

Awards and Recognition

As of March 2020

BlackRock®

BlackRock is an asset manager whose objective is to create better financial futures for our clients and the people they serve. We strive to be an industry leader and we are proud of the awards, recognitions and honors we receive.

The following list highlights just a few examples of the numerous organizations recognizing BlackRock for our leadership in corporate social responsibility, sustainability, investment stewardship, transparency and inclusion and diversity.



BlackRock was named one of America's Most JUST Companies for 2020, according to Forbes and JUST Capital. We ranked #1 in the Capital Markets industry.

The 2020 list of America's Most JUST Companies celebrates U.S. corporations that outperform their peers in the Russell 1000 on the priorities of the American people – including issues like fair pay, ethical leadership, good benefits and work-life balance, equal opportunity, customer treatment and privacy, community support, environmental impact, and delivering shareholder return. By balancing the needs of all stakeholders, JUST 100 companies demonstrate that profits and purpose can go hand in hand.



BlackRock was ranked #1 in the Financial industry in the inaugural U.S. Transparency Awards. We ranked #2 among the 250 largest US Companies.

In 2019, based on 93 criteria measured across the Proxy Statement, Form 10-K, and Investor Relations website, each company in the S&P 250 has been ranked. The mission of these awards remains: Transparency creates confidence and therefore value for companies and their stakeholders. The Transparency Awards are organized by Labrador, a regulated communication consultancy firm.

Signatory of:



BlackRock was rated an A+ for Strategy & Governance in the Principles for Responsible Investment ("PRI") Assessment Report.

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. As a signatory, BlackRock commits to uphold all six principles and has submitted a [2019 PRI Transparency Report](#) and has received PRI's Assessment of that report.



In collaboration with

BlackRock was included by Dow Jones in its index of the most sustainable companies in North America.

The Dow Jones Sustainability Indices track the stock performance of the world's leading companies in terms of economic, environmental and social criteria. In 2019, a record 1166 companies participated in the SAM Corporate Sustainability Assessment (CSA). The CSA results, alongside S&P DJI's index methodology, form the basis of the construction and maintenance of the entire DJSI series.

Sustainability

BlackRock received a Prime status in ISS-oekom's Corporate Responsibility Rating.

Prime status is awarded to companies with an ESG performance above the sector-specific Prime threshold, which means that they fulfil ambitious absolute performance requirements. ISS-oekom is one of the leading rating agencies in the field of sustainable investment research.



BlackRock was rated one of the 100 Most Sustainable U.S. Companies by Barron's.

Calvert Research and Management compiled Barron's list, basing the rankings on hundreds of metrics that address environmental, social, and corporate governance factors.

BlackRock was named the #1 Asset Manager contributing to sustainable and responsible investing in the SRI-Connect Independent Research in Responsible Investment (IRRI) Survey.

Published by Extel and SRI-CONNECT, the IRRI Survey 2019 is a 360° evaluation of the economics and dynamics in the SRI and corporate governance value chain.

BlackRock won "Investor of the Year" in the Environmental Finance 2020 Bond Awards.

The Environmental Finance Bond Awards celebrate the leading green, social and sustainability bond deals and leading market participants.

BlackRock was scored an A- by the Carbon Disclosure Project (CDP), compared to the financial services sector average of C.

The CDP is an organization based in the United Kingdom which supports companies and cities to disclose the environmental impact of major corporations. It aims to make environmental reporting and risk management a business norm, and drive disclosure, insight and action towards a sustainable economy.

BlackRock was awarded the 2018 International Corporate Governance Network (ICGN) Global Stewardship Disclosure Award for Asset Managers.

ICGN is a highly respected driver of global corporate governance and stewardship best practices, led by investors in 45 markets responsible for assets under management in excess of US\$34 trillion. The purpose of these awards is to recognize those investors who provide genuine insight into their stewardship policies and how they are implemented and, whose approach to disclosure provides a model that others might follow.

BlackRock was a recipient of the 2019 Institute of Corporate Secretaries and Administrators (ICSA) Award for Best Investor Engagement.

The Chartered Governance Institute (formerly known as ICSA) is the qualifying and membership body for governance professionals. The ICSA Awards recognize and celebrate excellence in governance and annual reporting, rewarding the work and achievements of companies, teams and individuals across the governance profession.

Investment Stewardship

Inclusion & Diversity

BlackRock was listed on Refinitiv's Top 25 Most Diverse & Inclusive Index. We are ranked #1 within the Investment Banking & Investment Services industry and #5 overall.

The D&I Index, launched in 2016, ranks the top 100 publicly traded companies globally with the most diverse and inclusive workplaces, as measured by 24 metrics across four key categories: Diversity, Inclusion, People Development and News Controversies.

BlackRock was awarded a perfect score, for the 8th consecutive year, in the Human Rights Campaign's Corporate Equality Index.

The Corporate Equality Index is the U.S. national benchmark on corporate policies and practices pertaining to LGBTQ+ employees.

BlackRock was included in Equileap's Top 100 Companies for Gender Equality Globally.

This year, Equileap researched 3,519 companies in 23 developed economies, representing 98 million employees, and ranked them based on 19 gender equality criteria, including gender balance across the workforce, the gender pay gap, paid parental leave and anti-sexual harassment policies. The study assessed all publicly listed companies with a market capitalization of more than US\$2 billion.

General

BlackRock was rated one of Fortune Magazine's World's Most Admired Companies. We ranked #1 in securities and asset management.

The Fortune World's Most Admired Companies study surveys top executives and directors from eligible companies, along with financial analysts, to identify the companies that enjoy the strongest reputations within their industries and across industries.

BlackRock was named one of Wall Street Journal's Best-Managed Companies of 2019.

The rankings look at U.S. companies whose shares are traded on the NYSE or Nasdaq across five dimensions of corporate performance: Customer Satisfaction, Employee Engagement and Development, Innovation, Social Responsibility and Financial Strength. These five principles are underpinned by 34 indicators, based on data from third party providers, and are weighted by their contribution to "effectiveness."

Want to know more?

blackrock.com | <https://www.blackrock.com/corporate/sustainability>

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