

# Awards and Recognition

As of March 2023

# BlackRock®

BlackRock is an asset manager, whose purpose is to help more and more people experience financial well-being. BlackRock aims to deliver long term value to its stakeholders.

The following highlights just a few examples of the organizations recognizing BlackRock for leadership in sustainability, investment stewardship, transparency, social responsibility, and inclusion and diversity.

## Key Awards & Recognition

Member of

## Dow Jones Sustainability Indices

Powered by the S&P Global CSA



### **BlackRock was included by Dow Jones in its index of the most sustainable companies in North America in 2022**

The Dow Jones Sustainability Indices ("DJSI") track the stock performance of the world's leading companies identified by S&P Global through the Corporate Sustainability Assessment ("CSA"). The CSA results, alongside S&P DJSI's index methodology, form the basis of the construction and maintenance of the entire DJSI series. The Dow Jones Sustainability™ North America Index represents the top 20% of the largest 600 North American companies in the S&P Global Broad Market Index based on long-term economic, environmental, and social criteria.

### **BlackRock was included in the 2023 Bloomberg Gender-Equality Index**

BlackRock was once again included in Bloomberg's Gender Equality Index ("GEI"). Bloomberg includes publicly traded companies in the GEI if they score above a global threshold score, established by Bloomberg, reflecting a high level of disclosure and performance across five dimensions: leadership & talent pipeline, equal pay & gender pay parity, inclusive culture, anti-sexual harassment policies, and external brand. The 2023 list features 485 global companies across 45 countries and regions, representative of 11 sectors and 54 industries. Inclusion in the GEI showcases BlackRock's commitment to promoting gender equality and transparency and has helped to improve the firm's reporting by aligning with an international accepted disclosure standard.

### **BlackRock was named one of America's most JUST Companies for 2023, according to JUST Capital and CNBC. BlackRock ranked #1 in the Capital Markets industry**

JUST Capital's annual analysis of corporate performance is a comprehensive ranking of companies on ESG issues critical to stakeholders, from their workers and shareholders to customers, communities, and the environment. The Just 100 are the 100 top-performing companies across all industries in 2023. These companies are evaluated across a wide range of ESG factors, such as paying a fair, living wage; creating jobs in the U.S.; workforce retention and training; ethical leadership; carbon reduction; and pollution control.



**#1** IN CAPITAL MARKETS

CNBC 2023

## Sustainability

### **BlackRock maintained a Prime status in ISS-oekom's ESG Rating for 2023**

Prime status is awarded to companies with an ESG performance above the sector-specific Prime threshold, which means that they fulfill ambitious, absolute performance requirements. ISS-oekom is one of the leading rating agencies in the field of sustainable investment research.



### **BlackRock was named one of Fortune's most admired companies for 2023**

BlackRock once again was named one of Fortune's most admired companies, and ranked #1 in the Securities and Asset Management industry, in 2023. BlackRock has been included in Fortune's most admired companies since 2014. The Fortune World's Most Admired Companies study surveys top executives and directors from eligible companies, along with financial analysis, to identify the companies that hold the strongest reputations within their industries and across industries.

### **BlackRock achieved high marks across almost all modules from the UN Principles of Responsible Investment in 2022**

BlackRock's 2021 Assessment Report, released by PRI in 2022, reflects the 2020 reporting period. Across almost all modules, BlackRock scored either 5 or 4 stars. For a full break down of BlackRock's report and details see the firm's [PRI Report web page](#). In 2021, the UN PRI new Pilot Reporting Framework methodology introduced a significant change to the grading system from an alphabetical (A+ to E) system to a numerical (1 to 5 stars) system, such that the 2021 reporting cycle cannot be compared to previous years.

### **BlackRock was once again rated one of the 100 Most Sustainable U.S. Companies by Barron's.**

BlackRock has been included in Barron's 100 Most Sustainable U.S. Companies since 2019. Calvert Research and Management compiled Barron's list, basing the rankings on hundreds of metrics that address environmental, social, and corporate governance factors.

## Inclusion & Diversity

### **BlackRock was awarded a perfect score in the 2023 Human Rights Campaign Equidad Mexico Index**

For the second consecutive year, BlackRock was named one of the Best Places to Work for LGBTQ+ Equality or Mejores Lugares para Trabajar LGBT — scoring 100 on the Human Rights Campaign’s (“HRC”) Equidad Mexico index. The Mexico-based initiative, inspired by HRC’s annual Corporate Equality Index (“CEI”) — the national benchmarking tool on corporate LGBTQ+ inclusive policies and practices — is HRC’s first in-country program in Latin America.

### **BlackRock was recognized with a gold award in the 2022 India Workplace Equality Index**

BlackRock has been recognized as a Gold Employer — an increase from the firm’s 2021 Silver Employer designation — on the India Workplace Equality Index (“IWEI”). The index is India’s first comprehensive benchmarking exercise to measure the progress of LGBTQ+ inclusion in the workplace. IWEI assesses how LGBTQ+ friendly a workplace is and categorizes them into the bronze, silver and gold categories. The IWEI Index evaluated companies on a point-based system, where they are required to submit evidence that they meet multiple ideas across policies, employee lifecycle, allies and role models, monitoring, procurement, community engagement, etc. to ensure fair treatment and understanding of the LGBTQ+ community.

### **BlackRock was recognized with a gold award in the 2022 Japan Work with Pride LGBTQ Index**

In the firm’s third year participating, BlackRock was once again awarded Gold status in the Japan Work with Pride LGBTQ Index. The Work with Pride Index was established in 2016 as the first LGBTQ benchmarking practice in Japan using the PRIDE (Policy, Representation, Inspiration, Development and Engagement/Empowerment) model to assess firms on their practices.

### **BlackRock earned MLT Black Equity at Work Bronze Certification**

In 2020, BlackRock signed on to the MLT Black Equity at Work (“BEW”) Certification Program, achieving approved status the following year — one of the first firms to do so. In 2022, BlackRock achieved MLT BEW Bronze Certification, showing its commitment to advancing Black equity both within the firm and in the communities where the firm operates. MLT measures progress across five key areas: representation, compensation, workplace culture, business practices, and contributions and investments.

### **BlackRock was named one of America’s Greatest Workplaces in 2023 for Diversity by Newsweek, scoring 5 stars**

In 2023, Newsweek and Plant-A Insights introduced “America’s Greatest Workplaces in 2023 for Diversity” basing their scoring on their review of publicly available data, interviews with HR professionals, and an anonymous online survey of a diverse pool of employees at companies with 1,000 or more employees in the U.S., yielding more than 350,000 company reviews.

### **BlackRock was named one of the Best Places to Work for Disability Inclusion in the 2022 Disability Equality Index**

BlackRock was recognized as one of the Best Places to Work for Disability Inclusion after scoring 100% on the Disability Equality Index. The index is a joint initiative between the American Association of People with Disabilities and Disability:IN that helps companies build a roadmap of measurable, tangible actions that they can take to achieve disability inclusion and equality.

## Investment Stewardship

### **BlackRock recognized as a signatory of the U.K. 2022 Stewardship Code, for the second year in a row**

In September 2022, the U.K.'s Financial Reporting Council ("FRC") published the list of signatories to the 2020 U.K. Stewardship Code. BlackRock was recognized as a signatory for the second year in a row based on the FRC's evaluation of BlackRock Investment Stewardship's 2021 Calendar Year Annual Report and its determination that the firm met the standard of reporting. The U.K. Stewardship Code is recognized globally as a best-practice standard in investment stewardship.

## General

### **BlackRock was named one of Wall Street Journal's Best-Managed Companies of 2022**

The rankings look at U.S. companies whose shares are traded on the NYSE or Nasdaq across five dimensions of corporate performance: Customer Satisfaction, Employee Engagement and Development, Innovation, Social Responsibility, and Financial Strength. These five principles are underpinned by 34 indicators, based on data from 14 third party providers, and are weighted by their contribution to "effectiveness."

### **BlackRock was named one of the Best Places to Work in 2023 in the U.S. and U.K. by Glassdoor**

The Glassdoor compiled a list of 100 best places to work in 2023 using insight from employees. BlackRock made the list for both the U.S. and U.K.

## Want to know more?

blackrock.com | <https://www.blackrock.com/corporate/sustainability>

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