361044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Marcia J. Avedon	Mgmt	For	For	For	No
1.2	Elect Director Bennett J. Morgan	Mgmt	For	For	For	No
Blended Rationale: .						
1.3	Elect Director Dominick P. Zarcone	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

General Mills, Inc.

Meeting Date: 09/26/2023	Country: USA	Ticker: GIS
Record Date: 07/28/2023	Meeting Type: Annual	Primary ISIN: US3703341046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For	No
1b	Elect Director C. Kim Goodwin	Mgmt	For	For	For	No
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For	No
1d	Elect Director Maria G. Henry	Mgmt	For	For	For	No
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For	No
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For	No
1g	Elect Director Diane L. Neal	Mgmt	For	For	For	No
1h	Elect Director Steve Odland	Mgmt	For	For	For	No
1i	Elect Director Maria A. Sastre	Mgmt	For	For	For	No

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1j	Elect Director Eric D. Sprunk	Mgmt	For	For	For	No
1k	Elect Director Jorge A. Uribe	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Against	For	Yes
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.						

Genmab A/S

Meeting Date: 03/29/2023	Country: Denmark	Ticker: GMAB
Record Date: 03/22/2023	Meeting Type: Annual	Primary ISIN: DK0010272202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	Abstain	Yes
Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.						
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	Abstain	Yes
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For	No
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	For	No

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	Abstain	Yes
Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.						
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	Abstain	Yes
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.						
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	For	Yes
7.b	Amend Remuneration Policy	Mgmt	For	Against	For	Yes
Blended Rationale: .						
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against	Against	No
Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.						
7.d	Authorize Share Repurchase Program	Mgmt	For	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No
9	Other Business	Mgmt				

Getlink SE

Meeting Date: 04/27/2023	Country: France	Ticker: GET
Record Date: 04/25/2023	Meeting Type: Annual/Special	
Primary ISIN: FR0010533075		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	Mgmt	For	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
6	Elect Benoit de Ruffray as Director	Mgmt	For	For	For	No
7	Elect Marie Lemarie as Director	Mgmt	For	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
9	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For	For	No
10	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For	No
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For	No
15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	For	For	For	No
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	Mgmt	For	For	For	No
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
21	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	Mgmt	For	For	For	No
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Gildan Activewear Inc.

Meeting Date: 05/04/2023

Record Date: 03/06/2023

Country: Canada

Meeting Type: Annual/Special

Ticker: GIL

Primary ISIN: CA3759161035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
2.1	Elect Director Donald C. Berg	Mgmt	For	For	For	No
2.2	Elect Director Maryse Bertrand	Mgmt	For	For	For	No
2.3	Elect Director Dhaval Buch	Mgmt	For	For	For	No
2.4	Elect Director Marc Caira	Mgmt	For	For	For	No
2.5	Elect Director Glenn J. Chamandy	Mgmt	For	For	For	No
2.6	Elect Director Shirley E. Cunningham	Mgmt	For	For	For	No
2.7	Elect Director Charles M. Herington	Mgmt	For	For	For	No
2.8	Elect Director Luc Jobin	Mgmt	For	For	For	No
2.9	Elect Director Craig A. Leavitt	Mgmt	For	For	For	No
2.10	Elect Director Anne Martin-Vachon	Mgmt	For	For	For	No
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No
4	Amend Long-Term Incentive Plan	Mgmt	For	For	For	No
5	Amend Long-Term Incentive Plan	Mgmt	For	For	For	No
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
7	Shareholder Proposal	Mgmt				
	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	SH	Against	Against	Against	No

Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company

Gilead Sciences, Inc.

Meeting Date: 05/03/2023

Record Date: 03/15/2023

Country: USA

Meeting Type: Annual

Ticker: GILD

Primary ISIN: US3755581036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For	No
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For	No
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For	No
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For	No
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For	No
1f	Elect Director Harish Manwani	Mgmt	For	For	For	No
Blended Rationale: .						
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For	No
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For	No
1i	Elect Director Anthony Walters	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.						
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
6	Require More Director Nominations Than Open Seats	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						
7	Amend Right to Call Special Meeting	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-101] No demonstrable economical benefit to shareholders.						
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-101] No demonstrable economical benefit to shareholders.						

Givaudan SA

Meeting Date: 03/23/2023	Country: Switzerland	Ticker: GIVN
Record Date:	Meeting Type: Annual	
Primary ISIN: CH0010645932		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of CHF 67 per Share	Mgmt	For	For	For	No
4	Approve Discharge of Board of Directors	Mgmt	For	For	For	No
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	For	For	For	No
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	For	No
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For	No
5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Mgmt	For	For	For	No
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For	No
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For	No
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	For	For	No
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For	For	No
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	For	For	No
6.1.6	Reelect Tom Knutzen as Director	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
6.2	Elect Roberto Guidetti as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For	No
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For	No
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	For	For	No
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For	No
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For	No
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For	For	No
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For	No

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes
Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.						

Graphic Packaging Holding Company

Meeting Date: 05/24/2023	Country: USA	Ticker: GPK
Record Date: 03/27/2023	Meeting Type: Annual	Primary ISIN: US3886891015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Michael P. Doss	Mgmt	For	For	For	No
1.2	Elect Director Dean A. Scarborough	Mgmt	For	For	For	No
1.3	Elect Director Larry M. Venturelli	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Greencoat Renewables PLC

Meeting Date: 04/28/2023	Country: Ireland	Ticker: GRP
Record Date: 04/24/2023	Meeting Type: Annual	Primary ISIN: IE00BF2NR112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2a	Re-elect Ronan Murphy as Director	Mgmt	For	For	For	No
2b	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For	No
2c	Re-elect Kevin McNamara as Director	Mgmt	For	For	For	No
2d	Re-elect Marco Graziano as Director	Mgmt	For	For	For	No
2e	Elect Eva Lindqvist as Director	Mgmt	For	For	For	No
3	Ratify BDO as Auditors	Mgmt	For	For	For	No

Greencoat Renewables PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
5	Authorise Issue of Equity	Mgmt	For	For	For	No
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
7	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For	No
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
9	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For	No
10	Approve Reduction of the Share Premium Account	Mgmt	For	For	For	No

Greencoat UK Wind PLC

Meeting Date: 04/28/2023	Country: United Kingdom	Ticker: UKW
Record Date: 04/26/2023	Meeting Type: Annual	Primary ISIN: GB00B8SC6K54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Dividend Policy	Mgmt	For	For	For	No
5	Reappoint BDO LLP as Auditors	Mgmt	For	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
7	Re-elect Martin McAdam as Director	Mgmt	For	For	For	No
8	Re-elect Lucinda Riches as Director	Mgmt	For	For	For	No
9	Re-elect Caoimhe Giblin as Director	Mgmt	For	For	For	No
10	Re-elect Nicholas Winser as Director	Mgmt	For	For	For	No
11	Authorise Issue of Equity	Mgmt	For	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For	No
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No

Greencoat UK Wind PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Gresham House Energy Storage

Meeting Date: 05/30/2023	Country: United Kingdom	Ticker: GRID
Record Date: 05/25/2023	Meeting Type: Annual	Primary ISIN: GB00BFX3K770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Company's Dividend Policy	Mgmt	For	For	For	No
4	Re-elect John Leggate as Director	Mgmt	For	For	For	No
5	Re-elect Duncan Neale as Director	Mgmt	For	For	For	No
6	Re-elect Cathy Pitt as Director	Mgmt	For	For	For	No
7	Re-elect David Stevenson as Director	Mgmt	For	For	For	No
8	Elect Isabel Liu as Director	Mgmt	For	For	For	No
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For	No
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
11	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For	No
12	Authorise Issue of Equity	Mgmt	For	For	For	No
13	Authorise Issue of Equity (Additional Authority)	Mgmt	For	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For	No
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Gresham House Energy Storage

Meeting Date: 06/29/2023	Country: United Kingdom	Ticker: GRID
Record Date: 06/27/2023	Meeting Type: Special	Primary ISIN: GB00BFX3K770

Gresham House Energy Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Remuneration Policy	Mgmt	For	For	For	No

H&M Hennes & Mauritz AB

Meeting Date: 05/04/2023

Country: Sweden

Ticker: HM.B

Record Date: 04/25/2023

Meeting Type: Annual

Primary ISIN: SE0000106270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Elect Chairman of Meeting	Mgmt	For	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt				
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt				
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	For	For	For	No
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For	For	No
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For	No
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	For	No
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	For	No
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	For	No
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	For	No
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	For	No
9.c9	Approve Discharge of Employee Representative Ingrid Godin	Mgmt	For	For	For	No
9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	For	For	For	No
9.c11	Approve Discharge of Employee Representative Louise Wikholm	Mgmt	For	For	For	No
9.c12	Approve Discharge of Employee Representative Margareta Welinder	Mgmt	For	For	For	No
9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	Mgmt	For	For	For	No
9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	For	For	For	No
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For	For	No
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For	No
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For	No
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For	For	No
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	Against	For	Yes
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For	No
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For	No
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For	For	No
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	For	Yes
12.7	Reelect Niklas Zennstrom as Director	Mgmt	For	For	For	No
12.8	Elect Christina Synnergren as Director	Mgmt	For	For	For	No
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.						
13	Ratify Deloitte as Auditor	Mgmt	For	For	For	No
14	Approve Remuneration Report	Mgmt	For	For	Against	Yes
Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.						

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	Mgmt	For	For	For	No
16	Authorize Share Repurchase Program	Mgmt	For	For	For	No
17	Shareholder Proposals Submitted by Daniel Sommerstein	Mgmt				
	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	SH	None	Against	Against	No
Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.						
18	Shareholder Proposals Submitted by Fair Action	Mgmt				
	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	SH	None	Against	Against	No
Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.						
19	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt				
	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	SH	None	Against	Against	No
Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.						
20	Shareholder Proposals Submitted by People for the Ethical Treatment of Animals	Mgmt				
	Report on Slaughter Methods Used in H&M Supply Chain	SH	None	Against	Against	No
Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.						
21	Close Meeting	Mgmt				

Halliburton Company

Meeting Date: 05/17/2023	Country: USA	Ticker: HAL
Record Date: 03/20/2023	Meeting Type: Annual	
Primary ISIN: US4062161017		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For	No
1b	Elect Director William E. Albrecht	Mgmt	For	For	For	No
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For	No

Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For	No
1e	Elect Director Milton Carroll	Mgmt	For	For	For	No
1f	Elect Director Earl M. Cummings	Mgmt	For	For	For	No
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For	No
1h	Elect Director Robert A. Malone	Mgmt	For	For	For	No
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For	No
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For	No
1k	Elect Director Maurice S. Smith	Mgmt	For	For	For	No
1l	Elect Director Janet L. Weiss	Mgmt	For	For	For	No
1m	Elect Director Tobi M. Edwards Young	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For	No
6	Amend Certificate of Incorporation	Mgmt	For	For	For	No

Halma Plc

Meeting Date: 07/20/2023

Record Date: 07/18/2023

Country: United Kingdom

Meeting Type: Annual

Ticker: HLMA

Primary ISIN: GB0004052071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Elect Steve Gunning as Director	Mgmt	For	For	For	No
5	Re-elect Dame Louise Makin as Director	Mgmt	For	For	For	No
Blended Rationale: .						
6	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For	No
7	Re-elect Jennifer Ward as Director	Mgmt	For	For	For	No
8	Re-elect Carole Cran as Director	Mgmt	For	For	For	No
9	Re-elect Jo Harlow as Director	Mgmt	For	For	For	No

Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Re-elect Dharmash Mistry as Director	Mgmt	For	For	For	No
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For	No
12	Re-elect Tony Rice as Director	Mgmt	For	For	For	No
13	Re-elect Roy Twite as Director	Mgmt	For	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/16/2023	Country: Japan	Ticker: 9042
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3774200004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 25	Mgmt	For	For	For	No
2.1	Elect Director Sumi, Kazuo	Mgmt	For	For	For	No
2.2	Elect Director Shimada, Yasuo	Mgmt	For	For	For	No
2.3	Elect Director Endo, Noriko	Mgmt	For	For	For	No
2.4	Elect Director Tsuru, Yuki	Mgmt	For	For	For	No
2.5	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For	For	No
2.6	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For	No
2.7	Elect Director Araki, Naoya	Mgmt	For	For	For	No
2.8	Elect Director Kusu, Yusuke	Mgmt	For	For	For	No
3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For	For	No

HCA Healthcare, Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: HCA

Record Date: 02/24/2023

Meeting Type: Annual

Primary ISIN: US40412C1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For	No
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For	No
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For	No
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For	No
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For	No
1f	Elect Director William R. Frist	Mgmt	For	For	For	No
1g	Elect Director Hugh F. Johnston	Mgmt	For	For	For	No
1h	Elect Director Michael W. Michelson	Mgmt	For	For	For	No
1i	Elect Director Wayne J. Riley	Mgmt	For	For	For	No
1j	Elect Director Andrea B. Smith	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Report on Political Contributions and Expenditures	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
6	Amend Charter of Patient Safety and Quality of Care Committee	SH	Against	For	Against	Yes
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						

Hermes International SCA

Meeting Date: 04/20/2023

Country: France

Ticker: RMS

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000052292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Approve Discharge of General Managers	Mgmt	For	For	For	No
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.</i>						
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	For	Yes
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For	No
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For	No
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	Against	For	Yes
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For	For	No
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	Against	For	Yes
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For	No

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	For	Yes
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>						
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>						
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	For	Yes
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i>						
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i>						
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Discharge of General Managers	Mgmt	For	For	For	No
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.</i>						
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	For	Yes
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For	No
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For	No
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	Against	For	Yes
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For	For	No

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	Against	For	Yes
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against	For	Yes
Blended Rationale: .						
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For	No
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For	For	No
Extraordinary Business						
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	For	Yes
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.						
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.						
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	For	Yes
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against	Against	No
Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.						
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against	Against	No
Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.						

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against	No
Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-001] Remuneration arrangements are poorly structured.						
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Hitachi Construction Machinery Co., Ltd.

Meeting Date: 06/26/2023	Country: Japan	Ticker: 6305
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3787000003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Oka, Toshiko	Mgmt	For	For	For	No
1.2	Elect Director Okuhara, Kazushige	Mgmt	For	For	For	No
1.3	Elect Director Kikuchi, Maoko	Mgmt	For	For	For	No
1.4	Elect Director Yamamoto, Toshinori	Mgmt	For	For	For	No
1.5	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For	For	No
1.6	Elect Director Hayama, Takatoshi	Mgmt	For	Against	Against	No
Blended Rationale: [RJ-M0201-031] AGAINST affiliated outsiders at board with three committee structure.						
1.7	Elect Director Moe, Hidemi	Mgmt	For	Against	Against	No
Blended Rationale: [RJ-M0201-031] AGAINST affiliated outsiders at board with three committee structure.						
1.8	Elect Director Shiojima, Keiichiro	Mgmt	For	For	For	No
1.9	Elect Director Senzaki, Masafumi	Mgmt	For	For	For	No
1.10	Elect Director Hirano, Kotaro	Mgmt	For	For	For	No

Holmen AB

Meeting Date: 03/28/2023	Country: Sweden	Ticker: HOLM.B
Record Date: 03/20/2023	Meeting Type: Annual	Primary ISIN: SE0011090018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Elect Chairman of Meeting	Mgmt	For	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No
4	Designate Inspectors of Minutes of Meeting	Mgmt	For	For	For	No
5	Approve Agenda of Meeting	Mgmt	For	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt				
8	Allow Questions	Mgmt				
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
10	Approve Allocation of Income and Dividends of SEK 16 Per Share	Mgmt	For	For	For	No
11	Approve Discharge of Board and President	Mgmt	For	For	For	No
12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For	No
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	Mgmt	For	For	For	No
14	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.[LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For	For	No
16	Approve Remuneration Report	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	No
18	Authorize Share Repurchase Program	Mgmt	For	For	For	No
19	Close Meeting	Mgmt				

Hologic, Inc.

Meeting Date: 03/09/2023

Record Date: 01/11/2023

Country: USA

Meeting Type: Annual

Ticker: HOLX

Primary ISIN: US4364401012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For	No
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For	No
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For	No
1d	Elect Director Scott T. Garrett	Mgmt	For	For	For	No
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For	No
1f	Elect Director Namal Nawana	Mgmt	For	For	For	No
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For	No
1h	Elect Director Stacey D. Stewart	Mgmt	For	For	For	No
1i	Elect Director Amy M. Wendell	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Home REIT PLC

Meeting Date: 08/21/2023

Record Date: 08/17/2023

Country: United Kingdom

Meeting Type: Special

Ticker: HOME

Primary ISIN: GB00BJP5HK17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Adopt the New Investment Policy	Mgmt	For	For	For	No

Honda Motor Co., Ltd.

Meeting Date: 06/21/2023

Record Date: 03/31/2023

Country: Japan

Meeting Type: Annual

Ticker: 7267

Primary ISIN: JP3854600008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kuraishi, Seiji	Mgmt	For	For	For	No
	Blended Rationale: .					
1.2	Elect Director Mibe, Toshihiro	Mgmt	For	For	For	No
	Blended Rationale: .					
1.3	Elect Director Aoyama, Shinji	Mgmt	For	For	For	No
1.4	Elect Director Kaihara, Noriya	Mgmt	For	For	For	No
1.5	Elect Director Suzuki, Asako	Mgmt	For	For	For	No
1.6	Elect Director Suzuki, Masafumi	Mgmt	For	For	For	No
1.7	Elect Director Sakai, Kunihiro	Mgmt	For	For	For	No
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For	No
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For	No
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For	No
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For	For	No

HSBC Holdings Plc

Meeting Date: 05/05/2023Country: United KingdomTicker: HSBA

Record Date: 05/04/2023Meeting Type: AnnualPrimary ISIN: GB0005405286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Management Proposals	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3a	Elect Geraldine Buckingham as Director	Mgmt	For	For	For	No
3b	Elect Georges Elhedery as Director	Mgmt	For	For	For	No
3c	Elect Kalpana Morparia as Director	Mgmt	For	For	For	No
3d	Re-elect Rachel Duan as Director	Mgmt	For	For	For	No
3e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For	No
3f	Re-elect James Forese as Director	Mgmt	For	For	For	No
3g	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3h	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For	No
3i	Re-elect Eileen Murray as Director	Mgmt	For	For	For	No
3j	Re-elect David Nish as Director	Mgmt	For	For	For	No
3k	Re-elect Noel Quinn as Director	Mgmt	For	For	For	No
3l	Re-elect Mark Tucker as Director	Mgmt	For	For	For	No
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
12	Approve Share Repurchase Contract	Mgmt	For	For	For	No
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For	No
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
16	Shareholder Proposals	Mgmt				
	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	SH	Against	Against	Against	No
Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.						
17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company[RU-S0000-001] Proposal is not in shareholders' best interests.						

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
18	Devise and Implement a Long-Term and Stable Dividend Policy	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company[RU-S0000-001] Proposal is not in shareholders' best interests.						

HUGO BOSS AG

Meeting Date: 05/09/2023	Country: Germany	Ticker: BOSS
Record Date: 05/02/2023	Meeting Type: Annual	Primary ISIN: DE000A1PHFF7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	No
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	For	Yes
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No

Hulic Co., Ltd.

Meeting Date: 03/23/2023	Country: Japan	Ticker: 3003
Record Date: 12/31/2022	Meeting Type: Annual	Primary ISIN: JP3360800001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For	No
2.1	Elect Director Akita, Kiyomi	Mgmt	For	For	For	No
2.2	Elect Director Takahashi, Yuko	Mgmt	For	For	For	No
3.1	Appoint Statutory Auditor Okamoto, Masahiro	Mgmt	For	For	For	No
3.2	Appoint Statutory Auditor Tanaka, Mie	Mgmt	For	For	For	No
3.3	Appoint Statutory Auditor Koike, Noriko	Mgmt	For	For	For	No

Humana Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: HUM

Record Date: 02/28/2023

Meeting Type: Annual

Primary ISIN: US4448591028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For	No
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For	No
1d	Elect Director David T. Feinberg	Mgmt	For	For	For	No
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For	No
1f	Elect Director John W. Garratt	Mgmt	For	For	For	No
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For	No
1h	Elect Director Karen W. Katz	Mgmt	For	For	For	No
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For	For	No
1j	Elect Director William J. McDonald	Mgmt	For	For	For	No
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For	For	No
1l	Elect Director Brad D. Smith	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Hydro One Limited

Meeting Date: 06/02/2023	Country: Canada	Ticker: H
Record Date: 04/21/2023	Meeting Type: Annual	
Primary ISIN: CA4488112083		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1A	Elect Director Cherie Brant	Mgmt	For	For	For	No
1B	Elect Director David Hay	Mgmt	For	For	For	No
1C	Elect Director Timothy Hodgson	Mgmt	For	For	For	No
1D	Elect Director David Lebeter	Mgmt	For	For	For	No
1E	Elect Director Mitch Panciuk	Mgmt	For	For	For	No
1F	Elect Director Mark Podlasly	Mgmt	For	For	For	No
1G	Elect Director Stacey Mowbray	Mgmt	For	For	For	No
1H	Elect Director Helga Reidel	Mgmt	For	For	For	No
1I	Elect Director Melissa Sonberg	Mgmt	For	For	For	No
1J	Elect Director Brian Vaasjo	Mgmt	For	For	For	No
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

IBIDEN Co., Ltd.

Meeting Date: 06/15/2023	Country: Japan	Ticker: 4062
Record Date: 03/31/2023	Meeting Type: Annual	
Primary ISIN: JP3148800000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Aoki, Takeshi	Mgmt	For	For	For	No
1.2	Elect Director Ikuta, Masahiko	Mgmt	For	For	For	No
1.3	Elect Director Kawashima, Koji	Mgmt	For	For	For	No
1.4	Elect Director Suzuki, Ayumi	Mgmt	For	For	For	No
1.5	Elect Director Yamaguchi, Chiaki	Mgmt	For	For	For	No
1.6	Elect Director Mita, Toshio	Mgmt	For	For	For	No
1.7	Elect Director Asai, Noriko	Mgmt	For	For	For	No
2.1	Elect Director and Audit Committee Member Kuwayama, Yoichi	Mgmt	For	For	For	No

IBIDEN Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.2	Elect Director and Audit Committee Member Matsubayashi, Koji	Mgmt	For	For	For	No
2.3	Elect Director and Audit Committee Member Kato, Fumio	Mgmt	For	For	For	No
2.4	Elect Director and Audit Committee Member Horie, Masaki	Mgmt	For	For	For	No
2.5	Elect Director and Audit Committee Member Yabu, Yukiko	Mgmt	For	For	For	No
3	Elect Alternate Director and Audit Committee Member Komori, Shogo	Mgmt	For	For	For	No

IDEXX Laboratories, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: IDXX
Record Date: 03/20/2023	Meeting Type: Annual	Primary ISIN: US45168D1046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Daniel M. Junius	Mgmt	For	For	For	No
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For	No
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

IHS Holding Ltd.

Meeting Date: 06/07/2023	Country: Cayman Islands	Ticker: IHS
Record Date: 04/17/2023	Meeting Type: Annual	Primary ISIN: KYG4701H1092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	This Meeting is for Informational Purposes Only	Mgmt				
1	Transact Other Business (Non-Voting)	Mgmt				

Illinois Tool Works Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ITW

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: US4523081093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For	No
1b	Elect Director Susan Crown	Mgmt	For	For	For	No
1c	Elect Director Darell L. Ford	Mgmt	For	For	For	No
1d	Elect Director Kelly J. Grier	Mgmt	For	For	For	No
1e	Elect Director James W. Griffith	Mgmt	For	For	For	No
1f	Elect Director Jay L. Henderson	Mgmt	For	For	For	No
1g	Elect Director Richard H. Lenny	Mgmt	For	For	For	No
1h	Elect Director E. Scott Santi	Mgmt	For	For	For	No
1i	Elect Director David B. Smith, Jr.	Mgmt	For	For	For	No
1j	Elect Director Pamela B. Strobel	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	Against	Against	No

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

IMCD NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: IMCD

Record Date: 03/29/2023

Meeting Type: Annual

Primary ISIN: NL0010801007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2.a	Receive Report of Management Board (Non-Voting)	Mgmt				
2.b	Approve Remuneration Report	Mgmt	For	For	For	No
3.a	Receive Auditor's Report (Non-Voting)	Mgmt				

IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3.d	Approve Dividends of EUR 6.78 Per Share	Mgmt	For	For	For	No
4.a	Approve Discharge of Management Board	Mgmt	For	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
5	Elect Valerie Diele-Braun to Management Board	Mgmt	For	For	For	No
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	For	No
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	For	For	For	No
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	No
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
10	Close Meeting	Mgmt				

Industria de Diseno Textil SA

Meeting Date: 07/11/2023	Country: Spain	Ticker: ITX
Record Date: 07/06/2023	Meeting Type: Annual	Primary ISIN: ES0148396007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.a	Approve Standalone Financial Statements	Mgmt	For	For	For	No
1.b	Approve Discharge of Board	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	For	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	For	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For	No
5.a	Fix Number of Directors at 10	Mgmt	For	For	For	No
5.b	Reelect Amancio Ortega Gaona as Director	Mgmt	For	For	For	No
5.c	Reelect Jose Luis Duran Schulz as Director	Mgmt	For	For	For	No

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Approve Remuneration Policy	Mgmt	For	For	For	No
7	Approve Long-Term Incentive Plan	Mgmt	For	For	For	No
8	Authorize Share Repurchase Program	Mgmt	For	For	For	No
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For	No
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No
11	Receive Amendments to Board of Directors Regulations	Mgmt				

Infineon Technologies AG

Meeting Date: 02/16/2023

Country: Germany

Ticker: IFX

Record Date: 02/09/2023

Meeting Type: Annual

Primary ISIN: DE0006231004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For	No
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For	For	No
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For	For	No
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For	For	No
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For	No
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For	No
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For	No
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For	No
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For	For	No
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For	For	No
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For	No
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For	For	No
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For	For	No
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For	For	No
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For	For	No
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For	For	No
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For	For	No
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For	For	No
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For	For	No
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For	For	No
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For	No
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For	For	No
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For	For	No
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For	No
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For	For	No

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	For	No
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	No
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For	No
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For	No
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For	No
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No
10	Approve Remuneration Policy	Mgmt	For	For	For	No
11	Approve Remuneration Report	Mgmt	For	For	For	No

Infrastrutture Wireless Italiane SpA

Meeting Date: 04/18/2023	Country: Italy	Ticker: INW
Record Date: 04/05/2023	Meeting Type: Annual/Special	Primary ISIN: IT0005090300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against	No
Blended Rationale: [SD-M0550-005] Termination payments have the potential to be excessive.						
5	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	Against	For	Yes
Blended Rationale: .						
6	Approve Employees Share Ownership Plan	Mgmt	For	For	For	No
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
8	Adjust Remuneration of External Auditors	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				

Infrastrutture Wireless Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against	No
Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.						

Intel Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: INTC
Record Date: 03/17/2023	Meeting Type: Annual	Primary ISIN: US4581401001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For	No
Blended Rationale: .						
1b	Elect Director James J. Goetz	Mgmt	For	For	For	No
Blended Rationale: .						
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For	No
Blended Rationale: .						
1d	Elect Director Alyssa H. Henry	Mgmt	For	For	For	No
Blended Rationale: .						
1e	Elect Director Omar Ishrak	Mgmt	For	For	For	No
Blended Rationale: .						
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For	No
Blended Rationale: .						
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For	No
Blended Rationale: .						
1h	Elect Director Barbara G. Novick	Mgmt	For	For	For	No
Blended Rationale: .						
1i	Elect Director Gregory D. Smith	Mgmt	For	For	For	No
Blended Rationale: .						
1j	Elect Director Lip-Bu Tan	Mgmt	For	For	For	No
Blended Rationale: .						
1k	Elect Director Dion J. Weisler	Mgmt	For	For	For	No
Blended Rationale: .						

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1l	Elect Director Frank D. Yearcy	Mgmt	For	For	For	No
	Blended Rationale: .					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
	Blended Rationale: .					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
	Blended Rationale: .					
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For	Yes
	Blended Rationale: .					
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
	Blended Rationale: .					
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	Against	Yes
	Blended Rationale: .					
7	Publish Third Party Review of Intel's China Business ESG Congruence	SH	Against	Against	Against	No
	Blended Rationale: .					

InterContinental Hotels Group Plc

Meeting Date: 05/05/2023	Country: United Kingdom	Ticker: IHG
Record Date: 05/03/2023	Meeting Type: Annual	
		Primary ISIN: GB00BHJYC057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	Against	For	Yes
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.					
3	Approve Remuneration Report	Mgmt	For	Against	For	Yes
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.					
4	Approve Final Dividend	Mgmt	For	For	For	No
5a	Elect Michael Glover as Director	Mgmt	For	For	For	No

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5b	Elect Byron Grote as Director	Mgmt	For	For	For	No
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
5c	Elect Deanna Oppenheimer as Director	Mgmt	For	For	For	No
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
5d	Re-elect Graham Allan as Director	Mgmt	For	For	For	No
5e	Re-elect Keith Barr as Director	Mgmt	For	For	For	No
5f	Re-elect Daniela Barone Soares as Director	Mgmt	For	For	For	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.</i>						
5g	Re-elect Arthur de Haast as Director	Mgmt	For	For	For	No
5h	Re-elect Duriya Farooqui as Director	Mgmt	For	For	For	No
5i	Re-elect Jo Harlow as Director	Mgmt	For	For	For	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.</i>						
5j	Re-elect Elie Maalouf as Director	Mgmt	For	For	For	No
5k	Re-elect Sharon Rothstein as Director	Mgmt	For	For	For	No
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
9	Approve Deferred Award Plan	Mgmt	For	For	For	No
10	Authorise Issue of Equity	Mgmt	For	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

International Business Machines Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: IBM

Record Date: 02/24/2023

Meeting Type: Annual

Primary ISIN: US4592001014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Thomas Buberl	Mgmt	For	For	For	No
1b	Elect Director David N. Farr	Mgmt	For	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	For	For	For	No
1d	Elect Director Michelle J. Howard	Mgmt	For	For	For	No
1e	Elect Director Arvind Krishna	Mgmt	For	For	For	No
1f	Elect Director Andrew N. Liveris	Mgmt	For	For	For	No
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For	No
1h	Elect Director Martha E. Pollack	Mgmt	For	For	For	No
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For	No
1j	Elect Director Peter R. Voser	Mgmt	For	For	For	No
1k	Elect Director Frederick H. Waddell	Mgmt	For	For	For	No
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						
6	Report on Lobbying Payments and Policy	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
7	Report on Risks Related to Operations in China	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-101] No demonstrable economical benefit to shareholders.						
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						

Intesa Sanpaolo SpA

Meeting Date: 04/28/2023

Country: Italy

Ticker: ISP

Record Date: 04/19/2023

Meeting Type: Annual

Primary ISIN: IT0000072618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
1b	Approve Allocation of Income	Mgmt	For	For	For	No
2a	Approve Remuneration Policy	Mgmt	For	For	For	No
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For	No
2c	Approve Annual Incentive Plan	Mgmt	For	For	For	No
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For	No
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against	No
Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision						

Intuit Inc.

Meeting Date: 01/19/2023

Country: USA

Ticker: INTU

Record Date: 11/21/2022

Meeting Type: Annual

Primary ISIN: US4612021034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Eve Burton	Mgmt	For	For	For	No
1b	Elect Director Scott D. Cook	Mgmt	For	For	For	No
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For	No
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For	No
1e	Elect Director Deborah Liu	Mgmt	For	For	For	No
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For	No
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For	No
1h	Elect Director Thomas Szkutak	Mgmt	For	For	For	No
1i	Elect Director Raul Vazquez	Mgmt	For	For	For	No

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No

Invesco Ltd.

Meeting Date: 05/25/2023	Country: Bermuda	Ticker: IVZ
Record Date: 03/17/2023	Meeting Type: Annual	
	Primary ISIN: BMG491BT1088	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For	For	No
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	For	No
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For	For	No
1.4	Elect Director Thomas (Todd) P. Gibbons	Mgmt	For	For	For	No
1.5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	For	For	No
1.6	Elect Director Elizabeth (Beth) S. Johnson	Mgmt	For	For	For	No
1.7	Elect Director Denis Kessler	Mgmt	For	For	For	No
1.8	Elect Director Nigel Sheinwald	Mgmt	For	For	For	No
1.9	Elect Director Paula C. Tolliver	Mgmt	For	For	For	No
1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	Mgmt	For	For	For	No
1.11	Elect Director Christopher C. Womack	Mgmt	For	For	For	No
1.12	Elect Director Phoebe A. Wood	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

iShares MSCI Japan SRI UCITS ETF

Meeting Date: 10/13/2023

Record Date: 10/12/2023

Country: Ireland

Meeting Type: Annual

Ticker: SUJP

Primary ISIN: IE00BYX8XC17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Ratify Deloitte as Auditors	Mgmt	For	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For	No
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For	No
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For	No
7	Re-elect William McKechnie as Director	Mgmt	For	For	For	No
8	Elect Peter Vivian as Director	Mgmt	For	For	For	No

ITM Power Plc

Meeting Date: 09/29/2023

Record Date: 09/27/2023

Country: United Kingdom

Meeting Type: Annual

Ticker: ITM

Primary ISIN: GB00B0130H42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	Against	For	Yes
Blended Rationale: .						
3	Elect Dennis Schulz as Director	Mgmt	For	For	For	No
4	Re-elect Sir Roger Bone as Director	Mgmt	For	For	For	No
Blended Rationale: .						
5	Re-elect Juergen Nowicki as Director	Mgmt	For	For	For	No
6	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For	No
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No

J Sainsbury Plc

Meeting Date: 07/06/2023

Country: United Kingdom

Ticker: SBRY

Record Date: 07/04/2023

Meeting Type: Annual

Primary ISIN: GB00B019KW72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Elect Blathnaid Bergin as Director	Mgmt	For	For	For	No
6	Re-elect Jo Bertram as Director	Mgmt	For	For	For	No
7	Re-elect Brian Cassin as Director	Mgmt	For	For	For	No
8	Re-elect Jo Harlow as Director	Mgmt	For	For	For	No
9	Re-elect Adrian Hennah as Director	Mgmt	For	For	For	No
10	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For	For	No
11	Re-elect Simon Roberts as Director	Mgmt	For	For	For	No
12	Re-elect Martin Scidluna as Director	Mgmt	For	For	For	No
13	Re-elect Keith Weed as Director	Mgmt	For	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Jack Henry & Associates, Inc.

Meeting Date: 11/15/2022

Country: USA

Ticker: JKHY

Record Date: 09/19/2022

Meeting Type: Annual

Primary ISIN: US4262811015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director David B. Foss	Mgmt	For	For	For	No
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	For	For	No
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For	No
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For	For	No
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For	For	No
1.6	Elect Director Laura G. Kelly	Mgmt	For	For	For	No
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For	For	No
1.8	Elect Director Wesley A. Brown	Mgmt	For	For	For	No
1.9	Elect Director Curtis A. Campbell	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

James Hardie Industries Plc

Meeting Date: 11/03/2022

Record Date: 11/02/2022

Country: Ireland

Meeting Type: Annual

Ticker: JHX

Primary ISIN: AU000000JHX1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve the Remuneration Report	Mgmt	For	For	For	No
3a	Elect Peter John Davis as Director	Mgmt	For	For	For	No
3b	Elect Aaron Erter as Director	Mgmt	For	For	For	No
3c	Elect Anne Lloyd as Director	Mgmt	For	For	For	No
3d	Elect Rada Rodriguez as Director	Mgmt	For	For	For	No
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	For	For	No
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For	For	No
7	Approve Grant of Options to Aaron Erter	Mgmt	For	For	For	No

James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8	Approve James Hardie 2020 Non-Executive Director Equity Plan	Mgmt	None	For	For	No

Japan Real Estate Investment Corp.

Meeting Date: 12/13/2022	Country: Japan	Ticker: 8952
Record Date: 09/30/2022	Meeting Type: Special	Primary ISIN: JP3027680002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Amend Articles to Amend Provisions on Unitholder Meeting Convocation Schedule - Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For	For	No
2	Elect Executive Director Kato, Jo	Mgmt	For	For	For	No
3.1	Elect Alternate Executive Director Kojima, Shojiro	Mgmt	For	For	For	No
3.2	Elect Alternate Executive Director Fujino, Masaaki	Mgmt	For	For	For	No
4.1	Elect Supervisory Director Takano, Hiroaki	Mgmt	For	For	For	No
4.2	Elect Supervisory Director Aodai, Miyuki	Mgmt	For	For	For	No
5	Elect Alternate Supervisory Director Suzuki, Norio	Mgmt	For	For	For	No

JFE Holdings, Inc.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 5411
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3386030005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 30	Mgmt	For	For	For	No
Blended Rationale: .						
2.1	Elect Director Kakigi, Koji	Mgmt	For	For	For	No
2.2	Elect Director Kitano, Yoshihisa	Mgmt	For	For	For	No
2.3	Elect Director Terahata, Masashi	Mgmt	For	For	For	No
2.4	Elect Director Oshita, Hajime	Mgmt	For	For	For	No
2.5	Elect Director Kobayashi, Toshinori	Mgmt	For	For	For	No

JFE Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.6	Elect Director Yamamoto, Masami	Mgmt	For	For	For	No
2.7	Elect Director Kemori, Nobumasa	Mgmt	For	For	For	No
2.8	Elect Director Ando, Yoshiko	Mgmt	For	For	For	No
3	Approve Alternative Allocation of Income, with No Final Dividend	SH	Against	Against	Against	No
Blended Rationale: [RJ-S0152-002] AGAINST shareholder proposal as the proposed capital policy is inappropriate considering the financial performance of the company.						

Johnson & Johnson

Meeting Date: 04/27/2023	Country: USA	Ticker: JNJ
Record Date: 02/28/2023	Meeting Type: Annual	
Primary ISIN: US4781601046		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For	No
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For	No
1c	Elect Director D. Scott Davis	Mgmt	For	For	For	No
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For	No
1e	Elect Director Joaquin Duato	Mgmt	For	For	For	No
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For	No
1g	Elect Director Paula A. Johnson	Mgmt	For	For	For	No
1h	Elect Director Hubert Joly	Mgmt	For	For	For	No
1i	Elect Director Mark B. McClellan	Mgmt	For	For	For	No
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For	For	No
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For	No
1l	Elect Director Nadja Y. West	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH				
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures						

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.						
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						

Johnson Controls International Plc

Meeting Date: 03/08/2023	Country: Ireland	Ticker: JCI
Record Date: 01/05/2023	Meeting Type: Annual	Primary ISIN: IE00BY7QL619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jean Blackwell	Mgmt	For	For	For	No
1b	Elect Director Pierre Cohade	Mgmt	For	For	For	No
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For	No
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For	No
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For	No
1f	Elect Director Ayesha Khanna	Mgmt	For	For	For	No
1g	Elect Director Simone Menne	Mgmt	For	For	For	No
1h	Elect Director George R. Oliver	Mgmt	For	For	For	No
1i	Elect Director Jurgen Tinggren	Mgmt	For	For	For	No
1j	Elect Director Mark Vergnano	Mgmt	For	For	For	No
1k	Elect Director John D. Young	Mgmt	For	For	For	No
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Johnson Controls International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For	No
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For	No

Johnson Matthey Plc

Meeting Date: 07/20/2023	Country: United Kingdom	Ticker: JMAT
Record Date: 07/18/2023	Meeting Type: Annual	Primary ISIN: GB00BZ4BQC70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Elect Barbara Jeremiah as Director	Mgmt	For	For	For	No
6	Re-elect Liam Condon as Director	Mgmt	For	For	For	No
7	Re-elect Rita Forst as Director	Mgmt	For	For	For	No
8	Re-elect Jane Griffiths as Director	Mgmt	For	For	For	No
9	Re-elect Xiaozhi Liu as Director	Mgmt	For	For	For	No
10	Re-elect Chris Mottershead as Director	Mgmt	For	For	For	No
11	Re-elect John O'Higgins as Director	Mgmt	For	For	For	No
12	Re-elect Stephen Oxley as Director	Mgmt	For	For	For	No
13	Re-elect Patrick Thomas as Director	Mgmt	For	For	For	No
14	Re-elect Doug Webb as Director	Mgmt	For	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Elect Barbara Jeremiah as Director	Mgmt	For	For	For	No
6	Re-elect Liam Condon as Director	Mgmt	For	For	For	No
7	Re-elect Rita Forst as Director	Mgmt	For	For	For	No
8	Re-elect Jane Griffiths as Director	Mgmt	For	For	For	No
9	Re-elect Xiaozhi Liu as Director	Mgmt	For	For	For	No
10	Re-elect Chris Mottershead as Director	Mgmt	For	For	For	No
11	Re-elect John O'Higgins as Director	Mgmt	For	For	For	No
12	Re-elect Stephen Oxley as Director	Mgmt	For	For	For	No
13	Re-elect Patrick Thomas as Director	Mgmt	For	For	For	No
14	Re-elect Doug Webb as Director	Mgmt	For	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Meeting Date: 05/16/2023

Country: USA

Ticker: JPM

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: US46625H1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For	No
1b	Elect Director Stephen B. Burke	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1c	Elect Director Todd A. Combs	Mgmt	For	For	For	No
1d	Elect Director James S. Crown	Mgmt	For	For	For	No
1e	Elect Director Alicia Boler Davis	Mgmt	For	For	For	No
1f	Elect Director James Dimon	Mgmt	For	For	For	No
1g	Elect Director Timothy P. Flynn	Mgmt	For	For	For	No
1h	Elect Director Alex Gorsky	Mgmt	For	For	For	No
1i	Elect Director Mellody Hobson	Mgmt	For	For	For	No
1j	Elect Director Michael A. Neal	Mgmt	For	For	For	No
1k	Elect Director Phebe N. Novakovic	Mgmt	For	For	For	No
1l	Elect Director Virginia M. Rometty	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i>						
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.</i>						

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
11	Report on Political Expenditures Congruence	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						

Juniper Networks, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: JNPR
Record Date: 03/21/2023	Meeting Type: Annual	Primary ISIN: US48203R1041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Anne DelSanto	Mgmt	For	For	For	No
1b	Elect Director Kevin DeNuccio	Mgmt	For	For	For	No
1c	Elect Director James Dolce	Mgmt	For	For	For	No
1d	Elect Director Steven Fernandez	Mgmt	For	For	For	No
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For	No
1f	Elect Director Janet Haugen	Mgmt	For	For	For	No
1g	Elect Director Scott Kriens	Mgmt	For	For	For	No
1h	Elect Director Rahul Merchant	Mgmt	For	For	For	No
1i	Elect Director Rami Rahim	Mgmt	For	For	For	No
1j	Elect Director William Stensrud	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	No

Kao Corp.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 4452

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: JP3205800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 74	Mgmt	For	For	For	No
2.1	Elect Director Sawada, Michitaka	Mgmt	For	For	For	No
2.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	For	No
2.3	Elect Director Negoro, Masakazu	Mgmt	For	For	For	No
2.4	Elect Director Nishiguchi, Toru	Mgmt	For	For	For	No
2.5	Elect Director David J. Muenz	Mgmt	For	For	For	No
2.6	Elect Director Shinobe, Osamu	Mgmt	For	For	For	No
2.7	Elect Director Mukai, Chiaki	Mgmt	For	For	For	No
2.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For	For	No
2.9	Elect Director Sakurai, Eriko	Mgmt	For	For	For	No
2.10	Elect Director Nishii, Takaaki	Mgmt	For	For	For	No
3	Appoint Statutory Auditor Wada, Yasushi	Mgmt	For	For	For	No

KDDI Corp.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 9433

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3496400007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For	No
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For	No
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For	No
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For	No
3.3	Elect Director Amamiya, Toshitake	Mgmt	For	For	For	No
3.4	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For	No
3.5	Elect Director Kuwahara, Yasuaki	Mgmt	For	For	For	No
3.6	Elect Director Matsuda, Hiromichi	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	Against	Yes
Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.						
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	Against	Yes
Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.						
3.9	Elect Director Goto, Shigeki	Mgmt	For	For	For	No
3.10	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For	No
3.11	Elect Director Okawa, Junko	Mgmt	For	For	For	No
3.12	Elect Director Okumiya, Kyoko	Mgmt	For	For	For	No

Kellogg Company

Meeting Date: 04/28/2023	Country: USA	Ticker: K
Record Date: 02/28/2023	Meeting Type: Annual	Primary ISIN: US4878361082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Stephanie A. Burns	Mgmt	For	For	For	No
1b	Elect Director Steve Cahillane	Mgmt	For	For	For	No
1c	Elect Director La June Montgomery Tabron	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
6	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						

Meeting Date: 04/27/2023	Country: France	Ticker: KER
Record Date: 04/25/2023	Meeting Type: Annual/Special	Primary ISIN: FR0000121485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against	Against	No
Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.						
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	For	No
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For	No
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For	No
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For	No
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For	No

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	For	For	For	No
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	For	For	For	No
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For	No
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Kikkoman Corp.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 2801
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3240400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For	For	No
2.1	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For	No
2.2	Elect Director Horikiri, Noriaki	Mgmt	For	For	For	No
Blended Rationale: .						
2.3	Elect Director Nakano, Shozaburo	Mgmt	For	For	For	No
Blended Rationale: .						
2.4	Elect Director Shimada, Masanao	Mgmt	For	For	For	No
2.5	Elect Director Mogi, Osamu	Mgmt	For	For	For	No
2.6	Elect Director Matsuyama, Asahi	Mgmt	For	For	For	No
2.7	Elect Director Kamiyama, Takao	Mgmt	For	For	For	No
2.8	Elect Director Fukui, Toshihiko	Mgmt	For	For	Against	Yes
Blended Rationale: [RJ-M0201-008] AGAINST affiliated outsiders as the board lacks independence despite poison pills. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.						

Kikkoman Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.9	Elect Director Inokuchi, Takeo	Mgmt	For	For	For	No
Blended Rationale: .						
2.10	Elect Director Iino, Masako	Mgmt	For	For	For	No
2.11	Elect Director Sugiyama, Shinsuke	Mgmt	For	For	For	No
3	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Mgmt	For	For	For	No

Kimberly-Clark Corporation

Meeting Date: 04/20/2023	Country: USA	Ticker: KMB
Record Date: 02/21/2023	Meeting Type: Annual	Primary ISIN: US4943681035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For	No
1.2	Elect Director John W. Culver	Mgmt	For	For	For	No
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	For	No
1.4	Elect Director Mae C. Jemison	Mgmt	For	For	For	No
1.5	Elect Director S. Todd Maclin	Mgmt	For	For	For	No
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For	No
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For	No
1.8	Elect Director Christa S. Quarles	Mgmt	For	For	For	No
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For	For	No
1.10	Elect Director Dunia A. Shive	Mgmt	For	For	For	No
1.11	Elect Director Mark T. Smucker	Mgmt	For	For	For	No
1.12	Elect Director Michael D. White	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Kingfisher plc

Meeting Date: 06/27/2023	Country: United Kingdom	Ticker: KGF
Record Date: 06/23/2023	Meeting Type: Annual	Primary ISIN: GB0033195214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Claudia Arney as Director	Mgmt	For	For	For	No
5	Re-elect Bernard Bot as Director	Mgmt	For	For	For	No
6	Re-elect Catherine Bradley as Director	Mgmt	For	For	For	No
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For	No
8	Re-elect Andrew Cosslett as Director	Mgmt	For	For	For	No
9	Re-elect Thierry Garnier as Director	Mgmt	For	For	For	No
10	Re-elect Sophie Gasperment as Director	Mgmt	For	For	For	No
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For	No
12	Re-elect Bill Lennie as Director	Mgmt	For	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Approve Sharesave Plan	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Kingspan Group Plc

Meeting Date: 04/28/2023

Country: Ireland

Ticker: KRX

Record Date: 04/24/2023

Meeting Type: Annual

Primary ISIN: IE0004927939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For	For	No
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	For	No
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	For	No
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For	No
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
3g	Re-elect Anne Heraty as Director	Mgmt	For	For	For	No
3h	Re-elect Eimear Moloney as Director	Mgmt	For	For	For	No
3i	Re-elect Paul Murtagh as Director	Mgmt	For	For	For	No
3j	Elect Senan Murphy as Director	Mgmt	For	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	For	No
6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
10	Authorise Market Purchase of Shares	Mgmt	For	For	For	No
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Meeting Date: 07/20/2023

Country: Ireland

Ticker: KRX

Record Date: 07/16/2023

Meeting Type: Special

Primary ISIN: IE0004927939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	Mgmt	For	For	For	No

Klepierre SA

Meeting Date: 05/11/2023

Country: France

Ticker: LI

Record Date: 05/09/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000121964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For	No
4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	Mgmt	For	For	For	No
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	Mgmt	For	Against	For	Yes
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
7	Reelect Catherine Simoni as Supervisory Board Member	Mgmt	For	For	For	No
8	Reelect Florence von Erb as Supervisory Board Member	Mgmt	For	For	For	No
9	Reelect Stanley Shashoua as Supervisory Board Member	Mgmt	For	For	For	No
10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For	No
11	Acknowledge End of Mandate of Picarle & Associates as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For	No
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For	No
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For	No
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For	For	No
17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	For	For	For	No
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	Mgmt	For	For	For	No
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	Mgmt	For	For	For	No
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	Mgmt	For	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For	No
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	For	No
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	For	No
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	Mgmt	For	For	For	No
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
30	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Komatsu Ltd.

Meeting Date: 06/21/2023	Country: Japan	Ticker: 6301
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3304200003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For	For	No
2.1	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For	No
2.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	For	For	No
2.3	Elect Director Moriyama, Masayuki	Mgmt	For	For	For	No
2.4	Elect Director Horikoshi, Takeshi	Mgmt	For	For	For	No
2.5	Elect Director Kunibe, Takeshi	Mgmt	For	For	For	No
2.6	Elect Director Arthur M. Mitchell	Mgmt	For	For	For	No
2.7	Elect Director Saiki, Naoko	Mgmt	For	For	For	No
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For	For	No
2.9	Elect Director Yokomoto, Mitsuko	Mgmt	For	For	For	No
3	Appoint Statutory Auditor Matsumura, Mariko	Mgmt	For	For	For	No

Koninklijke DSM NV

Meeting Date: 01/23/2023	Country: Netherlands	Ticker: DSM
Record Date: 12/26/2022	Meeting Type: Extraordinary Shareholders	Primary ISIN: NL0000009827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Extraordinary Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Presentation on the Transaction	Mgmt				

Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For	For	No
4	Approve Discharge of Management Board	Mgmt	For	For	For	No
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
6	Close Meeting	Mgmt				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Extraordinary Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Presentation on the Transaction	Mgmt				
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For	For	No
4	Approve Discharge of Management Board	Mgmt	For	For	For	No
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
6	Close Meeting	Mgmt				

Koninklijke DSM NV

Meeting Date: 06/22/2023

Record Date: 06/20/2023

Country: Netherlands

Meeting Type: Annual

Ticker: N/A

Primary ISIN: XS1041772986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Receive Report of Management Board (Non-Voting)	Mgmt				
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	Refer	For	No
4	Approve Dividend	Mgmt	For	Refer	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Approve Discharge of Management Board	Mgmt	For	Refer	For	No
6	Approve Discharge of Supervisory Board	Mgmt	For	Refer	For	No
7	Elect Ralf Schmeltz to Management Board	Mgmt	For	Refer	For	No
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	Refer	For	No
9	Close Meeting	Mgmt				

Kontron AG

Meeting Date: 05/22/2023

Country: Austria

Ticker: KTN

Record Date: 05/12/2023

Meeting Type: Annual

Primary ISIN: AT0000A0E9W5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For	No
6	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Against	No
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
8	Approve Creation of EUR 6.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	For	Yes
9	Approve Cancellation of Conditional Capital Pool	Mgmt	For	For	For	No
10	Elect Bernhard Chwatal as Supervisory Board Member	Mgmt	For	For	For	No
Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.						

Meeting Date: 03/24/2023	Country: Japan	Ticker: 6326
Record Date: 12/31/2022	Meeting Type: Annual	
Primary ISIN: JP3266400005		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kitao, Yuichi	Mgmt	For	For	For	No
Blended Rationale: .						
1.2	Elect Director Yoshikawa, Masato	Mgmt	For	For	For	No
1.3	Elect Director Watanabe, Dai	Mgmt	For	For	For	No
1.4	Elect Director Kimura, Hiroto	Mgmt	For	For	For	No
1.5	Elect Director Yoshioka, Eiji	Mgmt	For	For	For	No
1.6	Elect Director Hanada, Shingo	Mgmt	For	For	For	No
1.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	For	No
1.8	Elect Director Ina, Koichi	Mgmt	For	For	For	No
1.9	Elect Director Shintaku, Yutaro	Mgmt	For	For	For	No
1.10	Elect Director Arakane, Kumi	Mgmt	For	For	For	No
1.11	Elect Director Kawana, Koichi	Mgmt	For	For	For	No
2	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kitao, Yuichi	Mgmt	For	For	For	No
Blended Rationale: .						
1.2	Elect Director Yoshikawa, Masato	Mgmt	For	For	For	No
1.3	Elect Director Watanabe, Dai	Mgmt	For	For	For	No
1.4	Elect Director Kimura, Hiroto	Mgmt	For	For	For	No
1.5	Elect Director Yoshioka, Eiji	Mgmt	For	For	For	No
1.6	Elect Director Hanada, Shingo	Mgmt	For	For	For	No
1.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	For	No
1.8	Elect Director Ina, Koichi	Mgmt	For	For	For	No
1.9	Elect Director Shintaku, Yutaro	Mgmt	For	For	For	No
1.10	Elect Director Arakane, Kumi	Mgmt	For	For	For	No
1.11	Elect Director Kawana, Koichi	Mgmt	For	For	For	No
2	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For	For	No

Kurita Water Industries Ltd.

Meeting Date: 06/29/2023

Record Date: 03/31/2023

Country: Japan

Meeting Type: Annual

Ticker: 6370

Primary ISIN: JP3270000007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For	No
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For	For	No
3.1	Elect Director Kadota, Michiya	Mgmt	For	For	For	No
3.2	Elect Director Ejiri, Hirohiko	Mgmt	For	For	For	No
3.3	Elect Director Shirode, Shuji	Mgmt	For	For	For	No
3.4	Elect Director Muto, Yukihiro	Mgmt	For	For	For	No
3.5	Elect Director Kobayashi, Kenjiro	Mgmt	For	For	For	No
3.6	Elect Director Tanaka, Keiko	Mgmt	For	For	For	No
3.7	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For	No
3.8	Elect Director Takayama, Yoshiko	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For	No
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For	For	No
3.1	Elect Director Kadota, Michiya	Mgmt	For	For	For	No
3.2	Elect Director Ejiri, Hirohiko	Mgmt	For	For	For	No
3.3	Elect Director Shirode, Shuji	Mgmt	For	For	For	No
3.4	Elect Director Muto, Yukihiro	Mgmt	For	For	For	No
3.5	Elect Director Kobayashi, Kenjiro	Mgmt	For	For	For	No
3.6	Elect Director Tanaka, Keiko	Mgmt	For	For	For	No
3.7	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For	No
3.8	Elect Director Takayama, Yoshiko	Mgmt	For	For	For	No

Lendlease Group

Meeting Date: 11/18/2022

Country: Australia

Ticker: LLC

Record Date: 11/16/2022

Meeting Type: Annual

Primary ISIN: AU000000LLC3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2a	Elect Nicholas (Nick) Roland Collishaw as Director	Mgmt	For	For	For	No
2b	Elect David Paul Craig as Director	Mgmt	For	For	For	No
2c	Elect Nicola Wakefield Evans as Director	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Allocation of Performance Rights to Anthony Lombardo	Mgmt	For	For	For	No

Lennox International Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: LII

Record Date: 03/28/2023

Meeting Type: Annual

Primary ISIN: US5261071071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Janet K. Cooper	Mgmt	For	For	For	No
1.2	Elect Director John W. Norris, III	Mgmt	For	For	For	No
1.3	Elect Director Karen H. Quintos	Mgmt	For	For	For	No
1.4	Elect Director Shane D. Wall	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

Leroy Seafood Group ASA

Meeting Date: 05/23/2023

Country: Norway

Ticker: LSG

Record Date:

Meeting Type: Annual

Primary ISIN: NO0003096208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt				
2.a	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote	No
2.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote	No
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote	No
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	Mgmt	For	For	Do Not Vote	No
5.a	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman and NOK 300,000 for Other Directors	Mgmt	For	For	Do Not Vote	No
5.b	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote	No
5.c	Approve Remuneration of Audit Committee	Mgmt	For	For	Do Not Vote	No
5.d	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote	No
6	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
7	Discuss Company's Corporate Governance Statement	Mgmt				
8.a	Elect Britt Kathrine Drivenes as Director	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
8.b	Elect Didrik Munch as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
8.c	Elect Karoline Mogster as Director	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
8.d	Elect Are Dragesund (Chair) as Director	Mgmt	For	Against	Do Not Vote	No
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote	No
10	Approve Issuance of 50 Million Shares for Private Placements	Mgmt	For	For	Do Not Vote	No

Linde Plc

Meeting Date: 01/18/2023

Record Date: 01/16/2023

Country: Ireland

Meeting Type: Extraordinary Shareholders

Ticker: LIN

Primary ISIN: IE00BZ12WP82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No
2	Amend Articles of Association	Mgmt	For	For	For	No
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No
2	Amend Articles of Association	Mgmt	For	For	For	No
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For	No

Linde Plc

Meeting Date: 01/18/2023

Record Date: 01/16/2023

Country: Ireland

Meeting Type: Court

Ticker: LIN

Primary ISIN: IE00BZ12WP82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Court Meeting	Mgmt				
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Court Meeting	Mgmt				
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No

Linde Plc

Meeting Date: 07/24/2023

Record Date: 04/27/2023

Country: Ireland

Meeting Type: Annual

Ticker: LIN

Primary ISIN: IE000S9YS762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For	No
1d	Elect Director Thomas Enders	Mgmt	For	For	For	No
1e	Elect Director Hugh Grant	Mgmt	For	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	For	For	For	No
Blended Rationale: .						
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For	No
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For	For	No
1i	Elect Director Alberto Weisser	Mgmt	For	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	For	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For	No
1d	Elect Director Thomas Enders	Mgmt	For	For	For	No
1e	Elect Director Hugh Grant	Mgmt	For	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	For	For	For	No
Blended Rationale: .						
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For	No
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For	For	No
1i	Elect Director Alberto Weisser	Mgmt	For	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	For	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No

Linde Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For	No

Lindsay Corporation

Meeting Date: 01/10/2023	Country: USA	Ticker: LNN
Record Date: 11/14/2022	Meeting Type: Annual	Primary ISIN: US5355551061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Michael N. Christodolou	Mgmt	For	For	For	No
1.2	Elect Director Ibrahim Gokcen	Mgmt	For	For	For	No
1.3	Elect Director David B. Rayburn	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

LKQ Corporation

Meeting Date: 05/09/2023	Country: USA	Ticker: LKQ
Record Date: 03/13/2023	Meeting Type: Annual	Primary ISIN: US5018892084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Patrick Berard	Mgmt	For	For	For	No
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For	No
1c	Elect Director Joseph M. Holsten	Mgmt	For	For	For	No
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For	For	No
1e	Elect Director John W. Mendel	Mgmt	For	For	For	No
1f	Elect Director Jody G. Miller	Mgmt	For	For	For	No
1g	Elect Director Guhan Subramanian	Mgmt	For	For	For	No
1h	Elect Director Xavier Urbain	Mgmt	For	For	For	No

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1i	Elect Director Dominick Zarcone	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Logitech International S.A.

Meeting Date: 09/13/2023	Country: Switzerland	Ticker: LOGN
Record Date: 09/07/2023	Meeting Type: Annual	Primary ISIN: CH0025751329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Approve Remuneration Report	Mgmt	For	For	For	No
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For	No
6A	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	Mgmt	For	For	For	No
6B	Amend Articles Re: Compensation and Mandates	Mgmt	For	For	For	No
6C	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For	For	No
6D	Amend Articles Re: Administrative amendments to the Articles of Incorporation	Mgmt	For	For	For	No
7	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No
	Elections to the Board of Directors	Mgmt				
8A	Elect Director Patrick Aebischer	Mgmt	For	For	For	No
Blended Rationale: .						
8B	Elect Director Wendy Becker	Mgmt	For	For	For	No
8C	Elect Director Edouard Bugnion	Mgmt	For	For	For	No
8D	Elect Director Guy Gecht	Mgmt	For	For	For	No
8E	Elect Director Marjorie Lao	Mgmt	For	For	For	No

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8F	Elect Director Neela Montgomery	Mgmt	For	For	For	No
8G	Elect Director Deborah Thomas	Mgmt	For	For	For	No
8H	Elect Director Christopher Jones	Mgmt	For	For	For	No
8I	Elect Director Kwok Wang Ng	Mgmt	For	For	For	No
8J	Elect Director Sascha Zahn	Mgmt	For	For	For	No
9	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For	No
	Elections to the Compensation Committee	Mgmt				
10A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For	No
10B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	For	No
10C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For	For	No
11	Approve Remuneration of Directors in the Amount of CHF 3,700,000	Mgmt	For	For	For	No
12	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	Mgmt	For	For	For	No
13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	Mgmt	For	For	For	No
14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For	No
A	Authorize Independent Representative to Vote on Any New or Amended Resolutions	Mgmt	For	Against	Abstain	Yes

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Lonza Group AG

Meeting Date: 05/05/2023	Country: Switzerland	Ticker: LONN
Record Date:	Meeting Type: Annual	Primary ISIN: CH0013841017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For	No
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
5.1.2	Reelect Marion Helmes as Director	Mgmt	For	For	For	No
5.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For	No
5.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For	For	No
5.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For	For	No
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For	For	No
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	For	No
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For	For	No
5.2	Reelect Albert Baehny as Board Chair	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For	No
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For	No
8	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For	No
9.1	Amend Corporate Purpose	Mgmt	For	For	For	No
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For	No
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Mgmt	For	For	For	No
9.4	Amend Articles of Association	Mgmt	For	For	For	No
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For	No

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For	For	No
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	For	For	For	No
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	For	For	For	No
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Mgmt	For	For	For	No
12	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

L'Oreal SA

Meeting Date: 04/21/2023	Country: France	Ticker: OR
Record Date: 04/19/2023	Meeting Type: Annual/Special	Primary ISIN: FR0000120321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For	For	No
4	Reelect Sophie Bellon as Director	Mgmt	For	For	Against	Yes
5	Reelect Fabienne Dulac as Director	Mgmt	For	For	Against	Yes

Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.

Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[LN-M0550-001] Remuneration arrangements are poorly structured.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against	No
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	For	No
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
14	Extraordinary Business	Mgmt				
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For	For	No
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For	For	No
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For	For	No
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For	For	No
4	Reelect Sophie Bellon as Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
5	Reelect Fabienne Dulac as Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	For	No
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For	For	No
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For	For	No
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For	For	No
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Lowe's Companies, Inc.

Meeting Date: 05/26/2023	Country: USA	Ticker: LOW
Record Date: 03/20/2023	Meeting Type: Annual	Primary ISIN: US5486611073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For	No
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For	No
1.3	Elect Director Scott H. Baxter	Mgmt	For	For	For	No
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For	For	No
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For	No
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For	For	No
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For	For	No
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For	For	No
1.9	Elect Director Brian C. Rogers	Mgmt	For	For	For	No
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For	No
1.11	Elect Director Colleen Taylor	Mgmt	For	For	For	No
1.12	Elect Director Mary Beth West	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Require Independent Board Chair	SH	Against	Against	Against	No
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						

Marsh & McLennan Companies, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: MMC
Record Date: 03/20/2023	Meeting Type: Annual	Primary ISIN: US5717481023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For	No
1b	Elect Director John Q. Doyle	Mgmt	For	For	For	No
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For	No
1d	Elect Director Oscar Fanjul	Mgmt	For	For	For	No
1e	Elect Director H. Edward Hanway	Mgmt	For	For	For	No
1f	Elect Director Judith Hartmann	Mgmt	For	For	For	No
1g	Elect Director Deborah C. Hopkins	Mgmt	For	For	For	No
1h	Elect Director Tamara Ingram	Mgmt	For	For	For	No
1i	Elect Director Jane H. Lute	Mgmt	For	For	For	No
1j	Elect Director Steven A. Mills	Mgmt	For	For	For	No
1k	Elect Director Bruce P. Nolop	Mgmt	For	For	For	No
1l	Elect Director Morton O. Schapiro	Mgmt	For	For	For	No
1m	Elect Director Lloyd M. Yates	Mgmt	For	For	For	No
1n	Elect Director Ray G. Young	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

Marvell Technology, Inc.

Meeting Date: 06/16/2023	Country: USA	Ticker: MRVL
Record Date: 04/21/2023	Meeting Type: Annual	Primary ISIN: US5738741041

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Sara Andrews	Mgmt	For	For	For	No
1b	Elect Director W. Tudor Brown	Mgmt	For	For	For	No
1c	Elect Director Brad W. Buss	Mgmt	For	For	For	No
1d	Elect Director Rebecca W. House	Mgmt	For	For	For	No
Blended Rationale: .						
1e	Elect Director Marachel L. Knight	Mgmt	For	For	For	No
1f	Elect Director Matthew J. Murphy	Mgmt	For	For	For	No
1g	Elect Director Michael G. Strachan	Mgmt	For	For	For	No
1h	Elect Director Robert E. Switz	Mgmt	For	For	For	No
1i	Elect Director Ford Tamer	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

MasTec, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: MTZ
Record Date: 03/10/2023	Meeting Type: Annual	Primary ISIN: US5763231090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Ernst N. Csiszar	Mgmt	For	For	For	No
1.2	Elect Director Julia L. Johnson	Mgmt	For	For	For	No
1.3	Elect Director Jorge Mas	Mgmt	For	For	For	No
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Mastercard Incorporated

Meeting Date: 06/27/2023

Record Date: 04/28/2023

Country: USA

Meeting Type: Annual

Ticker: MA

Primary ISIN: US57636Q1040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Merit E. Janow	Mgmt	For	For	For	No
1b	Elect Director Candido Bracher	Mgmt	For	For	For	No
1c	Elect Director Richard K. Davis	Mgmt	For	For	For	No
1d	Elect Director Julius Genachowski	Mgmt	For	For	For	No
Blended Rationale: .						
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For	No
Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.						
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For	No
1g	Elect Director Michael Miebach	Mgmt	For	For	For	No
1h	Elect Director Youngme Moon	Mgmt	For	For	For	No
1i	Elect Director Rima Qureshi	Mgmt	For	For	For	No
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For	No
1k	Elect Director Harit Talwar	Mgmt	For	For	For	No
1l	Elect Director Lance Uggla	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
6	Report on Overseeing Risks Related to Discrimination	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						
8	Report on Lobbying Payments and Policy	SH	Against	For	Against	Yes
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						

MAXIMUS, Inc.

Meeting Date: 03/14/2023	Country: USA	Ticker: MMS
Record Date: 01/13/2023	Meeting Type: Annual	Primary ISIN: US5779331041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Anne K. Altman	Mgmt	For	For	For	No
1b	Elect Director Bruce L. Caswell	Mgmt	For	For	For	No
1c	Elect Director John J. Haley	Mgmt	For	For	For	No
1d	Elect Director Jan D. Madsen	Mgmt	For	For	For	No
1e	Elect Director Richard A. Montoni	Mgmt	For	For	For	No
1f	Elect Director Gayathri Rajan	Mgmt	For	For	For	No
1g	Elect Director Raymond B. Ruddy	Mgmt	For	For	For	No
1h	Elect Director Michael J. Warren	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2023	Country: Italy	Ticker: MB
Record Date: 10/19/2023	Meeting Type: Annual/Special	Primary ISIN: IT0000062957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				

Mediobanca Banca di Credito Finanziario SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
1b	Approve Allocation of Income	Mgmt	For	For	For	No
2a	Fix Number of Directors	Mgmt	For	For	For	No
2b.1	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt				
	Slate 1 Submitted by Management	Mgmt	For	For	For	No
Blended Rationale: .						
2b.2	Slate 2 Submitted by Delfin Sarl	SH	None	Against	Against	No
Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.						
2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against	No
Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.						
2c	Approve Remuneration of Directors	Mgmt	For	For	For	No
3a.1	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt				
	Slate 1 Submitted by Delfin Sarl	SH	None	Against	Against	No
Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.						
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For	No
Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.						
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For	For	No
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
5a	Approve Remuneration Policy	Mgmt	For	For	For	No
5b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For	No
5c	Approve Annual Performance Share Scheme	Mgmt	For	For	For	No
5d	Approve Long-Term Incentive Plan 2023-2026	Mgmt	For	For	For	No
5e	Approve Employee Share Ownership and Co-investment Plan 2023-2026	Mgmt	For	For	For	No
1	Extraordinary Business	Mgmt				
	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For	For	No
2	Authorize Board to Increase Capital to Service Long-Term Incentive Plan 2023-2026	Mgmt	For	For	For	No

Mediobanca Banca di Credito Finanziario SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Authorize Board to Increase Capital to Service Employee Share Ownership Plan 2023-2026	Mgmt	For	For	For	No
4	Amend Company Bylaws Re: Article 33	Mgmt	For	For	For	No

Mercedes-Benz Group AG

Meeting Date: 05/03/2023	Country: Germany	Ticker: MBG
Record Date: 04/28/2023	Meeting Type: Annual	Primary ISIN: DE0007100000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For	No
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Mgmt	For	For	For	No
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Mgmt	For	For	For	No
6	Elect Stefan Pierer to the Supervisory Board	Mgmt	For	For	For	No
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For	No
8	Approve Remuneration Policy	Mgmt	For	For	For	No
9	Approve Remuneration Report	Mgmt	For	For	For	No
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For	No
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No

Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No

Metro Inc.

Meeting Date: 01/24/2023	Country: Canada	Ticker: MRU
Record Date: 12/02/2022	Meeting Type: Annual	Primary ISIN: CA59162N1096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For	No
Blended Rationale: .						
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For	No
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For	No
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For	No
1.5	Elect Director Michel Coutu	Mgmt	For	For	For	No
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For	No
1.7	Elect Director Russell Goodman	Mgmt	For	For	For	No
1.8	Elect Director Marc Guay	Mgmt	For	For	For	No
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For	No
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No
1.11	Elect Director Christine Magee	Mgmt	For	For	For	No
1.12	Elect Director Brian McManus	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
4	Amend Stock Option Plan	Mgmt	For	For	For	No
Shareholder Proposals						
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures						

Mettler-Toledo International Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: MTD

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: US5926881054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For	No
1.2	Elect Director Roland Diggelmann	Mgmt	For	For	For	No
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For	No
1.4	Elect Director Elisha W. Finney	Mgmt	For	For	For	No
1.5	Elect Director Richard Francis	Mgmt	For	For	For	No
1.6	Elect Director Michael A. Kelly	Mgmt	For	For	For	No
1.7	Elect Director Thomas P. Salice	Mgmt	For	For	For	No
1.8	Elect Director Ingrid Zhang	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Micron Technology, Inc.

Meeting Date: 01/12/2023

Country: USA

Ticker: MU

Record Date: 11/14/2022

Meeting Type: Annual

Primary ISIN: US5951121038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Richard M. Beyer	Mgmt	For	For	For	No
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For	No
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For	No
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For	No
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	For	No
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For	No
1g	Elect Director Robert E. Switz	Mgmt	For	For	For	No
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	For	For	No

Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

Microsoft Corporation

Meeting Date: 12/13/2022	Country: USA	Ticker: MSFT
Record Date: 10/12/2022	Meeting Type: Annual	Primary ISIN: US5949181045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For	No
1.3	Elect Director Teri L. List	Mgmt	For	For	For	No
1.4	Elect Director Satya Nadella	Mgmt	For	For	For	No
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For	No
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For	No
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	No
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For	No
1.9	Elect Director John W. Stanton	Mgmt	For	For	For	No
1.10	Elect Director John W. Thompson	Mgmt	For	For	For	No
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For	No
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						
7	Report on Government Use of Microsoft Technology	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8	Report on Development of Products for Military	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						
9	Report on Tax Transparency	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-103] These matters are regulated by local, state and federal governments and company policy should be left to the board absent demonstrable harm to shareholders by prior board action or inaction.						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For	No
1.3	Elect Director Teri L. List	Mgmt	For	For	For	No
1.4	Elect Director Satya Nadella	Mgmt	For	For	For	No
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For	No
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For	No
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	No
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For	No
1.9	Elect Director John W. Stanton	Mgmt	For	For	For	No
1.10	Elect Director John W. Thompson	Mgmt	For	For	For	No
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For	No
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						
7	Report on Government Use of Microsoft Technology	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8	Report on Development of Products for Military	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						
9	Report on Tax Transparency	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-103] These matters are regulated by local, state and federal governments and company policy should be left to the board absent demonstrable harm to shareholders by prior board action or inaction.						

Mirvac Group

Meeting Date: 11/18/2022	Country: Australia	Ticker: MGR
Record Date: 11/16/2022	Meeting Type: Annual	Primary ISIN: AU000000MGR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.1	Elect Jane Hewitt as Director	Mgmt	For	For	For	No
2.2	Elect Peter Nash as Director	Mgmt	For	For	For	No
2.3	Elect Damien Frawley as Director	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For	No

Mitsubishi Chemical Group Corp.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 4188
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3897700005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Jean-Marc Gilson	Mgmt	For	For	For	No
Blended Rationale: .						
1.2	Elect Director Fujiwara, Ken	Mgmt	For	For	For	No
1.3	Elect Director Glenn H. Fredrickson	Mgmt	For	For	For	No
1.4	Elect Director Fukuda, Nobuo	Mgmt	For	For	For	No
1.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For	For	No
1.6	Elect Director Hodo, Chikatomo	Mgmt	For	For	For	No
1.7	Elect Director Kikuchi, Kiyomi	Mgmt	For	For	For	No
1.8	Elect Director Yamada, Tatsumi	Mgmt	For	For	For	No

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8802

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3899600005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For	No
2.1	Elect Director Yoshida, Junichi	Mgmt	For	For	For	No
2.2	Elect Director Nakajima, Atsushi	Mgmt	For	For	For	No
2.3	Elect Director Naganuma, Bunroku	Mgmt	For	For	For	No
2.4	Elect Director Umeda, Naoki	Mgmt	For	For	For	No
2.5	Elect Director Hirai, Mikihiro	Mgmt	For	For	For	No
2.6	Elect Director Nishigai, Noboru	Mgmt	For	For	For	No
2.7	Elect Director Katayama, Hiroshi	Mgmt	For	For	For	No
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For	No
2.9	Elect Director Narukawa, Tetsuo	Mgmt	For	For	For	No
2.10	Elect Director Shirakawa, Masaaki	Mgmt	For	For	For	No
2.11	Elect Director Nagase, Shin	Mgmt	For	For	For	No
2.12	Elect Director Sueyoshi, Wataru	Mgmt	For	For	For	No
2.13	Elect Director Sonoda, Ayako	Mgmt	For	For	For	No
2.14	Elect Director Melanie Brock	Mgmt	For	For	For	No

Morgan Stanley

Meeting Date: 05/19/2023

Country: USA

Ticker: MS

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US6174464486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Alistair Darling	Mgmt	For	For	For	No
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For	No
1c	Elect Director James P. Gorman	Mgmt	For	For	For	No
1d	Elect Director Robert H. Herz	Mgmt	For	For	For	No
1e	Elect Director Erika H. James	Mgmt	For	For	For	No
1f	Elect Director Hironori Kamezawa	Mgmt	For	For	For	No
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For	No

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	For	No
1i	Elect Director Jami Miscik	Mgmt	For	For	For	No
1j	Elect Director Masato Miyachi	Mgmt	For	For	For	No
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For	No
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For	No
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For	No
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.						
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						

Mowi ASA

Meeting Date: 06/01/2023	Country: Norway	Ticker: MOWI
Record Date: 05/31/2023	Meeting Type: Annual	Primary ISIN: NO0003054108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.a	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote	No
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote	No
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote	No
3	Receive Briefing on the Business	Mgmt				
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	Do Not Vote	No
5	Discuss Company's Corporate Governance Statement	Mgmt				

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote	No
7	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
8	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote	No
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	Do Not Vote	No
10	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote	No
11.a	Reelect Ole-Eirik Leroy (Chair) as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
11.b	Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
11.c	Reelect Lisbet Karin Naero as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
12.a	Elect Merete Haugli as Member of Nominating Committee	Mgmt	For	For	Do Not Vote	No
12.b	Elect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	For	Do Not Vote	No
13	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote	No
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote	No
15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote	No
15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote	No

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 8725

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3890310000

MS&AD Insurance Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For	No
2.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	Against	For	Yes
2.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For	For	No
2.3	Elect Director Hara, Noriyuki	Mgmt	For	Against	For	Yes
2.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For	For	No
2.5	Elect Director Shimazu, Tomoyuki	Mgmt	For	For	For	No
2.6	Elect Director Shirai, Yusuke	Mgmt	For	For	For	No
2.7	Elect Director Bando, Mariko	Mgmt	For	For	For	No
2.8	Elect Director Tobimatsu, Junichi	Mgmt	For	For	For	No
2.9	Elect Director Rochelle Kopp	Mgmt	For	For	For	No
2.10	Elect Director Ishiwata, Akemi	Mgmt	For	For	For	No
2.11	Elect Director Suzuki, Jun	Mgmt	For	For	For	No
3	Appoint Statutory Auditor Suzuki, Keiji	Mgmt	For	For	For	No

National Grid Plc

Meeting Date: 07/10/2023

Record Date: 07/06/2023

Country: United Kingdom

Meeting Type: Annual

Ticker: NG

Primary ISIN: GB00BDR05C01

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For	No
Blended Rationale: .						
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For	No
5	Re-elect Andy Agg as Director	Mgmt	For	For	For	No
6	Re-elect Therese Esperdy as Director	Mgmt	For	For	For	No
Blended Rationale: .						
7	Re-elect Liz Hewitt as Director	Mgmt	For	For	For	No
8	Re-elect Ian Livingston as Director	Mgmt	For	For	For	No
9	Re-elect Iain Mackay as Director	Mgmt	For	For	For	No

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Re-elect Anne Robinson as Director	Mgmt	For	For	For	No
11	Re-elect Earl Shipp as Director	Mgmt	For	For	For	No
12	Re-elect Jonathan Silver as Director	Mgmt	For	For	For	No
Blended Rationale: .						
13	Re-elect Tony Wood as Director	Mgmt	For	For	For	No
14	Re-elect Martha Wyrsh as Director	Mgmt	For	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Approve Remuneration Report	Mgmt	For	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

NEL ASA

Meeting Date: 04/21/2023	Country: Norway	Ticker: NEL
Record Date:	Meeting Type: Annual	
Primary ISIN: NO0010081235		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt				
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote	No
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote	No
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote	No
5	Discuss Company's Corporate Governance Statement	Mgmt				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Approve Remuneration of Directors in the Amount of NOK 700,000 for Chairman and NOK 375,000 for Other Directors	Mgmt	For	For	Do Not Vote	No
7	Approve Remuneration of Nominating Committee; Approve Remuneration of Members of the Audit Committee; Approve Remuneration of Members of the Remuneration Committee	Mgmt	For	For	Do Not Vote	No
8	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote	No
9	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
10.1	Approve Creation of NOK 33.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote	No
10.2	Approve Issuance of Shares in Connection with Incentive Plans	Mgmt	For	For	Do Not Vote	No
11.1	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
11.2	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote	No
12.1	Elect Ole Enger as Director (Chair)	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
12.2	Elect Hanne Blume as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
12.3	Elect Charlotta Falvin as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
12.4	Elect Beatriz Malo de Molina as Director	Mgmt	For	For	Do Not Vote	No
12.5	Elect Arvid Moss as Director	Mgmt	For	For	Do Not Vote	No
12.6	Elect Tom Rotjer as Director	Mgmt	For	For	Do Not Vote	No
12.7	Elect Jens Bjorn Staff as Director	Mgmt	For	For	Do Not Vote	No
13	Amend Articles Re: Notice of General Meeting	Mgmt	For	For	Do Not Vote	No
14	Amend Articles Re: Nomination Committee	Mgmt	For	For	Do Not Vote	No

NEL ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
15.1	Elect Eivind Sars Veddeng (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote	No
15.2	Elect Andreas Poole as Member of Nominating Committee	Mgmt	For	For	Do Not Vote	No

Nestle SA

Meeting Date: 04/20/2023	Country: Switzerland	Ticker: NESN
Record Date:	Meeting Type: Annual	Primary ISIN: CH0038863350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
1.2	Approve Remuneration Report	Mgmt	For	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For	For	No
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	For	No
Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.						
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For	No
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For	No
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For	No
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For	No
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For	For	No
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For	For	No
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For	For	No
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For	No
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For	No
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For	No
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For	For	No
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For	For	No
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For	For	No

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For	No
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For	No
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For	No
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For	No
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	No
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For	For	No
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For	No
7.2	Amend Articles of Association	Mgmt	For	For	For	No
8	Transact Other Business (Voting)	Mgmt	Against	Against	Abstain	Yes
Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.						

NetApp, Inc.

Meeting Date: 09/13/2023	Country: USA	Ticker: NTAP
Record Date: 07/17/2023	Meeting Type: Annual	
Primary ISIN: US64110D1046		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For	No
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For	No
1c	Elect Director Gerald Held	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For	No
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For	No
1f	Elect Director George Kurian	Mgmt	For	For	For	No
1g	Elect Director Carrie Palin	Mgmt	For	For	For	No
1h	Elect Director Scott F. Schenkel	Mgmt	For	For	For	No
1i	Elect Director George T. Shaheen	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.						
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
7	Amend Omnibus Stock Plan	Mgmt	For	Against	For	Yes

Newmont Corporation

Meeting Date: 10/11/2023

Record Date: 09/01/2023

Country: USA

Meeting Type: Special

Ticker: NEM

Primary ISIN: US6516391066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Issue Shares in Connection with Transaction	Mgmt	For	For	For	No
Blended Rationale: [SF-M0400-001] Newmont Corporation has entered into a merger agreement with Newcrest Mining. Shareholders will receive \$19.49 per share. The merger consideration represents a premium of approx. 30.4% to the closing price 1 day prior to announcement.						
2	Increase Authorized Common Stock	Mgmt	For	For	For	No
3	Adjourn Meeting	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
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Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Issue Shares in Connection with Transaction	Mgmt	For	For	For	No
Blended Rationale: [SF-M0400-001] Newmont Corporation has entered into a merger agreement with Newcrest Mining. Shareholders will receive \$19.49 per share. The merger consideration represents a premium of approx. 30.4% to the closing price 1 day prior to announcement.						
2	Increase Authorized Common Stock	Mgmt	For	For	For	No
3	Adjourn Meeting	Mgmt	For	For	For	No

NextDC Ltd.

Meeting Date: 11/18/2022	Country: Australia	Ticker: NXT
Record Date: 11/16/2022	Meeting Type: Annual	Primary ISIN: AU000000NXT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Remuneration Report	Mgmt	For	For	For	No
2	Elect Gregory J Clark as Director	Mgmt	For	For	For	No
3	Elect Jennifer M Lambert as Director	Mgmt	For	For	For	No
4	Elect Stephen M Smith as Director	Mgmt	For	For	For	No
5	Approve Grant of Performance Rights to Craig Scroggie	Mgmt	For	For	For	No

NIBE Industrier AB

Meeting Date: 05/16/2023	Country: Sweden	Ticker: NIBE.B
Record Date: 05/08/2023	Meeting Type: Annual	Primary ISIN: SE0015988019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Elect Chair of Meeting	Mgmt	For	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
7	Receive President's Report	Mgmt				

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt				
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Mgmt	For	For	For	No
9.c	Approve Discharge of Board and President	Mgmt	For	For	For	No
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For	No
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For	No
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For	No
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Pålsson, Eva Karlsson and Eva Thunholm as Directors	Mgmt	For	Against	Against	No
Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.[SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
14	Ratify KPMG as Auditors	Mgmt	For	For	For	No
15	Approve Remuneration Report	Mgmt	For	For	For	No
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	No
18	Close Meeting	Mgmt				

NIKE, Inc.

Meeting Date: 09/12/2023	Country: USA	Ticker: NKE
Record Date: 07/12/2023	Meeting Type: Annual	
Primary ISIN: US6541061031		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Cathleen Benko	Mgmt	For	For	For	No
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For	No

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1c	Elect Director John Rogers, Jr.	Mgmt	For	Withhold	For	Yes
1d	Elect Director Robert Swan	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						

Nippon Express Holdings, Inc.

Meeting Date: 03/30/2023	Country: Japan	Ticker: 9147
Record Date: 12/31/2022	Meeting Type: Annual	Primary ISIN: JP3688370000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Watanabe, Kenji	Mgmt	For	For	For	No
1.2	Elect Director Saito, Mitsuru	Mgmt	For	For	For	No
1.3	Elect Director Akaishi, Mamoru	Mgmt	For	For	For	No
1.4	Elect Director Yasuoka, Sadako	Mgmt	For	For	For	No
1.5	Elect Director Shiba, Yojiro	Mgmt	For	For	For	No
1.6	Elect Director Ito, Yumiko	Mgmt	For	For	For	No

Nitto Denko Corp.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 6988
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3684000007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For	No
2.1	Elect Director Takasaki, Hideo	Mgmt	For	For	For	No
2.2	Elect Director Miki, Yosuke	Mgmt	For	For	For	No
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	For	For	For	No
2.4	Elect Director Owaki, Yasuhito	Mgmt	For	For	For	No
2.5	Elect Director Furuse, Yoichiro	Mgmt	For	For	For	No
2.6	Elect Director Fukuda, Tamio	Mgmt	For	For	For	No
2.7	Elect Director Wong Lai Yong	Mgmt	For	For	For	No
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For	For	No
2.9	Elect Director Yamada, Yasuhiro	Mgmt	For	For	For	No
2.10	Elect Director Eto, Mariko	Mgmt	For	For	For	No
3.1	Appoint Statutory Auditor Tokuyasu, Shin	Mgmt	For	For	For	No
3.2	Appoint Statutory Auditor Takayanagi, Toshihiko	Mgmt	For	For	For	No
3.3	Appoint Statutory Auditor Kobashikawa, Yasuko	Mgmt	For	For	For	No

NN Group NV

Meeting Date: 06/02/2023

Record Date: 05/05/2023

Country: Netherlands

Meeting Type: Annual

Ticker: NN

Primary ISIN: NL0010773842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Receive Annual Report	Mgmt				
3	Approve Remuneration Report	Mgmt	For	For	For	No
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
4.B	Receive Explanation on Company's Dividend Policy	Mgmt				
4.C	Approve Dividends	Mgmt	For	For	For	No
5.A	Approve Discharge of Executive Board	Mgmt	For	For	For	No

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
6	Announce Intention to Reappoint David Knibbe to Executive Board	Mgmt				
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Mgmt	For	For	For	No
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For	No
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For	No
9	Authorize Repurchase of Shares	Mgmt	For	For	For	No
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For	No
11	Close Meeting	Mgmt				

Nomura Research Institute Ltd.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 4307
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3762800005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For	No
1.2	Elect Director Fukami, Yasuo	Mgmt	For	For	For	No
1.3	Elect Director Akatsuka, Yo	Mgmt	For	For	For	No
1.4	Elect Director Ebato, Ken	Mgmt	For	For	For	No
1.5	Elect Director Anzai, Hidenori	Mgmt	For	For	For	No
1.6	Elect Director Tateno, Shuji	Mgmt	For	For	For	No
1.7	Elect Director Sakata, Shinoi	Mgmt	For	For	For	No
1.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For	No
1.9	Elect Director Kobori, Hideki	Mgmt	For	For	For	No
2	Appoint Statutory Auditor Inada, Yoichi	Mgmt	For	For	For	No

Nordic Semiconductor ASA

Meeting Date: 04/20/2023	Country: Norway	Ticker: NOD
Record Date: 04/19/2023	Meeting Type: Annual	Primary ISIN: NO0003055501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt				
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote	No
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote	No
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	Do Not Vote	No
5	Approve Company's Corporate Governance Statement	Mgmt				
6	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote	No
7a	Approve Creation of NOK 192,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote	No
7b	Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	For	Do Not Vote	No
8a	Reelect Birger Kristian Steen as Board Chairman	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
8b	Reelect Inger Berg Orstavik as Director	Mgmt	For	For	Do Not Vote	No
8c	Reelect Anita Huun as Director	Mgmt	For	For	Do Not Vote	No
8d	Reelect Jan Frykhammar as Director	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
8e	Elect Snorre Kjesbu as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
8f	Elect Niels Anderskov as Director	Mgmt	For	For	Do Not Vote	No
8g	Reelect Annastiina Hintsa as Director	Mgmt	For	For	Do Not Vote	No
9a	Reelect Viggo Leisner as Nominating Committee Chairman	Mgmt	For	For	Do Not Vote	No
9b	Reelect Eivind Lotsberg as Members of Nominating Committee	Mgmt	For	For	Do Not Vote	No
9c	Reelect Fredrik Thoresen as Members of Nominating Committee	Mgmt	For	For	Do Not Vote	No
10a	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote	No
10b	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote	No

Nordic Semiconductor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10c	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote	No
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote	No
12.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote	No
12.2	Approve Long-Term Incentive Plan	Mgmt	For	For	Do Not Vote	No

Novo Nordisk A/S

Meeting Date: 03/23/2023	Country: Denmark	Ticker: NOVO.B
Record Date: 03/16/2023	Meeting Type: Annual	Primary ISIN: DK0060534915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For	No
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For	No
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	Abstain	Yes
Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.						
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For	For	No
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For	No

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	Abstain	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
7	Ratify Deloitte as Auditor	Mgmt	For	For	For	No
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For	No
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	For	No
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt				
8.4	Product Pricing Proposal	SH	Against	Against	Against	No
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>						
9	Other Business	Mgmt				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For	No
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For	No
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	Abstain	Yes
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>						

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For	For	No
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For	No
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	Abstain	Yes
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
7	Ratify Deloitte as Auditor	Mgmt	For	For	For	No
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For	No
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	For	No
8.4	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt				
	Product Pricing Proposal	SH	Against	Against	Against	No
Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.						
9	Other Business	Mgmt				

Novozymes A/S

Meeting Date: 03/02/2023	Country: Denmark	Ticker: NZYM.B
Record Date: 02/23/2023	Meeting Type: Annual	Primary ISIN: DK0060336014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	For	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	For	No

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
6	Reelect Cornelis de Jong (Chair) as Director	Mgmt	For	For	Abstain	Yes
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>						
7	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	For	For	Abstain	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain	For	Yes
<i>Blended Rationale: .</i>						
8b	Elect Sharon James as Director	Mgmt	For	For	For	No
8c	Reelect Kasim Kutay as Director	Mgmt	For	For	For	No
8d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For	For	No
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
10b	Authorize Share Repurchase Program	Mgmt	For	For	For	No
10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For	No
10d	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For	No
10e	Amend Remuneration Policy	Mgmt	For	For	For	No
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No
11	Other Business	Mgmt				

Novozymes A/S

Meeting Date: 03/30/2023

Record Date: 03/23/2023

Country: Denmark

Meeting Type: Extraordinary Shareholders

Ticker: NZYM.B

Primary ISIN: DK0060336014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Merger Agreement with Chr. Hansen Holding A/S	Mgmt	For	For	For	No
2	Amend Articles Re: Number of Directors	Mgmt	For	For	For	No
3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For	No
3.b	Amend Articles Re: Indemnification	Mgmt	For	For	For	No
3.c	Amend Remuneration Policy	Mgmt	For	For	For	No
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No

Nutrien Ltd.

Meeting Date: 05/10/2023	Country: Canada	Ticker: NTR
Record Date: 03/20/2023	Meeting Type: Annual	Primary ISIN: CA67077M1086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For	No
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For	No
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For	No
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For	No
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For	No
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For	No
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For	No
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For	No
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For	No
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For	No
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	For	No
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

Meeting Date: 06/22/2023	Country: USA	Ticker: NVDA
Record Date: 04/24/2023	Meeting Type: Annual	Primary ISIN: US67066G1040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For	No
1b	Elect Director Tench Coxé	Mgmt	For	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	For	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	For	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	For	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For	No
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For	No
1j	Elect Director Mark L. Perry	Mgmt	For	For	For	No
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For	No
1l	Elect Director Aarti Shah	Mgmt	For	For	For	No
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For	No
1b	Elect Director Tench Coxé	Mgmt	For	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	For	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	For	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	For	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For	No
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For	No
1j	Elect Director Mark L. Perry	Mgmt	For	For	For	No

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For	No
1l	Elect Director Aarti Shah	Mgmt	For	For	For	No
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

NXP Semiconductors N.V.

Meeting Date: 05/24/2023

Country: Netherlands

Ticker: NXPI

Record Date: 04/26/2023

Meeting Type: Annual

Primary ISIN: NL0009538784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Discharge of Board Members	Mgmt	For	For	For	No
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For	No
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For	No
Blended Rationale: .						
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For	No
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For	No
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For	No
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For	No
3g	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For	No
3h	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For	No
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For	No
3j	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For	No
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For	No
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Authorize Share Repurchase Program	Mgmt	For	For	For	No
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For	No
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For	No
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

Oji Holdings Corp.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 3861
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3174410005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kaku, Masatoshi	Mgmt	For	For	For	No
1.2	Elect Director Isono, Hiroyuki	Mgmt	For	For	For	No
1.3	Elect Director Shindo, Fumio	Mgmt	For	For	For	No
1.4	Elect Director Kamada, Kazuhiko	Mgmt	For	For	For	No
1.5	Elect Director Aoki, Shigeki	Mgmt	For	For	For	No
1.6	Elect Director Hasebe, Akio	Mgmt	For	For	For	No
1.7	Elect Director Moridaira, Takayuki	Mgmt	For	For	For	No
1.8	Elect Director Onuki, Yuji	Mgmt	For	For	For	No
1.9	Elect Director Nara, Michihiro	Mgmt	For	For	For	No
1.10	Elect Director Ai, Sachiko	Mgmt	For	For	For	No
1.11	Elect Director Nagai, Seiko	Mgmt	For	For	For	No
1.12	Elect Director Ogawa, Hiromichi	Mgmt	For	For	For	No
2	Appoint Statutory Auditor Yamazaki, Teruo	Mgmt	For	For	For	No

OMRON Corp.

Meeting Date: 06/22/2023	Country: Japan	Ticker: 6645
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3197800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For	For	No
2.1	Elect Director Yamada, Yoshihito	Mgmt	For	For	For	No
Blended Rationale: .						
2.2	Elect Director Tsujinaga, Junta	Mgmt	For	For	For	No
2.3	Elect Director Miyata, Kiichiro	Mgmt	For	For	For	No
2.4	Elect Director Tomita, Masahiko	Mgmt	For	For	For	No
2.5	Elect Director Yukumoto, Shizuto	Mgmt	For	For	For	No
2.6	Elect Director Kamigama, Takehiro	Mgmt	For	For	For	No
2.7	Elect Director Kobayashi, Izumi	Mgmt	For	For	For	No
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For	No
3	Appoint Statutory Auditor Hosoi, Toshio	Mgmt	For	For	For	No
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For	For	No
2.1	Elect Director Yamada, Yoshihito	Mgmt	For	For	For	No
Blended Rationale: .						
2.2	Elect Director Tsujinaga, Junta	Mgmt	For	For	For	No
2.3	Elect Director Miyata, Kiichiro	Mgmt	For	For	For	No
2.4	Elect Director Tomita, Masahiko	Mgmt	For	For	For	No
2.5	Elect Director Yukumoto, Shizuto	Mgmt	For	For	For	No
2.6	Elect Director Kamigama, Takehiro	Mgmt	For	For	For	No
2.7	Elect Director Kobayashi, Izumi	Mgmt	For	For	For	No
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For	No
3	Appoint Statutory Auditor Hosoi, Toshio	Mgmt	For	For	For	No
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For	For	No

ON Semiconductor Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: ON

Record Date: 03/21/2023

Meeting Type: Annual

Primary ISIN: US6821891057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Atsushi Abe	Mgmt	For	For	For	No
1b	Elect Director Alan Campbell	Mgmt	For	For	For	No
1c	Elect Director Susan K. Carter	Mgmt	For	For	For	No
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For	No
1e	Elect Director Hassane El-Khoury	Mgmt	For	For	For	No
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For	No
1g	Elect Director Paul A. Mascarenas	Mgmt	For	For	For	No
1h	Elect Director Gregory Waters	Mgmt	For	For	For	No
1i	Elect Director Christine Y. Yan	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

Oracle Corporation

Meeting Date: 11/16/2022

Country: USA

Ticker: ORCL

Record Date: 09/19/2022

Meeting Type: Annual

Primary ISIN: US68389X1054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Awo Ablo	Mgmt	For	For	For	No
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	For	Yes
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold	For	Yes
1.4	Elect Director Safra A. Catz	Mgmt	For	Withhold	For	Yes
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	For	Yes
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold	No
Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.						
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	For	Yes
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	For	Yes

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	For	Yes
1.10	Elect Director Renee J. James	Mgmt	For	Withhold	For	Yes
1.11	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Withhold	No
Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.						
1.12	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold	No
Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.						
1.13	Elect Director William G. Parrett	Mgmt	For	Withhold	For	Yes
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold	No
Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.						
1.15	Elect Director Vishal Sikka	Mgmt	For	Withhold	For	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	No
Blended Rationale: [SF-M0500-010] Pay is not aligned with performance and peers.						
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Orica Ltd.

Meeting Date: 12/14/2022	Country: Australia	Ticker: ORI
Record Date: 12/12/2022	Meeting Type: Annual	Primary ISIN: AU000000ORI1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.1	Elect Gene Tilbrook as Director	Mgmt	For	For	For	No
2.2	Elect Karen Moses as Director	Mgmt	For	For	For	No
2.3	Elect Gordon Naylor as Director	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Grant of Performance Rights to Sanjeev Gandhi	Mgmt	For	For	For	No
5	Approve Proportional Takeover Bids	Mgmt	For	For	For	No

Origin Enterprises Plc

Meeting Date: 11/22/2022	Country: Ireland	Ticker: OIZ
Record Date: 11/18/2022	Meeting Type: Annual	Primary ISIN: IE00B1WV4493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote	No
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote	No
3a	Re-elect Gary Britton as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i>						
3b	Re-elect Aidan Connolly as Director	Mgmt	For	For	Do Not Vote	No
3c	Re-elect Sean Coyle as Director	Mgmt	For	For	Do Not Vote	No
3d	Re-elect TJ Kelly as Director	Mgmt	For	For	Do Not Vote	No
3e	Re-elect Helen Kirkpatrick as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i>						
3f	Re-elect Christopher Richards as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
3g	Re-elect Lesley Williams as Director	Mgmt	For	For	Do Not Vote	No
3h	Elect Alan Ralph as Director	Mgmt	For	For	Do Not Vote	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote	No
5	Approve Remuneration Report	Mgmt	For	For	Do Not Vote	No
6	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote	No
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote	No
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote	No
8a	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote	No
8b	Authorise Reissuance Price Range at which Treasury Shares May be Re-issued Off-Market	Mgmt	For	For	Do Not Vote	No
9	Amend Articles of Association to Increase the Limit on the Aggregate Basic Fee Payable to Non-executive Director	Mgmt	For	For	Do Not Vote	No

Ormat Technologies, Inc.

Meeting Date: 05/09/2023

Record Date: 03/20/2023

Country: USA

Meeting Type: Annual

Ticker: ORA

Primary ISIN: US6866881021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1A	Elect Director Isaac Angel	Mgmt	For	For	For	No
1B	Elect Director Karin Corfee	Mgmt	For	For	For	No
1C	Elect Director David Granot	Mgmt	For	For	For	No
Blended Rationale: .						
1D	Elect Director Michal Marom	Mgmt	For	For	For	No
Blended Rationale: .						
1E	Elect Director Mike Nikkel	Mgmt	For	For	For	No
1F	Elect Director Dafna Sharir	Mgmt	For	For	For	No
1G	Elect Director Stanley B. Stern	Mgmt	For	For	For	No
Blended Rationale: .						
1H	Elect Director Hidetake Takahashi	Mgmt	For	For	For	No
1I	Elect Director Byron G. Wong	Mgmt	For	For	For	No
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Orsted A/S

Meeting Date: 03/07/2023

Record Date: 02/28/2023

Country: Denmark

Meeting Type: Annual

Ticker: ORSTED

Primary ISIN: DK0060094928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
4	Approve Discharge of Management and Board	Mgmt	For	For	For	No
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	For	For	For	No

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6.1	Fix Number of Directors at Eight	Mgmt	For	For	For	No
6.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	For	No
6.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For	No
6.4a	Reelect Jorgen Kildah as Director	Mgmt	For	For	For	No
6.4b	Reelect Peter Korsholm as Director	Mgmt	For	For	For	No
6.4c	Reelect Dieter Wimmer as Director	Mgmt	For	For	For	No
6.4d	Reelect Julia King as Director	Mgmt	For	For	For	No
6.4e	Elect Annica Bresky as New Director	Mgmt	For	For	For	No
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
6.4f	Elect Andrew Brown as New Director	Mgmt	For	For	For	No
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No
10	Other Business	Mgmt				

Otis Worldwide Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: OTIS
Record Date: 03/20/2023	Meeting Type: Annual	Primary ISIN: US68902V1070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For	No
1b	Elect Director Nelda J. Connors	Mgmt	For	For	For	No
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For	No
1d	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For	No
1e	Elect Director Christopher J. Kearney	Mgmt	For	For	For	No
1f	Elect Director Judith F. Marks	Mgmt	For	For	For	No
1g	Elect Director Harold W. McGraw, III	Mgmt	For	For	For	No

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For	For	No
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For	No
1j	Elect Director John H. Walker	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Require Independent Board Chair	SH	Against	Against	Against	No
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For	No
1b	Elect Director Nelda J. Connors	Mgmt	For	For	For	No
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For	No
1d	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For	No
1e	Elect Director Christopher J. Kearney	Mgmt	For	For	For	No
1f	Elect Director Judith F. Marks	Mgmt	For	For	For	No
1g	Elect Director Harold W. McGraw, III	Mgmt	For	For	For	No
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For	For	No
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For	No
1j	Elect Director John H. Walker	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Require Independent Board Chair	SH	Against	Against	Against	No
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						

Ouster, Inc.

Meeting Date: 06/22/2023	Country: USA	Ticker: OUST
Record Date: 04/27/2023	Meeting Type: Annual	Primary ISIN: US68989M2026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Virginia Boulet	Mgmt	For	Withhold	For	Yes
1.2	Elect Director Riaz Valani	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

Owens Corning

Meeting Date: 04/20/2023

Record Date: 02/21/2023

Country: USA

Meeting Type: Annual

Ticker: OC

Primary ISIN: US6907421019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For	No
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For	No
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For	No
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For	No
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For	No
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For	No
1g	Elect Director Paul E. Martin	Mgmt	For	For	For	No
1h	Elect Director W. Howard Morris	Mgmt	For	For	For	No
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For	No
1j	Elect Director John D. Williams	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For	No
7	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For	No

PageGroup Plc

Meeting Date: 06/01/2023	Country: United Kingdom	Ticker: PAGE
Record Date: 05/30/2023	Meeting Type: Annual	Primary ISIN: GB0030232317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Elect Nicholas Kirk as Director	Mgmt	For	For	For	No
6	Elect Babak Fouladi as Director	Mgmt	For	For	For	No
7	Re-elect Karen Geary as Director	Mgmt	For	For	For	No
8	Re-elect Michelle Healy as Director	Mgmt	For	For	For	No
9	Re-elect Sylvia Metayer as Director	Mgmt	For	For	For	No
10	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
11	Re-elect Kelvin Stagg as Director	Mgmt	For	For	For	No
12	Re-elect Ben Stevens as Director	Mgmt	For	For	For	No
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Palo Alto Networks, Inc.

Meeting Date: 12/13/2022	Country: USA	Ticker: PANW
Record Date: 10/14/2022	Meeting Type: Annual	Primary ISIN: US6974351057

Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Helene D. Gayle	Mgmt	For	For	For	No
1b	Elect Director James J. Goetz	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No

Panasonic Holdings Corp.

Meeting Date: 06/26/2023

Record Date: 03/31/2023

Country: Japan

Meeting Type: Annual

Ticker: 6752

Primary ISIN: JP3866800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For	For	No
1.2	Elect Director Kusumi, Yuki	Mgmt	For	For	For	No
1.3	Elect Director Homma, Tetsuro	Mgmt	For	For	For	No
1.4	Elect Director Sato, Mototsugu	Mgmt	For	For	For	No
1.5	Elect Director Umeda, Hirokazu	Mgmt	For	For	For	No
1.6	Elect Director Matsui, Shinobu	Mgmt	For	For	For	No
1.7	Elect Director Noji, Kunio	Mgmt	For	For	For	No
1.8	Elect Director Sawada, Michitaka	Mgmt	For	For	For	No
1.9	Elect Director Toyama, Kazuhiko	Mgmt	For	For	For	No
1.10	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For	No
1.11	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For	No
1.12	Elect Director Shotoku, Ayako	Mgmt	For	For	For	No
1.13	Elect Director Nishiyama, Keita	Mgmt	For	For	For	No
2	Appoint Statutory Auditor Baba, Hidetoshi	Mgmt	For	For	For	No
3	Approve Restricted Stock Plan	Mgmt	For	For	For	No
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For	No

Pandora AS

Meeting Date: 03/16/2023	Country: Denmark	Ticker: PNDORA
Record Date: 03/09/2023	Meeting Type: Annual	
Primary ISIN: DK0060252690		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
4	Approve Remuneration of Directors	Mgmt	For	For	For	No
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For	For	No
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	Abstain	Yes
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For	No
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For	No
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For	No
6.5	Reelect Catherine Spindler as Director	Mgmt	For	For	For	No
6.6	Reelect Jan Zijderveld as Director	Mgmt	For	For	For	No
6.7	Elect Lilian Fossum Biner as New Director	Mgmt	For	For	For	No
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For	No
8	Approve Discharge of Management and Board	Mgmt	For	For	For	No
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For	No
9.2	Authorize Share Repurchase Program	Mgmt	For	For	For	No
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No
10	Other Business	Mgmt				

Pantheon International PLC

Meeting Date: 10/19/2023	Country: United Kingdom	Ticker: PIN
Record Date: 10/17/2023	Meeting Type: Annual	
Primary ISIN: GB00BP37WF17		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Re-elect John Singer as Director	Mgmt	For	For	For	No
4	Re-elect John Burgess as Director	Mgmt	For	For	For	No
5	Re-elect David Melvin as Director	Mgmt	For	For	For	No
6	Re-elect Dame Susan Owen as Director	Mgmt	For	For	For	No
7	Re-elect Mary Ann Sieghart as Director	Mgmt	For	For	For	No
8	Elect Zoe Clements as Director	Mgmt	For	For	For	No
9	Elect Rahul Welde as Director	Mgmt	For	For	For	No
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
12	Authorise Issue of Equity	Mgmt	For	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Paychex, Inc.

Meeting Date: 10/12/2023	Country: USA	Ticker: PAYX
Record Date: 08/14/2023	Meeting Type: Annual	
		Primary ISIN: US7043261079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Martin Mucci	Mgmt	For	For	For	No
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For	No
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For	No
1d	Elect Director David J.S. Flaschen	Mgmt	For	For	For	No
1e	Elect Director John B. Gibson	Mgmt	For	For	For	No
1f	Elect Director B. Thomas Golisano	Mgmt	For	For	For	No
1g	Elect Director Pamela A. Joseph	Mgmt	For	For	For	No

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director Theresa M. Payton	Mgmt	For	For	For	No
1i	Elect Director Kevin A. Price	Mgmt	For	For	For	No
1j	Elect Director Joseph M. Tucci	Mgmt	For	For	For	No
1k	Elect Director Joseph M. Velli	Mgmt	For	For	For	No
1l	Elect Director Kara Wilson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

Pearson Plc

Meeting Date: 04/28/2023	Country: United Kingdom	Ticker: PSON
Record Date: 04/26/2023	Meeting Type: Annual	Primary ISIN: GB0006776081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Re-elect Andy Bird as Director	Mgmt	For	For	For	No
4	Re-elect Sherry Coutu as Director	Mgmt	For	For	For	No
Blended Rationale: .						
5	Re-elect Sally Johnson as Director	Mgmt	For	For	For	No
6	Re-elect Omid Kordestani as Director	Mgmt	For	For	For	No
7	Re-elect Esther Lee as Director	Mgmt	For	For	For	No
Blended Rationale: .						
8	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For	No
9	Re-elect Tim Score as Director	Mgmt	For	For	For	No
Blended Rationale: .						
10	Re-elect Annette Thomas as Director	Mgmt	For	For	For	No
11	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For	No
12	Approve Remuneration Policy	Mgmt	For	Against	For	Yes
Blended Rationale: .						
13	Approve Remuneration Report	Mgmt	For	For	For	No

Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Pembina Pipeline Corporation

Meeting Date: 05/05/2023	Country: Canada	Ticker: PPL
Record Date: 03/17/2023	Meeting Type: Annual	
	Primary ISIN: CA7063271034	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For	No
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For	No
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For	No
1.4	Elect Director Ana Dutra	Mgmt	For	For	For	No
1.5	Elect Director Robert G. Gwin	Mgmt	For	For	For	No
1.6	Elect Director Maureen E. Howe	Mgmt	For	For	For	No
1.7	Elect Director Gordon J. Kerr	Mgmt	For	For	For	No
1.8	Elect Director David M.B. LeGresley	Mgmt	For	For	For	No
1.9	Elect Director Andy J. Mah	Mgmt	For	For	For	No
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For	No
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For	For	No
1.12	Elect Director Henry W. Sykes	Mgmt	For	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

Meeting Date: 07/20/2023	Country: United Kingdom	Ticker: PNN
Record Date: 07/18/2023	Meeting Type: Annual	Primary ISIN: GB00BNNTLN49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Remuneration Policy	Mgmt	For	For	For	No
5	Elect Dorothy Burwell as Director	Mgmt	For	For	For	No
6	Elect Loraine Woodhouse as Director	Mgmt	For	For	For	No
7	Re-elect Gill Rider as Director	Mgmt	For	For	For	No
8	Re-elect Susan Davy as Director	Mgmt	For	For	For	No
9	Re-elect Paul Boote as Director	Mgmt	For	For	For	No
10	Re-elect Jon Butterworth as Director	Mgmt	For	For	For	No
11	Re-elect Neil Cooper as Director	Mgmt	For	For	For	No
12	Re-elect Iain Evans as Director	Mgmt	For	For	For	No
13	Re-elect Claire Ighodaro as Director	Mgmt	For	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Approve Climate-Related Financial Disclosures	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Pentair plc

Meeting Date: 05/09/2023

Record Date: 03/10/2023

Country: Ireland

Meeting Type: Annual

Ticker: PNR

Primary ISIN: IE00BLS09M33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For	No
1b	Elect Director Melissa Barra	Mgmt	For	For	For	No
1c	Elect Director T. Michael Glenn	Mgmt	For	For	For	No
1d	Elect Director Theodore L. Harris	Mgmt	For	For	For	No
1e	Elect Director David A. Jones	Mgmt	For	For	For	No
1f	Elect Director Gregory E. Knight	Mgmt	For	For	For	No
1g	Elect Director Michael T. Speetzen	Mgmt	For	For	For	No
1h	Elect Director John L. Stauch	Mgmt	For	For	For	No
1i	Elect Director Billie I. Williamson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	No
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For	For	No
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	No

PepsiCo, Inc.

Meeting Date: 05/03/2023

Record Date: 03/01/2023

Country: USA

Meeting Type: Annual

Ticker: PEP

Primary ISIN: US7134481081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Segun Agbaje	Mgmt	For	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For	No
1c	Elect Director Cesar Conde	Mgmt	For	For	For	No
1d	Elect Director Ian Cook	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For	No
1g	Elect Director Dina Dublon	Mgmt	For	For	For	No
1h	Elect Director Michelle Gass	Mgmt	For	For	For	No
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For	No
1k	Elect Director David C. Page	Mgmt	For	For	For	No
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	For	No
1m	Elect Director Daniel Vasella	Mgmt	For	For	For	No
1n	Elect Director Darren Walker	Mgmt	For	For	For	No
1o	Elect Director Alberto Weisser	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Segun Agbaje	Mgmt	For	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For	No
1c	Elect Director Cesar Conde	Mgmt	For	For	For	No
1d	Elect Director Ian Cook	Mgmt	For	For	For	No
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1g	Elect Director Dina Dublon	Mgmt	For	For	For	No
1h	Elect Director Michelle Gass	Mgmt	For	For	For	No
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For	No
1k	Elect Director David C. Page	Mgmt	For	For	For	No
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	For	No
1m	Elect Director Daniel Vasella	Mgmt	For	For	For	No
1n	Elect Director Darren Walker	Mgmt	For	For	For	No
1o	Elect Director Alberto Weisser	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						

Physicians Realty Trust

Meeting Date: 05/03/2023	Country: USA	Ticker: DOC
Record Date: 02/24/2023	Meeting Type: Annual	Primary ISIN: US71943U1043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director John T. Thomas	Mgmt	For	For	For	No
1.2	Elect Director Tommy G. Thompson	Mgmt	For	For	For	No
Blended Rationale: .						
1.3	Elect Director Stanton D. Anderson	Mgmt	For	For	For	No

Physicians Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.4	Elect Director Mark A. Baumgartner	Mgmt	For	For	For	No
1.5	Elect Director Albert C. Black, Jr.	Mgmt	For	For	For	No
1.6	Elect Director William A. Ebinger	Mgmt	For	For	For	No
1.7	Elect Director Pamela J. Kessler	Mgmt	For	For	For	No
1.8	Elect Director Ava E. Lias-Booker	Mgmt	For	For	For	No
1.9	Elect Director Richard A. Weiss	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No

Prysmian SpA

Meeting Date: 04/19/2023	Country: Italy	Ticker: PRY
Record Date: 04/06/2023	Meeting Type: Annual/Special	Primary ISIN: IT0004176001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
4	Approve Incentive Plan	Mgmt	For	For	For	No
5	Approve Remuneration Policy	Mgmt	For	For	For	No
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against	For	Yes
Blended Rationale: .						
	Extraordinary Business	Mgmt				
1	Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	For	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against	No
Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.						

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/13/2023

Record Date: 02/16/2023

Country: Indonesia

Meeting Type: Annual

Ticker: BBRI

Primary ISIN: ID1000118201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	For	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	For	No
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For	No
4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	Mgmt	For	For	For	No
5	Approve Resolution Plan and Update of Recovery Plan of the Company	Mgmt	For	For	For	No
6	Accept Report on the Use of Proceeds	Mgmt				
7	Approve Share Repurchase Program	Mgmt	For	For	For	No
8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against	No

Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.

PTC Inc.

Meeting Date: 02/16/2023

Record Date: 12/09/2022

Country: USA

Meeting Type: Annual

Ticker: PTC

Primary ISIN: US69370C1009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Mark Benjamin	Mgmt	For	For	For	No
1.2	Elect Director Janice Chaffin	Mgmt	For	For	For	No
1.3	Elect Director Amar Hanspal	Mgmt	For	For	For	No
1.4	Elect Director James Heppelmann	Mgmt	For	For	For	No
1.5	Elect Director Michal Katz	Mgmt	For	For	For	No
1.6	Elect Director Paul Lacy	Mgmt	For	For	For	No
1.7	Elect Director Corinna Lathan	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.8	Elect Director Blake Moret	Mgmt	For	For	For	No
1.9	Elect Director Robert Schechter	Mgmt	For	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

Publicis Groupe SA

Meeting Date: 05/31/2023

Country: France

Ticker: PUB

Record Date: 05/29/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000130577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	For	For	No
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For	For	For	No
7	Appoint KPMG S.A. as Auditor	Mgmt	For	For	For	No
8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For	No
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For	For	No
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For	For	No
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For	No
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For	For	For	No
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

PUMA SE

Meeting Date: 05/24/2023

Record Date: 05/02/2023

Country: Germany

Meeting Type: Annual

Ticker: PUM

Primary ISIN: DE0006969603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Approve Remuneration Report	Mgmt	For	Against	Against	No
Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.						
7.1	Elect Heloise Temple-Boyer to the Supervisory Board	Mgmt	For	Against	Against	No
Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence[SD-M0201-005] Nominee is not independent and serves on a key committee.						
7.2	Elect Thore Ohlsson to the Supervisory Board	Mgmt	For	Against	Against	No
Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.						
7.3	Elect Jean-Marc Duplaix to the Supervisory Board	Mgmt	For	Against	For	Yes
7.4	Elect Fiona May to the Supervisory Board	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.						
7.5	Elect Martin Koeppel as Employee Representative to the Supervisory Board	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.						
7.6	Elect Bernd Illig as Employee Representative to the Supervisory Board	Mgmt	For	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For	No
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No

Qorvo, Inc.

Meeting Date: 08/15/2023	Country: USA	Ticker: QRVO
Record Date: 06/20/2023	Meeting Type: Annual	Primary ISIN: US74736K1016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Ralph G. Quinsey	Mgmt	For	For	For	No
1b	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For	No
1c	Elect Director Judy Bruner	Mgmt	For	For	For	No
1d	Elect Director Jeffery R. Gardner	Mgmt	For	For	For	No
1e	Elect Director John R. Harding	Mgmt	For	For	For	No
1f	Elect Director David H. Y. Ho	Mgmt	For	For	For	No
1g	Elect Director Roderick D. Nelson	Mgmt	For	For	For	No
1h	Elect Director Walden C. Rhines	Mgmt	For	For	For	No
1i	Elect Director Susan L. Spradley	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Rambus Inc.

Meeting Date: 04/27/2023

Record Date: 03/03/2023

Country: USA

Meeting Type: Annual

Ticker: RMBS

Primary ISIN: US7509171069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Emiko Higashi	Mgmt	For	For	For	No
1b	Elect Director Steven Laub	Mgmt	For	For	For	No
1c	Elect Director Eric Stang	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For	No

REA Group Ltd

Meeting Date: 11/10/2022	Country: Australia	Ticker: REA
Record Date: 11/08/2022	Meeting Type: Annual	Primary ISIN: AU0000000REA9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Remuneration Report	Mgmt	For	For	For	No
3a	Elect Kelly Bayer Rosmarin as Director	Mgmt	For	Against	For	Yes
3b	Elect Michael Miller as Director	Mgmt	For	For	For	No
3c	Elect Tracey Fellows as Director	Mgmt	For	For	For	No
3d	Elect Richard Freudenstein as Director	Mgmt	For	For	For	No
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	Against	For	Yes

Recruit Holdings Co., Ltd.

Meeting Date: 06/26/2023	Country: Japan	Ticker: 6098
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3970300004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For	No
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For	No
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For	No
1.4	Elect Director Rony Kahan	Mgmt	For	For	For	No
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For	No
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For	No
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For	No
1.8	Elect Director Katrina Lake	Mgmt	For	For	For	No
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For	No
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For	No
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For	No

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For	No
1.4	Elect Director Rony Kahan	Mgmt	For	For	For	No
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For	No
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For	No
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For	No
1.8	Elect Director Katrina Lake	Mgmt	For	For	For	No
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For	No
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For	No

Redes Energeticas Nacionais SGPS SA

Meeting Date: 04/27/2023	Country: Portugal	Ticker: RENE
Record Date: 04/20/2023	Meeting Type: Annual	Primary ISIN: PTRELOAM0008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Ratify Co-options of Shi Houyun and Qu Yang as Directors	Mgmt	For	For	For	No
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income	Mgmt	For	For	For	No
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board						
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For	No
6	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For	No
7	Approve Remuneration Policy	Mgmt	For	For	For	No

Regions Financial Corporation

Meeting Date: 04/19/2023	Country: USA	Ticker: RF
Record Date: 02/21/2023	Meeting Type: Annual	Primary ISIN: US7591EP1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For	For	No
1b	Elect Director Noopur Davis	Mgmt	For	For	For	No
1c	Elect Director Zhanna Golodryga	Mgmt	For	For	For	No
1d	Elect Director J. Thomas Hill	Mgmt	For	For	For	No
1e	Elect Director John D. Johns	Mgmt	For	For	For	No
1f	Elect Director Joia M. Johnson	Mgmt	For	For	For	No
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For	For	No
1h	Elect Director Charles D. McCrary	Mgmt	For	For	For	No
1i	Elect Director James T. Prokopanko	Mgmt	For	For	For	No
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For	No
1k	Elect Director Jose S. Suquet	Mgmt	For	For	For	No
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For	For	No
1m	Elect Director Timothy Vines	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

RELX Plc

Meeting Date: 04/20/2023

Record Date: 04/18/2023

Country: United Kingdom

Meeting Type: Annual

Ticker: REL

Primary ISIN: GB00B2B0DG97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
7	Elect Alistair Cox as Director	Mgmt	For	For	For	No
8	Re-elect Paul Walker as Director	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9	Re-elect June Felix as Director	Mgmt	For	For	For	No
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	For	No
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For	No
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For	No
13	Re-elect Nick Luff as Director	Mgmt	For	For	For	No
14	Re-elect Robert MacLeod as Director	Mgmt	For	For	For	No
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For	No
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For	No
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For	No
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	For	No
19	Approve Sharesave Plan	Mgmt	For	For	For	No
20	Approve Employee Share Purchase Plan	Mgmt	For	For	For	No
21	Authorise Issue of Equity	Mgmt	For	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
7	Elect Alistair Cox as Director	Mgmt	For	For	For	No
8	Re-elect Paul Walker as Director	Mgmt	For	For	For	No
9	Re-elect June Felix as Director	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	For	No
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For	No
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For	No
13	Re-elect Nick Luff as Director	Mgmt	For	For	For	No
14	Re-elect Robert MacLeod as Director	Mgmt	For	For	For	No
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For	No
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For	No
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For	No
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	For	No
19	Approve Sharesave Plan	Mgmt	For	For	For	No
20	Approve Employee Share Purchase Plan	Mgmt	For	For	For	No
21	Authorise Issue of Equity	Mgmt	For	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Rentokil Initial Plc

Meeting Date: 05/10/2023

Country: United Kingdom

Ticker: RTO

Record Date: 05/05/2023

Meeting Type: Annual

Primary ISIN: GB00B082RF11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Restricted Share Plan	Mgmt	For	For	For	No
4	Approve Deferred Bonus Plan	Mgmt	For	For	For	No
5	Approve Final Dividend	Mgmt	For	For	For	No
6	Elect David Frear as Director	Mgmt	For	For	For	No
7	Elect Sally Johnson as Director	Mgmt	For	For	For	No

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For	No
9	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For	No
10	Re-elect John Pettigrew as Director	Mgmt	For	For	For	No
11	Re-elect Andy Ransom as Director	Mgmt	For	For	For	No
12	Re-elect Richard Solomons as Director	Mgmt	For	For	For	No
13	Re-elect Cathy Turner as Director	Mgmt	For	For	For	No
14	Re-elect Linda Yueh as Director	Mgmt	For	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
23	Adopt New Articles of Association	Mgmt	For	For	For	No

Republic Services, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: RSG
Record Date: 03/15/2023	Meeting Type: Annual	Primary ISIN: US7607591002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Manuel Kadre	Mgmt	For	For	For	No
1b	Elect Director Tomago Collins	Mgmt	For	For	For	No
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For	No
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For	No
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For	No
1f	Elect Director Michael Larson	Mgmt	For	For	For	No
1g	Elect Director James P. Snee	Mgmt	For	For	For	No

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director Brian S. Tyler	Mgmt	For	For	For	No
1i	Elect Director Jon Vander Ark	Mgmt	For	For	For	No
1j	Elect Director Sandra M. Volpe	Mgmt	For	For	For	No
1k	Elect Director Katharine B. Weymouth	Mgmt	For	For	For	No
Blended Rationale: .						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Resideo Technologies, Inc.

Meeting Date: 06/07/2023Country: USATicker: REZI

Record Date: 04/10/2023Meeting Type: AnnualPrimary ISIN: US76118Y1047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Roger Fradin	Mgmt	For	For	For	No
Blended Rationale: .						
1b	Elect Director Jay Geldmacher	Mgmt	For	For	For	No
1c	Elect Director Paul Deninger	Mgmt	For	For	For	No
1d	Elect Director Cynthia Hostettler	Mgmt	For	For	For	No
Blended Rationale: .						
1e	Elect Director Brian Kushner	Mgmt	For	For	For	No
Blended Rationale: .						
1f	Elect Director Jack Lazar	Mgmt	For	For	For	No
1g	Elect Director Nina Richardson	Mgmt	For	For	For	No
Blended Rationale: .						
1h	Elect Director Andrew Teich	Mgmt	For	For	For	No
1i	Elect Director Sharon Wienbar	Mgmt	For	For	For	No
1j	Elect Director Kareem Yusuf	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No

Resideo Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.						

Resona Holdings, Inc.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 8308
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3500610005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Minami, Masahiro	Mgmt	For	Against	For	Yes
1.2	Elect Director Ishida, Shigeki	Mgmt	For	For	For	No
1.3	Elect Director Noguchi, Mikio	Mgmt	For	For	For	No
1.4	Elect Director Oikawa, Hisahiko	Mgmt	For	For	For	No
1.5	Elect Director Baba, Chiharu	Mgmt	For	For	For	No
1.6	Elect Director Iwata, Kinie	Mgmt	For	For	For	No
1.7	Elect Director Egami, Setsuko	Mgmt	For	For	For	No
1.8	Elect Director Ike, Fumihiko	Mgmt	For	For	For	No
1.9	Elect Director Nohara, Sawako	Mgmt	For	For	For	No
1.10	Elect Director Yamauchi, Masaki	Mgmt	For	For	For	No
1.11	Elect Director Tanaka, Katsuyuki	Mgmt	For	For	For	No
1.12	Elect Director Yasuda, Ryuji	Mgmt	For	For	For	No

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 05/08/2023	Country: Canada	Ticker: RBA
Record Date: 04/05/2023	Meeting Type: Annual/Special	Primary ISIN: CA7677441056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Erik Olsson	Mgmt	For	For	For	No
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For	No
1c	Elect Director Brian Bales	Mgmt	For	For	For	No
1d	Elect Director William (Bill) Breslin	Mgmt	For	For	For	No

Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1e	Elect Director Adam DeWitt	Mgmt	For	For	For	No
1f	Elect Director Robert George Elton	Mgmt	For	For	For	No
1g	Elect Director Lisa Hook	Mgmt	For	For	For	No
1h	Elect Director Timothy O'Day	Mgmt	For	For	For	No
1i	Elect Director Sarah Raiss	Mgmt	For	For	For	No
1j	Elect Director Michael Sieger	Mgmt	For	For	For	No
1k	Elect Director Jeffrey C. Smith	Mgmt	For	For	For	No
1l	Elect Director Carol M. Stephenson	Mgmt	For	For	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
5	Approve Employee Stock Purchase Plan	Mgmt	For	For	For	No
6	Change Company Name to RB Global, Inc.	Mgmt	For	For	For	No

Rockwell Automation, Inc.

Meeting Date: 02/07/2023	Country: USA	Ticker: ROK
Record Date: 12/12/2022	Meeting Type: Annual	
	Primary ISIN: US7739031091	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
A1	Elect Director William P. Gipson	Mgmt	For	For	For	No
A2	Elect Director Pam Murphy	Mgmt	For	For	For	No
A3	Elect Director Donald R. Parfet	Mgmt	For	For	For	No
Blended Rationale: .						
A4	Elect Director Robert W. Soderbery	Mgmt	For	For	For	No
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
C	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.						
D	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
A1	Elect Director William P. Gipson	Mgmt	For	For	For	No
A2	Elect Director Pam Murphy	Mgmt	For	For	For	No
A3	Elect Director Donald R. Parfet	Mgmt	For	For	For	No
Blended Rationale: .						
A4	Elect Director Robert W. Soderbery	Mgmt	For	For	For	No
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
C	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.						
D	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

ROCKWOOL A/S

Meeting Date: 03/29/2023Country: DenmarkTicker: ROCK.B

Record Date: 03/22/2023Meeting Type: AnnualPrimary ISIN: DK0010219153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Receive Annual Report and Auditor's Report	Mgmt				
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	Do Not Vote	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Do Not Vote	No
Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.						
5	Approve Remuneration of Directors for 2023/2024	Mgmt	For	For	Do Not Vote	No
6	Approve Allocation of Income and Dividends of DKK 35 Per Share	Mgmt	For	For	Do Not Vote	No
7.1	Elect Jes Munk Hansen as New Director	Mgmt	For	For	Do Not Vote	No
7.2	Reelect Ilse Irene Henne as New Director	Mgmt	For	For	Do Not Vote	No

ROCKWOOL A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	For	Do Not Vote	No
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
7.4	Reelect Carsten Kahler as Director	Mgmt	For	For	Do Not Vote	No
7.5	Reelect Thomas Kahler as Director (Chair)	Mgmt	For	Abstain	Do Not Vote	No
Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.						
7.6	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	Mgmt	For	For	Do Not Vote	No
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote	No
9.a	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote	No
9.b	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	For	For	Do Not Vote	No
10	Other Business	Mgmt				

Royal Vopak NV

Meeting Date: 04/26/2023	Country: Netherlands	Ticker: VPK
Record Date: 03/29/2023	Meeting Type: Annual	
		Primary ISIN: NL0009432491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Receive Report of Management Board (Non-Voting)	Mgmt				
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
5b	Approve Dividends	Mgmt	For	For	For	No
6	Approve Discharge of Executive Board	Mgmt	For	For	For	No

Royal Vopak NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
8	Reelect N. Giadrossi to Supervisory Board	Mgmt	For	For	For	No
9	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For	No
10	Amend Remuneration Policy for Executive Board	Mgmt	For	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For	No
13	Other Business (Non-Voting)	Mgmt				
14	Close Meeting	Mgmt				

S&P Global Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: SPGI
Record Date: 03/13/2023	Meeting Type: Annual	
		Primary ISIN: US78409V1044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Marco Alvera	Mgmt	For	For	For	No
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For	No
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For	No
1.4	Elect Director William D. Green	Mgmt	For	For	For	No
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For	No
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For	No
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For	No
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For	No
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For	No
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For	No
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For	No
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For	No
1.13	Elect Director Gregory Washington	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Salesforce, Inc.

Meeting Date: 06/08/2023

Record Date: 04/14/2023

Country: USA

Meeting Type: Annual

Ticker: CRM

Primary ISIN: US79466L3024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Marc Benioff	Mgmt	For	For	For	No
1b	Elect Director Laura Alber	Mgmt	For	For	For	No
1c	Elect Director Craig Conway	Mgmt	For	For	For	No
1d	Elect Director Arnold Donald	Mgmt	For	For	For	No
1e	Elect Director Parker Harris	Mgmt	For	For	For	No
1f	Elect Director Neelie Kroes	Mgmt	For	For	For	No
1g	Elect Director Sachin Mehra	Mgmt	For	For	For	No
1h	Elect Director G. Mason Morfit	Mgmt	For	For	For	No
1i	Elect Director Oscar Munoz	Mgmt	For	For	For	No
1j	Elect Director John V. Roos	Mgmt	For	For	For	No
1k	Elect Director Robin Washington	Mgmt	For	For	For	No
1l	Elect Director Maynard Webb	Mgmt	For	For	For	No
1m	Elect Director Susan Wojcicki	Mgmt	For	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
6	Require Independent Board Chair	SH	Against	Against	Against	No
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						

Salik Co. PJSC

Meeting Date: 04/06/2023

Record Date: 04/05/2023

Country: United Arab Emirates

Meeting Type: Annual

Ticker: SALIK

Primary ISIN: AEE01110S227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Appoint the Meeting Secretary and the Vote Collector	Mgmt	For	For	For	No
2	Approve Board Report on Company Operations and Its Financial Position for FY 2022	Mgmt	For	For	For	No
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For	For	No
4	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For	For	No
5	Approve Dividends of AED 0.065521 Per Share for Second Half of FY 2022 and Authorize Board to Distribute Semi Annual Dividends for the First Half of Every Year	Mgmt	For	For	For	No
6	Approve Remuneration of Directors	Mgmt	For	For	For	No
7	Approve Discharge of Directors for FY 2022	Mgmt	For	For	For	No
8	Approve Discharge of Auditors for FY 2022	Mgmt	For	For	For	No
9	Appoint or Reappoint Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	For	For	No

Samsung Electronics Co., Ltd.

Meeting Date: 11/03/2022

Record Date: 09/19/2022

Country: South Korea

Meeting Type: Special

Ticker: 005930

Primary ISIN: KR7005930003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Meeting for GDR Holders	Mgmt				
1.1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For	No
1.2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For	No

Samsung Electronics Co., Ltd.

Meeting Date: 03/15/2023

Record Date: 12/30/2022

Country: South Korea

Meeting Type: Annual

Ticker: 005930

Primary ISIN: KR7005930003

Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Meeting for GDR Holders	Mgmt				
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	No
2	Elect Han Jong-hui as Inside Director	Mgmt	For	For	For	No
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	No

Samsung SDI Co., Ltd.

Meeting Date: 03/15/2023

Country: South Korea

Ticker: 006400

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7006400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	No
2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For	For	No
Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.						
2.2	Elect Kwon Oh-gyeong as Outside Director	Mgmt	For	For	For	No
2.3	Elect Kim Deok-hyeon as Outside Director	Mgmt	For	For	For	No
2.4	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	For	For	No
3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	Mgmt	For	For	For	No
3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	Mgmt	For	For	For	No
4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	No

Sanofi

Meeting Date: 05/25/2023

Country: France

Ticker: SAN

Record Date: 05/23/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000120578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For	For	No
4	Elect Frederic Oudea as Director	Mgmt	For	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For	No
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For	No
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For	No
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For	No
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For	No

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
24	Ordinary Business	Mgmt				
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

SBA Communications Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** SBAC
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary ISIN: US78410G1040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Steven E. Bernstein	Mgmt	For	For	For	No
1.2	Elect Director Laurie Bowen	Mgmt	For	For	For	No
1.3	Elect Director Amy E. Wilson	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Schneider Electric SE

Meeting Date: 05/04/2023 **Country:** France **Ticker:** SU
Record Date: 05/02/2023 **Meeting Type:** Annual/Special
Primary ISIN: FR0000121972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	For	For	For	No
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For	For	No
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
12	Reelect Leo Apotheker as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
13	Reelect Gregory Spierkel as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For	For	No
15	Elect Abhay Parasnis as Director	Mgmt	For	For	For	No
16	Elect Giulia Chierchia as Director	Mgmt	For	For	For	No
17	Approve Company's Climate Transition Plan	Mgmt	For	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For	No
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For	No
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
28	Ordinary Business	Mgmt				
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Ordinary Business	Mgmt				
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For	For	No
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against	For	Yes

Blended Rationale: .

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	For	For	For	No
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For	For	No
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
12	Reelect Leo Apotheker as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
13	Reelect Gregory Spierkel as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For	For	No
15	Elect Abhay Parasnis as Director	Mgmt	For	For	For	No
16	Elect Giulia Chierchia as Director	Mgmt	For	For	For	No
17	Approve Company's Climate Transition Plan	Mgmt	For	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
19	Extraordinary Business	Mgmt				
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For	No
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For	No
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For	No
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

SDCL ENERGY EFFICIENCY INCOME TRUST PLC

Meeting Date: 09/11/2023

Country: United Kingdom

Ticker: SEIT

Record Date: 09/07/2023

Meeting Type: Annual

Primary ISIN: GB00BGHVZM47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Re-elect Tony Roper as Director	Mgmt	For	For	For	No
4	Re-elect Helen Clarkson as Director	Mgmt	For	For	For	No
5	Re-elect Christopher Knowles as Director	Mgmt	For	For	For	No
6	Re-elect Emma Griffin as Director	Mgmt	For	For	For	No
7	Re-elect Sarika Patel as Director	Mgmt	For	For	For	No
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
9	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
10	Approve Company's Dividend Policy	Mgmt	For	For	For	No
11	Approve Continuation of Company as Closed-Ended Investment Trust	Mgmt	For	For	For	No
12	Authorise Issue of Equity	Mgmt	For	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
16	Approve Reduction of the Share Premium Account	Mgmt	For	For	For	No

Seagate Technology Holdings plc

Meeting Date: 10/23/2023

Country: Ireland

Ticker: STX

Record Date: 08/24/2023

Meeting Type: Annual

Primary ISIN: IE00BKVD2N49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Shankar Arumugavelu	Mgmt	For	For	For	No
1b	Elect Director Prat S. Bhatt	Mgmt	For	For	For	No
1c	Elect Director Robert A. Bruggeworth	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.						
1d	Elect Director Judy Bruner	Mgmt	For	For	For	No
1e	Elect Director Michael R. Cannon	Mgmt	For	For	For	No
1f	Elect Director Richard L. Clemmer	Mgmt	For	For	For	No
1g	Elect Director Yolanda L. Conyers	Mgmt	For	For	For	No
1h	Elect Director Jay L. Geldmacher	Mgmt	For	For	For	No
1i	Elect Director Dylan G. Haggart	Mgmt	For	For	For	No
1j	Elect Director William D. Mosley	Mgmt	For	For	For	No
1k	Elect Director Stephanie Tilenius	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For	No
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	No

Sekisui House, Ltd.

Meeting Date: 04/25/2023

Country: Japan

Ticker: 1928

Record Date: 01/31/2023

Meeting Type: Annual

Primary ISIN: JP3420600003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	For	No
2.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For	For	No
2.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For	For	No

Sekisui House, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.3	Elect Director Tanaka, Satoshi	Mgmt	For	For	For	No
2.4	Elect Director Ishii, Toru	Mgmt	For	For	For	No
2.5	Elect Director Shinozaki, Hiroshi	Mgmt	For	For	For	No
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For	No
2.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For	No
2.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For	No
2.9	Elect Director Takegawa, Keiko	Mgmt	For	For	For	No
2.10	Elect Director Abe, Shinichi	Mgmt	For	For	For	No

Severn Trent Plc

Meeting Date: 07/06/2023	Country: United Kingdom	Ticker: SVT
Record Date: 07/04/2023	Meeting Type: Annual	Primary ISIN: GB00B1FH8J72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Kevin Beeston as Director	Mgmt	For	For	For	No
5	Re-elect John Coghlan as Director	Mgmt	For	For	For	No
6	Re-elect Tom Delay as Director	Mgmt	For	For	For	No
7	Re-elect Liv Garfield as Director	Mgmt	For	For	For	No
8	Re-elect Christine Hodgson as Director	Mgmt	For	For	For	No
Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.						
9	Elect Sarah Legg as Director	Mgmt	For	For	For	No
10	Elect Helen Miles as Director	Mgmt	For	For	For	No
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For	No
12	Re-elect Gillian Sheldon as Director	Mgmt	For	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No

Severn Trent Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

SG Holdings Co., Ltd.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 9143
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3162770006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kuriwada, Eiichi	Mgmt	For	For	For	No
1.2	Elect Director Matsumoto, Hidekazu	Mgmt	For	For	For	No
1.3	Elect Director Motomura, Masahide	Mgmt	For	For	For	No
1.4	Elect Director Kawanago, Katsuhiro	Mgmt	For	For	For	No
1.5	Elect Director Sasamori, Kimiaki	Mgmt	For	For	For	No
1.6	Elect Director Takaoka, Mika	Mgmt	For	For	For	No
1.7	Elect Director Sagisaka, Osami	Mgmt	For	For	For	No
1.8	Elect Director Akiyama, Masato	Mgmt	For	For	For	No
2	Appoint Statutory Auditor Niimoto, Tomonari	Mgmt	For	For	For	No

Siemens AG

Meeting Date: 02/09/2023	Country: Germany	Ticker: SIE
Record Date: 02/02/2023	Meeting Type: Annual	Primary ISIN: DE0007236101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For	For	No
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	For	For	For	No
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	For	For	For	No
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	For	No
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For	For	No
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	For	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	For	No
7.1	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For	For	No
7.2	Elect Regina Dugan to the Supervisory Board	Mgmt	For	For	For	No
7.3	Elect Keryn Lee James to the Supervisory Board	Mgmt	For	For	For	No
7.4	Elect Martina Merz to the Supervisory Board	Mgmt	For	For	For	No
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
7.5	Elect Benoit Potier to the Supervisory Board	Mgmt	For	For	For	No
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	For	For	No
7.7	Elect Matthias Zachert to the Supervisory Board	Mgmt	For	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For	No

Meeting Date: 02/07/2023

Country: Germany

Ticker: ENR

Record Date: 01/31/2023

Meeting Type: Annual

Primary ISIN: DE000ENER6Y0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Mgmt	For	For	For	No
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Mgmt	For	For	For	No
3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For	No
3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For	No
3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Mgmt	For	For	For	No
4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Mgmt	For	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	For	No
7	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For	No
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For	No
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For	No
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	No

SIG Group AG

Meeting Date: 04/20/2023	Country: Switzerland	Ticker: SIGN
Record Date:	Meeting Type: Annual	Primary ISIN: CH0435377954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No
3	Approve Allocation of Income	Mgmt	For	For	For	No
4	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	Mgmt	For	For	For	No
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	No
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For	No
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For	No
6.1.1	Reelect Andreas Umbach as Director	Mgmt	For	For	For	No
6.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For	No
6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For	For	For	No
6.1.4	Reelect Mariel Hoch as Director	Mgmt	For	For	For	No
6.1.5	Reelect Laurens Last as Director	Mgmt	For	For	For	No
6.1.6	Reelect Abdallah al Obeikan as Director	Mgmt	For	For	For	No
6.1.7	Reelect Martine Snels as Director	Mgmt	For	For	For	No
6.1.8	Reelect Matthias Waehren as Director	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6.2	Elect Florence Jeantet as Director	Mgmt	For	For	For	No
6.3	Reelect Andreas Umbach as Board Chair	Mgmt	For	For	For	No
6.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For	For	No
6.4.2	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For	For	No
6.4.3	Appoint Matthias Waehren as Member of the Compensation Committee	Mgmt	For	For	For	No
7	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For	For	No
8.1	Amend Corporate Purpose	Mgmt	For	For	For	No
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	Mgmt	For	For	For	No
8.3	Amend Articles of Association	Mgmt	For	For	For	No
8.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For	No
9	Designate Keller AG as Independent Proxy	Mgmt	For	For	For	No
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes
Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.						

Silicon Laboratories Inc.

Meeting Date: 04/20/2023	Country: USA	Ticker: SLAB
Record Date: 02/24/2023	Meeting Type: Annual	Primary ISIN: US8269191024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Navdeep S. Sooch	Mgmt	For	For	For	No
1.2	Elect Director Robert J. Conrad	Mgmt	For	For	For	No
1.3	Elect Director Nina Richardson	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Silicon Laboratories Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Sino Land Company Limited

Meeting Date: 10/25/2023	Country: Hong Kong	Ticker: 83
Record Date: 10/18/2023	Meeting Type: Annual	Primary ISIN: HK0083000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3.1	Elect Robert Ng Chee Siong as Director	Mgmt	For	For	For	No
3.2	Elect Ronald Joseph Arculli as Director	Mgmt	For	Against	For	Yes
3.3	Elect Nikki Ng Mien Hua as Director	Mgmt	For	Against	For	Yes
3.4	Elect Adrian David Li Man-kiu as Director	Mgmt	For	Against	Against	No
Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.[HK-M0201-007] Chair of Audit Committee not independent						
3.5	Elect Thomas Tang Wing Yung as Director	Mgmt	For	Against	For	Yes
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	No
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	No
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.						
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.						

Skyworks Solutions, Inc.

Meeting Date: 05/10/2023

Record Date: 03/16/2023

Country: USA

Meeting Type: Annual

Ticker: SWKS

Primary ISIN: US83088M1027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Alan S. Batey	Mgmt	For	For	For	No
1b	Elect Director Kevin L. Beebe	Mgmt	For	For	For	No
1c	Elect Director Liam K. Griffin	Mgmt	For	For	For	No
1d	Elect Director Eric J. Guerin	Mgmt	For	For	For	No
1e	Elect Director Christine King	Mgmt	For	For	For	No
1f	Elect Director Suzanne E. McBride	Mgmt	For	For	For	No
1g	Elect Director David P. McGlade	Mgmt	For	For	For	No
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For	For	No
1i	Elect Director Maryann Turcke	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	For	No
6	Adopt Simple Majority Vote	SH	None	For	For	No

Blended Rationale: [SF-S0311-001] Supermajority vote requirement serves as an entrenchment device for management.

SMA Solar Technology AG

Meeting Date: 05/24/2023

Record Date: 05/02/2023

Country: Germany

Meeting Type: Annual

Ticker: S92

Primary ISIN: DE000A0DJ6J9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No
3.1	Approve Discharge of Management Board Member Barbara Gregor for Fiscal Year 2022	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3.2	Approve Discharge of Management Board Member Ulrich Hadding for Fiscal Year 2022	Mgmt	For	For	For	No
3.3	Approve Discharge of Management Board Member Thomas Pixa for Fiscal Year 2022	Mgmt	For	For	For	No
3.4	Approve Discharge of Management Board Member Juergen Reinert for Fiscal Year 2022	Mgmt	For	For	For	No
4.1	Approve Discharge of Supervisory Board Member Roland Bent for Fiscal Year 2022	Mgmt	For	For	For	No
4.2	Approve Discharge of Supervisory Board Member Martin Breul for Fiscal Year 2022	Mgmt	For	For	For	No
4.3	Approve Discharge of Supervisory Board Member Oliver Dietzel for Fiscal Year 2022	Mgmt	For	For	For	No
4.4	Approve Discharge of Supervisory Board Member Kim Fausing for Fiscal Year 2022	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
4.5	Approve Discharge of Supervisory Board Member Johannes Haede for Fiscal Year 2022	Mgmt	For	For	For	No
4.6	Approve Discharge of Supervisory Board Member Alexa Hergenroether for Fiscal Year 2022	Mgmt	For	For	For	No
4.7	Approve Discharge of Supervisory Board Member Uwe Kleinkauf for Fiscal Year 2022	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
4.8	Approve Discharge of Supervisory Board Member Ilonka Nussbaumer for Fiscal Year 2022	Mgmt	For	For	For	No
4.9	Approve Discharge of Supervisory Board Member Yvonne Siebert for Fiscal Year 2022	Mgmt	For	For	For	No
4.10	Approve Discharge of Supervisory Board Member Romy Siegert for Fiscal Year 2022	Mgmt	For	For	For	No
4.11	Approve Discharge of Supervisory Board Member Jan-Henrik Supady for Fiscal Year 2022	Mgmt	For	For	For	No
4.12	Approve Discharge of Supervisory Board Member Matthias Victor for Fiscal Year 2022	Mgmt	For	For	For	No
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	For	No

SMA Solar Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Approve Creation of EUR 3.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against	For	Yes
Blended Rationale: .						
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No
10	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	For	Yes
Blended Rationale: .						

Smart Metering Systems Plc

Meeting Date: 05/18/2023	Country: United Kingdom	Ticker: SMS
Record Date: 05/16/2023	Meeting Type: Annual	Primary ISIN: GB00B4X1RC86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Re-elect Miriam Greenwood as Director	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.						
3	Re-elect Graeme Bissett as Director	Mgmt	For	For	For	No
4	Re-elect Jamie Richards as Director	Mgmt	For	For	For	No
5	Re-elect Ruth Leak as Director	Mgmt	For	For	For	No
6	Re-elect Timothy Mortlock as Director	Mgmt	For	For	For	No
7	Elect Gail Blain as Director	Mgmt	For	For	For	No
8	Approve Remuneration Report	Mgmt	For	For	For	No
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
11	Approve Final Dividend	Mgmt	For	For	For	No
12	Authorise Issue of Equity	Mgmt	For	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No

Smart Metering Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Smith & Nephew plc

Meeting Date: 04/26/2023	Country: United Kingdom	Ticker: SN
Record Date: 04/24/2023	Meeting Type: Annual	Primary ISIN: GB0009223206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Elect Rupert Soames as Director	Mgmt	For	For	For	No
6	Re-elect Erik Engstrom as Director	Mgmt	For	For	For	No
7	Re-elect Jo Hallas as Director	Mgmt	For	For	For	No
8	Re-elect John Ma as Director	Mgmt	For	For	For	No
9	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For	No
10	Re-elect Rick Medlock as Director	Mgmt	For	For	For	No
11	Re-elect Deepak Nath as Director	Mgmt	For	For	For	No
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For	No
13	Re-elect Marc Owen as Director	Mgmt	For	For	For	No
14	Re-elect Roberto Quarta as Director	Mgmt	For	For	For	No
15	Re-elect Angie Risley as Director	Mgmt	For	For	For	No
16	Re-elect Bob White as Director	Mgmt	For	For	For	No
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No

Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Smurfit Kappa Group Plc

Meeting Date: 04/28/2023	Country: Ireland	Ticker: SKG
Record Date: 04/24/2023	Meeting Type: Annual	Primary ISIN: IE00B1RR8406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For	For	No
5a	Re-elect Irial Finan as Director	Mgmt	For	For	For	No
5b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For	No
5c	Re-elect Ken Bowles as Director	Mgmt	For	For	For	No
5d	Re-elect Anne Anderson as Director	Mgmt	For	For	For	No
5e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For	No
5f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For	No
5g	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For	No
5h	Re-elect James Lawrence as Director	Mgmt	For	For	For	No
5i	Re-elect Lourdes Melgar as Director	Mgmt	For	For	For	No
5j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

SNAM SpA

Meeting Date: 05/04/2023	Country: Italy	Ticker: SRG
Record Date: 04/24/2023	Meeting Type: Annual	Primary ISIN: IT0003153415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
4	Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	For	For	For	No
5.1	Approve Remuneration Policy	Mgmt	For	For	For	No
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against	No

Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.

SoftBank Corp.

Meeting Date: 06/20/2023	Country: Japan	Ticker: 9434
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3732000009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For	For	No
2.1	Elect Director Miyauchi, Ken	Mgmt	For	For	For	No
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	For	No
2.3	Elect Director Shimba, Jun	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.4	Elect Director Imai, Yasuyuki	Mgmt	For	For	For	No
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	For	No
2.6	Elect Director Son, Masayoshi	Mgmt	For	For	For	No
2.7	Elect Director Horiba, Atsushi	Mgmt	For	For	For	No
2.8	Elect Director Kamigama, Takehiro	Mgmt	For	For	For	No
2.9	Elect Director Oki, Kazuaki	Mgmt	For	For	For	No
2.10	Elect Director Uemura, Kyoko	Mgmt	For	For	For	No
2.11	Elect Director Koshi, Naomi	Mgmt	For	For	For	No
3.1	Appoint Statutory Auditor Shimagami, Eiji	Mgmt	For	For	For	No
3.2	Appoint Statutory Auditor Kojima, Shuji	Mgmt	For	Against	For	Yes
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Mgmt	For	For	For	No
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For	For	No

Software AG

Meeting Date: 05/17/2023	Country: Germany	Ticker: SOW
Record Date: 05/10/2023	Meeting Type: Annual	Primary ISIN: DE000A2GS401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.						
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For	No

Software AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Approve Remuneration Report	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
7	Approve Remuneration Policy	Mgmt	For	For	For	No
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No

SolarEdge Technologies, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: SEDG
Record Date: 04/03/2023	Meeting Type: Annual	Primary ISIN: US83417M1045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Marcel Gani	Mgmt	For	For	For	No
1b	Elect Director Tal Payne	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Declassify the Board of Directors	Mgmt	For	For	For	No
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	No
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For	No

Sompo Holdings, Inc.

Meeting Date: 06/26/2023	Country: Japan	Ticker: 8630
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3165000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For	No
2.1	Elect Director Sakurada, Kengo	Mgmt	For	Against	For	Yes
2.2	Elect Director Okumura, Mikio	Mgmt	For	Against	For	Yes
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For	For	No
2.4	Elect Director Endo, Isao	Mgmt	For	For	For	No
2.5	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For	No
2.6	Elect Director Nawa, Takashi	Mgmt	For	For	For	No
2.7	Elect Director Shibata, Misuzu	Mgmt	For	For	For	No
2.8	Elect Director Yamada, Meyumi	Mgmt	For	For	For	No
2.9	Elect Director Ito, Kumi	Mgmt	For	For	For	No
2.10	Elect Director Waga, Masayuki	Mgmt	For	For	For	No
2.11	Elect Director Kajikawa, Toru	Mgmt	For	For	For	No
2.12	Elect Director Kasai, Satoshi	Mgmt	For	For	For	No

Sonova Holding AG

Meeting Date: 06/12/2023

Record Date:

Country: Switzerland

Meeting Type: Annual

Ticker: SOON

Primary ISIN: CH0012549785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	No
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No
4	Amend Articles Re: Composition of Compensation Committee	Mgmt	For	For	For	No
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	For	For	No
5.1.2	Reelect Stacy Seng as Director	Mgmt	For	For	For	No
5.1.3	Reelect Gregory Behar as Director	Mgmt	For	For	For	No

Blended Rationale: .

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5.1.4	Reelect Lynn Bleil as Director	Mgmt	For	For	For	No
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For	No
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	For	For	For	No
5.1.7	Reelect Julie Tay as Director	Mgmt	For	For	For	No
5.1.8	Reelect Ronald van der Vis as Director	Mgmt	For	For	For	No
5.1.9	Reelect Adrian Widmer as Director	Mgmt	For	For	For	No
5.2.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
5.2.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
5.2.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
5.3	Appoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	No
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For	For	No
7	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
8.1	Amend Corporate Purpose	Mgmt	For	For	For	No
8.2	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For	No
8.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For	No
8.4	Amend Articles of Association	Mgmt	For	For	For	No
8.5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Sony Group Corp.

Meeting Date: 06/20/2023

Record Date: 03/31/2023

Country: Japan

Meeting Type: Annual

Ticker: 6758

Primary ISIN: JP3435000009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For	No
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For	No
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For	No
1.4	Elect Director Oka, Toshiko	Mgmt	For	For	For	No
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For	For	No
1.6	Elect Director Wendy Becker	Mgmt	For	For	For	No
1.7	Elect Director Kishigami, Keiko	Mgmt	For	For	For	No
1.8	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For	No
1.9	Elect Director Neil Hunt	Mgmt	For	For	For	No
1.10	Elect Director William Morrow	Mgmt	For	For	For	No
2	Approve Stock Option Plan	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For	No
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For	No
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For	No
1.4	Elect Director Oka, Toshiko	Mgmt	For	For	For	No
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For	For	No
1.6	Elect Director Wendy Becker	Mgmt	For	For	For	No
1.7	Elect Director Kishigami, Keiko	Mgmt	For	For	For	No
1.8	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For	No
1.9	Elect Director Neil Hunt	Mgmt	For	For	For	No
1.10	Elect Director William Morrow	Mgmt	For	For	For	No
2	Approve Stock Option Plan	Mgmt	For	For	For	No

Spirax-Sarco Engineering Plc

Meeting Date: 05/10/2023

Record Date: 05/05/2023

Country: United Kingdom

Meeting Type: Annual

Ticker: SPX

Primary ISIN: GB00BWFGQN14

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
7	Re-elect Jamie Pike as Director	Mgmt	For	For	For	No
8	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For	No
9	Re-elect Nimesh Patel as Director	Mgmt	For	For	For	No
10	Re-elect Angela Archon as Director	Mgmt	For	For	For	No
11	Re-elect Peter France as Director	Mgmt	For	For	For	No
12	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For	No
13	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For	No
14	Re-elect Jane Kingston as Director	Mgmt	For	For	For	No
15	Re-elect Kevin Thompson as Director	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Approve Scrip Dividend Program	Mgmt	For	For	For	No
18	Approve Performance Share Plan	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No

Spirent Communications Plc

Meeting Date: 05/04/2023	Country: United Kingdom	Ticker: SPT
Record Date: 05/02/2023	Meeting Type: Annual	Primary ISIN: GB0004726096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No

Spirent Communications Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Remuneration Report	Mgmt	For	Against	Against	No
Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.						
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Paula Bell as Director	Mgmt	For	For	For	No
5	Re-elect Maggie Buggie as Director	Mgmt	For	For	For	No
Blended Rationale: .						
6	Re-elect Gary Bullard as Director	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[LN-M0550-002] Remuneration committee discretion has been used poorly.						
7	Re-elect Wendy Koh as Director	Mgmt	For	For	For	No
Blended Rationale: .						
8	Re-elect Edgar Masri as Director	Mgmt	For	For	For	No
Blended Rationale: .						
9	Re-elect Jonathan Silver as Director	Mgmt	For	For	For	No
Blended Rationale: .						
10	Re-elect Sir Bill Thomas as Director	Mgmt	For	For	For	No
11	Re-elect Eric Updyke as Director	Mgmt	For	For	For	No
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Splunk Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: SPLK
Record Date: 05/02/2023	Meeting Type: Annual	Primary ISIN: US8486371045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Patricia Morrison	Mgmt	For	For	For	No
1b	Elect Director David Tunnell	Mgmt	For	For	For	No
1c	Elect Director Dennis L. Via	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1d	Elect Director Luis Visoso	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For	Yes

Meeting Date: 07/20/2023	Country: United Kingdom	Ticker: SSE
Record Date: 07/18/2023	Meeting Type: Annual	Primary ISIN: GB0007908733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Gregor Alexander as Director	Mgmt	For	For	For	No
5	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For	For	No
6	Re-elect John Bason as Director	Mgmt	For	For	For	No
7	Re-elect Tony Cocker as Director	Mgmt	For	For	For	No
8	Re-elect Debbie Crosbie as Director	Mgmt	For	For	For	No
9	Re-elect Helen Mahy as Director	Mgmt	For	For	For	No
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For	No
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For	No
12	Re-elect Martin Pibworth as Director	Mgmt	For	For	For	No
13	Re-elect Melanie Smith as Director	Mgmt	For	For	For	No
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Approve Net Zero Transition Report	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Starwood European Real Estate Finance Limited

Meeting Date: 01/27/2023	Country: Guernsey	Ticker: SWEF
Record Date: 01/25/2023	Meeting Type: Special	Primary ISIN: GG00B79WC100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve the Proposed New Investment Policy	Mgmt	For	For	For	No
2	Adopt New Articles of Association	Mgmt	For	For	For	No

Starwood European Real Estate Finance Limited

Meeting Date: 06/06/2023	Country: Guernsey	Ticker: SWEF
Record Date: 06/02/2023	Meeting Type: Annual	Primary ISIN: GG00B79WC100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Re-elect John Whittle as Director	Mgmt	For	For	For	No
4	Re-elect Shelagh Mason as Director	Mgmt	For	For	For	No
5	Re-elect Charlotte Denton as Director	Mgmt	For	For	For	No
6	Re-elect Gary Yardley as Director	Mgmt	For	For	For	No
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
9	Approve Company's Dividend Policy	Mgmt	For	For	For	No
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No

Steelcase Inc.

Meeting Date: 07/12/2023

Record Date: 05/15/2023

Country: USA

Meeting Type: Annual

Ticker: SCS

Primary ISIN: US8581552036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Sara E. Armbruster	Mgmt	For	For	For	No
1b	Elect Director Timothy C. E. Brown	Mgmt	For	Against	For	Yes
1c	Elect Director Connie K. Duckworth	Mgmt	For	Against	For	Yes
1d	Elect Director Sanjay Gupta	Mgmt	For	For	For	No
1e	Elect Director Todd P. Kelsey	Mgmt	For	For	For	No
1f	Elect Director Jennifer C. Niemann	Mgmt	For	For	For	No
1g	Elect Director Robert C. Pew, III	Mgmt	For	For	For	No
1h	Elect Director Cathy D. Ross	Mgmt	For	For	For	No
1i	Elect Director Catherine C. B. Schmelter	Mgmt	For	Against	For	Yes
1j	Elect Director Peter M. Wege, II	Mgmt	For	For	For	No
1k	Elect Director Linda K. Williams	Mgmt	For	Against	For	Yes
1l	Elect Director Kate Pew Wolters	Mgmt	For	Against	For	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

STERIS plc

Meeting Date: 07/27/2023

Record Date: 05/30/2023

Country: Ireland

Meeting Type: Annual

Ticker: STE

Primary ISIN: IE00BFY8C754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Esther M. Alegria	Mgmt	For	For	For	No
1b	Elect Director Richard C. Breeden	Mgmt	For	For	For	No
1c	Elect Director Daniel A. Carestio	Mgmt	For	For	For	No
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For	No
1e	Elect Director Christopher S. Holland	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For	For	No
1g	Elect Director Paul E. Martin	Mgmt	For	For	For	No
1h	Elect Director Nirav R. Shah	Mgmt	For	For	For	No
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For	For	No
1j	Elect Director Richard M. Steeves	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
7	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	No
8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For	For	No

STMicroelectronics NV

Meeting Date: 05/24/2023

Country: Netherlands

Ticker: STMPA

Record Date: 04/26/2023

Meeting Type: Annual

Primary ISIN: NL0000226223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Receive Report of Management Board (Non-Voting)	Mgmt				
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt				
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
5	Approve Dividends	Mgmt	For	For	For	No
6	Approve Discharge of Management Board	Mgmt	For	For	For	No
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For	No
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For	For	No
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For	For	No
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For	For	No
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For	For	No
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For	For	No
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For	No
17	Allow Questions	Mgmt				

Stora Enso Oyj

Meeting Date: 03/16/2023	Country: Finland	Ticker: STERV
Record Date: 03/06/2023	Meeting Type: Annual	Primary ISIN: FI0009005961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Call the Meeting to Order	Mgmt				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt				
4	Acknowledge Proper Convening of Meeting	Mgmt				
5	Prepare and Approve List of Shareholders	Mgmt				
6	Receive Financial Statements and Statutory Reports	Mgmt				
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	For	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	For	No

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Against	Yes
Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.						
11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
12	Fix Number of Directors at Nine	Mgmt	For	For	For	No
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Mgmt	For	Against	Against	No
Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.						
14	Approve Remuneration of Auditors	Mgmt	For	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	No
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For	No
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For	No
19	Decision on Making Order	Mgmt				
20	Close Meeting	Mgmt				

Stride, Inc.

Meeting Date: 12/09/2022	Country: USA	Ticker: LRN
Record Date: 10/18/2022	Meeting Type: Annual	Primary ISIN: US86333M1080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For	No
Blended Rationale: .						
1b	Elect Director Craig R. Barrett	Mgmt	For	For	For	No
1c	Elect Director Robert L. Cohen	Mgmt	For	For	For	No
1d	Elect Director Steven B. Fink	Mgmt	For	For	For	No

Stride, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1e	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For	For	No
1f	Elect Director Liza McFadden	Mgmt	For	For	For	No
1g	Elect Director James J. Rhyu	Mgmt	For	For	For	No
1h	Elect Director Joseph A. Verbrugge	Mgmt	For	For	For	No
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No

Sumitomo Chemical Co., Ltd.

Meeting Date: 06/21/2023	Country: Japan	Ticker: 4005
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3401400001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Tokura, Masakazu	Mgmt	For	For	For	No
1.2	Elect Director Iwata, Keiichi	Mgmt	For	For	For	No
1.3	Elect Director Matsui, Masaki	Mgmt	For	For	For	No
1.4	Elect Director Mito, Nobuaki	Mgmt	For	For	For	No
1.5	Elect Director Ueda, Hiroshi	Mgmt	For	For	For	No
1.6	Elect Director Niinuma, Hiroshi	Mgmt	For	For	For	No
1.7	Elect Director Sakai, Motoyuki	Mgmt	For	For	For	No
1.8	Elect Director Takeuchi, Seiji	Mgmt	For	For	For	No
1.9	Elect Director Tomono, Hiroshi	Mgmt	For	For	For	No
1.10	Elect Director Ito, Motoshige	Mgmt	For	For	For	No
1.11	Elect Director Muraki, Atsuko	Mgmt	For	For	For	No
1.12	Elect Director Ichikawa, Akira	Mgmt	For	For	For	No
2.1	Appoint Statutory Auditor Nozaki, Kunio	Mgmt	For	For	For	No
2.2	Appoint Statutory Auditor Nishi, Hironobu	Mgmt	For	For	For	No
2.3	Appoint Statutory Auditor Kato, Yoshitaka	Mgmt	For	For	For	No

Sumitomo Forestry Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 1911

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: JP3409800004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For	No
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For	No
3.1	Elect Director Ichikawa, Akira	Mgmt	For	For	For	No
3.2	Elect Director Mitsuyoshi, Toshiro	Mgmt	For	For	For	No
3.3	Elect Director Sato, Tatsuru	Mgmt	For	For	For	No
3.4	Elect Director Kawata, Tatsumi	Mgmt	For	For	For	No
3.5	Elect Director Kawamura, Atsushi	Mgmt	For	For	For	No
3.6	Elect Director Takahashi, Ikuro	Mgmt	For	For	For	No
3.7	Elect Director Yamashita, Izumi	Mgmt	For	For	For	No
3.8	Elect Director Kurihara, Mitsue	Mgmt	For	For	For	No
3.9	Elect Director Toyoda, Yuko	Mgmt	For	For	For	No
4	Appoint Statutory Auditor Kakumoto, Toshio	Mgmt	For	For	For	No

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8316

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3890350006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For	For	No
2.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against	For	Yes
	<i>Blended Rationale:</i> .					
2.2	Elect Director Ota, Jun	Mgmt	For	Against	For	Yes
	<i>Blended Rationale:</i> .					
2.3	Elect Director Fukutome, Akihiro	Mgmt	For	For	For	No
2.4	Elect Director Kudo, Teiko	Mgmt	For	For	For	No
2.5	Elect Director Ito, Fumihiko	Mgmt	For	For	For	No
2.6	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For	No

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.7	Elect Director Gono, Yoshiyuki	Mgmt	For	For	For	No
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	Against	Against	No
Blended Rationale: [TK-M0201-024] AGAINST in view of corporate misbehaviors.						
2.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	For	Yes
2.10	Elect Director Yamazaki, Shozo	Mgmt	For	For	For	No
2.11	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For	No
2.12	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For	No
2.13	Elect Director Sakurai, Eriko	Mgmt	For	For	For	No
2.14	Elect Director Charles D. Lake II	Mgmt	For	For	For	No
2.15	Elect Director Jenifer Rogers	Mgmt	For	For	For	No
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against	Against	No
Blended Rationale: The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company.						

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 8309
Record Date: 03/31/2023	Meeting Type: Annual	
Primary ISIN: JP3892100003		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For	No
2.1	Elect Director Takakura, Toru	Mgmt	For	Against	For	Yes
Blended Rationale: .						
2.2	Elect Director Kaibara, Atsushi	Mgmt	For	For	For	No
2.3	Elect Director Suzuki, Yasuyuki	Mgmt	For	For	For	No
2.4	Elect Director Oyama, Kazuya	Mgmt	For	For	For	No
2.5	Elect Director Okubo, Tetsuo	Mgmt	For	Against	For	Yes
Blended Rationale: .						
2.6	Elect Director Hashimoto, Masaru	Mgmt	For	For	For	No
2.7	Elect Director Tanaka, Koji	Mgmt	For	For	For	No
2.8	Elect Director Nakano, Toshiaki	Mgmt	For	For	For	No
2.9	Elect Director Matsushita, Isao	Mgmt	For	For	For	No
2.10	Elect Director Kawamoto, Hiroko	Mgmt	For	Against	For	Yes

Sumitomo Mitsui Trust Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.11	Elect Director Aso, Mitsuhiro	Mgmt	For	For	For	No
2.12	Elect Director Kato, Nobuaki	Mgmt	For	For	For	No
2.13	Elect Director Kashima, Kaoru	Mgmt	For	For	For	No
2.14	Elect Director Ito, Tomonori	Mgmt	For	For	For	No
2.15	Elect Director Watanabe, Hajime	Mgmt	For	For	For	No

Sumitomo Realty & Development Co., Ltd.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 8830
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3409000001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For	No
2.1	Elect Director Onodera, Kenichi	Mgmt	For	Against	For	Yes
Blended Rationale: .						
2.2	Elect Director Nishima, Kojun	Mgmt	For	Against	For	Yes
Blended Rationale: .						
2.3	Elect Director Kobayashi, Masato	Mgmt	For	For	For	No
2.4	Elect Director Odai, Yoshiyuki	Mgmt	For	For	For	No
2.5	Elect Director Kato, Hiroshi	Mgmt	For	For	For	No
2.6	Elect Director Katayama, Hisatoshi	Mgmt	For	For	For	No
2.7	Elect Director Izuhara, Yozo	Mgmt	For	For	For	No
2.8	Elect Director Kemori, Nobumasa	Mgmt	For	For	For	No
2.9	Elect Director Terada, Chiyono	Mgmt	For	For	For	No
3.1	Appoint Statutory Auditor Nakamura, Yoshifumi	Mgmt	For	For	For	No
3.2	Appoint Statutory Auditor Tanaka, Toshikazu	Mgmt	For	For	For	No
3.3	Appoint Statutory Auditor Sakai, Takashi	Mgmt	For	For	For	No
3.4	Appoint Statutory Auditor Hasegawa, Naoko	Mgmt	For	Against	For	Yes
4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	Mgmt	For	For	For	No

SunPower Corporation

Meeting Date: 05/11/2023

Record Date: 03/15/2023

Country: USA

Meeting Type: Annual

Ticker: SPWR

Primary ISIN: US8676524064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Peter Faricy	Mgmt	For	Withhold	For	Yes
1.2	Elect Director Nathaniel Anschuetz	Mgmt	For	Withhold	For	Yes
1.3	Elect Director Thomas McDaniel	Mgmt	For	For	Withhold	Yes
Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Sunrun, Inc.

Meeting Date: 06/01/2023

Record Date: 04/06/2023

Country: USA

Meeting Type: Annual

Ticker: RUN

Primary ISIN: US86771W1053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Leslie Dach	Mgmt	For	For	For	No
1.2	Elect Director Edward Fenster	Mgmt	For	For	For	No
1.3	Elect Director Mary Powell	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Declassify the Board of Directors	Mgmt	For	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	No

Suntory Beverage & Food Ltd.

Meeting Date: 03/24/2023

Record Date: 12/31/2022

Country: Japan

Meeting Type: Annual

Ticker: 2587

Primary ISIN: JP3336560002

Suntory Beverage & Food Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For	No
2.1	Elect Director Ono, Makiko	Mgmt	For	For	For	No
2.2	Elect Director Shekhar Mundlay	Mgmt	For	For	For	No
2.3	Elect Director Naiki, Hachiro	Mgmt	For	For	For	No
2.4	Elect Director Peter Harding	Mgmt	For	For	For	No
2.5	Elect Director Miyamori, Hiroshi	Mgmt	For	For	For	No
2.6	Elect Director Inoue, Yukari	Mgmt	For	For	For	No
3.1	Elect Director and Audit Committee Member Yamazaki, Yuji	Mgmt	For	For	For	No
3.2	Elect Director and Audit Committee Member Masuyama, Mika	Mgmt	For	For	For	No
3.3	Elect Director and Audit Committee Member Mimura, Mariko	Mgmt	For	For	For	No
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For	No

Svenska Cellulosa AB SCA

Meeting Date: 03/30/2023

Country: Sweden

Ticker: SCA.B

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: SE0000112724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Chairman of Meeting	Mgmt	For	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt				
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
5	Approve Agenda of Meeting	Mgmt	For	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt				
7	Receive President's Report	Mgmt				
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For	For	No
8.c2	Approve Discharge of Asa Bergman	Mgmt	For	For	For	No
8.c3	Approve Discharge of Par Boman	Mgmt	For	For	For	No
8.c4	Approve Discharge of Lennart Evrell	Mgmt	For	For	For	No
8.c5	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For	No
8.c6	Approve Discharge of Carina Hakansson	Mgmt	For	For	For	No
8.c7	Approve Discharge of Ulf Larsson (as board member)	Mgmt	For	For	For	No
8.c8	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For	No
8.c9	Approve Discharge of Bert Nordberg	Mgmt	For	For	For	No
8.c10	Approve Discharge of Anders Sundstrom	Mgmt	For	For	For	No
8.c11	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For	No
8.c12	Approve Discharge of Karl Aberg	Mgmt	For	For	For	No
8.c13	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	For	No
8.c14	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	For	No
8.c15	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For	For	No
8.c16	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For	For	No
8.c17	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	For	No
8.c18	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For	For	No
8.c19	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	For	No
8.c20	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For	For	No
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For	No
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For	No
12.1	Reelect Asa Bergman as Director	Mgmt	For	For	For	No
12.2	Reelect Par Boman as Director	Mgmt	For	Against	For	Yes

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
12.3	Reelect Lennart Evrell as Director	Mgmt	For	For	For	No
12.4	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For	No
12.5	Reelect Carina Hakansson as Director	Mgmt	For	For	For	No
12.6	Reelect Ulf Larsson as Director	Mgmt	For	For	For	No
12.7	Reelect Martin Lindqvist as Director	Mgmt	For	For	For	No
12.8	Reelect Anders Sundstrom as Director	Mgmt	For	For	For	No
12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against	For	Yes
12.10	Reelect Karl Aberg as Director	Mgmt	For	For	For	No
13	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against	No
Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.						
14	Ratify Ernst & Young as Auditor	Mgmt	For	For	For	No
15	Approve Remuneration Report	Mgmt	For	For	For	No
16	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	For	No
17	Close Meeting	Mgmt				

Swire Properties Limited

Meeting Date: 05/09/2023	Country: Hong Kong	Ticker: 1972
Record Date: 05/03/2023	Meeting Type: Annual	Primary ISIN: HK0000063609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Cheng Lily Ka Lai as Director	Mgmt	For	For	For	No
1b	Elect Choi Tak Kwan Thomas as Director	Mgmt	For	For	For	No
1c	Elect Lim Siang Keat Raymond as Director	Mgmt	For	For	For	No
1d	Elect Wu May Yihong as Director	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	No

Swire Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	No
Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.						

Swiss Re AG

Meeting Date: 04/12/2023	Country: Switzerland	Ticker: SREN
Record Date:	Meeting Type: Annual	Primary ISIN: CH0126881561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Approve Remuneration Report	Mgmt	For	For	For	No
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income and Dividends of USD 6.40 per Share	Mgmt	For	For	For	No
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For	For	No
4	Approve Discharge of Board of Directors	Mgmt	For	For	For	No
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	For	For	No
5.1.b	Reelect Karen Gavan as Director	Mgmt	For	For	For	No
5.1.c	Reelect Joachim Oechslin as Director	Mgmt	For	For	For	No
5.1.d	Reelect Deanna Ong as Director	Mgmt	For	For	For	No
5.1.e	Reelect Jay Ralph as Director	Mgmt	For	For	For	No
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For	No
5.1.g	Reelect Philip Ryan as Director	Mgmt	For	For	For	No
5.1.h	Reelect Paul Tucker as Director	Mgmt	For	For	For	No
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	For	No
5.1.j	Reelect Larry Zimpleman as Director	Mgmt	For	For	For	No
5.1.k	Elect Vanessa Lau as Director	Mgmt	For	For	For	No
5.1.l	Elect Pia Tischhauser as Director	Mgmt	For	For	For	No
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For	No
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For	No

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For	No
5.2.4	Reappoint Jacques de Vacleroy as Member of the Compensation Committee	Mgmt	For	For	For	No
5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For	For	No
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For	No
5.4	Ratify KPMG as Auditors	Mgmt	For	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	For	For	For	No
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For	No
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Mgmt	For	For	For	No
7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For	No
7.3	Amend Articles of Association	Mgmt	For	For	For	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes

Blended Rationale: .

Symrise AG

Meeting Date: 05/10/2023

Country: Germany

Ticker: SY1

Record Date: 04/18/2023

Meeting Type: Annual

Primary ISIN: DE000SYM9999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	No

Symrise AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	For	No
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No

Syncona Limited

Meeting Date: 08/01/2023	Country: Guernsey	Ticker: SYNC
Record Date: 07/28/2023	Meeting Type: Annual	Primary ISIN: GG00B8P59C08

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
4	Re-elect Melanie Gee as Director	Mgmt	For	For	For	No
5	Re-elect Julie Cherrington as Director	Mgmt	For	For	For	No
6	Re-elect Cristina Csimma as Director	Mgmt	For	For	For	No
7	Re-elect Virginia Holmes as Director	Mgmt	For	For	For	No
8	Re-elect Robert Hutchinson as Director	Mgmt	For	For	For	No
9	Re-elect Kemal Malik as Director	Mgmt	For	For	For	No
10	Re-elect Gian Piero Reverberi as Director	Mgmt	For	For	For	No
11	Approve the Report on Implementation of the Remuneration Policy	Mgmt	For	For	For	No
12	Approve Remuneration Policy	Mgmt	For	For	For	No
13	Authorise Issue of Equity	Mgmt	For	For	For	No
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No

Sysmex Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6869

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3351100007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 42	Mgmt	For	For	For	No
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2.2	Elect Director Asano, Kaoru	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2.3	Elect Director Tachibana, Kenji	Mgmt	For	For	For	No
2.4	Elect Director Matsui, Iwane	Mgmt	For	For	For	No
2.5	Elect Director Yoshida, Tomokazu	Mgmt	For	For	For	No
2.6	Elect Director Ono, Takashi	Mgmt	For	For	For	No
2.7	Elect Director Takahashi, Masayo	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.[RJ-M0201-033] AGAINST directors responsible for board composition as the board lacks gender diversity.</i>						
2.8	Elect Director Ota, Kazuo	Mgmt	For	For	For	No
2.9	Elect Director Fukumoto, Hidekazu	Mgmt	For	For	For	No
3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	Mgmt	For	For	For	No

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023

Country: Taiwan

Ticker: 2330

Record Date: 04/06/2023

Meeting Type: Annual

Primary ISIN: TW0002330008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Meeting for ADR Holders	Mgmt				
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For	No
2	Approve Issuance of Restricted Stocks	Mgmt	For	For	For	No
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Against	For	Yes
<i>Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks.</i>						

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For	For	For	No

Taylor Wimpey Plc

Meeting Date: 04/27/2023	Country: United Kingdom	Ticker: TW
Record Date: 04/25/2023	Meeting Type: Annual	Primary ISIN: GB0008782301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Re-elect Irene Dorner as Director	Mgmt	For	For	For	No
4	Re-elect Robert Noel as Director	Mgmt	For	For	For	No
5	Re-elect Jennie Daly as Director	Mgmt	For	For	For	No
6	Re-elect Chris Carney as Director	Mgmt	For	For	For	No
7	Re-elect Humphrey Singer as Director	Mgmt	For	For	For	No
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For	No
9	Re-elect Scilla Grimble as Director	Mgmt	For	For	For	No
10	Elect Mark Castle as Director	Mgmt	For	For	For	No
11	Elect Clodagh Moriarty as Director	Mgmt	For	For	For	No
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
18	Approve Remuneration Report	Mgmt	For	For	For	No
19	Approve Remuneration Policy	Mgmt	For	For	For	No

Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
21	Approve Sharesave Plan	Mgmt	For	For	For	No
22	Approve Renewal and Amendments to the Share Incentive Plan	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

TE Connectivity Ltd.

Meeting Date: 03/15/2023	Country: Switzerland	Ticker: TEL
Record Date: 02/23/2023	Meeting Type: Annual	Primary ISIN: CH0102993182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jean-Pierre Clamadiou	Mgmt	For	For	For	No
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For	No
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For	No
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For	No
1e	Elect Director William A. Jeffrey	Mgmt	For	For	For	No
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For	For	No
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For	No
1h	Elect Director Heath A. Mitts	Mgmt	For	For	For	No
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For	No
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For	No
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For	No
1l	Elect Director Laura H. Wright	Mgmt	For	For	For	No
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For	No
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For	No
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For	No
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For	No
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For	No
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	No

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	No
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For	No
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	For	No
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For	No
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For	No
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
10	Approve Remuneration Report	Mgmt	For	For	For	No
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	For	For	No
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For	For	No
13	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For	For	No
14	Approve Declaration of Dividend	Mgmt	For	For	For	No
15	Authorize Share Repurchase Program	Mgmt	For	For	For	No
16	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For	No
17	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For	No

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2023

Country: Sweden

Ticker: ERIC.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary ISIN: SE0000108656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Chairman of Meeting	Mgmt	For	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No
3	Approve Agenda of Meeting	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt				
6	Receive Financial Statements and Statutory Reports	Mgmt				
7	Receive President's Report	Mgmt				
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
8.2	Approve Remuneration Report	Mgmt	For	For	For	No
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against	For	Yes
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against	For	Yes
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against	For	Yes
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Against	For	Yes
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0261-001] Concerns with the level of oversight provided by the supervisory board.</i>						
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against	For	Yes
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For	For	No
8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	For	Yes
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0261-001] Concerns with the level of oversight provided by the supervisory board.</i>						
8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	For	Yes
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against	For	Yes
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0261-001] Concerns with the level of oversight provided by the supervisory board.</i>						
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Against	For	Yes
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against	For	Yes
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against	For	Yes
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against	For	Yes
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	For	Yes
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	For	No
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For	No
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For	No
11.1	Reelect Jon Fredrik Baksaa as Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
11.2	Reelect Jan Carlson as Director	Mgmt	For	For	For	No
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For	For	No
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For	No
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For	No
11.7	Reelect Helena Stjernholm as Director	Mgmt	For	For	For	No
11.8	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For	No
11.9	Elect Jonas Synnergren as New Director	Mgmt	For	For	For	No
11.10	Elect Christy Wyatt as New Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
12	Elect Jan Carlson as Board Chairman	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [LN-M0261-001] Concerns with the level of oversight provided by the supervisory board.</i>						
13	Determine Number of Auditors (1)	Mgmt	For	For	For	No
14	Approve Remuneration of Auditors	Mgmt	For	For	For	No
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For	No
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For	For	No
17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For	For	No
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against	For	Yes
18	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	For	No
19	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For	No
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For	No
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For	No
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	No
22	Close Meeting	Mgmt				

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/09/2023	Country: Italy	Ticker: TRN
Record Date: 04/27/2023	Meeting Type: Annual	
		Primary ISIN: IT0003242622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
	Management Proposals	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	For	No
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt				
3	Fix Number of Directors	SH	None	For	For	No
	Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.					
4	Fix Board Terms for Directors	SH	None	For	For	No
	Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.					
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt				

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Against	Against	No
<i>Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.</i>						
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For	No
<i>Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.</i>						
Shareholder Proposals Submitted by CDP Reti SpA		Mgmt				
6	Elect Igor De Biasio as Board Chair	SH	None	For	For	No
<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>						
7	Approve Remuneration of Directors	SH	None	For	For	No
<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>						
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt				
8.1	Slate 1 Submitted by CDP Reti SpA	SH	None	For	For	No
<i>Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.</i>						
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against	No
<i>Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.</i>						
Shareholder Proposal Submitted by CDP Reti SpA		Mgmt				
9	Approve Internal Auditors' Remuneration	SH	None	For	For	No
<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>						
Management Proposals		Mgmt				
10	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	For	For	No
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
12.1	Approve Remuneration Policy	Mgmt	For	For	For	No
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against	No
<i>Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.</i>						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Ordinary Business	Mgmt				
	Management Proposals	Mgmt				
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	For	No
3	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt				
	Fix Number of Directors	SH	None	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
4	Fix Board Terms for Directors	SH	None	For	For	No
5.1	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt				
	Slate 1 Submitted by CDP Reti SpA	SH	None	Against	Against	No
	<i>Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.</i>					
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For	No
6	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt				
	Elect Igor De Biasio as Board Chair	SH	None	For	For	No
	<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>					
7	Approve Remuneration of Directors	SH	None	For	For	No
8.1	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt				
	Slate 1 Submitted by CDP Reti SpA	SH	None	For	For	No
	<i>Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.</i>					
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against	No
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt				

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9	Approve Internal Auditors' Remuneration	SH	None	For	For	No
Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.						
	Management Proposals	Mgmt				
10	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	For	For	No
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
12.1	Approve Remuneration Policy	Mgmt	For	For	For	No
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against	No
Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.						

Terumo Corp.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 4543
Record Date: 03/31/2023	Meeting Type: Annual	
Primary ISIN: JP3546800008		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For	No
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For	No
3.1	Elect Director Takagi, Toshiaki	Mgmt	For	For	For	No
Blended Rationale: .						
3.2	Elect Director Sato, Shinjiro	Mgmt	For	For	For	No
Blended Rationale: .						
3.3	Elect Director Hatano, Shoji	Mgmt	For	For	For	No
3.4	Elect Director Hirose, Kazunori	Mgmt	For	For	For	No
3.5	Elect Director Kunimoto, Norimasa	Mgmt	For	For	For	No
3.6	Elect Director Kuroda, Yukiko	Mgmt	For	For	For	No
3.7	Elect Director Nishi, Hidenori	Mgmt	For	For	Against	Yes
Blended Rationale: RJ-M0201-033] AGAINST directors responsible for board composition as the board lacks gender diversity.						
3.8	Elect Director Ozawa, Keiya	Mgmt	For	For	For	No
Blended Rationale: .						

Terumo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	For	For	No
4.2	Elect Director and Audit Committee Member Nakamura, Masaichi	Mgmt	For	For	For	No
4.3	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	For	For	No
5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For	For	No

Tesla, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: TSLA
Record Date: 03/20/2023	Meeting Type: Annual	Primary ISIN: US88160R1014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Elon Musk	Mgmt	For	For	For	No
1.2	Elect Director Robyn Denholm	Mgmt	For	Against	For	Yes
Blended Rationale: .						
1.3	Elect Director JB Straubel	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year	No
Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Elon Musk	Mgmt	For	For	For	No
1.2	Elect Director Robyn Denholm	Mgmt	For	Against	For	Yes
Blended Rationale: .						
1.3	Elect Director JB Straubel	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year	No
Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						

Texas Instruments Incorporated

Meeting Date: 04/27/2023	Country: USA	Ticker: TXN
Record Date: 03/01/2023	Meeting Type: Annual	
Primary ISIN: US8825081040		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For	No
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For	No
1c	Elect Director Janet F. Clark	Mgmt	For	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For	No
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For	No
1f	Elect Director Curtis C. Farmer	Mgmt	For	For	For	No
1g	Elect Director Jean M. Hobby	Mgmt	For	For	For	No
1h	Elect Director Haviv Ilan	Mgmt	For	For	For	No
1i	Elect Director Ronald Kirk	Mgmt	For	For	For	No
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For	No
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For	No
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.						
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For	No
1b	Elect Director Todd M. Bludorn	Mgmt	For	For	For	No
1c	Elect Director Janet F. Clark	Mgmt	For	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For	No
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For	No
1f	Elect Director Curtis C. Farmer	Mgmt	For	For	For	No
1g	Elect Director Jean M. Hobby	Mgmt	For	For	For	No
1h	Elect Director Haviv Ilan	Mgmt	For	For	For	No
1i	Elect Director Ronald Kirk	Mgmt	For	For	For	No
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For	No
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For	No
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.						
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against	No
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						

The Bank of New York Mellon Corporation

Meeting Date: 04/12/2023

Country: USA

Ticker: BK

Record Date: 02/16/2023

Meeting Type: Annual

Primary ISIN: US0640581007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For	No
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For	No
1c	Elect Director M. Amy Gilliland	Mgmt	For	For	For	No
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For	No
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For	For	No
1f	Elect Director Ralph Izzo	Mgmt	For	For	For	No
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For	For	No
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For	No
1i	Elect Director Frederick O. Terrell	Mgmt	For	For	For	No
1j	Elect Director Robin A. Vince	Mgmt	For	For	For	No
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						

The Bank of Nova Scotia

Meeting Date: 04/04/2023

Country: Canada

Ticker: BNS

Record Date: 02/07/2023

Meeting Type: Annual

Primary ISIN: CA0641491075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For	No
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For	No
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For	No

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For	No
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For	No
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For	No
1.7	Elect Director Michael D. Penner	Mgmt	For	For	For	No
1.8	Elect Director Una M. Power	Mgmt	For	For	For	No
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For	No
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For	No
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For	No
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
4	Shareholder Proposals	Mgmt				
	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						

The Cigna Group

Meeting Date: 04/26/2023	Country: USA	Ticker: CI
Record Date: 03/07/2023	Meeting Type: Annual	
Primary ISIN: US1255231003		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director David M. Cordani	Mgmt	For	For	For	No
1b	Elect Director William J. DeLaney	Mgmt	For	For	For	No
1c	Elect Director Eric J. Foss	Mgmt	For	For	For	No
1d	Elect Director Elder Granger	Mgmt	For	For	For	No
1e	Elect Director Neesha Hathi	Mgmt	For	For	For	No
1f	Elect Director George Kurian	Mgmt	For	For	For	No
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For	No
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For	No

The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	For	No
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For	No
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.						
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						

The Coca-Cola Company

Meeting Date: 04/25/2023	Country: USA	Ticker: KO
Record Date: 02/24/2023	Meeting Type: Annual	Primary ISIN: US1912161007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Herb Allen	Mgmt	For	For	For	No
1.2	Elect Director Marc Bolland	Mgmt	For	For	For	No
1.3	Elect Director Ana Botin	Mgmt	For	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For	No
Blended Rationale: .						
1.5	Elect Director Barry Diller	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
1.6	Elect Director Carolyn Everson	Mgmt	For	For	For	No
1.7	Elect Director Helene D. Gayle	Mgmt	For	For	For	No
1.8	Elect Director Alexis M. Herman	Mgmt	For	For	For	No
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For	No

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.10	Elect Director Amity Millhiser	Mgmt	For	For	For	No
1.11	Elect Director James Quincey	Mgmt	For	For	For	No
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For	For	No
1.13	Elect Director David B. Weinberg	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
8	Require Independent Board Chair	SH	Against	Against	Against	No
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Herb Allen	Mgmt	For	For	For	No
1.2	Elect Director Marc Bolland	Mgmt	For	For	For	No
1.3	Elect Director Ana Botin	Mgmt	For	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For	No
Blended Rationale: .						
1.5	Elect Director Barry Diller	Mgmt	For	For	Against	Yes
Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.						
1.6	Elect Director Carolyn Everson	Mgmt	For	For	For	No
1.7	Elect Director Helene D. Gayle	Mgmt	For	For	For	No

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.8	Elect Director Alexis M. Herman	Mgmt	For	For	For	No
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For	No
1.10	Elect Director Amity Millhiser	Mgmt	For	For	For	No
1.11	Elect Director James Quincey	Mgmt	For	For	For	No
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For	For	No
1.13	Elect Director David B. Weinberg	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
8	Require Independent Board Chair	SH	Against	Against	Against	No
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						

The Estee Lauder Companies Inc.

Meeting Date: 11/18/2022	Country: USA	Ticker: EL
Record Date: 09/19/2022	Meeting Type: Annual	
Primary ISIN: US5184391044		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Ronald S. Lauder	Mgmt	For	For	For	No
1b	Elect Director William P. Lauder	Mgmt	For	Withhold	For	Yes
1c	Elect Director Richard D. Parsons	Mgmt	For	Withhold	For	Yes

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1d	Elect Director Lynn Forester de Rothschild	Mgmt	For	For	For	No
1e	Elect Director Jennifer Tejada	Mgmt	For	For	For	No
1f	Elect Director Richard F. Zannino	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	Yes

Blended Rationale: There are concerns regarding the disconnect between pay and performance. Additionally, the repeated use of one-off awards outside of the company's regular pay arrangements raises concerns.

The Goldman Sachs Group, Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: GS
Record Date: 02/27/2023	Meeting Type: Annual	Primary ISIN: US38141G1040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Michele Burns	Mgmt	For	For	For	No
1b	Elect Director Mark Flaherty	Mgmt	For	For	For	No
1c	Elect Director Kimberley Harris	Mgmt	For	For	For	No
1d	Elect Director Kevin Johnson	Mgmt	For	For	For	No
1e	Elect Director Ellen Kullman	Mgmt	For	For	For	No
1f	Elect Director Lakshmi Mittal	Mgmt	For	For	For	No
1g	Elect Director Adebayo Ogunesi	Mgmt	For	For	For	No
1h	Elect Director Peter Oppenheimer	Mgmt	For	For	For	No
1i	Elect Director David Solomon	Mgmt	For	For	For	No
1j	Elect Director Jan Tighe	Mgmt	For	For	For	No
1k	Elect Director Jessica Uhl	Mgmt	For	For	For	No
1l	Elect Director David Viniar	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Report on Lobbying Payments and Policy	SH	Against	For	Against	Yes

Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Require Independent Board Chair	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.[SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i>						
8	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i>						
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company[SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
12	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						

The GPT Group

Meeting Date: 05/10/2023

Country: Australia

Ticker: GPT

Record Date: 05/08/2023

Meeting Type: Annual

Primary ISIN: AU000000GPT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Mark Menhinnitt as Director	Mgmt	For	For	For	No
2	Elect Shane Gannon as Director	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For	For	No

The GPT Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Approve Non-Executive Director Fee Pool Increase	Mgmt	None	For	For	No
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For	No
7	Approve the Amendments to the Trust's Constitution	Mgmt	For	For	For	No

The Hain Celestial Group, Inc.

Meeting Date: 11/17/2022	Country: USA	Ticker: HAIN
Record Date: 09/20/2022	Meeting Type: Annual	Primary ISIN: US4052171000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Richard A. Beck	Mgmt	For	For	For	No
1b	Elect Director Celeste A. Clark	Mgmt	For	For	For	No
1c	Elect Director Dean Hollis	Mgmt	For	For	For	No
1d	Elect Director Shervin J. Korangy	Mgmt	For	For	For	No
1e	Elect Director Mark L. Schiller	Mgmt	For	For	For	No
1f	Elect Director Michael B. Sims	Mgmt	For	For	For	No
1g	Elect Director Carlyn R. Taylor	Mgmt	For	For	For	No
1h	Elect Director Dawn M. Zier	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No

The Hain Celestial Group, Inc.

Meeting Date: 10/26/2023	Country: USA	Ticker: HAIN
Record Date: 08/29/2023	Meeting Type: Annual	Primary ISIN: US4052171000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Richard A. Beck	Mgmt	For	For	For	No
1b	Elect Director Neil Campbell	Mgmt	For	For	For	No
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For	No

The Hain Celestial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1d	Elect Director Wendy P. Davidson	Mgmt	For	For	For	No
1e	Elect Director Shervin J. Korangy	Mgmt	For	For	For	No
1f	Elect Director Michael B. Sims	Mgmt	For	For	For	No
1g	Elect Director Carlyn R. Taylor	Mgmt	For	For	For	No
Blended Rationale: .						
1h	Elect Director Dawn M. Zier	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

The Hershey Company

Meeting Date: 05/16/2023	Country: USA	Ticker: HSY
Record Date: 03/20/2023	Meeting Type: Annual	Primary ISIN: US4278661081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For	No
1.2	Elect Director Michele G. Buck	Mgmt	For	For	For	No
1.3	Elect Director Victor L. Crawford	Mgmt	For	For	For	No
1.4	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold	For	Yes
1.5	Elect Director Mary Kay Haben	Mgmt	For	For	For	No
1.6	Elect Director James C. Katzman	Mgmt	For	Withhold	For	Yes
Blended Rationale: .						
1.7	Elect Director M. Diane Koken	Mgmt	For	For	For	No
1.8	Elect Director Huong Maria T. Kraus	Mgmt	For	For	For	No
1.9	Elect Director Robert M. Malcolm	Mgmt	For	Withhold	For	Yes
1.10	Elect Director Anthony J. Palmer	Mgmt	For	Withhold	For	Yes
1.11	Elect Director Juan R. Perez	Mgmt	For	Withhold	For	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						

The Home Depot, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: HD
Record Date: 03/20/2023	Meeting Type: Annual	Primary ISIN: US4370761029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For	No
1b	Elect Director Ari Bousbib	Mgmt	For	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For	No
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	For	For	For	No
1f	Elect Director Albert P. Carey	Mgmt	For	For	For	No
1g	Elect Director Edward P. Decker	Mgmt	For	For	For	No
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For	No
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For	No
1j	Elect Director Manuel Kadre	Mgmt	For	For	For	No
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For	No
1l	Elect Director Paula Santilli	Mgmt	For	For	For	No
1m	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.						
6	Require Independent Board Chair	SH	Against	Against	Against	No
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Report on Political Expenditures Congruence	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
8	Rescind 2022 Racial Equity Audit Proposal	SH	Against	Against	Against	No
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>						
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						

The Interpublic Group of Companies, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: IPG
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: US4606901001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For	For	No
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For	No
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For	No
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For	No
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For	No
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For	No
1.7	Elect Director Linda S. Sanford	Mgmt	For	For	For	No
1.8	Elect Director David M. Thomas	Mgmt	For	For	For	No
1.9	Elect Director E. Lee Wyatt Jr.	Mgmt	For	For	For	No
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>						

The J. M. Smucker Company

Meeting Date: 08/16/2023

Country: USA

Ticker: SJM

Record Date: 06/20/2023

Meeting Type: Annual

Primary ISIN: US8326964058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mercedes Abramo	Mgmt	For	For	For	No
1b	Elect Director Tarang P. Amin	Mgmt	For	For	For	No
1c	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For	For	No
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For	No
1e	Elect Director Jonathan E. Johnson, III	Mgmt	For	For	For	No
1f	Elect Director Kirk L. Perry	Mgmt	For	For	For	No
1g	Elect Director Alex Shumate	Mgmt	For	For	For	No
1h	Elect Director Mark T. Smucker	Mgmt	For	For	For	No
1i	Elect Director Jodi L. Taylor	Mgmt	For	For	For	No
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

The Mosaic Company

Meeting Date: 05/25/2023

Country: USA

Ticker: MOS

Record Date: 03/28/2023

Meeting Type: Annual

Primary ISIN: US61945C1036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For	No
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For	No
1c	Elect Director Timothy S. Gitzel	Mgmt	For	For	For	No
1d	Elect Director Denise C. Johnson	Mgmt	For	For	For	No
Blended Rationale: .						
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For	No
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For	For	No
1g	Elect Director David T. Seaton	Mgmt	For	For	For	No

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director Steven M. Seibert	Mgmt	For	For	For	No
1i	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For	No
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For	For	No
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.						
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosure.						

The Procter & Gamble Company

Meeting Date: 10/10/2023

Record Date: 08/11/2023

Country: USA

Meeting Type: Annual

Ticker: PG

Primary ISIN: US7427181091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director B. Marc Allen	Mgmt	For	For	For	No
1b	Elect Director Brett Biggs	Mgmt	For	For	For	No
Blended Rationale: .						
1c	Elect Director Sheila Bonini	Mgmt	For	For	For	No
1d	Elect Director Angela F. Braly	Mgmt	For	For	For	No
1e	Elect Director Amy L. Chang	Mgmt	For	For	For	No
Blended Rationale: .						
1f	Elect Director Joseph Jimenez	Mgmt	For	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For	No
1h	Elect Director Debra L. Lee	Mgmt	For	For	For	No
1i	Elect Director Terry J. Lundgren	Mgmt	For	For	For	No

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1j	Elect Director Christine M. McCarthy	Mgmt	For	For	For	No
1k	Elect Director Jon R. Moeller	Mgmt	For	For	For	No
1l	Elect Director Robert J. Portman	Mgmt	For	For	For	No
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For	No
1n	Elect Director Patricia A. Woertz	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						
6	Report on Risks Related to Operations in China	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						

The Schiehallion Fund Limited

Meeting Date: 05/12/2023	Country: Guernsey	Ticker: MNTN
Record Date: 05/10/2023	Meeting Type: Annual	Primary ISIN: GG00BJ0CDD21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Re-elect Linda Yueh as Director	Mgmt	For	For	For	No
5	Re-elect John Mackie as Director	Mgmt	For	For	For	No
6	Re-elect Trudi Clark as Director	Mgmt	For	For	For	No
7	Re-elect David Chiswell as Director	Mgmt	For	For	For	No
8	Re-elect Richard Holmes as Director	Mgmt	For	For	For	No

The Schiehallion Fund Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9	Ratify KPMG Channel Islands Limited as Auditor	Mgmt	For	For	For	No
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
12	Authorise Market Purchase of C Shares	Mgmt	For	For	For	No
A	BHCA Certification	Mgmt	None	Refer	Against	No
	If you are Subject to Restrictions under BHCA, vote For. Otherwise, vote Against or vote Withheld	Mgmt				
	US Certifying Shareholder Status	Mgmt				
B	Each member that IS a US Person or US Resident, vote For. Otherwise, vote Against or vote Withheld	Mgmt	None	Refer	For	No
	Canadian Pension Plan Certification	Mgmt				
C	Each member that IS a Canadian Pension Plan, vote For. Otherwise, vote Against or vote Withheld	Mgmt	None	Refer	Against	No

The Toronto-Dominion Bank

Meeting Date: 04/20/2023	Country: Canada	Ticker: TD
Record Date: 02/21/2023	Meeting Type: Annual	Primary ISIN: CA8911605092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For	No
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For	No
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For	No
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For	No
1.5	Elect Director David E. Kepler	Mgmt	For	For	For	No
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For	No
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For	No
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For	No
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For	No
1.10	Elect Director Claude Mongeau	Mgmt	For	For	For	No
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	For	No
1.12	Elect Director Nancy G. Tower	Mgmt	For	For	For	No
1.13	Elect Director Ajay K. Virmani	Mgmt	For	For	For	No

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.14	Elect Director Mary A. Winston	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against	No
Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.						
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						

The Travelers Companies, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: TRV
Record Date: 03/28/2023	Meeting Type: Annual	
Primary ISIN: US89417E1091		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Alan L. Beller	Mgmt	For	For	For	No
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For	No
1c	Elect Director Russell G. Golden	Mgmt	For	For	For	No

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1d	Elect Director Patricia L. Higgins	Mgmt	For	For	For	No
1e	Elect Director William J. Kane	Mgmt	For	For	For	No
1f	Elect Director Thomas B. Leonardi	Mgmt	For	For	For	No
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For	No
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For	No
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For	No
1j	Elect Director Rafael Santana	Mgmt	For	For	For	No
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For	No
1l	Elect Director Alan D. Schnitzer	Mgmt	For	For	For	No
1m	Elect Director Laurie J. Thomsen	Mgmt	For	For	For	No
1n	Elect Director Bridget van Kralingen	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosure.						
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company						
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company.						
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company.						
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH				

The Walt Disney Company

Meeting Date: 04/03/2023	Country: USA	Ticker: DIS
Record Date: 02/08/2023	Meeting Type: Annual	Primary ISIN: US2546871060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mary T. Barra	Mgmt	For	For	For	No
1b	Elect Director Safra A. Catz	Mgmt	For	For	For	No
1c	Elect Director Amy L. Chang	Mgmt	For	For	For	No
1d	Elect Director Francis A. deSouza	Mgmt	For	For	For	No
1e	Elect Director Carolyn N. Everson	Mgmt	For	For	For	No
1f	Elect Director Michael B.G. Froman	Mgmt	For	For	For	No
1g	Elect Director Robert A. Iger	Mgmt	For	For	For	No
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For	No
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For	No
1j	Elect Director Mark G. Parker	Mgmt	For	For	For	No
1k	Elect Director Derica W. Rice	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Report on Risks Related to Operations in China	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies						
6	Report on Charitable Contributions	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
7	Report on Political Expenditures	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mary T. Barra	Mgmt	For	For	For	No
1b	Elect Director Safra A. Catz	Mgmt	For	For	For	No
1c	Elect Director Amy L. Chang	Mgmt	For	For	For	No
1d	Elect Director Francis A. deSouza	Mgmt	For	For	For	No
1e	Elect Director Carolyn N. Everson	Mgmt	For	For	For	No
1f	Elect Director Michael B.G. Froman	Mgmt	For	For	For	No
1g	Elect Director Robert A. Iger	Mgmt	For	For	For	No

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For	No
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For	No
1j	Elect Director Mark G. Parker	Mgmt	For	For	For	No
1k	Elect Director Derica W. Rice	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Report on Risks Related to Operations in China	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies						
6	Report on Charitable Contributions	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.						
7	Report on Political Expenditures	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies						

Thermo Fisher Scientific Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: TMO
Record Date: 03/27/2023	Meeting Type: Annual	Primary ISIN: US8835561023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Marc N. Casper	Mgmt	For	For	For	No
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For	No
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For	No
1d	Elect Director C. Martin Harris	Mgmt	For	For	For	No
1e	Elect Director Tyler Jacks	Mgmt	For	For	For	No
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	For	No
1g	Elect Director James C. Mullen	Mgmt	For	For	For	No
1h	Elect Director Lars R. Sorensen	Mgmt	For	For	For	No
1i	Elect Director Debora L. Spar	Mgmt	For	For	For	No
1j	Elect Director Scott M. Sperling	Mgmt	For	For	For	No
1k	Elect Director Dion J. Weisler	Mgmt	For	For	For	No

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No

Tokyo Electron Ltd.

Meeting Date: 06/20/2023	Country: Japan	Ticker: 8035
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3571400005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kawai, Toshiaki	Mgmt	For	For	For	No
1.2	Elect Director Sasaki, Sadao	Mgmt	For	For	For	No
1.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For	For	No
1.4	Elect Director Sasaki, Michio	Mgmt	For	For	For	No
1.5	Elect Director Eda, Makiko	Mgmt	For	For	For	No
Blended Rationale: .						
1.6	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For	No
2.1	Appoint Statutory Auditor Tahara, Kazushi	Mgmt	For	For	For	No
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Mgmt	For	For	For	No
3	Approve Annual Bonus	Mgmt	For	For	For	No
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For	No
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For	No

Tokyu Corp.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 9005
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3574200006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For	For	No
2.1	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	For	Yes
Blended Rationale: .						
2.2	Elect Director Takahashi, Kazuo	Mgmt	For	Against	For	Yes
2.3	Elect Director Horie, Masahiro	Mgmt	For	For	For	No
Blended Rationale: .						
2.4	Elect Director Fujiwara, Hirohisa	Mgmt	For	For	For	No
2.5	Elect Director Takahashi, Toshiyuki	Mgmt	For	For	For	No
2.6	Elect Director Hamana, Setsu	Mgmt	For	For	For	No
2.7	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For	For	No
2.8	Elect Director Shimada, Kunio	Mgmt	For	For	For	No
2.9	Elect Director Kanise, Reiko	Mgmt	For	For	For	No
2.10	Elect Director Miyazaki, Midori	Mgmt	For	For	For	No
2.11	Elect Director Shimizu, Hiroshi	Mgmt	For	For	For	No
Blended Rationale: .						
3	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For	For	No

Tomra Systems ASA

Meeting Date: 04/27/2023Country: NorwayTicker: TOM

Record Date: 04/20/2023Meeting Type: AnnualPrimary ISIN: NO0012470089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt				
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote	No
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote	No
5	Receive Management Report on the Status of the Company and Group	Mgmt				

Tomra Systems ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.80 Per Share	Mgmt	For	For	Do Not Vote	No
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
8	Discuss Remuneration Statement	Mgmt	For	For	Do Not Vote	No
9	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt				
10	Approve Remuneration of Directors in the Amount of NOK 1.07 Million for Chair and NOK 563,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Do Not Vote	No
11	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote	No
12	Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
13	Reelect Rune Selmar (Chairman), Hild F. Kinder, Anders Morck and Tine Fosslund as Members of Nominating Committee	Mgmt	For	For	Do Not Vote	No
14	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote	No
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	For	Do Not Vote	No
16	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote	No
17	Amend Articles Re: Record Date	Mgmt	For	For	Do Not Vote	No
18	Approve Nominating Committee Procedures	Mgmt	For	For	Do Not Vote	No
19	Approve Board Representation Procedures	Mgmt	For	For	Do Not Vote	No

Toray Industries, Inc.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 3402

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3621000003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For	For	No
2.1	Elect Director Nikkaku, Akihiro	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2.2	Elect Director Oya, Mitsuo	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2.3	Elect Director Hagiwara, Satoru	Mgmt	For	For	For	No
2.4	Elect Director Adachi, Kazuyuki	Mgmt	For	For	For	No
2.5	Elect Director Shuto, Kazuhiko	Mgmt	For	For	For	No
2.6	Elect Director Tsunekawa, Tetsuya	Mgmt	For	For	For	No
2.7	Elect Director Okamoto, Masahiko	Mgmt	For	For	For	No
2.8	Elect Director Yoshiyama, Takashi	Mgmt	For	For	For	No
2.9	Elect Director Ito, Kunio	Mgmt	For	For	For	No
2.10	Elect Director Noyori, Ryoji	Mgmt	For	For	For	No
2.11	Elect Director Kaminaga, Susumu	Mgmt	For	For	For	No
2.12	Elect Director Futagawa, Kazuo	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2.13	Elect Director Harayama, Yuko	Mgmt	For	For	For	No
3.1	Appoint Statutory Auditor Hirabayashi, Hideki	Mgmt	For	For	For	No
3.2	Appoint Statutory Auditor Tanaka, Yoshiyuki	Mgmt	For	For	For	No
3.3	Appoint Statutory Auditor Kumasaka, Hiroyuki	Mgmt	For	For	For	No
3.4	Appoint Statutory Auditor Takabe, Makiko	Mgmt	For	For	For	No
3.5	Appoint Statutory Auditor Ogino, Kozo	Mgmt	For	Against	For	Yes
4	Approve Annual Bonus	Mgmt	For	For	For	No

TOTO Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 5332

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3596200000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kitamura, Madoka	Mgmt	For	For	For	No
1.2	Elect Director Kiyota, Noriaki	Mgmt	For	For	For	No
1.3	Elect Director Shirakawa, Satoshi	Mgmt	For	For	For	No
1.4	Elect Director Hayashi, Ryosuke	Mgmt	For	For	For	No
1.5	Elect Director Taguchi, Tomoyuki	Mgmt	For	For	For	No
1.6	Elect Director Tamura, Shinya	Mgmt	For	For	For	No
1.7	Elect Director Kuga, Toshiya	Mgmt	For	For	For	No
1.8	Elect Director Shimizu, Takayuki	Mgmt	For	For	For	No
1.9	Elect Director Taketomi, Yojiro	Mgmt	For	For	For	No
1.10	Elect Director Tsuda, Junji	Mgmt	For	For	For	No
1.11	Elect Director Yamauchi, Shigenori	Mgmt	For	For	For	No

Toyota Motor Corp.

Meeting Date: 06/14/2023

Record Date: 03/31/2023

Country: Japan

Meeting Type: Annual

Ticker: 7203

Primary ISIN: JP3633400001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Toyoda, Akio	Mgmt	For	For	For	No
Blended Rationale: .						
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For	For	No
1.3	Elect Director Sato, Koji	Mgmt	For	For	For	No
1.4	Elect Director Nakajima,Hiroki	Mgmt	For	For	For	No
1.5	Elect Director Miyazaki, Yoichi	Mgmt	For	For	For	No
1.6	Elect Director Simon Humphries	Mgmt	For	For	For	No
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For	For	No
1.8	Elect Director Sir Philip Craven	Mgmt	For	For	For	No
Blended Rationale: .						
1.9	Elect Director Oshima, Masahiko	Mgmt	For	For	For	No
Blended Rationale: .						
1.10	Elect Director Osono, Emi	Mgmt	For	For	For	No
Blended Rationale: .						

Toyota Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.1	Appoint Statutory Auditor Ogura, Katsuyuki	Mgmt	For	For	For	No
2.2	Appoint Statutory Auditor Shirane, Takeshi	Mgmt	For	For	For	No
2.3	Appoint Statutory Auditor Sakai, Ryuji	Mgmt	For	Against	For	Yes
Blended Rationale: .						
2.4	Appoint Statutory Auditor Catherine OConnell	Mgmt	For	For	For	No
3	Appoint Alternate Statutory Auditor Kikuchi, Maoko	Mgmt	For	For	For	No
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	Against	Yes
Blended Rationale: [TK-S0810-002] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.						

Trane Technologies Plc

Meeting Date: 06/01/2023	Country: Ireland	Ticker: TT
Record Date: 04/06/2023	Meeting Type: Annual	Primary ISIN: IE00BK9ZQ967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For	No
1b	Elect Director Ann C. Berzin	Mgmt	For	For	For	No
1c	Elect Director April Miller Boise	Mgmt	For	For	For	No
1d	Elect Director Gary D. Forsee	Mgmt	For	For	For	No
1e	Elect Director Mark R. George	Mgmt	For	For	For	No
1f	Elect Director John A. Hayes	Mgmt	For	For	For	No
1g	Elect Director Linda P. Hudson	Mgmt	For	For	For	No
1h	Elect Director Myles P. Lee	Mgmt	For	For	For	No
1i	Elect Director David S. Regnery	Mgmt	For	For	For	No
1j	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For	No
1k	Elect Director John P. Surma	Mgmt	For	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
5	Authorize Issue of Equity	Mgmt	For	For	For	No

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	No

Transurban Group

Meeting Date: 10/19/2023	Country: Australia	Ticker: TCL
Record Date: 10/17/2023	Meeting Type: Annual	Primary ISIN: AU000000TCL6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt				
2a	Elect Sarah Ryan as Director	Mgmt	For	For	For	No
2b	Elect Mark Birrell as Director	Mgmt	For	For	For	No
2c	Elect Patricia Cross as Director	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt				
4	Approve Increase to the Non-Executive Director Fee Pool	Mgmt	None	For	For	No
5	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For	For	No

Trimble Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: TRMB
Record Date: 04/03/2023	Meeting Type: Annual	Primary ISIN: US8962391004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director James C. Dalton	Mgmt	For	For	For	No
1.2	Elect Director Borje Ekholm	Mgmt	For	For	For	No
1.3	Elect Director Ann Fandozzi	Mgmt	For	For	For	No
1.4	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For	No
1.5	Elect Director Meaghan Lloyd	Mgmt	For	For	For	No

Trimble Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.6	Elect Director Sandra MacQuillan	Mgmt	For	For	For	No
1.7	Elect Director Robert G. Painter	Mgmt	For	For	For	No
1.8	Elect Director Mark S. Peek	Mgmt	For	For	For	No
Blended Rationale: .						
1.9	Elect Director Thomas Sweet	Mgmt	For	For	For	No
1.10	Elect Director Johan Wibergh	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

u-blox Holding AG

Meeting Date: 11/21/2022	Country: Switzerland	Ticker: UBXN
Record Date:	Meeting Type: Extraordinary Shareholders	Primary ISIN: CH0033361673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Karin Sonnenmoser as Director	Mgmt	For	For	For	No
1.2	Elect Elke Eckstein as Director	Mgmt	For	For	For	No
2	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes
Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.						

u-blox Holding AG

Meeting Date: 04/19/2023	Country: Switzerland	Ticker: UBXN
Record Date:	Meeting Type: Annual	Primary ISIN: CH0033361673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.1	Approve CHF 14.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 2.00 per Share	Mgmt	For	For	For	No
4.2	Approve Creation of CHF 4.2 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Accepted; Approve Creation of CHF 4.9 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Rejected	Mgmt	For	For	For	No
4.3	Approve Creation of Capital Band within CHF 83 - CHF 91.3 Million, if Item 4.1 is Accepted; Approve Creation of Capital Band within CHF 97.4 - CHF 107.2 Million with or without Exclusion of Preemptive Rights, if Item 4.1 is Rejected	Mgmt	For	For	For	No
4.4	Amend Articles of Association	Mgmt	For	For	For	No
5.1	Reelect Andre Mueller as Director and Board Chair	Mgmt	For	For	For	No
5.2	Reelect Ulrich Looser as Director	Mgmt	For	For	For	No
5.3	Reelect Markus Borchert as Director	Mgmt	For	For	For	No
5.4	Reelect Thomas Seiler as Director	Mgmt	For	For	For	No
5.5	Reelect Karin Sonnenmoser as Director	Mgmt	For	For	For	No
5.6	Reelect Elke Eckstein as Director	Mgmt	For	For	For	No
6.1	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	For	For	No
6.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	For	For	No
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	No
7.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For	No
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For	For	No
8	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For	For	For	No
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For	No
10	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: UBSG

Record Date:
Meeting Type: Annual

Primary ISIN: CH0244767585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Sustainability Report	Mgmt	For	For	For	No
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For	For	For	No
5.1	Amend Articles Re: General Meeting	Mgmt	For	For	For	No
5.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For	No
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For	For	For	No
5.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For	No
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	For	For	No
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For	For	No
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For	For	No
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For	For	No
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For	No
7.5	Reelect William Dudley as Director	Mgmt	For	For	For	No
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For	For	No
7.7	Reelect Fred Hu as Director	Mgmt	For	For	For	No
7.8	Reelect Mark Hughes as Director	Mgmt	For	For	For	No
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For	For	No
7.10	Reelect Julie Richardson as Director	Mgmt	For	For	For	No
7.11	Reelect Dieter Wemmer as Director	Mgmt	For	For	For	No
7.12	Reelect Jeanette Wong as Director	Mgmt	For	For	For	No
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For	No
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For	No
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For	No

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For	No
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	For	For	No
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For	No
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For	No
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	No
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	For	No
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For	For	No
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For	For	No
14	Transact Other Business (Voting)	Mgmt	None	Against	Abstain	Yes
Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.						

Umicore

Meeting Date: 04/27/2023	Country: Belgium	Ticker: UMI
Record Date: 04/13/2023	Meeting Type: Annual/Special	Primary ISIN: BE0974320526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
A.1	Annual/Special Meeting Agenda	Mgmt				
	Annual Shareholders' Meeting Agenda	Mgmt				
	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt				
	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt				
A.2	Approve Remuneration Report	Mgmt	For	For	For	No
A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For	For	No
A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
A.5	Approve Discharge of Supervisory Board	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.						
A.6	Approve Discharge of Auditors	Mgmt	For	For	For	No
A.7.1	Reelect Mario Armero as Member of the Supervisory Board	Mgmt	For	For	For	No
A.7.2	Elect Marc Grynberg as Member of the Supervisory Board	Mgmt	For	For	For	No
A.8	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For	No
	Special Shareholders' Meeting Agenda	Mgmt				
B.1	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	Mgmt	For	For	For	No

Unilever Plc

Meeting Date: 05/03/2023	Country: United Kingdom	Ticker: ULVR
Record Date: 05/01/2023	Meeting Type: Annual	
	Primary ISIN: GB00B10RZP78	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	Against	Against	No
Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.						
3	Re-elect Nils Andersen as Director	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For	No
5	Re-elect Adrian Hennah as Director	Mgmt	For	For	For	No
6	Re-elect Alan Jope as Director	Mgmt	For	For	For	No
7	Re-elect Andrea Jung as Director	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For	No
9	Re-elect Ruby Lu as Director	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For	No
11	Re-elect Youngme Moon as Director	Mgmt	For	For	For	No
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For	No
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For	No
14	Elect Nelson Peltz as Director	Mgmt	For	For	For	No
15	Elect Hein Schumacher as Director	Mgmt	For	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	Against	Against	No
Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.						
3	Re-elect Nils Andersen as Director	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For	No
5	Re-elect Adrian Hennah as Director	Mgmt	For	For	For	No
6	Re-elect Alan Jope as Director	Mgmt	For	For	For	No
7	Re-elect Andrea Jung as Director	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For	No

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9	Re-elect Ruby Lu as Director	Mgmt	For	For	Against	Yes
Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.						
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For	No
11	Re-elect Youngme Moon as Director	Mgmt	For	For	For	No
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For	No
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For	No
14	Elect Nelson Peltz as Director	Mgmt	For	For	For	No
15	Elect Hein Schumacher as Director	Mgmt	For	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Union Pacific Corporation

Meeting Date: 05/18/2023

Record Date: 03/17/2023

Country: USA

Meeting Type: Annual

Ticker: UNP

Primary ISIN: US9078181081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director William J. DeLaney	Mgmt	For	For	For	No
1b	Elect Director David B. Dillon	Mgmt	For	For	For	No
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For	No
1d	Elect Director Teresa M. Finley	Mgmt	For	For	For	No
1e	Elect Director Lance M. Fritz	Mgmt	For	For	For	No
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For	No
1g	Elect Director Jane H. Lute	Mgmt	For	For	For	No

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director Michael R. McCarthy	Mgmt	For	For	For	No
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	For	No
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against	No
Blended Rationale: SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						
7	Adopt a Paid Sick Leave Policy	SH	Against	Against	Against	No
Blended Rationale: SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						

United Utilities Group Plc

Meeting Date: 07/21/2023	Country: United Kingdom	Ticker: UU
Record Date: 07/19/2023	Meeting Type: Annual	Primary ISIN: GB00B39J2M42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Re-elect Sir David Higgins as Director	Mgmt	For	For	For	No
5	Re-elect Louise Beardmore as Director	Mgmt	For	For	For	No
6	Re-elect Phil Aspin as Director	Mgmt	For	For	For	No
7	Re-elect Liam Butterworth as Director	Mgmt	For	For	For	No
8	Re-elect Kath Cates as Director	Mgmt	For	For	For	No
9	Re-elect Alison Goligher as Director	Mgmt	For	For	For	No
10	Elect Michael Lewis as Director	Mgmt	For	For	For	No

United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
11	Re-elect Paulette Rowe as Director	Mgmt	For	For	For	No
12	Re-elect Doug Webb as Director	Mgmt	For	For	For	No
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No

Valeo SA

Meeting Date: 05/24/2023

Country: France

Ticker: FR

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary ISIN: FR0013176526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
5	Ratify Appointment of Alexandre Dayon as Director	Mgmt	For	For	For	No
6	Ratify Appointment of Stephanie Frachet as Director	Mgmt	For	For	For	No
7	Reelect Stephanie Frachet as Director	Mgmt	For	For	For	No
8	Reelect Patrick Sayer as Director	Mgmt	For	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For	For	No
11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Mgmt	For	For	For	No
12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For	For	No
13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Mgmt	For	For	For	No
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
18	Extraordinary Business	Mgmt				
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For	No
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For	No
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	For	No
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	No
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	For	No
29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Mgmt	For	For	For	No
30	Ordinary Business	Mgmt				
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Valero Energy Corporation

Meeting Date: 05/09/2023

Record Date: 03/13/2023

Country: USA

Meeting Type: Annual

Ticker: VLO

Primary ISIN: US91913Y1001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For	No
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For	No
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For	For	No
1d	Elect Director Joseph W. Gorder	Mgmt	For	For	For	No
1e	Elect Director Kimberly S. Greene	Mgmt	For	For	For	No
1f	Elect Director Deborah P. Majoras	Mgmt	For	For	For	No
1g	Elect Director Eric D. Mullins	Mgmt	For	For	For	No
1h	Elect Director Donald L. Nickles	Mgmt	For	For	For	No
1i	Elect Director Robert A. Profusek	Mgmt	For	For	For	No
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For	No
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Against	For	Against	Yes
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						
6	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against	No
Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						

Meeting Date: 05/16/2023

Country: Switzerland

Ticker: VACN

Record Date:
Meeting Type: Annual

Primary ISIN: CH0311864901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2.1	Approve Allocation of Income	Mgmt	For	For	For	No
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For	For	No
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For	No
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	For	No
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	For	No
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For	For	No
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For	For	No
4.1.7	Reelect Maria Heriz as Director	Mgmt	For	For	For	No
4.1.8	Elect Petra Denk as Director	Mgmt	For	For	For	No
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board</i>						
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board</i>						
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board</i>						
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For	No
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For	No
7.1	Amend Corporate Purpose	Mgmt	For	For	For	No
7.2	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	Mgmt	For	For	For	No

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	For	No
7.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	For	No
7.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For	No
7.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For	No
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For	No
9	Amend Articles Re: Board of Directors Term of Office	Mgmt	For	For	For	No
10.1	Approve Remuneration Report	Mgmt	For	For	For	No
10.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	Mgmt	For	For	For	No
10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	Mgmt	For	For	For	No
10.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	Mgmt	For	For	For	No
10.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	Mgmt	For	For	For	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight

Velodyne Lidar, Inc.

Meeting Date: 02/10/2023	Country: USA	Ticker: VLDR
Record Date: 12/05/2022	Meeting Type: Special	
		Primary ISIN: US92259F1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Merger Agreement	Mgmt	For	For	For	No

Blended Rationale: [SF-M0400-001] Velodyne Lidar (VLDR) has entered into a merger agreement with Ouster. Shareholders will receive an implied equity value of \$0.96 per (VLDR) share in an all stock transaction. The merger consideration represents a discount of approx. 15.8% to the closing price two months prior to announcement.

Velodyne Lidar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	No
3	Adjourn Meeting	Mgmt	For	For	For	No

VERBUND AG

Meeting Date: 04/25/2023	Country: Austria	Ticker: VER
Record Date: 04/15/2023	Meeting Type: Annual	Primary ISIN: AT0000746409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	No
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For	For	No
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For	No
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No
8	Approve Remuneration Report	Mgmt	For	For	For	No
9.1	Elect Juergen Roth as Supervisory Board Member	Mgmt	For	For	For	No
9.2	Elect Christa Schlager as Supervisory Board Member	Mgmt	For	For	For	No
9.3	Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	For	For	No
9.4	Elect Peter Weinelt as Supervisory Board Member	Mgmt	For	For	For	No

VeriSign, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: VRSN
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: US92343E1029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For	No
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For	No
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For	No
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For	For	No
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For	No
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For	For	No
1.7	Elect Director Roger H. Moore	Mgmt	For	For	For	No
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	Against	Against	No

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Verisk Analytics, Inc.

Meeting Date: 05/17/2023Country: USATicker: VRSK

Record Date: 03/20/2023Meeting Type: AnnualPrimary ISIN: US92345Y1064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Vincent K. Brooks	Mgmt	For	For	For	No
1b	Elect Director Jeffrey Dailey	Mgmt	For	For	For	No
1c	Elect Director Wendy Lane	Mgmt	For	For	For	No
1d	Elect Director Lee M. Shavel	Mgmt	For	For	For	No
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For	No
1f	Elect Director Olumide Soroye	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/17/2023	Country: USA	Ticker: VRTX
Record Date: 03/23/2023	Meeting Type: Annual	
Primary ISIN: US92532F1003		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For	No
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For	No
1.3	Elect Director Alan Garber	Mgmt	For	For	For	No
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For	No
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For	No
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For	For	No
1.7	Elect Director Diana McKenzie	Mgmt	For	For	For	No
1.8	Elect Director Bruce Sachs	Mgmt	For	For	For	No
1.9	Elect Director Suketu Upadhyay	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.

Vestas Wind Systems A/S

Meeting Date: 04/12/2023	Country: Denmark	Ticker: VWS
Record Date: 04/05/2023	Meeting Type: Annual	
Primary ISIN: DK0061539921		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	For	No
Blended Rationale: .						
6.b	Reelect Bruce Grant as Director	Mgmt	For	For	For	No
6.c	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For	No
6.d	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For	No
6.e	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For	No
6.f	Reelect Kentaro Hosomi as Director	Mgmt	For	For	For	No
6.g	Reelect Lena Olving as Director	Mgmt	For	For	For	No
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	No
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No
10	Other Business	Mgmt				

Visa Inc.

Meeting Date: 01/24/2023	Country: USA	Ticker: V
Record Date: 11/25/2022	Meeting Type: Annual	
Primary ISIN: US92826C8394		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For	No
Blended Rationale: .						
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	No
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For	No
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For	No
1f	Elect Director Teri L. List	Mgmt	For	For	For	No
1g	Elect Director John F. Lundgren	Mgmt	For	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For	No
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For	No
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For	No

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	Against	Against	No
Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						

VMware, Inc.

Meeting Date: 11/04/2022	Country: USA	Ticker: VMW
Record Date: 09/30/2022	Meeting Type: Special	Primary ISIN: US9285634021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Merger Agreement	Mgmt	For	For	For	No
Blended Rationale: [SF-M0400-001] VMware Inc has entered into a merger agreement with Broadcom. Shareholders will receive 142.50 per share or 0.2520 AVGO shares per VMW share. The merger consideration represents a premium of approx. 16.8% to the closing price two months prior to announcement.						
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	No
3	Adjourn Meeting	Mgmt	For	For	For	No
4	Amend Certificate of Incorporation to Eliminate Personal Liability of Directors	Mgmt	For	For	For	No

VMware, Inc.

Meeting Date: 07/13/2023	Country: USA	Ticker: VMW
Record Date: 05/15/2023	Meeting Type: Annual	Primary ISIN: US9285634021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Anthony Bates	Mgmt	For	For	For	No
1b	Elect Director Michael Dell	Mgmt	For	For	For	No
Blended Rationale: .						
1c	Elect Director Egon Durban	Mgmt	For	Against	For	Yes
Blended Rationale: .						

VMware, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

W.W. Grainger, Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: GWW
Record Date: 03/06/2023	Meeting Type: Annual	Primary ISIN: US3848021040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For	No
1b	Elect Director V. Ann Hailey	Mgmt	For	For	For	No
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For	For	No
1d	Elect Director Stuart L. Levenick	Mgmt	For	For	For	No
1e	Elect Director D.G. Macpherson	Mgmt	For	For	For	No
1f	Elect Director Neil S. Novich	Mgmt	For	For	For	No
1g	Elect Director Beatriz R. Perez	Mgmt	For	For	For	No
1h	Elect Director E. Scott Santi	Mgmt	For	For	For	No
1i	Elect Director Susan Slavik Williams	Mgmt	For	For	For	No
1j	Elect Director Lucas E. Watson	Mgmt	For	For	For	No
1k	Elect Director Steven A. White	Mgmt	For	For	For	No
Blended Rationale: .						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Wartsila Oyj Abp

Meeting Date: 03/09/2023	Country: Finland	Ticker: WRT1V
Record Date: 02/27/2023	Meeting Type: Annual	Primary ISIN: FI0009003727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Call the Meeting to Order	Mgmt				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For	No
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt				
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	Mgmt	For	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
12	Fix Number of Directors at Eight	Mgmt	For	For	For	No
13	Reelect Karen Bomba, Morten H. Engilstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>						
14	Approve Remuneration of Auditors	Mgmt	For	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
16	Authorize Share Repurchase Program	Mgmt	For	For	For	No
17	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For	No
18	Close Meeting	Mgmt				

Waste Management, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: WM

Record Date: 03/14/2023

Meeting Type: Annual

Primary ISIN: US94106L1098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Bruce E. Chinn	Mgmt	For	For	For	No
1b	Elect Director James C. Fish, Jr.	Mgmt	For	For	For	No
1c	Elect Director Andres R. Gluski	Mgmt	For	For	For	No
1d	Elect Director Victoria M. Holt	Mgmt	For	For	For	No
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For	No
1f	Elect Director Sean E. Menke	Mgmt	For	For	For	No
1g	Elect Director William B. Plummer	Mgmt	For	For	For	No
1h	Elect Director John C. Pope	Mgmt	For	For	For	No
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No

Waters Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: WAT

Record Date: 03/24/2023

Meeting Type: Annual

Primary ISIN: US9418481035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Flemming Ornskov	Mgmt	For	For	For	No
1.2	Elect Director Linda Baddour	Mgmt	For	For	For	No
1.3	Elect Director Udit Batra	Mgmt	For	For	For	No
1.4	Elect Director Dan Brennan	Mgmt	For	For	For	No
1.5	Elect Director Richard Fearon	Mgmt	For	For	For	No
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For	No
1.7	Elect Director Wei Jiang	Mgmt	For	For	For	No
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	For	For	No
1.9	Elect Director Mark Vergnano	Mgmt	For	For	For	No

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Watts Water Technologies, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: WTS
Record Date: 03/22/2023	Meeting Type: Annual	Primary ISIN: US9427491025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Christopher L. Conway	Mgmt	For	Withhold	For	Yes
1.2	Elect Director Michael J. Dubose	Mgmt	For	Withhold	For	Yes
1.3	Elect Director David A. Dunbar	Mgmt	For	Withhold	For	Yes
1.4	Elect Director Louise K. Goeser	Mgmt	For	Withhold	For	Yes
1.5	Elect Director W. Craig Kissel	Mgmt	For	Withhold	For	Yes
1.6	Elect Director Joseph T. Noonan	Mgmt	For	For	For	No
1.7	Elect Director Robert J. Pagano, Jr.	Mgmt	For	For	For	No
1.8	Elect Director Merilee Raines	Mgmt	For	Withhold	For	Yes
1.9	Elect Director Joseph W. Reitmeier	Mgmt	For	Withhold	For	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against	For	Yes
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

West Japan Railway Co.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 9021
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3659000008

West Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For	For	No
2.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For	For	No
2.2	Elect Director Takagi, Hikaru	Mgmt	For	For	For	No
2.3	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For	No
2.4	Elect Director Nozaki, Haruko	Mgmt	For	For	For	No
2.5	Elect Director Iino, Kenji	Mgmt	For	For	For	No
2.6	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For	No
2.7	Elect Director Ogata, Fumito	Mgmt	For	For	For	No
2.8	Elect Director Kurasaka, Shoji	Mgmt	For	For	For	No
2.9	Elect Director Nakamura, Keijiro	Mgmt	For	For	For	No
2.10	Elect Director Tsubone, Eiji	Mgmt	For	For	For	No
2.11	Elect Director Maeda, Hiroaki	Mgmt	For	For	For	No
2.12	Elect Director Miwa, Masatoshi	Mgmt	For	For	For	No
2.13	Elect Director Okuda, Hideo	Mgmt	For	For	For	No
3	Elect Director and Audit Committee Member Tada, Makiko	Mgmt	For	For	For	No
4	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	Mgmt	For	For	For	No

Western Forest Products Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: WEF

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: CA9582112038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Fix Number of Directors at Eight	Mgmt	For	For	For	No
2.1	Elect Director Laura A. Cillis	Mgmt	For	For	For	No
2.2	Elect Director Steven Hofer	Mgmt	For	For	For	No
2.3	Elect Director Randy Krotowski	Mgmt	For	For	For	No
2.4	Elect Director Fiona Macfarlane	Mgmt	For	For	For	No
2.5	Elect Director Daniel Nocente	Mgmt	For	For	For	No
2.6	Elect Director Noordin Nanji	Mgmt	For	For	For	No
2.7	Elect Director John Williamson	Mgmt	For	For	For	No

Western Forest Products Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.8	Elect Director Peter Wijnbergen	Mgmt	For	For	For	No
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

WestRock Company

Meeting Date: 01/27/2023	Country: USA	Ticker: WRK
Record Date: 12/05/2022	Meeting Type: Annual	Primary ISIN: US96145D1054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Colleen F. Arnold	Mgmt	For	For	For	No
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For	No
1c	Elect Director J. Powell Brown	Mgmt	For	For	For	No
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For	No
1e	Elect Director Russell M. Currey	Mgmt	For	For	For	No
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For	No
1g	Elect Director Gracia C. Martore	Mgmt	For	For	For	No
1h	Elect Director James E. Nevels	Mgmt	For	For	For	No
1i	Elect Director E. Jean Savage	Mgmt	For	For	For	No
1j	Elect Director David B. Sewell	Mgmt	For	For	For	No
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For	For	No
1l	Elect Director Alan D. Wilson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Weyerhaeuser Company

Meeting Date: 05/12/2023	Country: USA	Ticker: WY
Record Date: 03/10/2023	Meeting Type: Annual	Primary ISIN: US9621661043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For	No
1b	Elect Director Rick R. Holley	Mgmt	For	For	For	No
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For	No
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For	No
1e	Elect Director Al Monaco	Mgmt	For	For	For	No
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	For	No
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For	No
1h	Elect Director Devin W. Stockfish	Mgmt	For	For	For	No
1i	Elect Director Kim Williams	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

Wolters Kluwer NV

Meeting Date: 05/10/2023

Record Date: 04/12/2023

Country: Netherlands

Meeting Type: Annual

Ticker: WKL

Primary ISIN: NL0000395903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt				
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt				
2.c	Approve Remuneration Report	Mgmt	For	For	For	No
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3.b	Receive Explanation on Company's Dividend Policy	Mgmt				
3.c	Approve Dividends	Mgmt	For	For	For	No
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For	For	No
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
8	Approve Cancellation of Shares	Mgmt	For	For	For	No
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For	For	No
10	Other Business (Non-Voting)	Mgmt				
11	Close Meeting	Mgmt				

Worldline SA

Meeting Date: 06/08/2023

Country: France

Ticker: WLN

Record Date: 06/06/2023

Meeting Type: Annual/Special

Primary ISIN: FR0011981968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
5	Reelect Bernard Bourigeaud as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
6	Reelect Gilles Grapinet as Director	Mgmt	For	For	For	No
7	Reelect Gilles Arditti as Director	Mgmt	For	For	For	No
8	Reelect Aldo Cardoso as Director	Mgmt	For	For	For	No
9	Reelect Giulia Fitzpatrick as Director	Mgmt	For	For	For	No
10	Reelect Thierry Sommelet as Director	Mgmt	For	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
13	Approve Compensation of Gilles Grapinet, CEO	Mgmt	For	For	For	No
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For	No
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	Mgmt	For	For	For	No
23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For	No
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Mgmt	For	For	For	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Mgmt	For	For	For	No
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For	No
30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For	No

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For	No
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For	No
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Xylem Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: XYL
Record Date: 04/05/2023	Meeting Type: Special	Primary ISIN: US98419M1009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For	No
Blended Rationale: The board seeks shareholder approval to acquire Evoqua Water Technologies Corp. (AQUA). Under the terms of the agreement, AQUA shareholders will receive 0.48 XYL shares per AQUA share, which was valued at approximately \$52.89 per share and \$6.5 billion in aggregate, at announcement. XYL shareholders are expected to own approximately 75% of the combined company.						
2	Adjourn Meeting	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For	No
Blended Rationale: The board seeks shareholder approval to acquire Evoqua Water Technologies Corp. (AQUA). Under the terms of the agreement, AQUA shareholders will receive 0.48 XYL shares per AQUA share, which was valued at approximately \$52.89 per share and \$6.5 billion in aggregate, at announcement. XYL shareholders are expected to own approximately 75% of the combined company.						
2	Adjourn Meeting	Mgmt	For	For	For	No

Xylem Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: XYL
Record Date: 03/20/2023	Meeting Type: Annual	Primary ISIN: US98419M1009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For	No
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For	No
1c	Elect Director Earl R. Ellis	Mgmt	For	For	For	No
1d	Elect Director Robert F. Friel	Mgmt	For	For	For	No
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For	No
Blended Rationale: .						
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For	No
1g	Elect Director Mark D. Morelli	Mgmt	For	For	For	No
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	For	No
1i	Elect Director Lila Tretikov	Mgmt	For	For	For	No
Blended Rationale: .						
1j	Elect Director Uday Yadav	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Require Independent Board Chair	SH	Against	For	Against	Yes
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For	No
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For	No
1c	Elect Director Earl R. Ellis	Mgmt	For	For	For	No
1d	Elect Director Robert F. Friel	Mgmt	For	For	For	No
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For	No
Blended Rationale: .						
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For	No
1g	Elect Director Mark D. Morelli	Mgmt	For	For	For	No
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	For	No
1i	Elect Director Lila Tretikov	Mgmt	For	For	For	No
Blended Rationale: .						
1j	Elect Director Uday Yadav	Mgmt	For	For	For	No

Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Require Independent Board Chair	SH	Against	For	Against	Yes
Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.						

Yamaha Corp.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 7951
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: JP3942600002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For	No
2.1	Elect Director Nakata, Takuya	Mgmt	For	For	For	No
2.2	Elect Director Yamahata, Satoshi	Mgmt	For	For	For	No
2.3	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	For	No
2.4	Elect Director Fujitsuka, Mikio	Mgmt	For	For	For	No
2.5	Elect Director Paul Candland	Mgmt	For	For	For	No
2.6	Elect Director Shinohara, Hiromichi	Mgmt	For	For	For	No
2.7	Elect Director Yoshizawa, Naoko	Mgmt	For	For	For	No
2.8	Elect Director Ebata, Naho	Mgmt	For	For	For	No

Yamaha Motor Co., Ltd.

Meeting Date: 03/22/2023	Country: Japan	Ticker: 7272
Record Date: 12/31/2022	Meeting Type: Annual	Primary ISIN: JP3942800008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	Mgmt	For	For	For	No
2.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For	No
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	For	No
2.3	Elect Director Maruyama, Heiji	Mgmt	For	For	For	No

Yamaha Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For	For	No
2.5	Elect Director Shitara, Motofumi	Mgmt	For	For	For	No
2.6	Elect Director Nakata, Takuya	Mgmt	For	For	For	No
2.7	Elect Director Kamigama, Takehiro	Mgmt	For	For	For	No
2.8	Elect Director Tashiro, Yuko	Mgmt	For	For	For	No
2.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For	No
2.10	Elect Director Jin Song Montesano	Mgmt	For	For	For	No
3.1	Appoint Statutory Auditor Saito, Junzo	Mgmt	For	For	For	No
3.2	Appoint Statutory Auditor Tsumabuki, Tadashi	Mgmt	For	For	For	No
3.3	Appoint Statutory Auditor Yone, Masatake	Mgmt	For	For	For	No
3.4	Appoint Statutory Auditor Ujihara, Ayumi	Mgmt	For	For	For	No

YASKAWA Electric Corp.

Meeting Date: 05/24/2023	Country: Japan	Ticker: 6506
Record Date: 02/28/2023	Meeting Type: Annual	Primary ISIN: JP3932000007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	For	No
1.2	Elect Director Ogawa, Masahiro	Mgmt	For	For	For	No
1.3	Elect Director Murakami, Shuji	Mgmt	For	For	For	No
1.4	Elect Director Morikawa, Yasuhiko	Mgmt	For	For	For	No
2.1	Elect Director and Audit Committee Member Nakayama, Yuji	Mgmt	For	For	For	No
2.2	Elect Director and Audit Committee Member Ikuyama, Takeshi	Mgmt	For	For	For	No
2.3	Elect Director and Audit Committee Member Koike, Toshikazu	Mgmt	For	For	For	No
2.4	Elect Director and Audit Committee Member Matsuhashi, Kaori	Mgmt	For	For	For	No
2.5	Elect Director and Audit Committee Member Nishio, Keiji	Mgmt	For	For	For	No
2.6	Elect Director and Audit Committee Member Hodaka, Yaeko	Mgmt	For	For	For	No

Z Holdings Corp.

Meeting Date: 06/16/2023

Record Date: 03/31/2023

Country: Japan

Meeting Type: Annual

Ticker: 4689

Primary ISIN: JP3933800009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For	No
2.1	Elect Director Kawabe, Kentaro	Mgmt	For	For	For	No
Blended Rationale: .						
2.2	Elect Director Idezawa, Takeshi	Mgmt	For	For	For	No
Blended Rationale: .						
2.3	Elect Director Jungho Shin	Mgmt	For	For	For	No
2.4	Elect Director Ozawa, Takao	Mgmt	For	For	For	No
2.5	Elect Director Masuda, Jun	Mgmt	For	For	For	No
2.6	Elect Director Oketani, Taku	Mgmt	For	For	For	No
3	Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	For	For	For	No

Zebra Technologies Corporation

Meeting Date: 05/11/2023

Record Date: 03/17/2023

Country: USA

Meeting Type: Annual

Ticker: ZBRA

Primary ISIN: US9892071054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director William J. Burns	Mgmt	For	For	For	No
1b	Elect Director Linda M. Connly	Mgmt	For	For	For	No
1c	Elect Director Anders Gustafsson	Mgmt	For	For	For	No
1d	Elect Director Janice M. Roberts	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No