

Awards and Recognition

As of June 2021

BlackRock®

BlackRock is an asset manager whose objective is to create better financial futures for our clients and the people they serve. We strive to be an industry leader and we are proud of the awards, recognitions and honors we receive.

The following list highlights just a few examples of the numerous organizations recognizing BlackRock for our leadership in corporate social responsibility, sustainability, investment stewardship, transparency and inclusion and diversity.



BlackRock was named one of America's Most JUST Companies for 2021, according to Forbes and JUST Capital. We ranked #1 in the Capital Markets industry.

The 2021 list of America's Most JUST Companies celebrates U.S. corporations that outperform their peers in the Russell 1000 on the priorities of the American people – including issues like fair pay, ethical leadership, good benefits and work-life balance, equal opportunity, customer treatment and privacy, community support, environmental impact, and delivering shareholder return. By balancing the needs of all stakeholders, JUST 100 companies demonstrate that profits and purpose can go hand in hand.



BlackRock was ranked #1 in the Financial industry in the inaugural U.S. Transparency Awards. We ranked #2 among the 250 largest US Companies.

In 2019, based on 93 criteria measured across the Proxy Statement, Form 10-K, and Investor Relations website, each company in the S&P 250 has been ranked. The mission of these awards remains: Transparency creates confidence and therefore value for companies and their stakeholders. The Transparency Awards are organized by Labrador, a regulated communication consultancy firm.

Signatory of:



BlackRock was rated an A+ or A across every category in the Principles for Responsible Investment ("PRI") Assessment Report.

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. As a signatory, BlackRock commits to uphold all six principles and has submitted a [2020 PRI Transparency Report](#) and has received PRI's Assessment of that report.

Member of
**Dow Jones
Sustainability Indices**

Powered by the S&P Global CSA

BlackRock was included by Dow Jones in its index of the most sustainable companies in North America.

The Dow Jones Sustainability Indices track the stock performance of the world's leading companies in terms of economic, environmental and social criteria. In 2020, a record 1,386 companies participated in the SAM Corporate Sustainability Assessment (CSA). The CSA results, alongside S&P DJSI's index methodology, form the basis of the construction and maintenance of the entire DJSI series.

BlackRock received a Prime status in ISS-oekom’s Corporate Responsibility Rating.

Prime status is awarded to companies with an ESG performance above the sector-specific Prime threshold, which means that they fulfil ambitious absolute performance requirements. ISS-oekom is one of the leading rating agencies in the field of sustainable investment research.



BlackRock was rated one of the 100 Most Sustainable U.S. Companies by Barron’s.

Calvert Research and Management compiled Barron’s list, basing the rankings on hundreds of metrics that address environmental, social, and corporate governance factors.

BlackRock was named the #1 Asset Manager contributing to sustainable and responsible investing in the SRI-Connect Independent Research in Responsible Investment (IRRI) Survey.

Published by Extel and SRI-CONNECT, the IRRI Survey 2019 is a 360° evaluation of the economics and dynamics in the SRI and corporate governance value chain.

BlackRock won “Investor of the Year” in the Environmental Finance 2020 Bond Awards.

The Environmental Finance Bond Awards celebrate the leading green, social and sustainability bond deals and leading market participants.

BlackRock was ranked #5 on Fortune Magazine’s Change the World list

Fortune Magazine, in partnership with the Shared Value Initiative built the Change the World list on the premise that the profit motive can inspire companies to tackle society’s unmet needs. The 2020 list includes 50 companies identified as tackling the world’s most urgent problems.

Investment Stewardship

BlackRock was awarded the 2018 International Corporate Governance Network (ICGN) Global Stewardship Disclosure Award for Asset Managers.

ICGN is a highly respected driver of global corporate governance and stewardship best practices, led by investors in 45 markets responsible for assets under management in excess of US\$34 trillion. The purpose of these awards is to recognize those investors who provide genuine insight into their stewardship policies and how they are implemented and, whose approach to disclosure provides a model that others might follow.

BlackRock was a recipient of the 2019 Institute of Corporate Secretaries and Administrators (ICSA) Award for Best Investor Engagement.

The Chartered Governance Institute (formerly known as ICSA) is the qualifying and membership body for governance professionals. The ICSA Awards recognize and celebrate excellence in governance and annual reporting, rewarding the work and achievements of companies, teams and individuals across the governance profession.

BlackRock was ranked #1 on Refinitiv's 2020 top 100 most diverse and Inclusive organizations globally, as ranked by their Diversity & Inclusion

(D&I) Index. The D&I Index, launched in 2016, ranks the top 100 publicly traded companies globally with the most diverse and inclusive workplaces, as measured by 24 metrics across four key categories: Diversity, Inclusion, People Development and News Controversies.

BlackRock was awarded a perfect score, for the 8th consecutive year, in the Human Rights Campaign's Corporate Equality Index.

The Corporate Equality Index is the U.S. national benchmark on corporate policies and practices pertaining to LGBTQ+ employees.

BlackRock was included in Equileap's Top 100 Companies for Gender Equality Globally.

This year, Equileap researched 3,519 companies in 23 developed economies, representing 98 million employees, and ranked them based on 19 gender equality criteria, including gender balance across the workforce, the gender pay gap, paid parental leave and anti-sexual harassment policies. The study assessed all publicly listed companies with a market capitalization of more than US\$2 billion.

BlackRock was included in Bloomberg's Gender Equality Index.

Bloomberg includes publicly traded companies in the Gender Equality Index if they score above a global threshold score, established by Bloomberg, reflecting a high level of disclosure and performance across five dimensions: female leadership & talent pipeline, equal pay and gender pay parity, inclusive culture, sexual harassment policies and pro-women brand. The 2021 list features 380 companies representing 44 countries across 11 business sectors, measuring each on five pillars

Inclusion & Diversity

General

BlackRock was named one of *Wall Street Journal's Best-Managed Companies of 2019.*

The rankings look at U.S. companies whose shares are traded on the NYSE or Nasdaq across five dimensions of corporate performance: Customer Satisfaction, Employee Engagement and Development, Innovation, Social Responsibility and Financial Strength. These five principles are underpinned by 34 indicators, based on data from third party providers, and are weighted by their contribution to “effectiveness.”

BlackRock was named a *Culture Champion by the Culture 500*

The Culture 500 is a research study from MIT Sloan Management Review (MIT SMR) and Glassdoor that analyzes employee reviews from Glassdoor to determine which companies excel culturally, and how. The study measures and compares the cultures of more than 500 U.S. companies across nine cultural dimensions. The Culture Champions list recognizes the companies that outperformed their industry peers across these nine cultural values.

Want to know more?

blackrock.com | <https://www.blackrock.com/corporate/sustainability>

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